



**BROWNSVILLE  
PUBLIC UTILITIES BOARD**

Joseph Hollmann, Committee Chair

Notice of a Compensation Committee Meeting of the  
Brownsville Public Utilities Board

MEETING DATE: **March 30, 2026**  
MEETING TIME: **5:00 PM**  
MEETING LOCATION: **BPUB Annex Building  
Board Room  
1425 Robinhood Drive  
Brownsville, Texas 78521**

**Dial In: 1-408-418-9388**

**Access Code: 2490 523 5539 # #**

Members of the public may listen to the meeting as it is being held by dialing one of the numbers listed below (same access code above). Because of technology limitations, only a limited number of callers will be allowed to call in, however, a recording of the meeting will be made available to the public after the meeting on [BPUB's website](#).

DISCUSSION AND POSSIBLE ACTION ON THE FOLLOWING MATTERS:

**MEETING AGENDA**

**Call Open Meeting to Order**

**PUBLIC COMMENTS**

PUBLIC COMMENTS WILL ONLY BE ACCEPTED IN WRITING NO LATER THAN ONE (1) HOUR IN ADVANCE OF THE MEETING BY SENDING THEM TO [PublicComments@brownsville-pub.com](mailto:PublicComments@brownsville-pub.com). In the body of the email please include date, your name, your address, phone number, agenda item number, if applicable, or subject of discussion, and your comments.

- THERE IS A THREE (3)-MINUTE TIME LIMIT PER SPEAKER. THE PRESIDING OFFICER MAY, BUT IS NOT REQUIRED TO, ALLOW ADDITIONAL TIME TO A SPEAKER.
- THE SPEAKER MUST IDENTIFY BY NAME, ADDRESS, AND ORGANIZATIONAL AFFILIATION (IF ANY) BEFORE SPEAKING.

• QUESTIONS AND COMMENTS SHOULD BE ADDRESSED TO THE BOARD AS A WHOLE, NOT TO INDIVIDUAL BOARD MEMBERS, THE CEO, OR MEMBERS OF THE AUDIENCE.

• IF AN ISSUE ADDRESSED IS NOT INCLUDED ON THE AGENDA, NO FORMAL ACTION WILL BE TAKEN.

#### **ITEMS FOR PRESENTATION AND DISCUSSION**

1. Presentation and Discussion of the 2025-2026 Internal Market Study Proposed Implementation - Sergio Delgadillo
2. Presentation and Discussion of the Proposed Fiscal Year 2026 Merit Implementation - Sergio Delgadillo
3. Presentation, Discussion, and Possible Recommendations to Review and Update the Compensation Committee Charter. - Claudia Lujan
4. Presentation and Discussion on Scheduling the Annual Evaluation of the General Manager (GM) and Chief Executive Officer (CEO), and Addressing Compensation - Juan Pequeno
5. Discussion and/or Requests for Future Agenda Items -

#### **Adjournment**

**Joseph  
Hollmann**

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Hollmann  
Date: 2026.03.24 14:31:02  
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Dr. Joseph Hollmann, Committee Chair

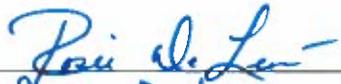
The Brownsville Public Utilities Board (BPUB) Finance Committee reserves the right to adjourn into executive session at any time to discuss any of the matters listed above, as authorized by Texas Government Code § 551.071 (Consultation with Attorney), § 551.072 (Deliberations about Real Property), § 551.074 (Personnel Matters), § 551.076 (Deliberations about Security Devices), § 551.086 (Public Utility Competitive Matters), § 551.087 (Economic Development), and § 551.089 (Department of Information Resources).

BPUB reserves the right to change the Meeting Room within the BPUB Facilities. If the specified room in the BPUB Facilities is changed before the Meeting after posting Notice, the Security Guard on the 1st Floor will direct attendees to the room in which the Meeting will be held.

I certify that a copy of the foregoing agenda of items to be considered by the BPUB was posted

on 3/24/26.

ATTEST:

  
Rosie De Leon, Recording Secretary

Dial by your location: <b>1-408-418-9388 (US Toll)</b>	
1-617-315-0704 (Boston)	1-312-535-8110 (Chicago)
1-469-210-7159 (Dallas)	1-720-650-7664 (Denver)
1-904-900-2303 (Jacksonville)	1-213-306-3065 (Los Angeles)
1-646-992-2010 (New York City)	1-602-666-0783 (Phoenix)
1-206-207-1700 (Seattle)	1-202-860-2110 (Washington, DC)