



BROWNSVILLE PUBLIC UTILITIES BOARD

Joseph Hollmann, Committee Chair

Notice of a Compensation Committee Meeting of the Brownsville Public Utilities Board

MEETING DATE: July 30, 2026
MEETING TIME: 5:00 PM
**MEETING LOCATION: BPUB Administration Building
Nexus Board Room
1425 Robinhood Drive
Brownsville, Texas 78521**

Dial In: 1-408-418-9388

Access Code: 2496 917 2834 # #

Members of the public may listen to the meeting as it is being held by dialing one of the numbers listed below (same access code above). Because of technology limitations, only a limited number of callers will be allowed to call in, however, a recording of the meeting will be made available to the public after the meeting on [BPUB's website](#).

DISCUSSION AND POSSIBLE ACTION ON THE FOLLOWING MATTERS:

MEETING AGENDA

Call Open Meeting to Order at 5:00 PM

A. Public Comments

PUBLIC COMMENTS WILL ONLY BE ACCEPTED IN WRITING NO LATER THAN ONE (1) HOUR IN ADVANCE OF THE MEETING BY SENDING THEM TO PublicComments@brownsville-pub.com. In the body of the email please include date, your name, your address, phone number, agenda item number, if applicable, or subject of discussion, and your comments.

- THERE IS A THREE (3)-MINUTE TIME LIMIT PER SPEAKER. THE PRESIDING OFFICER MAY, BUT IS NOT REQUIRED TO, ALLOW ADDITIONAL TIME TO A SPEAKER.

- THE SPEAKER MUST IDENTIFY BY NAME, ADDRESS, AND ORGANIZATIONAL AFFILIATION (IF ANY) BEFORE SPEAKING.

- QUESTIONS AND COMMENTS SHOULD BE ADDRESSED TO THE BOARD AS A WHOLE, NOT TO INDIVIDUAL BOARD MEMBERS, THE CEO, OR MEMBERS OF THE AUDIENCE.
- IF AN ISSUE ADDRESSED IS NOT INCLUDED ON THE AGENDA, NO FORMAL ACTION WILL BE TAKEN.

ITEMS FOR PRESENTATION AND DISCUSSION

1. Presentation and Discussion of the Brownsville Public Utilities Board Employee Engagement Survey Results - Sergio Delgadillo, Claudia Lujan
2. Presentation and Discussion of Employee Compensation Strategies and Workforce Stability - Claudia Lujan, Sergio Delgadillo
3. Presentation and Discussion of the Brownsville Public Utilities Board Partially Self-Insured Group Health Plan: Calendar Year 2027 Outlook - Claudia Lujan, Sergio Delgadillo

RECESS TO CLOSED MEETING to Consider Matters Pursuant to Tex. Government Code Chapter 551, et seq.

CLOSED MEETING

At this time the items on the Agenda designated for Closed Meeting will be considered. If there is an approved motion to go into Closed Meeting the listeners will be placed on "hold" until the Board returns to Open Meeting.

1. Attorney Consultation pursuant to Tex. Gov't Code 551.071 regarding BPUB Legal Rights, Duties, and Obligations in the Development and Implementation of FY2027 Cost-of-Living Adjustments and Policy - Allison Bastian-Rodriguez

RECONVENE OPEN MEETING

1. Discussion and Possible Recommendation on Closed Meeting Items -
2. Discussion and/or Requests for Future Agenda Items -

ADJOURNMENT

for 
Dr. Joseph Hollman, Committee Chair

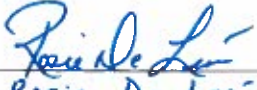
The Brownsville Public Utilities Board (BPUB) Finance Committee reserves the right to adjourn

into executive session at any time to discuss any of the matters listed above, as authorized by Texas Government Code § 551.071 (Consultation with Attorney), § 551.072 (Deliberations about Real Property), § 551.074 (Personnel Matters), § 551.076 (Deliberations about Security Devices), § 551.086 (Public Utility Competitive Matters), § 551.087 (Economic Development), and § 551.089 (Department of Information Resources).

BPUB reserves the right to change the Meeting Room within the BPUB Facilities. If the specified room in the BPUB Facilities is changed before the Meeting after posting Notice, the Security Guard on the 1st Floor will direct attendees to the room in which the Meeting will be held.

I certify that a copy of the foregoing agenda of items to be considered by the BPUB was posted on 7/24/26.

ATTEST:


Rosie De León, Recording Secretary

Dial by your location: 1-408-418-9388 (US Toll)	
1-617-315-0704 (Boston)	1-312-535-8110 (Chicago)
1-469-210-7159 (Dallas)	1-720-650-7664 (Denver)
1-904-900-2303 (Jacksonville)	1-213-306-3065 (Los Angeles)
1-646-992-2010 (New York City)	1-602-666-0783 (Phoenix)
1-206-207-1700 (Seattle)	1-202-860-2110 (Washington, DC)