



BROWNSVILLE
PUBLIC UTILITIES BOARD

Annual Budget Report

OCTOBER 1, 2025 - SEPTEMBER 30, 2026



Brownsville Public Utilities Board

A Component Unit of the City of Brownsville, Texas

ANNUAL BUDGET REPORT

October 1, 2025 - September 30, 2026

Prepared by
Finance Department

Miguel A. Perez
Chief Financial Officer
mperez@brownsville-pub.com
www.brownsville-pub.com

1425 Robinhood Drive
Brownsville, Texas 78521
Telephone: 956-983-6100



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OVERVIEW



BOARD OF DIRECTORS

As of October 1, 2025

Gerardo Martinez	Chair
Alonzo “Al” Villarreal	Vice-Chair
Daisy Zamora, Ph.D.	Secretary/Treasurer
Alejandro “Alex” Najera	Member
Joseph L. Hollmann, Ph.D.	Member
Martin Sarkis	Member
Mayor John F. Cowen, Jr.	Ex-Officio Member

BOARD ADMINISTRATION

Marilyn D. Gilbert	General Manager and Chief Executive Officer
Mark Dombroski	Assistant General Manager and Chief Operating Officer
Miguel A. Perez	Chief Financial Officer
Constanza Miner	Chief Administrative Officer
Paul Gonzalez	General Counsel & Chief Legal Officer

CITY OF BROWNSVILLE, TEXAS

City Hall/Market Square

P.O. Box 911

Brownsville, Texas 78520

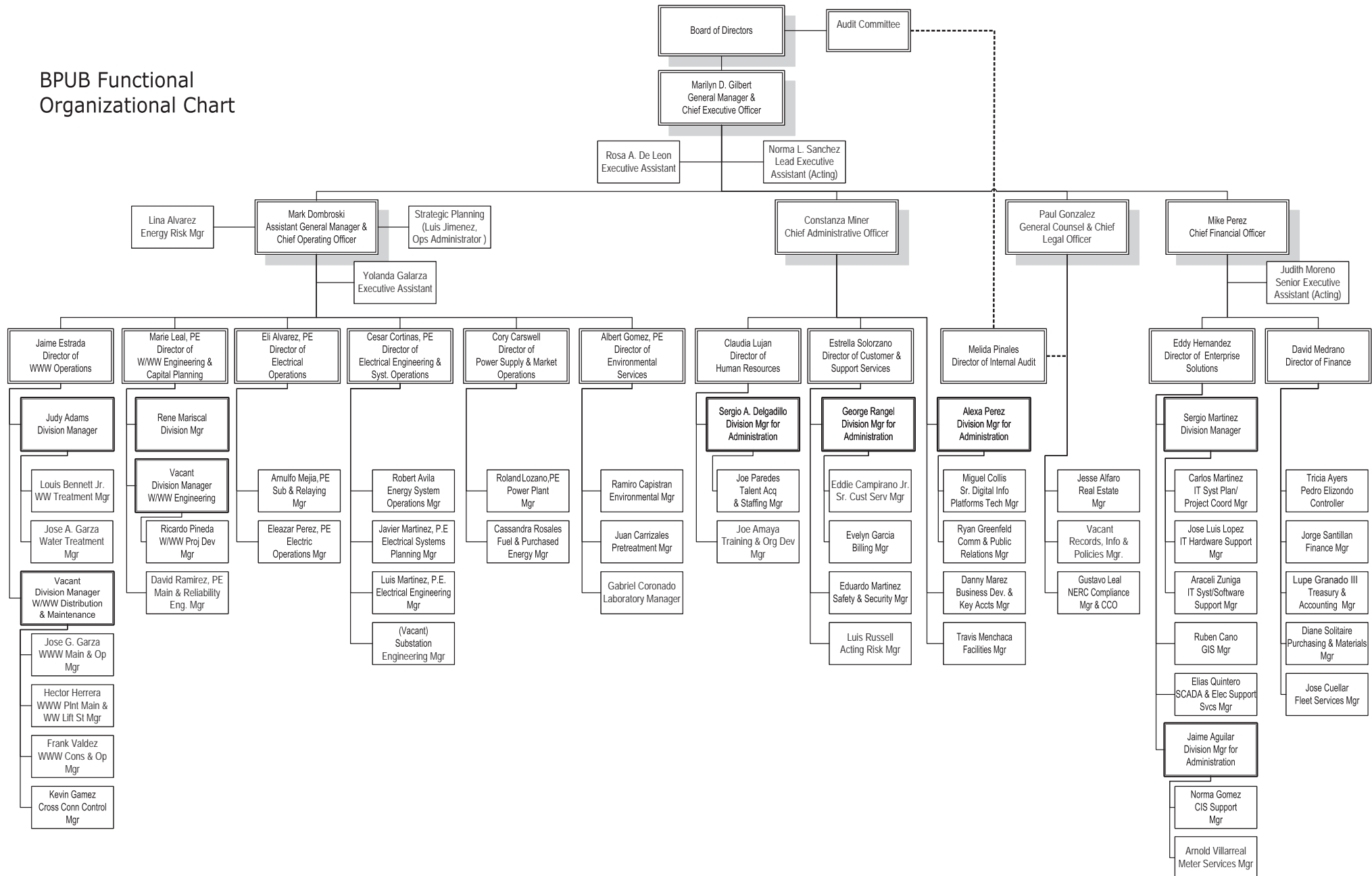
Telephone: 956-548-6000

CITY COMMISSION

John F. Cowen, Jr.....	Mayor
Tino Villarreal, Jr.....	Commissioner, At-Large "A"
Nurith Galonsky	Commissioner, At-Large "B"
Bryan L. Martinez.....	Commissioner, District 1
Linda C. Macias.....	Commissioner, District 2
Gustavo De León	Commissioner, District 3
Pedro Cardenas	Commissioner, District 4

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BPUB Functional Organizational Chart



General Manager & Chief Executive Officer

Marilyn D. Gilbert

**Assistant General Manager
& Chief Operating Officer**

Mark Dombroski

Chief Financial Officer

Miguel A. Perez

Chief Administrative Officer

Constanza Miner

**General Counsel & Chief
Legal Officer**

Paul Gonzalez

Final Approved Positions

Department	Department Name	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from FY 2025 to FY 2026
1110	General Manager	3	3	3	3	3	0
	TOTAL	3	3	3	3	3	0

Assistant General Manager & Chief Operating Officer

Mark Dombroski

<u>W/WW Operations</u>	<u>W/WW Engineering</u> <u>Capital Planning</u>	<u>Electrical Engineering & System Operations</u>
Jaime Estrada <i>Director</i>	Marie Leal, PE <i>Director</i>	Cesar Cortinas, PE <i>Director</i>
<u>Power Supply</u>	<u>Environmental Services</u>	<u>Electrical Operations</u>
Cory Carswell <i>Director</i>	Albert Gomez, PE <i>Director</i>	Eli Alvarez, PE <i>Director</i>

Final Approved Positions

Department	Department Name	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from FY 2025 to FY 2026
1145	Electrical Operations	3	4	4	1	1	0
1410	Environmental Services	6	6	6	4	5	1
1420	Environmental Compliance	6	6	6	6	6	0
1422	Analytical Lab	16	16	16	16	15	-1
1430	Pre-treatment	7	7	7	8	8	0
1435	Cross Connection Control	3	3	5	6	6	0
2110	Electrical Engineering & System Operations Division	-	-	-	2	2	0
2120	Substations & Relaying	23	13	14	16	14	-2
2130	Elec. T&D Construction & Maintenance	49	58	67	65	65	0
2150	Energy Control Center Operations	15	15	15	16	16	0
2210	Electrical Support Services	23	23	23	12	12	0
2215	Power Supply & Market Operations	0	0	0	0	1	1
2220	Power Production	28	27	27	25	26	1
2310	Electric Meter Shop	8	8	7	7	7	0
2410	Electric Engineering	14	14	14	13	13	0
2420	Electrical Systems Planning	-	-	-	5	6	1
2430	Substation Engineering	-	-	-	0	2	2
3110	W/WW Engineering & Capital Planning	2	2	4	4	4	0
3120	Water Plant I	10	10	10	10	10	0
3130	Water Plant II	7	8	8	8	8	0
3135	Resaca Maintenance	9	15	23	22	21	-1
3140	Raw Water Supply	4	4	4	4	4	0
3145	W/WW Plant Maintenance	12	12	12	12	12	0
3150	W/WW Operations & Construction	45	44	43	43	43	0
3155	W/WW Operations & Maintenance	34	34	33	32	32	0
3160	Potable Water Transport Services	2	2	2	2	2	0
3210	South WW Treatment Plant	9	8	8	8	8	0
3220	Robindale WW Treatment Plant	10	11	11	11	11	0
3225	W/WW Sludge Management	9	9	3	3	3	0
3230	Wastewater Lift Stations	20	20	20	20	20	0
3310	W/WW Engineering	18	20	8	9	8	-1
3315	W/WW Project Development	0	0	9	9	10	1
4105	Operations Office	3	5	2	4	3	-1
4110	Energy Risk Management	1	1	1	1	1	0
4115	Asset Management & CIP Delivery	0	0	1	4	4	0
4120	Enterprise Project Management Office	0	0	0	0	1	1
4220	Fuel & Purchased Energy Supply	2	1	2	2	2	0
4230	Natural Gas Utility Management	0	0	0	0	0	0
4310	W/WW Operations	4	3	4	4	4	0
TOTAL		402	409	419	414	416	2

Note: Changes in personnel counts from FY 2025 to FY 2026 are due to interdepartmental transfers.

Chief Financial Officer

Miguel A. Perez

Finance

David Medrano
Director

Enterprise Solutions

Eddy Hernandez
Director

Final Approved Positions

Department	Department Name	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from FY 2025 to FY 2026
5105	Finance Office	0	0	2	2	2	0
5110	Finance	10	10	6	6	5	-1
5115	Financial Services	0	0	8	9	9	0
5120	Accounting & Treasury	15	13	7	7	7	0
5130	Purchasing	7	7	6	6	7	1
6130	Meter Services	9	9	10	10	10	0
6135	CIS Support	3	4	4	4	4	0
6150	Meter Reading	14	14	12	12	11	-1
7130	Enterprise Solutions	17	18	2	5	4	-1
7131	IT Hardware, Cyber, & Network Mgmt	0	0	11	11	11	0
7132	IT Solutions and Project Management	0	0	2	1	2	1
7133	IT Applications Support	0	0	5	5	5	0
7134	AMI Support	0	0	0	0	5	5
7135	Geographic Information Systems	10	8	8	7	7	0
7150	Fleet Management	10	10	10	10	10	0
7170	Warehouse	5	5	5	5	5	0
7190	SCADA (Supervisory Control & Data Acquisition)	0	0	0	11	11	0
	TOTAL	100	98	98	111	115	4

Note:

Changes in personnel counts from FY 2025 to FY 2026 are due to interdepartmental transfers.

Chief Administrative Officer

Constanza Miner

Human Resources

Claudia Lujan
Director

Customer Services

Estrella Solorzano
Director

Final Approved Positions

Department	Department Name	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from FY 2025 to FY 2026
1125	Key Account Marketing	4	3	4	4	4	0
1130	Customer & Support Services	1	1	2	3	3	0
1135	Communications & Public Relations	3	4	3	3	2	-1
1140	Training and Organizational Develop	3	3	3	3	3	0
1170	Digital Information Platforms	2	2	2	3	3	0
1175	Multimedia	0	0	0	0	2	2
1440	Safety and Security Operations	4	4	5	6	7	1
5140	Revenue Recovery	3	3	3	1	1	0
6110	Customer Service	14	12	13	14	15	1
6115	Collections	4	4	4	4	4	0
6120	Billing	9	9	9	9	9	0
6125	Call Center	12	12	12	12	12	0
6145	Energy Efficiency & Conservation	1	1	1	1	1	0
6160	Cashiers	8	8	8	8	7	-1
7110	Administrative Services	0	0	1	2	3	1
7120	Risk/Insurance Management	3	2	2	2	3	1
7140	Human Resources	3	1	2	1	2	1
7145	Talent Acquisition and Staffing	3	4	4	4	4	0
7155	Compensation & Benefits	4	6	6	6	5	-1
7160	Facility Maintenance	4	5	5	5	5	0
7175	Facility Maint-FM 511 Service Yard	4	4	4	4	3	-1
7180	Facility Maintenance-Annex	1	1	1	1	1	0
	TOTAL	90	89	94	96	99	3

Note:

Changes in personnel counts from FY 2025 to FY 2026 are due to interdepartmental transfers.

General Counsel & Chief Legal Officer

Paul Gonzalez

Internal Audit

Melida Pinales
Director

Final Approved Positions

Department	Department Name	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from FY 2025 to FY 2026
1115	Legal Services	0	0	3	4	5	1
1120	Internal Audit	3	3	3	3	3	0
1165	Records Management	3	4	4	4	4	0
4210	NERC Compliance	5	5	5	5	5	0
7125	Real Estate	0	2	2	2	2	0
	TOTAL	11	14	17	18	19	1



December 08, 2025

We are pleased to present the Fiscal Year 2026 Budget of the Public Utilities Board of the City of Brownsville, Texas (Brownsville PUB). This budget funds the Brownsville PUB's three essential utility services: Electric, Water, and Wastewater. This document is the final step in a process that begins in May and extends until the budget is finally adopted in September. It is the culmination of many weeks and months of discussion and preparation by department heads, various staff members within those departments, the Executive Team and the Board of Directors. This Budget is submitted in accordance with Brownsville PUB Bond Ordinance Requirements and is comprised of the Revenue Budget, Operations & Maintenance Expense (O&M) Budget, Debt Service and Capital Budget. As required, the document presents a balanced budget (i.e., expenses and transfers do not exceed revenues) of \$270.1 million. The budget has been prepared using the accrual basis of accounting. Revenues and expenses are subject to appropriation of the Brownsville PUB's enterprise fund. This budget supports our mission to reliably provide essential services and community support through our valued and dedicated workforce.

The Brownsville PUB's FY 2026 Budget supports the Board's strategic goals to be the foundation for our community's future through customer and community engagement, work force development and continuity, organizational preparedness and resiliency, process improvement, reliable infrastructure, and technology and innovation. All three utilities provide 24-hours-per-day/7 days-per-week/365 days-per-year operations and essential service delivery to meet our customers' electric, water and wastewater service needs. Without reducing services, we have prioritized funding to ensure system reliability, regulatory compliance, resource sustainability, health and safety, community benefits and jobs, as well as environmental stewardship.

The Budget is more than a projection of revenues and expenses for the upcoming year. The Budget is the financial guide for the operation of the Brownsville PUB during the upcoming fiscal year. The adoption of this document is one of the most significant actions taken by the Board annually. The Budget establishes the financial limits used to provide utility services to the Brownsville PUB customers. It serves as the ultimate guide for the General Manager & CEO and staff when planning, organizing and implementing the policies and practices needed to provide safe, reliable service at the most economical rates possible.

Revenue, O&M, Debt Service and Capital Budgets were presented and approved by the Board on September 08, 2025.

The proposed O&M and Capital Budgets were thoroughly reviewed by Executive Management, Directors, Managers and Finance Staff. This group of personnel scrutinized each budget in detail with each Department Head and recommended changes in requested vs recommended amounts to balance the needs of all departments to the available funding levels.

The approved budget reflects several key decisions made by the Board during their review.

- In May 2022, the Brownsville City Commission approved changes to rates. Starting January 1, 2026, both water and wastewater rates will rise by 5%.
- Pay As You Go (PAYGO) – CIP Funding: The budget allocates \$77.1 million in cash for Capital Improvement Projects.
- Pay As You Go (PAYGO) – Other CIP Funding: The budget also provides \$8.6 million for grant-backed projects, \$4.7 million from Impact Fees, and \$810,000 from the Resaca Fee for Resaca Capital Improvement Projects.
- Inflationary Wage & Merit Adjustments: Employees will receive a 2.3% cost-of-living wage increase, and \$500,000 is set aside for merit-based raises.
- Texas Municipal Retirement System Increased Contribution: An additional \$2 million is budgeted for employees' retirement plan due to plan change from a 7% Employee Contribution Rate to 8%.
- Market Study Implementation and New Positions: The budget dedicates \$1.1 million for implementing results of an Electrical Engineer Market Study and \$700,000 for creating new positions.

Detailed information about the budget preparation process and calendar can be found on pages 40–43.

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FY 2026 BUDGET

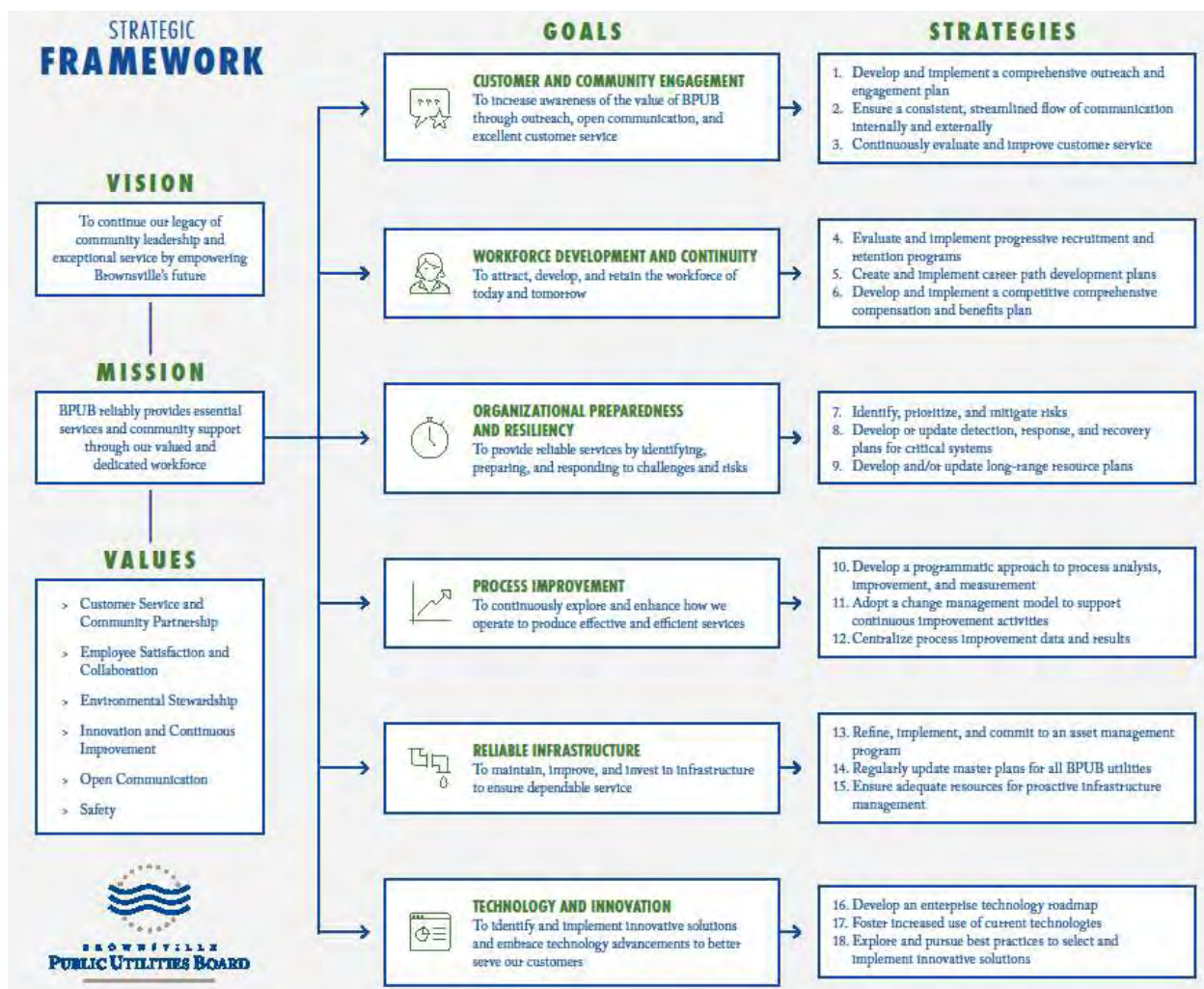
The Budget for FY 2026 is divided into six major sections:

1. **OVERVIEW** – This section includes the following information:
 - a. Organizational Chart
 - b. Summary Letter
 - c. GFOA Distinguished Budget Presentation Award for FY Beginning 10/1/24
 - d. Budget Program
 - e. Budget Preparation Process & Procedures
 - f. Budget Preparation Calendar
 - g. Significant Financial Program Components
 - h. Total Combined Utility Requirements Chart
 - i. FY 2026 Uses of Funds Chart
 - j. FY 2026 Requirements as a Percent of Total Budget Chart
 - k. Budget Recap FY 2026 Revenues
 - l. FY 2026 Revenues - Utility Percent by Revenue Type Chart
 - m. O&M Expenses Recap by Type FY 2016 – FY 2026
 - n. O&M Expenses Recap by Account FY 2021 – FY 2026
 - o. O&M Expenses Recap by Department & Type – FY 2026
 - p. O&M Expenses Recap by Department FY 2022 – FY 2026
 - q. O&M Expenses Recap by Department FY 2026 Budget
 - r. FY 2026 Approved Budgeted Number of Positions by Division/Organization
 - s. Net Position Computation of Change in Net Position and Funds Available for Capital and Reserve Funds
 - t. Unit Sales Statistics
 - u. Outstanding Debt
 - v. Outstanding Principal Debt through Maturity - Graph
 - w. Debt Service
 - x. Debt Service Requirements by Fiscal Year
2. **REVENUES** – Contains the historical and forecasted revenues for each utility system, and discussion about revenue sources and trends.
3. **O&M EXPENSE BUDGET** – Contains the Operations & Maintenance Expenses summarized by Department, and by Account. Also included is a description of each department's major functions, accomplishments and performance measures.
4. **CAPITAL BUDGET** – Contains details of the funding sources and expenditures needed for facilities extensions, plant expansions and improvements, machinery, and vehicles.
5. **GRANTS** – Contains details of grants, funding agencies, grant amounts, and grant period.
6. **APPENDICES** – Contains a description of Brownsville PUB's Operations Expense Analysis by Account, maps of the Utility's service territory, a glossary and statistical section.

STRATEGIC PLAN

Brownsville PUB is currently operating under its 2019-2024 Strategic Plan. A Strategic Plan Refresh had been underway during 2024 as a new Executive Team arrived at the utility, however, the new Executive Team decided to forgo the Strategic Plan Refresh then underway and undertake a thoughtful and more comprehensive strategic planning process.

Brownsville PUB intends to develop updates to its' five-year strategy during FY 2026 so that our strategy ensures continued affordable utility services for the community, provides direction, aligns resources, measures performance, adapts to changes, communicates priorities, and guides decision-making to achieve long-term goals. The objective of our 2026-2030 Strategic Plan will be to ensure everyone is working towards common objectives efficiently and effectively in a transparent and deliberate manner.



UNIT SALES

Projected unit sales and revenues are based on three-year averages of historical data.

Projected unit sales are as follows:

	Budget FY 2025	UNAUDITED Year End FY 2025	Percent Difference	Approved FY 2026	Percent Difference FY 2026 vs UNAUDITED Year End FY 2025
Electric (kWh)	1,428,464,629	1,418,338,676	-0.71%	1,430,951,685	0.89%
Water (1,000 gallons)	6,780,835	6,599,896	-2.67%	6,846,339	3.73%
Wastewater (1,000 gallons)	4,987,281	4,706,079	-5.64%	4,896,604	4.05%

REVENUES

The schedule below summarizes sales revenues, excluding electric off-system sales revenues, by utility system:

	Approved Budget FY 2025	UNAUDITED Year End FY 2025	Percent Difference	Approved FY 2026	Percent Difference FY 2026 vs UNAUDITED Year End FY 2025
Electric	\$ 170,650,887	\$ 138,256,512	-18.98%	\$ 172,538,933	24.80%
Water	39,732,988	38,595,359	-2.86%	40,355,788	4.56%
Wastewater	32,732,829	32,476,209	-0.78%	33,768,915	3.98%
Total Sales Revenues	\$ 243,116,704	\$ 209,328,079	-13.90%	\$ 246,663,636	17.84%

The schedule below summarizes total revenues by general category:

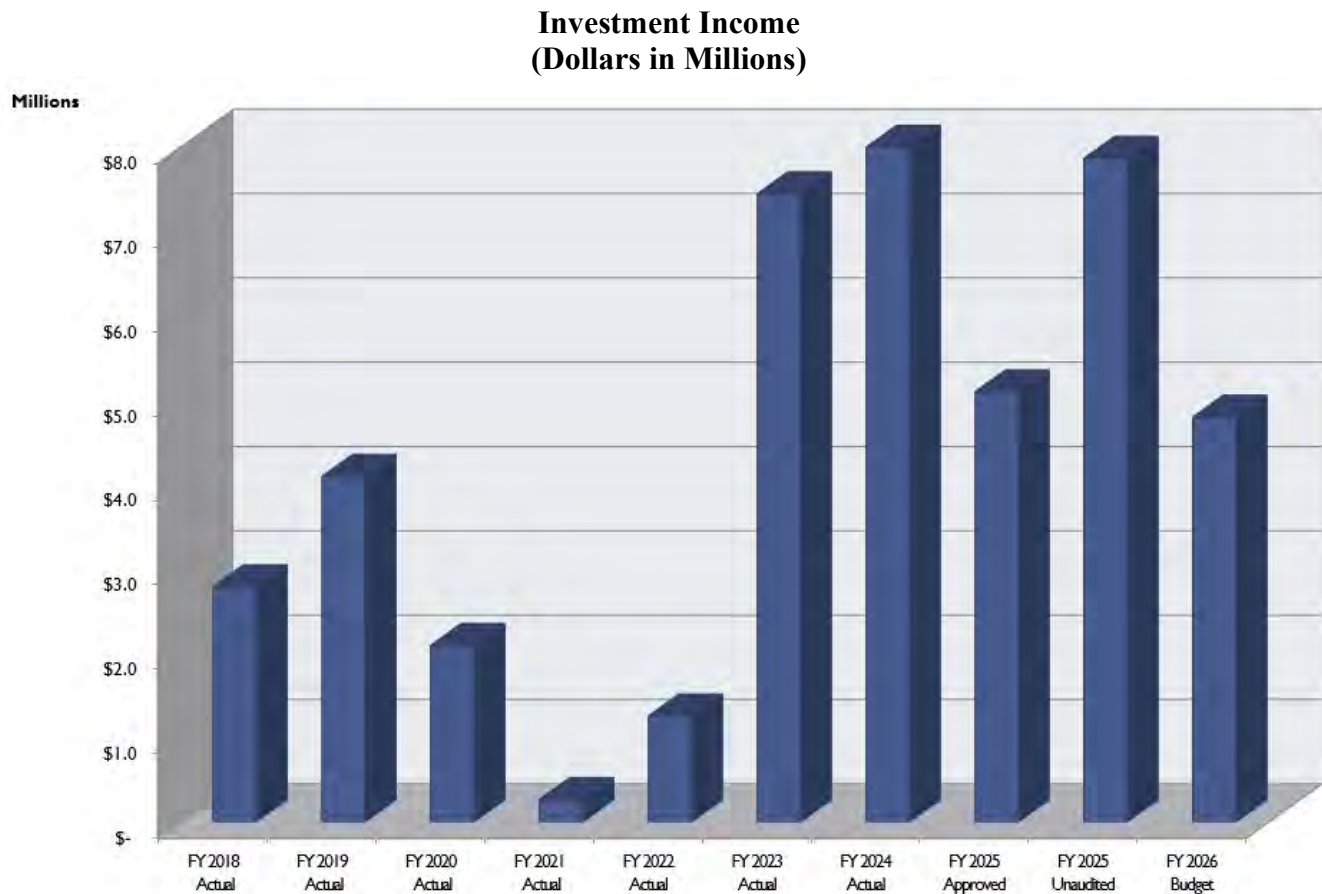
	Approved Budget FY 2026	Percent of Total	Approved Budget FY 2025	Percent of Total
Sales & Service To Customers	\$ 246,663,636	91.32%	\$ 243,116,704	87.98%
Off-System Sales Revenue	-	0.00%	10,000,000	3.62%
Interest From Investments	4,800,000	1.78%	5,100,000	1.85%
Other Operating & Non-Operating Revenues	18,650,734	6.90%	18,100,159	6.55%
Total Revenues	\$ 270,114,370	100.00%	\$ 276,316,863	100.00%

Projected electric unit sales in kilowatt hours are expected to increase in FY 2026 over FY 2025 unaudited Year-end by 0.89%. Comparing the approved FY 2026 vs approved FY 2025 sales revenue budget, electric base and fuel revenues are expected to increase by 1.11%.

FY 2025 unaudited year-end water revenues were 2.86% lower than FY 2025 approved budget projections. Compared to budgeted water revenues for FY 2025, water revenues for FY 2026 are expected to increase by 1.57%. Wastewater revenues will increase by 3.17% for FY 2026 approved budget compared to FY 2025 approved budget. The increases to water and wastewater revenue are largely attributed to approved rate increases.

Investment Income

The following chart illustrates actual and budgeted utility investment earnings over the past several fiscal years. Investment income which is conservatively projected based on projected investment balances is expected to decrease in FY 2026 vs actual unaudited FY 2025 and budgeted FY 2025.



Revenues are discussed in additional detail on pages 79 through 89.

RATES

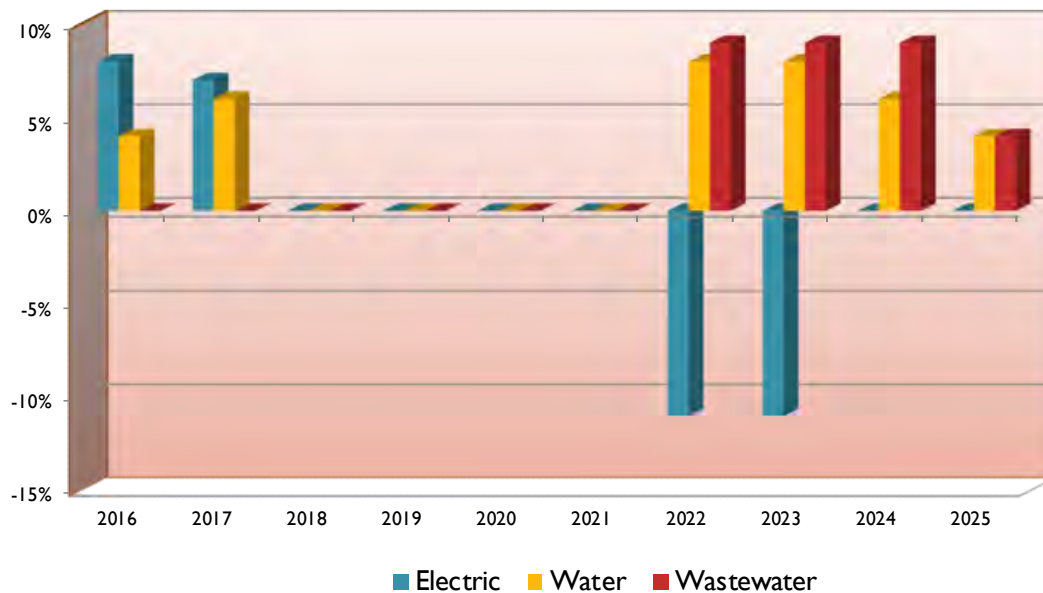
In May of 2022, the Brownsville City Commission approved rate adjustments. For fiscal year 2026 (effective January 1, 2026) the water and wastewater utilities will increase their base rates by 5%. While affordability is always a concern, the rate adjustments implemented this year will allow the Brownsville PUB to continue investing in core service areas including energy reliability, water quality and wastewater treatment services.

We will compare revenues to spending on a continual basis to ensure that adequate operating requirements and reserves are maintained and improved.

Historical Rate Increases

The following charts illustrate utility rate changes over the last ten (10) years.

Historical Rate Increases Over 10 Years



**BASE RATE ADJUSTMENTS
SYSTEM RATE INCREASES - LAST TEN (10) YEARS**

FY	Electric	Water	Wastewater
2025 ⁶	-	4.0%	4.0%
2024 ⁵	-	6.0%	9.0%
2023 ⁴	-11.0%	8.0%	9.0%
2022 ³	-11.0%	8.0%	9.0%
2021	-	-	-
2020	-	-	-
2019	-	-	-
2018	-	-	-
2017 ²	7.0%	6.0%	-
2016 ¹	8.0%	4.0%	-

⁶ Water & Wastewater Rates Effective Jan 1, 2025

⁵ Water & Wastewater Rates Effective Jan 1, 2024

⁴ Electric Rates Effective Dec. 1, 2022

³ Water & Wastewater Rates Effective Jan. 1, 2023

² Effective June 1, 2022

¹ Effective October 1, 2016

Residential Bill Averages

<u>Utility Service</u>	<u>Average Consumption</u>	<u>September 2023</u>	<u>September 2024</u>	<u>September 2025</u>
Electric	1,000 kWh	\$ 117.65	\$ 111.26	\$ 106.24
Water	5,000 gallons	\$ 45.69	\$ 48.10	\$ 49.79
Wastewater	4,000 gallons	\$ 41.91	\$ 45.63	\$ 47.47

PERSONNEL

The FY 2026 Personnel Budget includes eleven reclassified positions compared to the Original FY 2025 Budget. The reclassifications did not increase or decrease the total position count as approved in the FY 2025 Budget.

The following is a summary of FY 2025 changes:

POSITIONS APPROVED FOR FY 2025 BUDGET

642

FY 2026 Departmental Transfers Out:

<u>Department</u>	<u>Department No.</u>	
Communications & Public Relations	1135	-1
Analytical Lab	1422	-1
W/WW Engineering & Capital Planning	3110	-1
Resaca Maintenance	3135	-1
Water & Wastewater Engineering	3310	-1
Operations Office	4105	-1
Finance	5110	-1
Cashiers	6160	-1
Meter Reading	6150	-1
Compensation & Benefits	7155	-1
Facility Maintenance-FM511 Svc Yard	7175	-1
	Subtotal	<u>-11</u>

FY 2026 Departmental Transfers In:

<u>Department</u>	<u>Department No.</u>	
Legal Services	1115	1
Multimedia	1175	1
Environmental Services	1410	1
Power Supply & Market Operations	2215	1
Electric Engineering	2410	1
Purchasing	5130	1
Customer Service	6110	1
Administrative Office	7110	1
AMI Support	7134	2
Human Resources	7140	1
	Subtotal	<u>11</u>

POSITIONS APPROVED FOR FY 2025 BUDGET	642
ADDITIONAL POSITIONS APPROVED	<u>10</u>
POSITIONS APPROVED FOR FY 2026 BUDGET	<u><u>652</u></u>

The number of temporary full-time employees for FY 2026 is currently at 6 as illustrated on a separate schedule on page 28.

The approved Personnel Budget for FY 2025 totaled \$60,098,974 an increase of \$4,613,519 or 8.3%, as compared to the approved Personnel Budget for FY 2024. This increase is due to the implementation of the inflationary wage adjustment, merit adjustment, and new positions.

The approved Personnel Budget for FY 2026 totals \$67,763,066 an increase of \$7,664,092 or 12.75% from the approved FY 2025 Personnel Budget. This increase results from inflationary and merit adjustments, new positions, retirement plan enhancement, and Electrical Engineer Market Study implementation. At the time of budget book publication, 10 new positions are proposed for hire during Fiscal Year 2026.

NUMBER OF FULL-TIME POSITIONS

**PERSONNEL HISTORY
FISCAL YEAR 2022 - 2026
POSITION COUNT BY DEPARTMENT**

DEPARTMENT	FINAL 2022	FINAL 2023	FINAL 2024	FINAL 2025	APPROVED 2026
1110 GENERAL MANAGER	3	3	3	3	3
1115 LEGAL SERVICES	-	-	3	5	5
1120 INTERNAL AUDIT	3	3	3	3	3
1125 KEY ACCOUNT MARKETING	4	3	4	4	4
1130 COMMUNICATIONS & ADMINISTRATIVE SVC	1	1	-	3	3
1135 COMMUNICATIONS & PUBLIC RELATIONS	3	4	3	2	2
1140 TRAINING AND ORGANIZATIONAL DEVELOP	3	3	3	3	3
1150 BOARD OF DIRECTORS	-	-	-	-	-
1165 RECORDS MANAGEMENT	3	4	4	4	4
1170 DIGITAL INFORMATION PLATFORMS	2	2	2	3	3
1175 MULTIMEDIA	-	-	-	1	2
1410 ENVIRONMENTAL SERVICES	6	6	4	5	5
1440 SAFETY & SECURITY OPERATIONS	4	4	6	6	7
4105 OPERATIONS OFFICE	3	5	3	2	3
4115 ASSET MANAGEMENT & CIP DELIVERY	-	-	2	4	4
4120 ENTERPRISE PROJECT MGMNT OFFICE	-	-	-	-	1
4310 OPERATIONAL SUPPORT SERVICES	3	3	-	-	-
5105 FINANCE OFFICE	-	-	2	2	2
5110 FINANCE	10	10	6	5	5
5115 FINANCIAL SERVICES	-	-	9	9	9
5120 ACCOUNTING & TREASURY	15	13	7	7	7
5130 PURCHASING	7	7	6	7	7
7110 ADMINISTRATIVE OFFICE	-	-	2	3	3
7120 RISK/INSURANCE MANAGEMENT	3	2	2	2	3
7125 REAL ESTATE	-	2	2	2	2
7130 ENTERPRISE SOLUTIONS	17	18	4	4	4
7131 IT HARDWARE, CYBER, & NETWORK MGMNT	-	-	11	11	11
7132 IT SOLUTIONS AND PROJECT MANAGEMENT	-	-	1	2	2
7133 IT APPLICATIONS SUPPORT	-	-	5	5	5
7134 AMI SUPPORT	-	-	-	2	5
7135 GEOGRAPHIC INFORMATION SYSTEMS	10	8	7	7	7
7140 HUMAN RESOURCES	3	1	1	2	2
7145 TALENT ACQUISITION AND STAFFING	3	4	4	4	4
7150 FLEET MANAGEMENT	10	10	10	10	10
7155 COMPENSATION & BENEFITS	4	6	6	5	5
7160 FACILITY MAINTENANCE	4	5	5	5	5
7165 SECURITY OPERATIONS	2	1	-	-	-
7170 WAREHOUSE	5	5	5	5	5
7175 FACILITY MAINTENANCE-FM511 SVC YARD	4	4	4	3	3
7180 FACILITY MAINTENANCE-ANNEX	1	1	1	1	1
7190 SUPERVISORY CONTROL AND DATA ACQ (SCADA)	-	-	11	11	11
9110 COMPANY-WIDE EXPENSES	-	-	-	-	-
TOTAL ADMINISTRATIVE	136	138	151	162	170
1130 CUSTOMER & SUPPORT SERVICES	-	-	3	-	-
5140 REVENUE RECOVERY	3	3	1	1	1
6105 CUSTOMER & INFORMATION SERVICES	3	3	-	-	-
6110 CUSTOMER SERVICE	14	12	14	15	15
6115 COLLECTIONS	4	4	4	4	4
6120 BILLING	9	9	9	9	9
6125 CALL CENTER	12	12	12	12	12
6130 METER SERVICES	9	9	10	10	10
6135 CIS SUPPORT	3	4	4	4	4
6150 METER READING	14	14	12	11	11
6160 CASHIERS	8	8	8	7	7
TOTAL CUSTOMER SERVICE	79	78	77	73	73

NUMBER OF FULL-TIME POSITIONS (Continued)

PERSONNEL HISTORY FISCAL YEAR 2022 - 2026 POSITION COUNT BY DEPARTMENT

DEPARTMENT	FINAL 2022	FINAL 2023	FINAL 2024	FINAL 2025	APPROVED 2026
1145 ELECTRICAL OPERATIONS	3	4	1	1	1
1420 ENVIRONMENTAL COMPLIANCE	6	6	6	6	6
2110 ELECTRICAL ENG & SYSTEM OPERATIONS	-	-	2	2	2
2120 SUBSTATIONS AND RELAYING	23	13	14	14	14
2130 ELEC TRANS & DIST CONSTRUCTION & MAINTENANCE	49	58	65	65	65
2150 ENERGY CONTROL CENTER OPERATIONS	15	15	15	16	16
2210 ELECTRICAL SUPPORT SERVICES	23	23	12	12	12
2215 POWER SUPPLY & MARKET OPERATIONS	-	-	-	1	1
2220 POWER PRODUCTION	28	27	25	25	26
2310 ELECTRIC METER SHOP	8	8	7	7	7
2410 ELECTRIC ENGINEERING	14	14	12	13	13
2420 ELECTRICAL SYSTEM PLANNING	-	-	5	6	6
2430 SUBSTATION ENGINEERING	-	-	-	2	2
4110 ENERGY RISK MANAGEMENT	1	1	1	1	1
4210 NERC COMPLIANCE	5	5	5	5	5
4220 FUEL & PURCHASED ENERGY SUPPLY	2	1	2	2	2
6145 ENERGY EFFICIENCY & CONSERVATION	1	1	1	1	1
9110 COMPANY-WIDE EXPENSES	-	-	-	-	-
TOTAL ELECTRIC	178	176	173	179	180
1422 ANALYTICAL LAB	16	16	16	15	15
1430 PRE-TREATMENT	7	7	8	8	8
1435 CROSS CONNECTION CONTROL	3	3	6	6	6
3110 W&WW ENGINEERING & CAPITAL PLANNING	2	2	4	3	4
3120 WATER PLANT I	10	10	10	10	10
3130 WATER PLANT II	7	8	8	8	8
3135 RESACA MAINTENANCE	9	15	22	21	21
3140 RAW WATER SUPPLY	4	4	4	4	4
3145 W/WW PLANT MAINTENANCE	12	12	12	12	12
3150 W/WW OPERATIONS & CONSTRUCTION	45	44	43	43	43
3155 W/WW OPERATIONS & MAINTENANCE	34	34	32	32	32
3160 POTABLE WATER TRANSPORT SERVICES	2	2	2	2	2
3210 SOUTH WASTEWATER TREATMENT PLANT	9	8	8	8	8
3220 ROBINDALE WASTEWATER TREATMENT PLANT	10	11	11	11	11
3225 W/WW SLUDGE MANAGEMENT	9	9	3	3	3
3230 WASTEWATER LIFT STATIONS	20	20	20	20	20
3310 WATER & WASTEWATER ENGINEERING	18	20	9	8	8
3315 W/WW PROJECT DEVELOPMENT	-	-	9	10	10
4310 W/WW OPERATIONS	1	-	4	4	4
9110 COMPANY-WIDE EXPENSES	-	-	-	-	-
TOTAL WATER AND WASTEWATER	218	225	231	228	229
OVERALL TOTAL NO. OF POSITIONS	611	617	632	642	652

NUMBER OF TEMPORARY FULL-TIME POSITIONS

DEPARTMENT	FINAL FY 2022	FINAL FY 2023	FINAL FY 2024	FINAL FY 2025	APPROVED FY 2026
1120 INTERNAL AUDIT	-	-	1	-	-
1125 KEY ACCOUNT MARKING	-	1	-	-	-
1130 COMMUNICATIONS & ADMINISTRATIVE SVC	-	1	-	-	-
1170 DIGITAL INFORMATION PLATFORMS	-	-	1	-	-
1175 MULTIMEDIA	-	-	-	1	1
7120 RISK/INSURANCE MANAGEMENT	-	-	-	1	1
7125 REAL ESTATE	-	1	1	-	-
7130 INFORMATION TECHNOLOGY	1	3	-	-	-
7140 HUMAN RESOURCES	-	-	-	1	1
TOTAL ADMINISTRATIVE	1	6	3	3	3
6105 CUSTOMER & INFORMATION SERVICES	-	1	-	-	-
6120 BILLING	-	-	-	1	1
6135 CIS SUPPORT	1	-	-	-	-
6150 METER READING	3	5	5	-	-
TOTAL CUSTOMER SERVICE	4	6	5	1	1
2120 SUBSTATIONS AND RELAYING	-	-	1	2	2
2130 ELEC TRANS & DIST CONSTRUCTION & MAINTENANCE	2	-	3	-	-
2410 ELECTRIC ENGINEERING	-	-	1	-	-
TOTAL ELECTRIC	2	-	5	2	2
1422 ANALYTICAL LAB	1	-	-	-	-
3135 RESACA MAINTENANCE	1	2	-	-	-
TOTAL WATER AND WASTEWATER	2	2	-	-	-
OVERALL TOTAL NO. OF TEMPORARY POSITIONS	9	14	13	6	6

Note: The final count listed is as of September 30 for the given fiscal year. Employees hired on a part-time basis are not retained for the entire fiscal year. The company is flexible in hiring several positions, based on available funding.

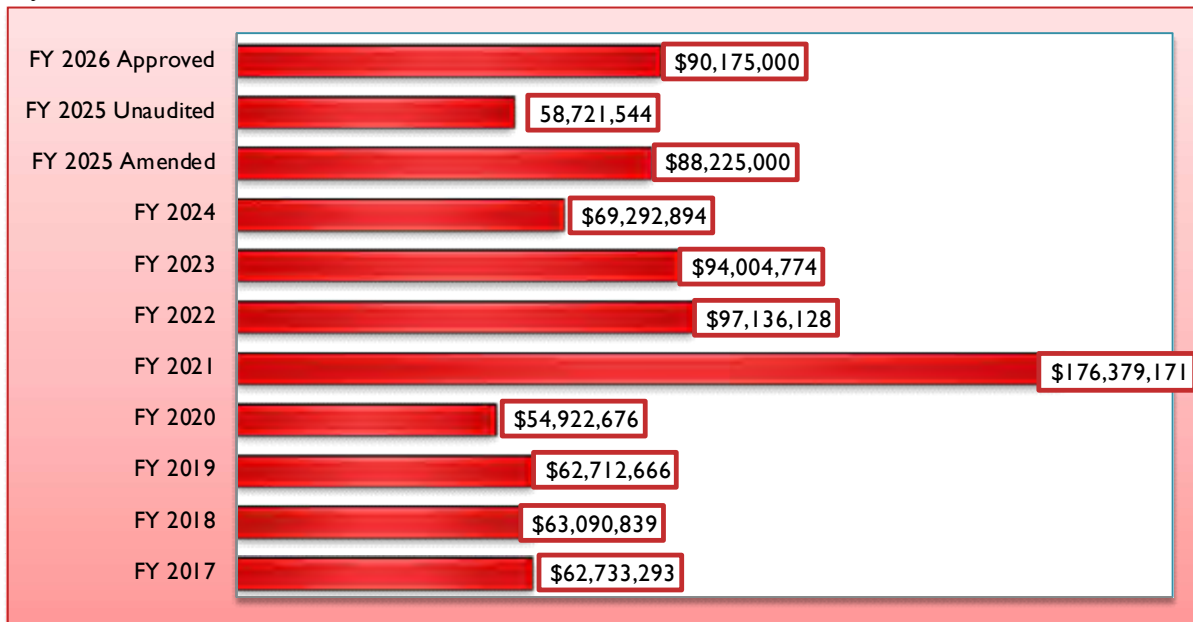
OPERATIONS & MAINTENANCE EXPENSES

The total O&M Budget for FY 2026 is \$208,499,611, an increase of \$5,550,846 or 2.74% from the amended FY 2025 Budget.

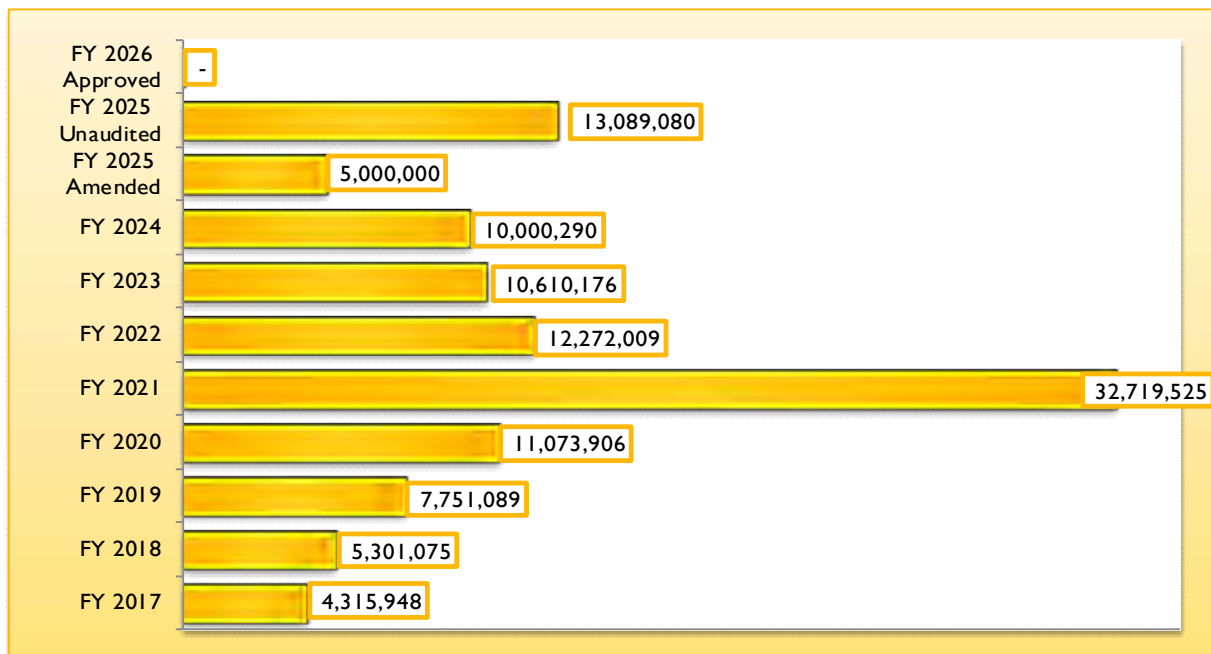
The following table summarizes O&M expenses by major classifications:

Expense Classification	Amended Budget FY 2025	Unaudited FY 2025	Percent Used: Unaudited '25 vs Approved Budget '25	Approved Budget FY 2026	Percent Budget Variance: Approved '26vs Unaudited '25
Fuel & Energy Costs	\$ 88,225,000	\$ 58,721,544	66.56%	\$ 90,175,000	53.56%
Off-system Sales Expenses	5,000,000	13,089,080	261.78%	-	-100.00%
SRWA Obligations	7,247,621	7,247,621	100.00%	6,901,866	-4.77%
Personnel Services	60,098,974	62,503,737	104.00%	67,763,067	8.41%
Non-personnel Expenses	42,377,170	41,773,392	98.58%	43,659,678	4.52%
Overall Total:	\$ 202,948,765	\$ 183,335,374	90.34%	\$ 208,499,611	13.73%

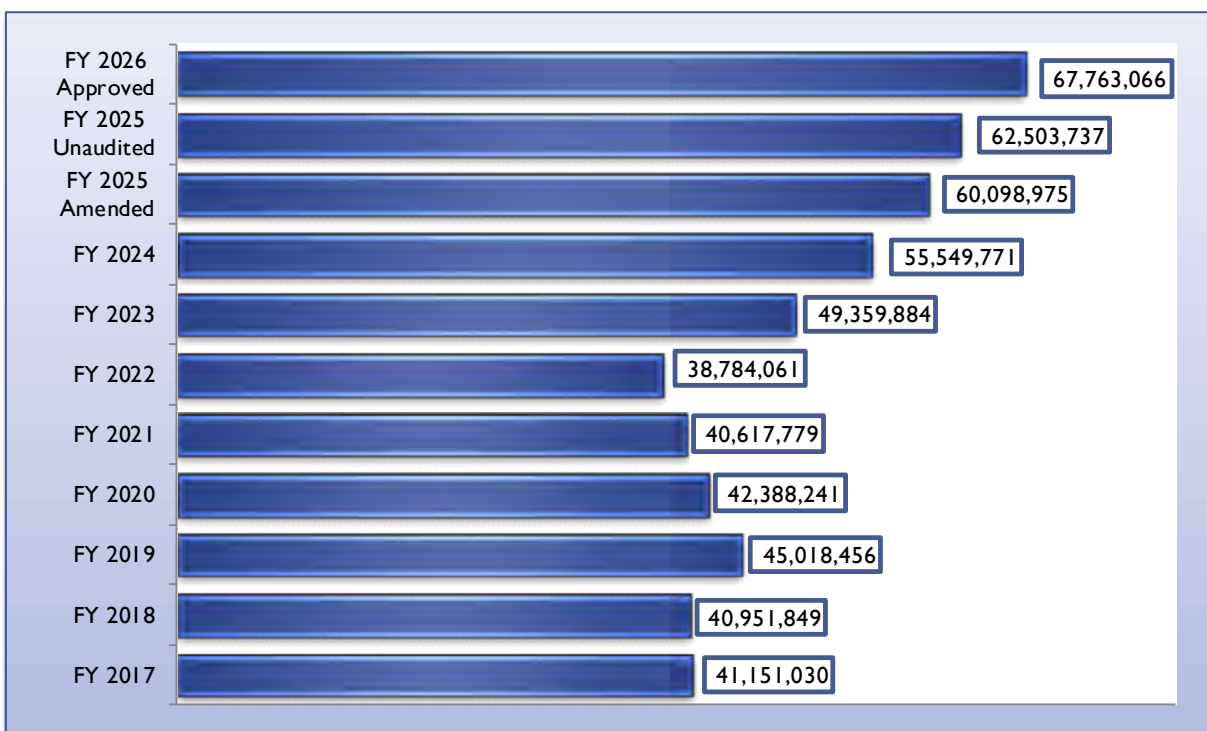
The following chart illustrates the cost of fuel and purchased energy to meet electric demand over the last several years. In FY 2017, Brownsville PUB had a total cost of \$62.73 million. The Approved FY 2026 Fuel & Energy Cost Budget is \$90.18 million. The 10-year history reflects an average increase of 4.37% per fiscal year. The unusually high costs in FY 2021 are a result of the Winter Storm Uri event in February 2021.



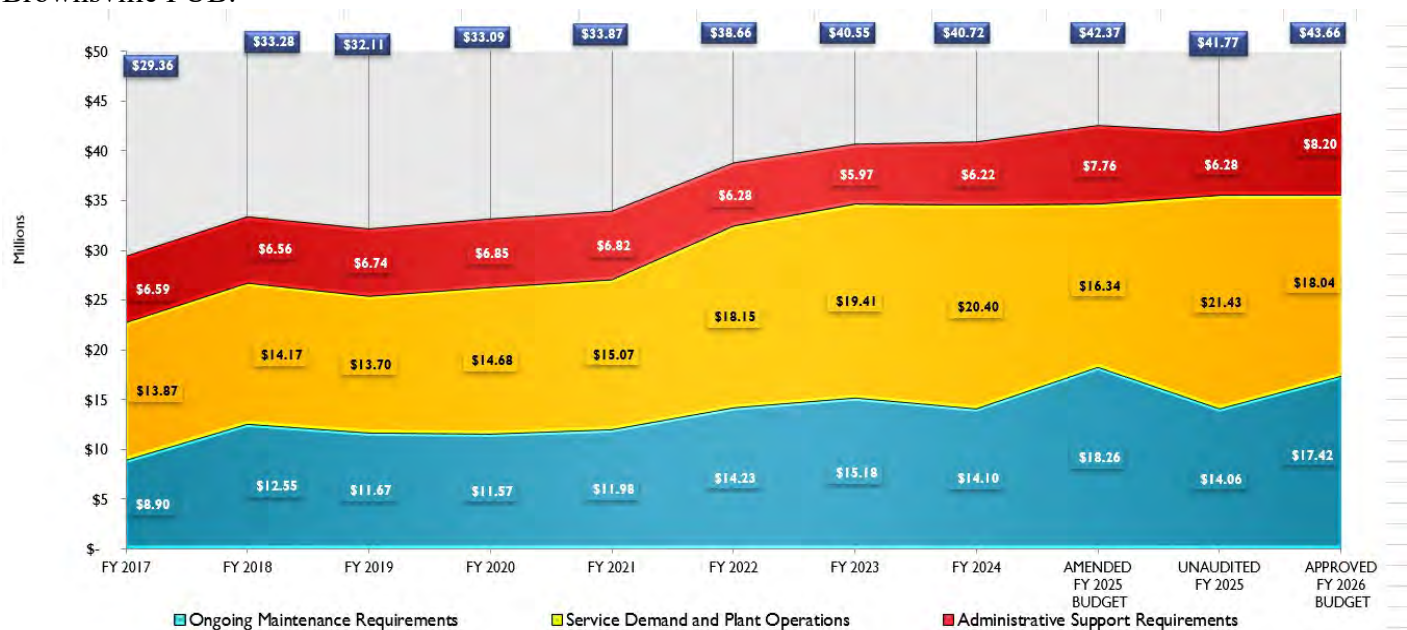
Starting in fiscal year 2026, BPUB revised its accounting method for Off-System Sales. Now, all transactions are processed through the fuel and purchased energy charge instead of being included in the O&M budget. The unusually high costs in FY 2021 are a result of the Winter Storm Uri event in February 2021.



The following chart illustrates how the cost of personnel services has increased over the last several years. In FY 2017, Brownsville PUB had a total O&M personnel cost of \$41.15 million. The Approved FY 2026 O&M Personnel Budget is estimated at \$67.76 million. The \$2.81 million average yearly change is a result of added positions, market pay adjustments, promotions, health insurance, retirement, and other personnel benefit changes. This change averages 6.47% per fiscal year.



The O&M Non-personnel Services Budget includes all operating and maintenance expenses driven by ongoing plant and infrastructure maintenance requirements, service demand and plant operations, and administrative support requirements. The following chart provides historical expense trends for the Brownsville PUB.



DEBT SERVICE

A summary of each system's cost of borrowed money is on page 76, Debt Service section of this Budget.

The Brownsville PUB continues to have insured bond ratings from the national rating agencies. Standard & Poor's Global Ratings, a division of Standard & Poor's Global, has assigned short term insured ratings of AA. The Brownsville PUB underlying ratings on its senior lien debt are "A2", "A-" and "A" by Moody's, Standard & Poor's, and Fitch Ratings, respectively.

Revenue bonds outstanding at September 30, 2025 and 2024 were \$236,385,000 and \$254,450,000 respectively. Interest on bonds is due semi-annually on March 1 and September 1, and the principal is due annually on September 1. Revenue bond debt service coverage for the Brownsville PUB's priority and second lien obligations was calculated at 2.39 and 2.70 times at September 30, 2025 and 2024, respectively.

On August 24, 2005, the Brownsville PUB sold \$163,725,000 in tax exempt bonds and \$56,855,000 in taxable bonds as part of a major debt restructuring. The tax-exempt bonds, Series 2005A, provided proceeds to refund \$50,890,000 in Series 1995 outstanding obligations, \$50,000,000 in Series 2001A and \$50,000,000 in Series 2001B variable rate outstanding obligations, and \$7,250,000 in outstanding commercial paper notes, and provided \$20,000,000 in new money bonds. The taxable bonds, Series 2005B, provided proceeds to defease \$27,420,000 in Series 1992 outstanding obligations and \$22,120,000 in Series 1995 outstanding obligations.

The Brownsville PUB issued \$77,805,000 in aggregate principal amount of Utilities System Revenue Refunding Bonds, Series 2008. The refunding bonds provided proceeds to defease \$40,000,000 of Commercial Paper Notes, Series 2004, \$32,285,000 of the Series 2002A Utility System Subordinate Lien Revenue and Refunding Bonds, and \$13,415,000 of the Series 2002B Utility System Subordinate Lien Revenue and Refunding Bonds.

On November 1, 2012, the Brownsville PUB issued \$840,000 City of Brownsville, Texas Utilities System Junior Lien Revenue Bonds, Series 2012, for the purpose of building, improving, extending, enlarging, and repairing the City's utilities system and to pay costs of issuance of the bonds.

On April 10, 2013, the Brownsville PUB issued \$118,185,000 in Utilities System Revenue Refunding Bonds, Series 2013. The refunding bonds provided proceeds to refund \$109,985,000 of Utility System Improvement and Refunding Bonds, Series 2005A. In addition, the proceeds provided funds of \$11,818,500 to make a cash deposit into the Debt Service Reserve Fund.

On July 15, 2015, the Brownsville PUB issued \$94,770,000 in Utilities System Revenue Refunding Bonds, Series 2015. The bonds provided proceeds to refund \$49,060,000 of Series 2005A Revenue Improvement & Refunding Bonds, \$27,815,000 of Series 2005B Revenue Refunding Bonds and \$5,480,000 of Series 2011 Revenue Refunding Bonds. In addition, the proceeds provided funds to defease \$20,000,000 in outstanding Commercial Paper Notes.

On May 17, 2016, the Brownsville PUB issued \$39,410,000 in Utilities System Revenue Refunding Bonds, Series 2016. The bonds provided proceeds to refund \$42,505,000 of Series 2008 Revenue Refunding Bonds.

On June 20, 2018, the Brownsville PUB issued \$14,000,000 in Utilities System Revenue Refunding Bonds, Series 2018. The bonds provided proceeds to refund \$340,000 of Series 2007 Junior Lien Revenue Bonds, \$9,585,000 of Series 2008 Revenue Refunding Bonds and \$5,055,000 of Series 2012 Revenue Refunding Bonds.

On July 29, 2020, The Brownsville PUB issued \$53,590,000 of Series 2020 tax exempt bonds and \$62,320,000 of Series 2020A taxable bonds. The tax-exempt bonds, Series 2020, provided funds to refund \$12,105,000 of Series 2012 Revenue Refunding Bonds. In addition, the proceeds provided funds to defease \$50,000,000 in outstanding Commercial Paper Notes. The taxable bonds, Series 2020A, provided funds to refund \$54,480,000 of outstanding Series 2013A Revenue Refunding Bonds.

On May 25, 2022, The Brownsville PUB issued \$17,165,000 of Series 2022 tax exempt bonds and \$35,605,000 of Series 2022A taxable bonds. The proceeds provided funds to defease \$53,000,000 in outstanding Commercial Paper Notes.

On October 1, 2025, The Brownsville PUB issued \$60,700,000 of Series 2025 tax exempt bonds. The bonds provided funds to refund \$33,740,000 of outstanding Series 2015 Revenue Refunding Bonds and to defease \$30,000,000 in outstanding Commercial Paper Notes.

The Brownsville PUB's participation in the Southmost Regional Water Authority (SRWA) Reverse Osmosis Plant Project was complete and operational during 2005. The SRWA successfully issued \$30,975,000 in Water Supply Contract Revenue Bonds, Series 2002, during FY 2003. The Series 2002 bonds were issued with insured ratings of "Aaa" and "AAA" by Moody's Investor Services and Fitch Ratings, respectively. The underlying ratings on the bonds were "A2" and "A" by Moody's and Fitch, respectively. The Brownsville PUB total interest in the project is 92.91%. The SRWA is considered a blended component unit of the Brownsville PUB. As a participating owner, the BPUB is obligated to contribute its percentage allocation of the SRWA's debt service obligations and annual system budget. The Brownsville PUB's total 2025 and 2024 contributions to the SRWA were \$7,247,621 and \$7,257,738 respectively. The Brownsville PUB's participation in the SRWA's desalination project provides the City with an alternate, long-term, drought-resistant source of drinking water.

On December 7, 2009, the SRWA issued \$9,295,000 in Water Supply Contract Revenue Bonds, Series 2009A and \$3,795,000 in Water Supply Contract Revenue Bonds, Series 2009B, through the Texas Water Development Board Drinking Water State Revolving Fund for the construction of a full-scale Micro Filtration Pretreatment System. The objective of this project is to achieve compliance with both existing and future maximum contaminant levels for arsenic in public drinking water by constructing a full-scale Micro Filtration Pretreatment System prior to entering the existing reverse osmosis treatment process. An additional need is to control and reduce iron levels to eliminate complaints of colored water. Project objectives also include an additional 1.0 million gallons per day of capacity through upgrading certain pumps within the existing well field and adding one additional reverse osmosis train.

The SRWA issued \$13,530,000 in Water Supply Contract Revenue Refunding Bonds Series 2012 on September 26, 2012. The refunding bonds provided proceeds to defease \$14,990,000 of the Series 2002 Revenue Bonds for the years 2013 through 2027.

On April 1, 2017, the SRWA issued \$9,255,000 in Water Supply Contract Revenue Refunding Bonds, Series 2017. The refunding bonds had a closing date of April 18, 2017, and the proceeds plus the bond premium were used to defease \$9,715,000 of the Series 2006 Water Supply Contract Revenue Refunding Bonds for the years 2020 through 2032.

SUMMARY OF DEBT SERVICE REQUIREMENTS

	ACTUAL FY 2021	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	BUDGET FY 2026
Principal	\$ 16,845,097	\$ 17,517,553	\$ 18,279,617	\$ 16,909,367	\$ 17,260,088	\$ 19,530,000
Interest	10,341,791	10,627,412	11,327,303	11,596,765	11,538,901	9,726,803
Total	<u>\$ 27,186,889</u>	<u>\$ 28,144,965</u>	<u>\$ 29,606,920</u>	<u>\$ 28,506,132</u>	<u>\$ 28,798,989</u>	<u>\$ 29,256,803</u>

FY 2026 includes principal and interest associated with Series 2025 Utility Revenue Refunding Bonds. Commercial Paper is anticipated to incur \$150,000 of interest expense.

DEBT SERVICE COVERAGE RATIO

The Debt Service Coverage Ratio is estimated at 2.39 times for Year-end FY 2025, compared to 2.54 in the Approved FY 2025 Budget and 2.04 times budgeted for FY 2026. The Brownsville PUB's minimum coverage is 1.25 times per current bond covenants.

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CAPITAL BUDGET

The Board adopted the FY 2026 Capital Budget on September 08, 2025.

The FY 2026 Capital Budget totals \$91,271,591 which is \$15,172,301 more than the Brownsville PUB approved FY 2025 Budget of \$76,099,290. The Brownsville PUB's five-year capital needs increased from \$232.96 million in FY 2025 to \$294.01 million in FY 2026 for a total increase of \$61.05 million. A funding source summary and listing of construction projects and capital asset purchases are included in the Capital section of the Budget Document, beginning on page 259.

The Brownsville PUB is continuously updating a long-term Capital Improvement Plan (CIP) to prioritize use of available resources and scheduled short-term and long-term financing with minimal rate impact. If available resources are less than anticipated, Brownsville PUB will scale back on its CIP funding.

The projects proposed in the FY 2026 Capital Budget are crucial to efforts to continuously provide our present and future customers with the high-quality services and products that Brownsville PUB is committed to delivering. Many of the proposed capital projects are for renewals and replacements. Renewals and replacements are critical to Brownsville PUB's aging infrastructure, and generally increase our costs, but provide no additional revenue.

Of the projects budgeted for FY 2026, a sizeable portion is necessary for Brownsville PUB to stay in compliance with the requirements and standards set by governmental and regulatory agencies. The remainder of the FY 2026 Capital Budget includes a number of new projects and the continuation or completion of other projects that have already involved a considerable amount of time to design, permit, and construct.

Over the last 5-10 years, considerable renewal and replacement expenses have been incurred by the Brownsville PUB to correct or prevent problems. The Brownsville PUB staff continually strives to plan for and make system improvements to all three utility systems. Brownsville PUB's staff cannot accurately estimate the savings that are a direct result of capital improvements. However, staff is confident that O&M expenses are reduced shortly and long after the improvements are completed.

A recap of all the sources of funding for the Capital Budget can be found beginning on page 259.

The Brownsville PUB will use a combination of internally generated cash, grants, contributions-in-aid-of-construction, and impact fees to fund the Capital Budget during FY 2026.

Capital projects are discussed in additional detail on pages 264 through 374.

The following table illustrates major expenditures that account for 71.52% of the total approved FY 2026 Capital Budget.

UTILITY	PROJECT DESCRIPTION	APPROVED BUDGET
ELECTRIC		
	56MVA Ocelot Distribution Substation and Equipment	\$ 7,350,000
	Advanced Metering Infrastructure (AMI) - electric	4,814,907
	Unit 9 Major Outage	4,600,000
	Airport Substation, Transformer No. 1 Upgrade, 69 KV to 138 KV	2,704,791
	Electric Capital Equipment	2,304,329
	New Subdivisions - Contributions	2,024,000
	New Connections - Contributions	1,848,000
	Feeder Extensions Projects	1,500,000
	Emergency Replacements	1,400,000
	Electric System Utility Work Contract	1,250,000
	GBIC Industrial Park - Phase I West Subdivision - Contributions	1,250,000
	Unit 10 Chiller Cooling Tower Replacement	1,015,500
	Hidalgo Capital Improvements	945,000
	UTILITY TOTAL:	\$ 33,006,527
GENERAL & ADMINISTRATIVE		
	Administration Building HVAC Replacement	\$ 1,200,000
	HVAC Replacement and Design Project	700,747
	Service Yard Expansion - Phase 1 Inventory Material	531,408
	Annex Board Room Upgrade	500,000
	UTILITY TOTAL:	\$ 2,932,155
WATER		
	Advanced Metering Infrastructure (AMI) - water	\$ 6,946,003
	Water Capital Equipment	2,081,015
	SpaceX 16-inch Diameter Waterline Upsizing Project - Construction	1,236,800
	New Raw Water River Intake Facility - Engineering	1,044,642
	ARPA Downtown Water & Wastewater Improvement Project 3	877,500
	Resaca Capital Equipment	810,635
	Water New Connections and New Subdivisions	600,000
	ARPA Downtown Water & Wastewater Improvement Project 2	600,000
	Ocelot Electrical Substation Water Improvements	567,050
	UTILITY TOTAL:	\$ 14,763,645
WASTEWATER		
	City Streets Contract - Old Hwy 77 - District 4	\$ 3,195,564
	Multiple Lift Stations Rehabilitation	3,105,962
	ARPA Downtown Water & Wastewater Improvement Project 2	2,968,608
	North Regional Force Main - Phase I - Engineering & Construction	1,758,826
	Wastewater Capital Equipment	1,746,470
	SWWTP Headworks Rehabilitation	1,250,000
	Ocelot Electrical Substation Wastewater Improvements	545,550
	UTILITY TOTAL:	\$ 14,570,980
	GRAND TOTAL	\$ 65,273,307
		\$ 91,271,591
		71.52%

Note: Includes \$26.0 million in numerous additional projects.

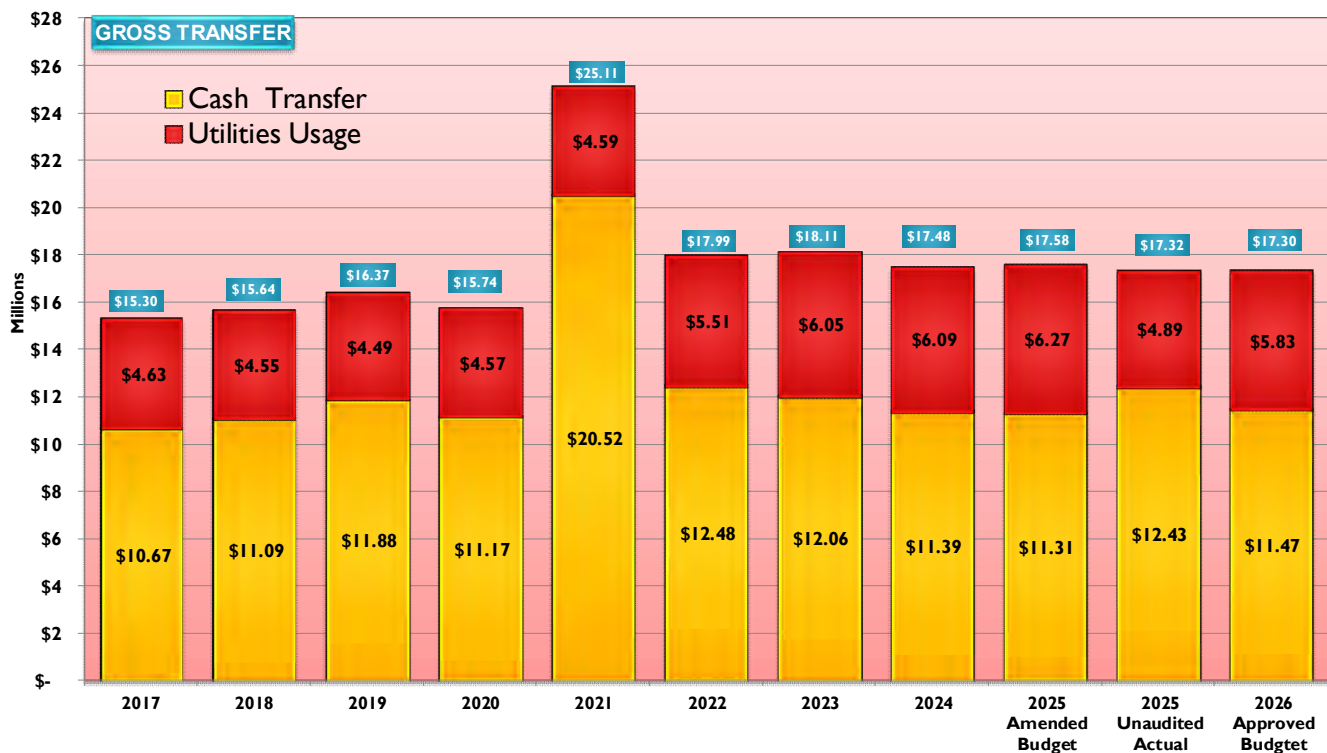
TRANSFER TO THE CITY OF BROWNSVILLE

Beginning in FY 2006 transfers to the City of Brownsville (City) are undertaken on a quarterly basis calculated at ten percent (10%) of gross revenues received for the preceding fiscal year quarter, as adjusted in accordance with the following bond covenant: (1) prior to applying the percentage set forth above to determine the amount to be transferred to the City, the amount of gross revenues for a fiscal year quarter shall be reduced by an amount equal to all costs for the purchase of power and fuel paid or incurred by the Brownsville PUB during such fiscal year quarter as well as funding requirements for SRWA and (2) the amount of funds to be transferred to the City shall be reduced by any amounts owed by the City to the Brownsville PUB for utility services.

The unaudited FY 2025 estimated year-end gross transfer is \$17,321,987 down \$262,438 from the FY 2025 amended budget, with an estimated net cash transfer of \$12,427,626. The FY 2026 approved budget gross transfer is \$17,303,749.

The chart below shows the gross and net transfers to the City of Brownsville over the past nine years.

City of Brownsville Gross and Net Transfers
(Dollars in Millions)



DISTINGUISHED BUDGET PRESENTATION AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the Brownsville PUB for its Annual Budget for the fiscal year beginning October 1, 2024. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device. The Fiscal Year beginning October 1, 2007 was the first year Brownsville PUB had received the award. This award is valid for a period of one year only. We believe our current Budget continues to conform to program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.

ACKNOWLEDGEMENTS

The budget review was a very extensive process involving staff at all levels and areas of the organization. The entire Brownsville PUB staff is to be commended for the patience and cooperation exhibited during the continued refinement of the final approved budget. The General Manager & CEO, Assistant General Manager & COO, Chief Financial Officer, Chief Administrative Officer, General Counsel & Chief Legal Officer and financial staff closely analyzed each department's budget on a line-by-line basis. Work sessions were held with all Divisions to ensure proper documentation was presented to justify all requests.

We extend our personal thanks to the dedicated employees who spent many hours preparing, revising and finalizing this document.

We would also like to acknowledge the support of the Board of Directors for its continuing interest in the development of a strong financial system and balanced budget to serve the customers of the Brownsville PUB.

Respectfully submitted,

Marilyn D. Gilbert

Marilyn D. Gilbert, MBA
General Manager & Chief Executive Officer

Miguel A. Perez

Miguel A. Perez
Chief Financial Officer



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Public Utilities Board of the City of Brownsville
Texas**

For the Fiscal Year Beginning

October 01, 2024

Christopher P. Morill

Executive Director

BUDGET PROGRAM

Overview

It is the Brownsville PUB's practice to adopt a budget prior to the start of each year which begins October 1. The budget, in addition to the financial statements, is prepared on the accrual basis. The process leading to the budget adoption involves participation from all management and supervisor levels and includes a communications plan that encourages input and guidance from Board Members.

The budget focuses on identifying funding levels necessary to continue basic utility services, systems improvement priorities, and community goals. The Chief Financial Officer (CFO) provides the Board Members and the General Manager & CEO with information on projected revenues and funding requirements to enable the General Manager and Board Members to provide direction in formulating budget goals and objectives as well as budget strategies to achieve such goals.

The Brownsville PUB's FY 2025-26 budget is a balanced budget, with revenues and other financing sources equal to the expenditures and other financing uses.

Priorities

The Brownsville PUB has adopted a set of priorities for defining the Organization's mission. These priorities are used by the departments in formulating goals, objectives and measures when preparing their budgets.

Financial Program

The Brownsville PUB follows a comprehensive financial program that guides the financial practices including accounting and reporting practices, investments, and debt financing. These practices are reviewed by the Brownsville PUB CFO to ensure that the Utility is in compliance with Bond Covenants, GASB Statements, and state and Federal regulatory requirements. Recommendations for changes are submitted to the Board for approval when necessary. These financial program practices are explained in further detail in the significant financial program components section starting on page 44.

Restricted Use of Public Funds

The Brownsville PUB shall not lend its credit or gratuitously grant public money or things of value in aid of any individual, association, or corporation. The Brownsville PUB shall not grant any extra compensation, fee, or allowance to a public officer, agent, servant, or contractor after service has been rendered or a contract entered into and performed in whole or in part without Board approval. Nor shall the Brownsville PUB pay or authorize the payment of any claim against the Brownsville PUB under any agreement or contract made without authority of law.

No public funds of the Brownsville PUB may be spent in any manner other than as provided for in the budget adopted or amended by the Board.

BUDGET PREPARATION PROCESS & PROCEDURES

Preface

Budgeting is the process of allocating resources to the prioritized needs of the Brownsville PUB. Although budget formats and practices are by no means uniform in the public utility industry, formal budgets play a major role in the planning, control, and evaluation of operations. The adoption of the budget implies that a set of decisions have been made by the Board and Brownsville PUB's General Manager & CEO which culminate in matching Brownsville PUB's resources with its needs. This enables Administration to execute and control the activities that have been approved by the budget and evaluate performance based upon comparisons between budgeted and actual expenses.

Objectives of Budgeting

Performance evaluations allow citizens and taxpayers to hold policy makers and administrators accountable for their actions. Because accountability to citizens often is stated explicitly in state laws and constitutions, it is considered a cornerstone of budgeting and financial reporting. The Governmental Accounting Standards Board (GASB) recognizes its importance and has outlined the following objectives taken from *GASB Concepts Statement No. 1 (Paragraph 77)*:

- Financial reporting should provide information to determine whether current-year revenues were sufficient to pay for current-year services.
- Financial reporting should demonstrate whether resources were obtained and used in accordance with the entity's legally adopted budget. It should also demonstrate compliance with the Bond Covenant and other finance-related legal or contractual requirements.
- Financial reporting should provide information to assist users in assessing the service efforts, costs, and accomplishments of the governmental entity.

Meeting these objectives requires budget preparation to include several concepts recognizing accountability. Often these concepts have been mandated for state and local public sector budgets. They include requirements that budgets should:

- Be balanced so that current revenues are sufficient to pay for current services.
- Be prepared in accordance with all applicable Bond Covenant, Federal, state, and local legal mandates and requirements.
- Provide a basis for the evaluation of a governmental utilities service effort, cost and accomplishments.
- Attempt to provide adequate Improvement Funds for "normal" capital activities by utility.

Budget Process Overview

The budgeting process is comprised of three major phases: planning, preparation, and evaluation. It begins with sound planning. Planning defines the goals and objectives the Board has established and defines the strategy that Brownsville PUB's General Manager & CEO will implement to attain those

goals and objectives. Once the strategy has been established, budgetary resource allocations are initiated to support them. Budgetary resource allocations are the preparation phase of budgeting.

Finally, the budget is evaluated for its effectiveness in attaining goals and objectives. Evaluation typically involves an examination of how funds are expended, what outcomes result from the expense of funds, and to what degree these outcomes achieve the objectives stated during the planning phase. This evaluation phase is important in determining the following year's budgetary allocations. Budget preparation is not a one-time exercise to determine how Brownsville PUB will allocate funds. Rather, it is part of a continuous cycle of planning and evaluation necessary to achieve the established goals.

Annual Budget Process

The CFO established a budget process to comply with the Brownsville PUB Bond Ordinance and GASB guidance requiring a balanced budget. A line-item budgeting format has been selected primarily because of its simplicity and control orientation. Brownsville PUB bases the budget upon historical expenses and revenue data. The development process is comprised of the following:

- Discussion with the General Manager & CEO and Assistant General Manager & COO to set Brownsville PUB goals and budget timetable to comply with the Board's goals and objectives.
- The Financial Planning Team prepares budget packets for the Directors and Managers. Packets will have detailed instructions to help estimate O&M and capital requirements. All line item accounts must be accompanied by a justification. Capital funding requests will be evaluated by established sub-teams for each category in the Capital Fund. Budget Team recommendations will be forwarded to the Financial Planning Team for inclusion in the first budget draft. Additionally, a 5-year Capital Project Budget is included for Director's review and prioritization.
- Budget draft is reviewed and balanced by the General Manager & CEO, the Assistant General Manager & COO, CFO, CAO, CLO.
- Balanced budget is presented to the Board for approval.

Approved Detailed Budget Procedures

The Financial Planning Team established the following internal controls to ensure operational compliance with the Brownsville PUB's Board-Approved Budget (O&M and Capital). Management has identified possible issues that could compromise the budget's integrity and implemented procedures to define, address or prevent their occurrence.

- **Line-item Budget Purchases** - The Banner accounting system provides management the ability to analyze and control spending through a line-item budget process. The requisition and encumbrance process is dependent on available funds within an organization's account structure.
- **Budget Changes** - Management has the option of re-allocating budgeted funds within a department, within a division or among other divisions. This may be necessary to initiate a purchase if funds are unavailable in a certain account. An approved *Budget Change Form* is required before changes to the budget are processed.

- **Budget Amendments** - Management will request increases to the Approved Budget only after they have looked within the Organization for available funds and the request is a result of an extraordinary requirement or emergency situation. This may be necessary throughout the year to address unexpected requirements for additional resources. Board approval is required before amendments to the combined system revenue and revenue requirements budget are processed.
- **Personnel Additions** – Personnel additions that increase the Board-approved position control total cannot be processed without a budget amendment. However, management can choose to reclassify open positions to address immediate staffing needs without Board approval as long as the dollar amounts or number of employees do not increase the approved budget totals. Reclassifying positions are generally allowed as long as the positions are at the same or at a lower pay level. In cases where management feels a need to reclassify a position to a higher level and after Human Resources has approved the reclassification, securing the funding with the Financial Planning Team will be the next step. Funding in these cases would mean sacrificing the salaries of two approved positions to fund the higher salaried position either by reclassifying the approved position to a lower pay grade or temporarily unfunding and suspending the approved position. The Financial Planning Team and the Human Resource Department can present management with the available options to fund the reclassification of the position requested.

Six-Month Budget Review Process

Brownsville PUB's Six-Month Budget Review enables management to evaluate mid-year performance and address unplanned expenses. During the normal course of business, there are strong possibilities that extraordinary circumstances deplete available funds. The review can be used as the tool to request budget increases, identify funding deficiencies, and predict future expenses based on mid-year totals. The evaluation process and possible budget increases will be governed by the following:

- Requests of additional O&M Funds will not exceed the calculated total of additional revenues estimated to be collected for the remainder of the year.
- Requests of additional Capital Funds must first be funded from available funds from closed projects or funds deferred from current active projects. Request total cannot exceed approved capital fund total.
- Requests for permanent employee positions will not be considered after the budget is adopted until all approved positions are filled or the reclassification of open positions has been exhausted.
- Any existing deficit accounts must be cleared within a department or division before Directors or Managers can consider requesting additional funds for extraordinary expenses.
- Budget analysis may identify possible available funds within a department or division prompting a transfer to the Contingency account. The funds will be swept from the accounts unless Directors and Managers can document and justify that the funds are vital to their department's operations in the remaining six months of the fiscal year. The CFO will initiate this procedure based on the expense justification and Brownsville PUB's financial position. Additionally, the presence of extraordinary expenses that impact revenues, customer services, production of services, safety, Federal/state regulations, and employee benefits will influence the decision-making process.

BUDGET PREPARATION CALENDAR FISCAL YEAR 2026

DATE	TASK	ACTION RESPONSIBILITY
May 26-30, 2025	Establish BPUB Budget Teams (Vehicle/Heavy & Support Equipment and Computers, Furniture & Other Equipment)	Finance Manager
May 28, 2025	Present Budget Process Timetable to Finance Committee	Finance Manager
June 2, 2025	Present Budget Process Timetable to the Board	Finance Manager
June 2, 2025	BUDGET KICKOFF - Distribution of FY 2026 Budget Instructions, Forms for Equipment Requests and Projects	Financial Planning Team
June 2, 2025	Open Budget Program for User Data Entry	Financial Planning Team
June 13, 2025	Close Budget Program data entry access	Financial Planning Team
June 24, 2025	Equipment Request Forms & Project Request Forms due	All Departments
June 27, 2025	Send Equipment Requests to respective BPUB Budget Teams (Vehicle/Heavy & Support Equipment and Computer, Furniture & Other Equipment) for recommendations	Financial Planning Team
July 11, 2025	Budget Teams (Vehicle/Heavy & Support Equipment and Computer, Furniture & Other Equipment) recommendations due	Teams
July 18, 2025	First DRAFT of O&M budget complete	Financial Planning Team
July 21 - 25, 2025	Distribute first DRAFT of budget and meet with Executive Team	Director of Finance
July 21 - 25, 2025	Executive Team, Directors and Finance balance O&M Budget	CFO
July 28 - Aug 1, 2025	Directors, Managers and Finance Balance First Draft of CIP Budget	Financial Planning Team
August 4, 2025	Distribute Performance Measures	Financial Planning Team
August 6, 2025	Present Draft Budget to Finance Committee	CFO
August 11, 2025	Present Draft Budget to Full Board	CFO
August 11 - 15, 2025	Executive Team, Directors and Finance balance CIP Budget	CFO & Financial Planning Team
August 15, 2025	Department Performance Measures due	All Departments
August 18 - 22, 2025	Individual Board Member O&M and CIP Budget Briefings	CFO & Financial Planning Team
September 8, 2025	Present Fiscal Year 2026 Budget to the Board for consideration and approval	CFO

NOTES

1. The Southmost Regional Water Authority (SRWA) Budget was approved on August 4, 2025.

SIGNIFICANT FINANCIAL PROGRAM COMPONENTS

The accounting practices of Brownsville PUB conform to generally accepted accounting principles (GAAP) as applicable to local governmental units. The following is a summary of the more significant components:

The Reporting Entity

The Brownsville PUB was formed in 1960 to provide electrical, water, and wastewater services to its customers in the Brownsville area. The financial statements of the Brownsville PUB are prepared in conformity with accounting principles generally accepted in the United States of America as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The Brownsville PUB is a component unit of the City of Brownsville, Texas as defined in GASB Statement No. 14, the Reporting Entity as amended by GASB Statement No. 39, determining whether certain organizations are component units. It is a separate operating authority established by the City's charter. Its purpose is to own, operate, and maintain a combined utilities system which provides the City and certain adjacent unincorporated areas with electricity, water, and wastewater services. The specific elements of oversight responsibility of the Brownsville PUB is the appointment by the City Commission of six of the seven-member governing board with the Mayor of the City serving Ex-Officio as the seventh member. Each appointed Board Member serves a four-year term. The Brownsville PUB does not have the right to encumber, sell, or hypothecate the utilities system. The specific elements of accountability for fiscal matters are (1) the City Commission is vested with the right to set utility rates and (2) the City is vested with the right to authorize the issuance of debt for the utilities system. Further, the Brownsville PUB is not required to pay any property taxes or franchise taxes to the City and the City pays for the utility services furnished to the City by the Brownsville PUB in accordance with bond covenants that address Transfers to the City.

The reporting entity of the Brownsville PUB consists of the primary and a blended component unit, the SRWA. The SRWA is a conservation and reclamation district created pursuant to Article XVI, Section 59, of the Texas Constitution and the Act of June 12, 1981, 67th Leg., Ch. 511, 1981 Tex. Gen. Laws 2196. The SRWA provides treated water to various areas of Cameron County. Essential disclosures related to SRWA are included in its complete financial statements. These statements may be obtained at P.O. Box 3270, Brownsville, Texas 78523-3270, c/o Finance Department.

Fund Accounting, Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The Brownsville PUB is a single enterprise fund, which is organized on the basis of systems (Electric, Water and Wastewater), each of which is considered a separate accounting entity. Resources are allocated to, and accounted for in these systems based upon the purpose for which they are to be spent. For external reporting purposes, these systems are combined.

The budget, as well as the financial statements, are prepared on the accrual basis; budgeted revenues will be recognized when earned and budgeted expenses will be recognized when incurred, regardless of the timing of related cash flows. The expenditure budget is prepared on a comparable basis to Generally Accepted Accounting Principles, with the exception of debt service (including principal and interest)

that is budgeted in full when due. Depreciation and interest expense are recorded as expenses for financial statement purposes (depreciation is not budgeted).

The annual audited financial statements are presented in accordance with accounting standards generally accepted in the United States of America for proprietary funds of governmental entities. The Brownsville PUB complies with all applicable pronouncements of the GASB. The Brownsville PUB is accounted for as a proprietary fund. Proprietary funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is to recover the cost of operations through user charges. A proprietary fund is accounted for on the "economic resources" measurement focus using the accrual basis of accounting, under which revenues are recognized in the accounting period in which they are earned and the related expenses are recorded in the accounting period incurred, if measurable. All assets and liabilities are included on the balance sheet. In accordance with GASB Statement No. 20, Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities that Use Proprietary Fund Accounting, the Brownsville PUB has elected not to follow pronouncements of the Financial Accounting Standards Board (FASB) issued after November 30, 1989.

Flow of Funds Bond Ordinance Covenants

City Ordinance No. 2005-1438 established certain "funds". These "funds" are mandatory asset segregation and not funds in the sense of governmental fiscal and accounting entities with self-balancing sets of accounts.

The following paragraphs briefly describe in summary form the manner in which Gross Revenues and Net Revenues are utilized and their priority of payment.

Plant Fund . . . The Ordinance requires all Gross Revenues to be deposited by the Brownsville PUB, as collected and received, into a separate account known as the Plant Fund. All Gross Revenues deposited into the Plant Fund shall be transferred for the following uses and in the order of priority shown below:

FIRST: to the payment of all necessary and reasonable Operating and Maintenance Expenses as defined in the Ordinance or required by statute (including, but not limited to, Chapter 1502, Texas Government Code, as amended) to be a first charge on and claim against the Gross Revenues, including the establishment of a fuel adjustment subaccount or similar accounts. In addition, the Brownsville PUB is required to retain in the Plant Fund a reserve amount to pay Operating and Maintenance Expenses of not less than two months of budgeted Operating and Maintenance Expenses for the current Fiscal Year (the "Operating Reserve Fund") which amount was funded initially in the amount of \$12,500,000 with lawfully available funds of the Brownsville PUB, and will be replenished as described in subparagraph ELEVENTH below.

SECOND: to the payment of the amounts required to be deposited into the Debt Service Fund created and established for the payment of the Senior Lien Obligations as the same become due and payable. (See "Debt Service Fund" below.)

THIRD: to the payment of the amounts required to be deposited into the Senior Lien Reserve Fund and other debt service reserves for Senior Lien Obligations created and established in accordance with the Ordinance to maintain the amounts required to be deposited in accordance with the provisions of the Ordinance or the ordinances relating to the issuance of any Additional Senior Lien Obligations.

FOURTH: to the payment of the amounts required to be deposited into the debt service fund created and established for the payment of the currently outstanding Junior Lien Obligations or any Additional Junior Lien Obligations hereafter issued by the City as the same become due and payable.

FIFTH: to the payment of the amounts required to be deposited into the reserve fund created and established in connection with the Junior Lien Obligations to maintain the amounts required to be deposited in accordance with the provisions of the ordinances relating to the issuance of the currently outstanding Junior Lien Obligations or any Additional Junior Lien Obligations hereafter issued by the City.

SIXTH: to the payment of the amounts required to be deposited into the debt service fund created and established for the payment of the Commercial Paper Obligations (to the extent the Commercial Paper Obligations are payable from a subordinate lien on the Net Revenues), or any Subordinate Lien Obligations hereafter issued by the City as the same become due and payable.

SEVENTH: to the payment of the amounts required to be deposited into the reserve fund, if any, created and established to maintain the amounts required to be deposited in accordance with the provisions of the ordinances relating to the currently outstanding Commercial Paper Obligations (to the extent the Commercial Paper Obligations are payable from a subordinate lien on the Net Revenues), or any Subordinate Lien Obligations hereafter issued by the City as the same become due and payable.

EIGHTH: to the payment of the amounts required to be deposited into the debt service fund created and established for the payment of any Inferior Lien Obligations as the same become due and payable.

NINTH: to the payment of the amounts required to be deposited into the reserve fund, if any, created and established to maintain the amounts required to be deposited in accordance with the provisions of the ordinances relating to the issuance of any Inferior Lien Obligations.

TENTH: to the payment of the amounts to be deposited into the City Transfer Fund and to be transferred to the City's General Fund as provided in the Ordinance. (See "Transfers to the City's General Fund" below.)

ELEVENTH: to the payment of the amount to replenish the Operating Reserve Fund to the amount required in subparagraph FIRST above.

TWELFTH: to the payment of the accrual to fund or to replenish the Capital Improvement Fund created and established by the Ordinance, along with the accumulation of any other surplus Net Revenues. (See "Capital Improvement Fund" below.)

Debt Service Fund . . . For purposes of providing funds to pay the principal of, premium, if any, and interest on the Senior Lien Obligations as the same become due and payable, the Brownsville PUB is required to maintain, at the Depository, a separate and special account or fund known as the Debt Service Fund. The Brownsville PUB is required to deposit into the Debt Service Fund prior to each principal and interest payment date from the available Net Revenues an amount equal to the amount required to fully pay the interest on and the principal of the Senior Lien Obligations then falling due and payable, such deposits to pay maturing principal and accrued interest on the Senior Lien Obligations to

be made by the Brownsville PUB in substantially equal monthly installments on or before the business day before the 15th day of each month, beginning on or before the business day before the 15th day of the month next following the delivery of the Bonds to the Underwriters. If the Net Revenues in any month are insufficient to make the required payments into the Debt Service Fund, then the amount of any deficiency in such payment is required to be added to the amount otherwise required to be paid into the Debt Service Fund in the next month.

Senior Lien Reserve Fund . . . The Ordinance requires the Brownsville PUB to create, establish, and maintain with a Depository a separate and special fund or account known as the Senior Lien Reserve Fund for the purpose of accumulating a reserve for the payment of the Senior Lien Obligations equal to the least of (1) 100% of the Maximum Annual Debt Service Requirements for the Senior Lien Obligations, (2) 125% of the Average Annual Debt Service Requirements for the Senior Lien Obligations and (3) 10% of the initial principal amount of the Outstanding Senior Lien Obligations (calculated by the Brownsville PUB at the beginning of each Fiscal Year and as of the date of issuance of the Bonds and each series of Additional Senior Lien Obligations) (the "Required Reserve Amount").

Junior Lien Reserve Fund . . . To accumulate and maintain a reserve for the payment of the Junior Lien Obligations equal to 100% of the Average Annual Debt Service Requirements (calculated by the Brownsville PUB at the beginning of each Fiscal Year and as of the date of issuance of each series of Additional Junior Lien Obligations) for the Junior Lien Obligations (the Junior Lien Required Reserve Amount), the Issuer agrees that the Brownsville PUB will create and establish, and shall maintain a separate and special fund or account known as the "City of Brownsville, Texas Utilities System Junior Lien Revenue Bond Reserve Fund" (the Junior Lien Reserve Fund), which Fund shall be maintained at the Depository. All funds deposited into the Junior Lien Reserve Fund shall be used solely for the payment of the principal of and interest on the Junior Lien Obligations, when and to the extent other funds available for such purposes are insufficient, and, in addition, may be used to retire the last Stated Maturity or Stated Maturities of or interest on the Junior Lien Obligations.

Transfers to the City's General Fund . . . For purposes of providing funds to transfer to the City's General Fund, the Ordinance requires the Brownsville PUB to create and maintain at the Depository a separate and special account or fund to be known as the City Transfer Fund. The Brownsville PUB is required to deposit into the City Transfer Fund from the available Adjusted Revenues an amount equal to one-third of the quarterly amount hereinafter described to be made by the Brownsville PUB to the City in substantially equal monthly installments on or before the business day before the 15th day of each month, beginning on or before the business day before the 15th day of the month next following the delivery of the Bonds to the Underwriters. After making each of the payments required by the provisions of subparagraphs FIRST through NINTH as described above under "Funds and Accounts and Flow of Funds - Plant Fund", the Designated Chief Financial Officer of the Brownsville PUB is required to transfer no later than the business day preceding the 15th day of the month following the end of each Fiscal Year quarter, an amount of money from the City Transfer Fund equal to ten percent (10%) (or such lesser amount as may be determined from time to time by the City Commission of the City) of the Gross Revenues received for the preceding Fiscal Year quarter, as adjusted in accordance with the next two following sentences, to be utilized by the City in the manner permitted by the provisions of Chapter 1502, as amended, Texas Government Code. Prior to applying the percentage set forth in the preceding sentence to determine the amount to be transferred to the City, the amount of Gross Revenues for a Fiscal Year quarter shall be reduced by an amount equal to all costs for the purchase of power, fuel and paid or incurred by the Brownsville PUB during such Fiscal Year quarter and by amounts paid by the Brownsville PUB to the Southmost Regional Water Authority with respect to the Southmost water project. Furthermore the amount of funds to be transferred to the City in accordance with the provisions

of the Ordinance shall be reduced by any amounts owed by the City to the Brownsville PUB for utility services provided by the Brownsville PUB. To the extent that the available Net Revenues in any quarter are insufficient for the Brownsville PUB to make all or part of the required transfer to the City, the Brownsville PUB shall make up such shortfall (i) in the next quarter in which available Net Revenues exceed the amounts required to make the transfer to the City pursuant to the foregoing provisions and the payment to the Operating Reserve Fund under the provisions of the Ordinance, or (ii) to the extent such shortfall has not been made up by the last quarter of the Fiscal Year, solely from any surplus funds deposited into the Capital Improvement Fund for such Fiscal Year.

Capital Improvement Fund . . . The Ordinance creates and establishes a special fund known as the Capital Improvement Fund. Money on deposit in the Capital Improvement Fund may be used for making any capital improvements to the System and for meeting contingencies of any nature in connection with the operations, maintenance, improvement, replacement, or relocation of properties constituting the System including, but not limited to, the replacement of any equipment relating to the System, as may be determined from time to time by the Brownsville PUB, and to fund the costs of any rate stabilization subaccount or any other similar subaccounts.

The Ordinance requires the City to deposit Net Revenues of the System, after making each of the payments required by the provisions of subparagraphs FIRST through ELEVENTH as described above under "Funds and Accounts and Flow of Funds - Plant Fund", into a Capital Improvement Reserve Fund of the Capital Improvement Fund in an annual sum equal to \$3,000,000 until the amount on deposit in the Capital Improvement Reserve Fund of the Capital Improvement Fund equals or exceeds \$15,000,000 (the "Capital Amount"). In the event that such annual payments are not made, the Brownsville PUB is required to request the City to establish sufficient rates and charges for the System to cure any such deficiency with respect to the accumulation of the Capital Amount within one year. When and so long as the cash and investments in the Capital Improvement Reserve Fund of the Capital Improvement Fund equals the Capital Amount, no deposits will be required to be made to the credit of the Capital Improvement Reserve Fund of the Capital Improvement Fund; but, if and when the Capital Improvement Reserve Fund Account of the Capital Improvement Fund at any time contains less than the Capital Amount, the City is required to cure the deficiency in the Capital Amount by resuming monthly deposits to said Fund from Net Revenues of the System, or at the option of the City from any other lawfully available funds, such monthly deposits to be in amounts equal to not less than 1/36th of the Capital Amount covenanted by the City to be maintained in the Capital Improvement Fund.

Budgetary Controls

Controls are in place to reduce the possibility of overspending in individual line items. Requisitions that exceed budgeted amounts are flagged as such, and are not converted to purchase orders until the over-budget condition is corrected. This is accomplished by allowing departments to transfer budgets between line items within their purview.

Operating Revenues and Expenses

Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the Brownsville PUB's principal ongoing operations. The principal operating revenues of the Brownsville PUB are charges to customers for sales and services. Operating expenses include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

The Brownsville PUB defines operating revenues consistent with the precepts of GASB Statement No. 9, paragraphs 16 to 19 and 31: cash receipts from customers, cash receipts from quasi-external transactions with the City and other governments, and other cash receipts that do not result from transactions defined as capital and related financing, non-capital financing, or investment activities.

Utility Service Revenue and Electric Purchased Power Expense

Electric, water, and wastewater revenues are recognized as billed on a cycle basis with recognition of unbilled revenues year-end, based upon the meter reading dates for the unbilled portion of each cycle. Electric rate schedules include power cost adjustment clauses that permit recovery of purchased power costs, not included in base rates, in the month after such costs are incurred. The Brownsville PUB charges to expense the cost of purchased power in the period of purchase.

Capital Assets

Utility plant-in-service is stated at cost which generally includes the cost of contracted services and certain materials and labor. Maintenance and repairs of property and items determined to be less than units of property are charged to operating and maintenance expenses; major plant replacements are capitalized. Assets acquired through contributions, such as those from land developers, are capitalized at estimated fair value at the date contributed. Capital assets are defined by the Brownsville PUB as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of eighteen months.

Meter and line transformer inventory have been included in utility plant to conform to Federal Energy Regulatory Commission guidelines.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

Investments

The Brownsville PUB invests funds in accordance with the Texas Public Funds Investment Act, bond indentures, and the Brownsville PUB's approved investment policy, which is approved annually by the Board of Directors. The investment policy includes an "Investment Strategy Statement" that addresses the understanding of investment suitability, the preservation and safety of principal, liquidity, marketability of the investment prior to maturity, diversification, and yield of the investment portfolio.

Investments consist primarily of United States Treasury Obligations, certificates of deposit, and government-backed securities. Statutes authorize the Brownsville PUB to invest in obligations of the United States or its agencies and instrumentalities; direct obligations of the State of Texas or its agencies; obligations of states, agencies, counties, cities and other political subdivisions of any state rated not less than A or its equivalent; certificates of deposit; prime domestic bankers' acceptances; eligible investment pools; certain commercial paper; certain mutual funds; and fully collateralized repurchase agreements. Investments are made only with certified brokers/dealers as required by the investment policy provisions and state law.

The Brownsville PUB follows the provisions of GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools. In accordance with GASB No. 31, the Brownsville PUB's general policy is to report short-term investments at amortized cost. All other investments are reported at fair value. The term "short-term" refers to investments that have a

remaining term to maturity of one year or less at time of purchase. Fair value determinations of all securities are made on a quarterly basis.

Cash Management Policies and Practices

During the year, cash is invested in money market mutual funds, certificates of deposit, agencies, and various investment pools as either short term or long-term investments. Cash deposits are properly secured at all times per Brownsville PUB's Investment Policy. Accordingly, cash deposits are either insured by federal depository insurance or collateralized. All collateral on deposits is held by a third-party institution in the Brownsville PUB's name.

Capital Spending Guidelines

Working as a team, Department Heads and key staff members developed a comprehensive departmental and system wide capital improvements plan, taking into consideration both expansion and major rehabilitation. After completion, the team met to discuss and evaluate the plans based on available working capital, anticipated impact fee collections, grant funding and long-term financing to determine which projects were prudent.

The Capital Improvement Plan (CIP) was then incorporated into the Capital Budget and put through the same rigorous scrutiny as the other budgets to determine which projects/items would be funded in this fiscal year.

At the time major capital expenditures are initiated, or when capital projects cannot be funded from rates or other sources, staff seeks Board approval to obtain alternative financing through bonds or short-term commercial paper (CP) issues.

Commercial Paper Program

Short term debt, including commercial paper notes, shall be used when authorized for interim financing of capital projects approved by BPUB Board and to take advantage of lower interest rates in the short-term variable rate market, which provide the BPUB with flexibility in timing its entry into the long-term fixed rate market. Commercial paper notes shall be used for funding additions, improvements and extensions to the combined electric system, waterworks system, and sewer system included in BPUB's annual CIP plan as approved by the Board.

Capital projects should be financed through a combination of cash referred to as pay-as-you-go financing (equity contributions from current net revenues) and debt. An annual funding ratio between 15% and 30% of equity contribution is desirable.

Commercial Paper will be paid with cash or refunded with long term revenue refunding bonds when economic and business conditions are appropriate. Debt financing for capital projects will not exceed the useful life of the asset, and in no case shall the term exceed 30 years. There shall always be at least interest paid in the first fiscal year after the sale of the revenue refunding bonds and principle starting generally no later than the second fiscal year after the issue. Bond sales which are structured to achieve level debt service payments on an issue by issue basis are desirable.

Debt Service Coverage Ratio

The Debt Service Coverage Ratio is estimated at 2.04 for FY 2026, compared to 2.39 unaudited actual for FY 2025, and 2.54 in the approved FY 2025 Budget.

The Utility's minimum coverage for Senior lien debt is 1.25 times which is required by bond covenants.

Transfers to the City

The issuance of the 2005A and 2005B refunding bonds modified certain existing covenants which included the calculation of the transfers to the City. Beginning FY 2006, transfers to the City are made on a quarterly basis calculated at ten percent (10%) of the gross revenues received for the preceding fiscal year quarter, as adjusted in accordance with the following: (1) prior to applying the percentage set forth above to determine the amount to be transferred to the City, the amount of gross revenues for a fiscal year quarter shall be reduced by an amount equal to all costs for the purchase of power and fuel paid or incurred by the Brownsville PUB during such fiscal year quarter as well as funding requirements for the SRWA and (2) the amount of funds to be transferred to the City shall be reduced by any amounts owed by the City to the Brownsville PUB for utility services.

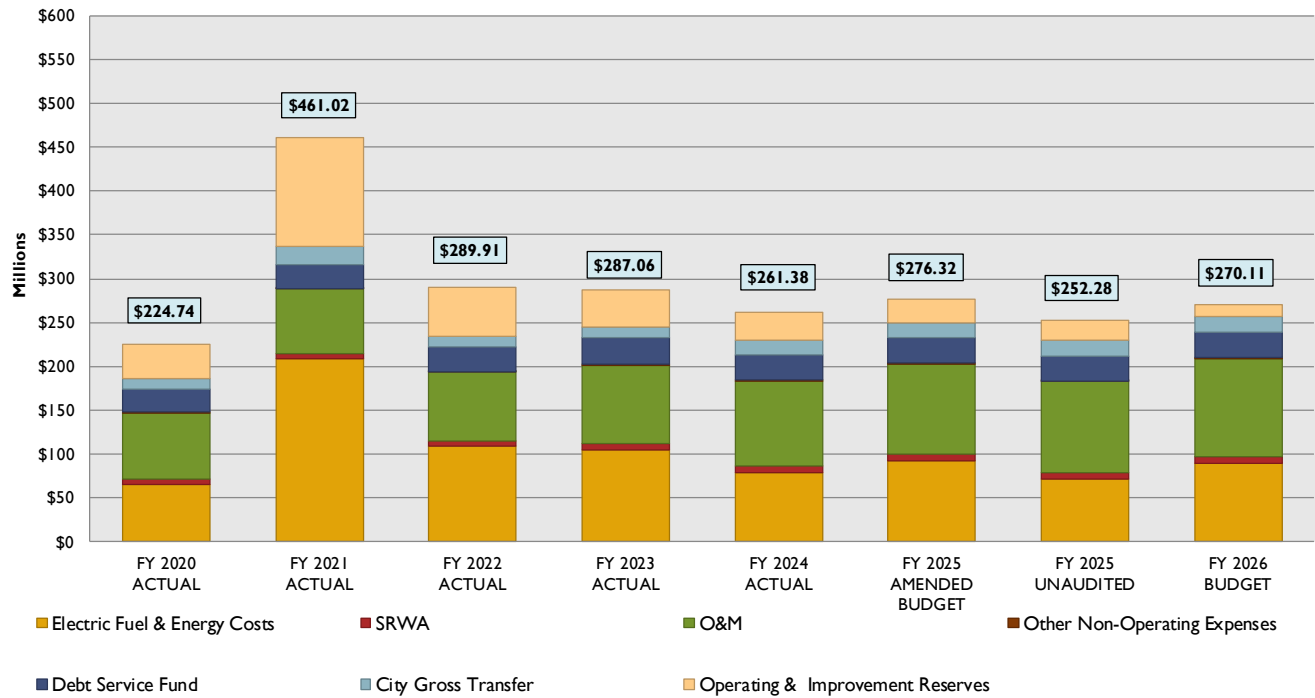
Prior to FY 2006, Article VI of the Charter provided for the transfer to the City's general fund by the Brownsville PUB from "Surplus Funds" available at the close of each fiscal year (after retaining in the Plant Fund an amount deemed by the Brownsville PUB to be sufficient to pay system operation and maintenance expenses for the next 60 days), to the extent available, the greater of \$400,000 or 50% of such surplus funds. Surplus funds, as defined in the Charter, are amounts remaining in the Plant Fund at the close of each fiscal year after all Charter requirements and after all payments have been fully and timely made into funds created by ordinances authorizing outstanding bonds secured by a pledge of the system's net revenues. Required payments to the City for the years ended September 30, 2025 and 2024 totaled \$12,427,626 and \$11,393,548, respectively, of which \$3,694,492 and \$3,244,010 respectively, was payable at September 30, 2025 and 2024.

Following is the computation for distribution to the City of Brownsville for FY 2026:

Gross Revenue	\$ 270,114,370
Less:	
Fuel & Energy Costs	90,175,000
Off-system Sales Expenses	-
Southmost Regional Water Authority (SRWA)	6,901,866
Adjusted Gross Revenues	<u>\$ 173,037,504</u>
Budgeted COB Transfer at 10% of Adjusted Gross Revenues	\$ 17,303,749
Less:	
COB Usage and Other	<u>(5,834,301)</u>
Net Cash Transfer to COB	<u>\$ 11,469,448</u>

BUDGET RECAP

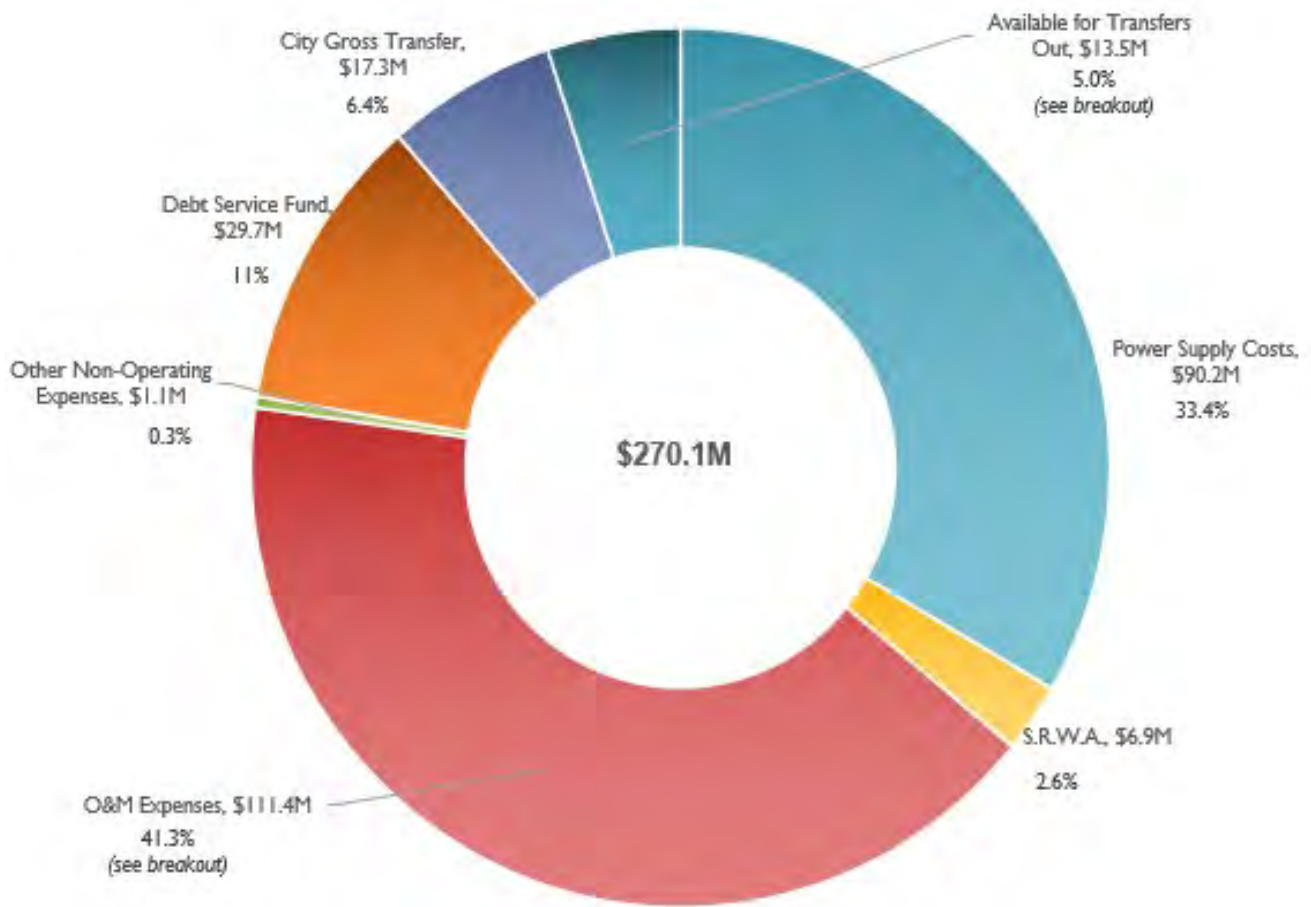
TOTAL COMBINED UTILITY REQUIREMENTS



Note: The unusually high Electric Fuel & Energy Costs and Operating & Improvement Reserves in FY 2021 are attributable to the Winter Storm Uri event in February 2021.

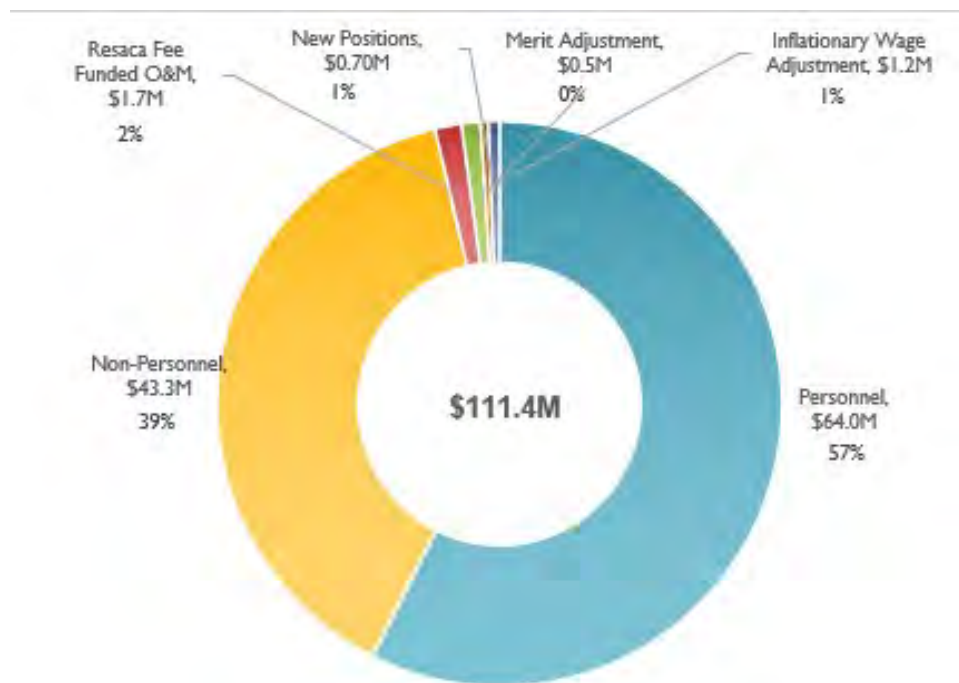
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FY 2026 USE OF BUDGET FUNDS



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OPERATING & MAINTENANCE (O&M) BREAKOUT



AVAILABLE FOR TRANSFERS OUT BREAKOUT

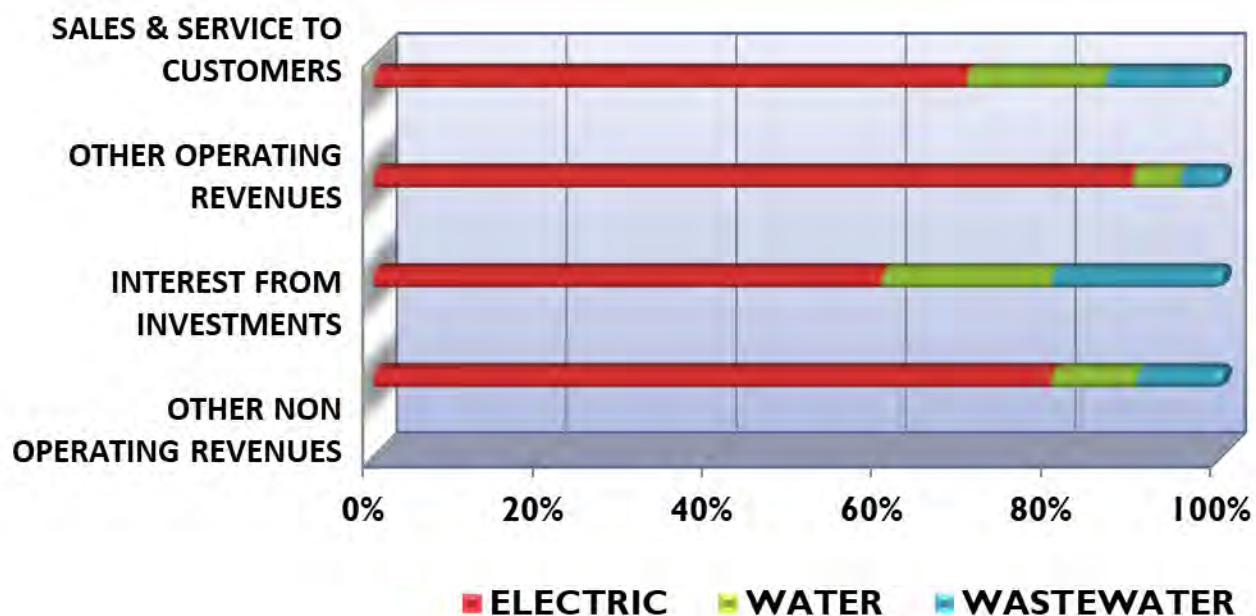


BUDGET RECAP

FY 2026 REVENUES

	<u>SALES & SERVICE TO CUSTOMERS</u>	<u>OTHER OPERATING REVENUES</u>	<u>INTEREST FROM INVESTMENTS</u>	<u>OTHER NON- OPERATING REVENUES</u>	<u>TOTAL</u>
ELECTRIC	\$ 172,538,933	\$ 14,483,796	\$ 2,880,000	\$ 1,973,240	\$ 191,875,969
WATER	40,355,788	904,733	960,000	247,116	42,467,637
WASTEWATER	33,768,915	794,733	960,000	247,116	35,770,764
TOTAL REVENUE	\$ 246,663,636	\$ 16,183,262	\$ 4,800,000	\$ 2,467,472	\$ 270,114,370

FY 2026 REVENUES UTILITY PERCENT BY REVENUE TYPE



OPERATIONS & MAINTENANCE EXPENSE RECAP BY TYPE
FY 2016 - FY 2026

TYPE	FY 2016	FY 2017	FY 2018	FY 2019
61 Personnel Salaries & Wages	\$ 24,070,435	\$ 25,660,355	\$ 26,840,938	\$ 26,637,072
62 Personnel Services	12,823,206	15,490,675	14,110,911	18,381,584
71 Operating Office Expenses	4,889,941	4,691,445	4,632,610	4,538,278
72 Operating Materials & Supplies	4,788,075	4,147,717	4,078,742	3,583,002
73 Operating Miscellaneous General Exp	10,629,351	11,529,269	11,782,886	11,294,225
74 Operating Transportation Expense	1,006,454	1,067,438	1,308,252	1,279,683
75 Operating Maint. of General Plant	2,666,119	2,147,117	4,421,339	3,722,801
76 Operating Consultants/Outside Svc	9,712,243	10,433,864	11,602,571	12,240,833
77 Operating Fuel & Purchase Power	59,987,648	67,049,242	68,391,914	70,463,755
78 Operating Purch/Minor Tools & Equip	1,022,540	1,220,698	1,388,318	1,404,158
Grand Total	\$ 131,596,011	\$ 143,437,819	\$ 148,558,482	\$ 153,545,391

LESS:

Fuel & Purchased Power & Off System Expenses	\$ 59,987,648	\$ 67,049,242	\$ 68,391,914	\$ 70,463,755
SRWA Obligations	5,910,676	5,878,725	5,934,637	5,953,229
Subtotal	\$ 65,697,687	\$ 70,509,852	\$ 74,231,931	\$ 77,128,407
Less Personnel	\$ 36,893,641	\$ 41,151,030	\$ 40,951,849	\$ 45,018,656
Non-Personnel	\$ 28,804,046	\$ 29,358,822	\$ 33,280,081	\$ 32,109,751

TYPE	FY 2020	FY 2021	FY 2022	FY 2023
61 Personnel Salaries & Wages	\$ 27,713,343	\$ 27,271,379	\$ 29,148,324	\$ 32,304,747
62 Personnel Services	14,674,898	13,346,401	9,635,737	17,055,137
71 Operating Office Expenses	4,296,646	3,932,184	5,026,165	5,969,444
72 Operating Materials & Supplies	3,882,716	3,802,489	4,591,130	5,596,421
73 Operating Miscellaneous General Exp	11,791,059	11,495,746	12,488,002	13,269,447
74 Operating Transportation Expense	1,096,262	1,403,298	1,697,884	1,917,136
75 Operating Maint. of General Plant	3,642,044	3,461,364	4,703,448	5,028,908
76 Operating Consultants/Outside Svc	12,612,712	13,794,094	14,960,438	14,815,246
77 Operating Fuel & Purchase Power	65,996,582	209,098,696	109,408,137	104,614,950
78 Operating Purch/Minor Tools & Equip	1,665,680	1,374,531	1,304,497	1,356,340
Grand Total	\$ 147,371,941	\$ 288,980,181	\$ 192,963,762	\$ 201,927,776

LESS:

Fuel & Purchased Power & Off System Expenses	\$ 65,996,582	\$ 209,098,696	\$ 109,408,137	\$ 104,614,950
SRWA Obligations	5,899,247	5,394,293	6,115,872	7,401,467
Subtotal	\$ 75,476,112	\$ 74,487,192	\$ 77,439,753	\$ 89,911,359
Less Personnel	\$ 42,388,241	\$ 40,617,779	\$ 38,784,061	\$ 49,359,884
Non-Personnel	\$ 33,087,871	\$ 33,869,413	\$ 38,655,692	\$ 40,551,475

TYPE	FY 2024	APPROVED FY 2025 BUDGET	UNAUDITED FY 2025	APPROVED FY 2026 BUDGET
61 Personnel Salaries & Wages	\$ 36,664,309	\$ 38,731,563	\$ 39,717,905	\$ 42,866,592
62 Personnel Services	18,885,462	21,367,412	22,785,833	24,896,475
71 Operating Office Expenses	6,479,655	4,907,771	5,506,514	6,128,158
72 Operating Materials & Supplies	5,819,478	5,493,730	5,790,553	5,801,033
73 Operating Miscellaneous General Exp	12,892,428	14,516,426	14,279,240	14,822,279
74 Operating Transportation Expense	1,890,104	1,174,165	1,691,470	1,356,655
75 Operating Maint. of General Plant	3,368,770	4,365,605	2,968,402	4,214,084
76 Operating Consultants/Outside Svc	16,277,555	17,763,699	17,077,675	16,764,572
77 Operating Fuel & Purchase Power	79,293,184	93,225,000	71,810,624	90,175,000
78 Operating Purch/Minor Tools & Equip	1,252,637	1,403,395	1,707,160	1,474,763
Grand Total	\$ 182,823,582	\$ 202,948,765	\$ 183,335,374	\$ 208,499,611

LESS:

Fuel & Purchased Power & Off System Expenses	\$ 79,293,184	\$ 93,225,000	\$ 71,810,624	\$ 90,175,000
SRWA Obligations	7,257,738	7,247,621	7,247,621	6,901,866
Subtotal	\$ 96,272,660	\$ 102,476,144	\$ 104,277,130	\$ 111,422,745
Less Personnel	\$ 55,549,771	\$ 60,098,974	\$ 62,503,737	\$ 67,763,066
Non-Personnel	\$ 40,722,890	\$ 42,377,170	\$ 41,773,392	\$ 43,659,678

OPERATIONS & MAINTENANCE EXPENSE RECAP BY ACCOUNT

FY 2021 - FY 2026

Account	Actual 2021	Actual 2022	Actual 2023	Actual 2024	Approved Budget 2025	Unaudited Actual 2025	Approved Budget 2026
Personnel O&M							
6101 Supervision	\$ 7,602,080	\$ 7,646,762	\$ 8,196,616	\$ 9,573,285	\$ 10,538,212	\$ 10,604,478	\$ 11,661,819
6105 Administrative Staff	4,626,358	4,795,847	5,387,978	5,924,295	6,659,829	6,800,534	7,751,860
6110 Clerical staff	2,980,632	3,039,753	3,441,628	3,882,635	3,943,703	3,957,347	4,202,983
6115 Operational staff	10,276,834	11,703,905	12,542,234	14,388,760	14,845,101	15,082,316	16,447,999
6120 Part-time staff	295,976	298,775	392,913	347,847	300,000	367,812	353,181
6125 Pay for Performance Wages	-	-	-	-	-	23,190	-
6130 Overtime	1,479,973	1,658,258	2,343,379	2,543,901	2,444,717	2,876,608	2,448,749
6140 Severance Pay	9,527	5,023	-	3,586	-	5,618	-
6201 T.M.R.S.	2,832,598	52,636	6,278,043	7,294,998	6,843,485	8,275,000	10,374,115
6205 F.I.C.A.	1,621,292	1,745,063	1,944,949	2,189,564	2,247,046	2,369,458	2,646,333
6206 Suta	5,875	8,867	4,621	12,931	-	3,892	-
6210 Medicare	385,627	414,074	459,905	518,492	525,519	564,148	619,598
6214 Dental Insurance	297,213	292,232	288,632	305,869	348,345	313,563	353,773
6215 Hospitalization insurance	5,539,111	5,267,581	6,243,592	6,961,165	8,690,999	7,902,591	9,385,519
6216 Other Post-Employment Benefits (ins)	1,396,993	325,384	-	-	-	315,881	-
6217 OPEB Trust Reimburse Off-Set	-	-	-	-	-	-	(707,138)
6220 Life Insurance	22,844	22,900	25,366	28,489	40,997	30,666	45,250
6221 Long Term Disability Insurance	46,977	47,648	82,898	60,586	71,682	65,426	80,154
6225 Workers Compensation	705,572	755,220	832,572	936,252	906,067	1,007,494	642,999
6230 Vacation leave	308,849	266,186	22,822	165,677	459,552	711,044	500,366
6235 Sick leave	12,809	276,768	627,625	188,587	505,615	936,300	550,520
6240 Educational assistance	9,828	10,637	7,841	3,453	1,900	8,254	5,000
6242 Auto Benefits	86,366	91,731	94,443	112,270	120,001	120,966	127,501
6243 Telephone Benefits	12,924	13,635	13,635	15,121	15,121	14,540	16,801
6250 Miscellaneous personnel benefits	47,004	45,177	128,192	92,009	3,060,163	146,609	2,948,488
6260 Vacancy Savings	-	-	-	-	(2,519,079)	-	(2,742,806)
6270 Retention Plan Budget	-	-	-	-	50,000	-	50,000
6280 Gift Cards	14,519	-	-	-	-	-	-
Personnel O&M Total	40,617,779	38,784,062	49,359,884	55,549,771	60,098,974	62,503,737	67,763,066
Non-personnel O&M							
7101 Advertising	182,655	175,116	188,117	225,620	232,108	249,845	338,605
7102 Sponsorships	44,400	188,000	135,110	133,350	140,000	160,530	140,000
7105 Books & periodicals	7,905	9,054	28,399	8,672	11,790	9,066	10,922
7110 Dues & memberships	119,348	175,288	240,030	265,295	190,666	202,757	250,074
7115 Educational material	944	1,969	2,036	1,218	1,500	1,462	3,400
7120 Office supplies	112,652	134,712	142,717	140,770	109,781	145,085	138,024
7125 Photo equipment/supplies	-	21	405	-	4,000	3,083	-
7130 Postage/shipping charges	131,607	52,453	76,968	71,694	67,830	51,907	81,559
7135 Telephone expenses	344,164	367,548	396,002	407,650	329,771	471,159	384,435
7140 Training expenses	184,539	256,536	338,932	418,303	446,030	285,807	500,625
7145 Travel expenses	10,689	89,147	191,588	269,901	261,427	255,326	322,305
7147 Mileage Reimbursement (InTownExp)	300	276	272	56	575	532	630
7150 Recruitment Expenses	-	3,090	6,182	5,637	2,100	9,352	7,500
7155 Initial Certificatn/Licensing Reimb	-	198	-	-	2,400	-	-
7180 Utilities - departmental	2,690,899	3,449,459	4,035,661	4,403,607	3,028,517	3,498,188	3,829,580
7190 Utilities - CP&L & Mvec	102,349	118,695	129,095	126,073	78,090	154,971	118,268
7199 Miscellaneous office expenses	(267)	4,603	57,931	1,810	1,185	7,445	2,230
7201 Barricades & signs	7,070	9,881	11,792	6,053	2,372	12,193	14,740
7203 Sand, Caliche, Gravel, Concrete etc	78,480	165,437	68,738	172,726	146,631	379,149	383,563
7205 Lamps, globes & flares	659	-	-	5,275	-	1,916	-
7210 Landscaping/Trade a Tree Program	783	522	3,975	2,837	3,210	8,168	8,210
7215 Laundry & janitorial supplies	4,154	4,354	5,024	5,623	4,607	5,496	6,135
7220 Medical supplies	-	177	53	-	1,020	-	26
7225 Safety supplies	258,814	217,055	238,223	217,442	140,561	172,699	163,253
7251 Purchased of Raw Water	16,733	12,898	20,844	22,784	16,000	8,940	20,000
7279 Ultraviolet light system expenses	149,972	62,478	72,382	150,426	97,226	55,728	111,404
7280 Chemicals - activated carbon	58,093	105,918	114,893	171,112	148,320	74,940	148,000
7281 Chemicals - ammonia	61,904	79,833	186,885	179,489	149,434	138,459	146,034
7282 Chemicals - caustic soda	109,453	134,165	201,366	184,798	161,200	171,341	175,275
7283 Chemicals - chlorine	212,406	386,702	650,699	700,623	701,892	677,717	649,210
7284 Chemicals - coagulant	672,535	1,244,659	1,363,273	1,256,195	1,050,860	1,342,733	1,051,398
7285 Chemicals - copper sulphate	-	5,960	5,960	4,620	4,358	2,020	4,820
7286 Chemicals - deodorants	6,703	4,465	8,655	17,913	12,000	25,766	18,000
7290 Chemicals - sodium chloride	154,200	206,927	217,380	211,294	154,920	175,609	163,200
7293 Chemicals - other	373,374	296,779	540,143	375,215	478,823	497,491	461,515
7299 Other materials & supplies	1,637,156	1,652,920	1,886,136	2,135,055	2,220,296	2,040,190	2,276,250
7301 Bad debt expense	636,000	676,770	309,171	(263,038)	490,711	666,707	627,000
7302 Bankruptcy expenses	(1,284)	(478)	463	-	2,000	-	1,000
7304 Hurricane Preparedness Expenses	248,099	295,087	290,718	322,394	248,900	115,839	257,800
7305 ERCOT expenses	1,070,737	812,646	203,930	163,563	84,800	199,649	79,200

OPERATIONS & MAINTENANCE EXPENSE RECAP BY ACCOUNT - CONTINUED

FY 2021 - FY 2026

Account	Actual 2021	Actual 2022	Actual 2023	Actual 2024	Approved Budget 2025	Unaudited Actual 2025	Approved Budget 2026
Non-personnel O&M - cont.							
7310 Federal, state, & local fees	397,910	409,793	418,942	422,673	420,910	411,609	420,746
7315 Food, meals, ice, water	28,931	40,478	81,916	88,193	56,762	107,105	104,573
7320 Official functions	-	2,120	423	13,989	16,700	21,834	23,500
7322 Recognition Program	46,450	21,252	48,528	52,219	35,500	56,703	68,491
7325 Rental of equip/storage/land	575,438	615,734	789,772	711,487	639,227	1,066,271	987,240
7330 Right of way fees	35,043	39,929	59,338	37,183	298,223	18,546	163,633
7335 Wearing apparel & dry goods	118,408	142,036	136,580	132,175	133,060	154,282	152,289
7340 Promo Exp-Enrgy Efficiency & Consv	15,722	12,842	19,950	5,200	27,500	12,884	27,500
7345 Rebate Exp-Enrgy Efficiency & Cnsrv	311,320	256,954	178,638	173,113	199,000	160,843	199,000
7347 Commercial & Industrial Rebate Prog	52,586	72,325	24,824	27,527	85,000	81,081	85,000
7348 Customer Assistance Program	46,694	10,935	3,100	23,674	15,000	10,430	7,500
7380 Insurance - general liability	104,936	63,459	48,396	65,438	75,254	75,432	110,000
7381 Insurance - boiler, mchnry, property	1,591,434	1,948,166	2,166,565	2,438,985	3,011,158	2,525,208	3,000,000
7382 Insurance - blanket bond	6,050	5,971	5,655	5,655	6,503	5,655	6,079
7384 Insurance - public officials liab	70,059	91,609	101,524	108,537	128,290	106,508	128,000
7385 Insurance - comprehensive auto liab	163,175	170,528	172,371	204,462	235,132	246,578	329,446
7386 Insurance - umbrella liability	489,642	593,435	688,316	755,580	868,917	825,436	950,000
7387 Insurance - self insured damages	36,633	25,945	42,859	41,108	70,000	83,129	80,000
7388 Excess Workers Compensation	57,469	64,595	76,003	104,574	120,260	79,891	112,417
7405 Auto body repairs	13,071	16,730	43,800	14,585	9,000	24,515	11,793
7415 Fuels & lubricants	697,709	955,982	1,040,427	967,383	709,165	790,810	662,794
7420 Parts	529,768	547,046	669,186	692,436	360,000	639,981	526,218
7425 Road service	78,621	57,440	34,817	48,156	24,000	68,853	36,078
7430 Tires	84,130	120,687	128,907	167,544	72,000	167,311	119,772
7501 Maint. of buildings & structures	176,016	324,155	420,752	255,741	338,350	180,145	399,728
7505 Maint. of communication equipment	24,213	26,661	8,840	19,968	25,450	5,453	9,241
7515 Maint. of major equipment	734,661	1,142,776	1,527,190	598,020	537,563	692,881	1,069,468
7520 Maint. of minor equipment	41,504	80,288	86,098	28,421	48,505	13,506	52,758
7525 Maint. of boiler plant	143,397	575,204	178,787	134,209	1,101,907	319,558	156,498
7530 Maint. of electric meters	105,405	161,503	168,277	121,186	117,600	81,766	117,000
7535 Maint. of electric plant	49	-	2,386	22,174	15,916	18,049	16,394
7540 Maint. of line transformers	116,016	91,207	654,736	242,708	403,348	123,279	420,220
7545 Maint. of misc. steam plant	-	-	-	3,325	-	-	-
7550 Maint. of overhead lines	54,324	117,800	97,123	116,536	104,804	103,801	110,849
7555 Maint. of station equipment	66,855	54,909	131,139	338,919	310,000	103,498	309,000
7565 Maint. of street lighting & signals	806,588	804,079	523,008	408,283	375,210	346,847	440,451
7570 Maint. of underground lines	245,215	445,502	290,486	197,480	303,302	25,594	327,491
7574 Maintenance of wells	12,421	23,227	47,945	10,221	9,000	11,560	8,000
7575 Maint. of water meters	341,141	317,517	199,288	150,710	136,185	241,256	215,000
7577 Maint. of distribution mains	230,769	289,834	479,170	451,910	322,211	435,887	348,434
7580 Maint. of reservoirs	233,670	118,630	38,535	81,614	70,854	77,731	82,368
7581 Maint. of resacas	1,786	1,857	12,345	8,852	16,400	16,268	10,000
7585 Maint. of sewer force mains	4,228	6,248	16,246	20,831	16,000	12,637	16,000
7586 Maint. of sewer gravity lines	87,798	106,354	141,062	141,297	93,000	138,144	90,500
7599 Maintenance / other	35,309	15,698	5,495	16,366	20,000	20,542	14,683
7601 Legal Fees	2,338,155	1,576,224	781,458	631,911	752,376	419,148	566,000
7605 Engineering fees	188,368	305,521	296,941	425,531	2,288,766	596,037	2,040,579
7610 Financial advisor services	86,527	82,127	103,398	92,012	80,000	64,550	100,000
7615 External auditor fees	117,201	65,164	47,500	60,977	66,000	60,000	71,500
7620 Environmental consulting fees	112,524	72,369	76,313	79,597	48,560	95,600	64,078
7630 Construction contractor services	548,589	1,012,637	933,808	891,170	796,849	1,271,758	1,354,144
7635 Software maintenance service fees	1,639,911	1,717,511	1,677,565	2,026,561	2,281,378	2,060,513	2,153,944
7645 Maintenance services	1,897,496	2,533,283	2,371,195	2,288,998	2,280,344	2,813,361	2,302,393
7650 Security services	1,258,558	1,540,515	1,624,638	1,832,992	2,142,851	1,960,532	1,832,972
7655 Hauling Services	126,572	94,821	137,704	98,486	68,815	140,039	86,000
7660 Ground Keeping Maintenance	499,972	618,372	874,920	908,212	976,440	952,856	891,566
7663 Janitorial Services	-	-	-	632,338	550,000	408,138	316,169
7670 Vegetation Management	-	-	-	-	675,000	653,910	525,000
7695 COB BTX-LitFiber Offset	-	-	-	-	(1,000,000)	-	(1,000,000)
7696 RESTORE grant offset - nonpersonnel	-	-	-	-	(4,165,191)	-	(3,845,006)
7698 O&M Contingency-Budget Pool	-	-	-	-	1,200,000	-	1,200,000
7699 Other services	4,980,222	5,341,895	5,889,806	6,308,772	8,721,511	5,581,232	8,105,235
7801 Communication equipment	41,191	20,266	22,356	46,707	51,125	27,598	41,651
7805 Computer equipment	316,466	371,374	318,048	373,819	521,804	669,217	478,699
7806 Software licenses-new	123,324	108,768	89,766	165,753	258,323	309,457	286,264
7810 Laboratory equipment	82,276	22,706	42,463	47,203	62,355	66,514	34,889
7820 Office furniture & equipment	21,154	28,203	10,170	62,609	12,295	61,900	31,108
7830 Pumping equipment	331,576	281,770	466,480	37,463	141,404	141,342	177,795
7835 Tools, shop and garage equipment	83,021	90,005	103,028	87,421	72,119	119,731	78,670
7840 Water treatment equipment	25,216	6,175	54,795	13,198	12,500	28,966	12,500
7899 Other minor tools & equipment	350,307	375,230	249,240	418,464	271,472	282,435	333,187
Non-personnel O&M Total	33,869,413	38,655,692	40,551,478	40,722,890	42,377,170	41,773,392	43,659,678

OPERATIONS & MAINTENANCE EXPENSE RECAP BY ACCOUNT - CONTINUED

FY 2021 - FY 2026

Account	Actual 2021	Actual 2022	Actual 2023	Actual 2024	Approved Budget 2025	Unaudited Actual 2025	Approved Budget 2026
Type 77 - Fuel & Purchased Power							
7701 Fuel - Natural gas - Silas Ray	8,591,978	1,948,866	1,704,551	902,100	2,000,000	1,102,773	3,500,000
7702 Fuel - Natural Gas - Hidalgo Energy	33,315,139	19,274,254	9,722,575	5,813,308	10,000,000	9,825,415	14,000,000
7704 Fuel - TETCO/Hinshaw Pipeline	1,095,257	940,443	872,428	956,374	1,000,000	1,091,153	1,400,000
7706 Fuel-Diesel-Distributed Generation	12,977	7,020	-	-	-	-	-
7708 Fuel - Natural Gas Tranp-SilasRay	120,331	96,926	192,633	99,933	200,000	153,848	350,000
7709 Fuel - Gas Hedging Settlements	-	-	89,102	1,106,610	3,000,000	890,085	2,000,000
7714 Pchp - Wind Resources	-	3,328,180	4,026,889	3,726,889	4,000,000	2,800,927	11,000,000
7720 Pchp - Resource Imbalance	2,315,270	6,875,770	12,441,528	6,547,385	10,000,000	6,654,759	5,000,000
7721 Pchp - Economy power	60,597,664	23,261,861	26,729,842	23,657,781	15,000,000	11,646,147	15,000,000
7724 Pchp - Fixed Energy - AEP PPA	10,637,679	14,236,695	14,265,206	11,432,106	12,000,000	13,326,866	15,000,000
7726 Pchp - Bilateral Energy Expns-Gas	13,490,400	-	-	-	10,000	-	-
7727 Pchp - Bilateral Energy-Gas Transp	-	-	-	-	1,000	-	-
7729 Pchp - TCOS (Wheeling)	-	9,242,257	8,405,542	8,876,709	9,500,000	8,924,983	8,500,000
7731 Pchp - Fixed expenses - Oklaunion	9,848,333	-	-	-	-	-	-
7732 Pchp - Hidalgo Fixed Operation Fee	-	4,146,274	5,564,132	4,128,143	5,000,000	4,803,434	5,000,000
7733 Pchp - Bilateral Ancillary Services	3,223,658	4,962,520	6,833,618	1,872,896	3,500,000	934,217	2,000,000
7735 Pchp - Regularoty and Contractual	-	-	84,175	29,990	100,000	5,187	-
7736 Pchp - QSE Charges	30,187,914	410,728	416,929	420,440	425,000	423,140	-
7737 Pchp - Ercot Charges	405,741	905,114	1,431,189	2,788,718	3,500,000	1,864,427	425,000
7738 Pchp - CSC Congestion Cost (CSCBE)	1,798,044	6,937,072	431,041	(3,545,945)	3,500,000	(5,951,414)	3,000,000
7740 Power marketing services	(1,193,743)	562,147	793,394	479,458	500,000	225,596	3,500,000
7750 Pchp - Real Time Energy - Wind	1,932,530	6,014,839	5,508,026	4,898,319	6,000,000	6,779,274	500,000
7751 Pchp - Reliability Unit Cmt Exp-Gas	8,423,072	13,956	42,283	-	100,000	8,811	-
7752 Pchp - Reliab Unit Cmt - Gas Transp	7,041	565	4,646	-	10,000	1,197	-
7753 Pchp - Day Ahead Energy Exp-Gas	445	425,278	229,978	226,547	500,000	80,330	-
7754 Pchp - Day Ahead Energy-Gas Transp	51,023	25,133	33,145	41,729	50,000	16,093	-
7755 Pchp - Real Time Energy Exp-Gas	38,626	5,510,357	4,323,482	2,427,576	3,500,000	4,283,700	-
7756 Pchp - Real Time Energy - Gas Transp	23,021,154	281,881	468,616	364,984	350,000	579,085	-
7757 Pchp - Reliab Unit Cmt - Coal	-	-	-	2,041,135	2,000,000	1,340,590	-
7759 Pchp - Real Time Energy - Coal	1,165,867	-	-	-	-	-	-
7760 Pchp - Day Ahead Energy-Wind	12,296	-	-	-	200,000	-	-
7761 Pchp - Energy Sales Net Offset	-	-	-	-	(2,721,000)	-	-
Fuel & Purchased Power Total	209,098,696	109,408,137	104,614,949	79,293,184	93,225,000	71,810,624	90,175,000
SRWA							
7306 SRWA O&M Assessment	3,785,726	3,960,083	5,285,010	5,142,961	5,132,744	5,132,744	4,781,134
7307 SRWA Dbt Svc Assessment	2,113,521	1,434,210	2,116,457	2,114,777	2,114,877	2,114,877	2,120,732
SRWA Total	5,899,247	5,394,293	7,401,467	7,257,738	7,247,621	7,247,621	6,901,866
TOTAL OPERATIONS & MAINTENANCE	\$ 289,485,135	\$ 192,242,185	\$ 201,927,776	\$ 182,820,257	\$ 202,948,765	\$ 183,335,374	\$ 208,499,611
Less:							
Fuel & Purchased Power	\$ 209,098,696	\$ 109,408,137	\$ 104,614,949	\$ 79,293,184	\$ 93,225,000	\$ 71,810,624	\$ 90,175,000
SRWA Assessments	5,899,247	5,394,293	7,401,467	7,257,738	7,247,621	7,247,621	6,901,866
TOTAL APPROVED O&M BUDGET	\$ 74,487,192	\$ 77,439,754	\$ 89,911,360	\$ 96,269,335	\$ 102,476,144	\$ 104,277,130	\$ 111,422,745

OPERATIONS & MAINTENANCE EXPENSE RECAP BY DEPARTMENT & TYPE FY 2026

ORG. NO.	DEPARTMENT	TYPE DESCRIPTION					
		61 SALARIES & WAGES	62 PERSONNEL SERVICES	71 OFFICE EXPENSES	72 MATERIALS & SUPPLIES	73 MISC. GENERAL	74 TRANSP. EXP.
1110	General Manager	\$ 539,022	\$ 224,166	\$ 31,100	\$ 1,000	\$ 4,500	\$ -
1115	Legal Services	563,685	250,705	7,475	150	2,400	-
1120	Internal Audit	296,275	148,107	10,481	100	500	150
1125	Key Account Marketing	255,977	133,995	27,000	100	16,000	500
1130	Customer & Support Services	325,286	163,712	7,365	3,065	2,350	-
1135	Communications & Public Relations	223,475	109,958	394,250	11,000	26,500	500
1140	Training and Organizational Development	261,706	133,398	21,342	-	4,500	-
1145	Electrical Systems	177,362	80,686	3,600	60	225	-
1150	Board of Directors	-	-	14,950	500	15,000	-
1165	Records Management	268,758	141,125	11,117	750	21,810	240
1170	Digital Information Platforms	210,870	106,223	53,900	-	60	-
1410	Environmental Services	445,404	234,558	7,373	33,248	380,443	418
1420	Environmental Compliance	513,406	257,763	14,304	9,897	40,148	1,719
1422	Analytical Lab	1,017,023	483,681	22,350	154,830	38,216	8,200
1430	Pre-treatment	458,084	238,667	10,500	6,400	6,800	5,200
1435	Cross Connection Control	371,150	189,355	8,650	39,500	2,760	8,000
1440	Safety & Security Operations	447,970	241,374	35,653	8,571	55,330	6,119
2110	Electrical Eng. & System Operations	230,221	107,488	2,230	83	513	-
2120	Substations and Relaying	1,031,240	499,642	125,740	15,800	14,900	18,000
2130	Electric Trans & Dist Const and Maint	3,029,641	1,332,204	170,651	424,052	254,000	140,720
2150	Energy Control Center Operations	1,665,130	707,888	49,676	381	4,198	-
2210	Electrical Support Services	840,657	417,517	32,462	611,000	236,716	20,000
2215	Power Supply & Market Operations	215,010	84,444	1,717	-	-	-
2220	Power Production	2,091,626	963,983	290,792	160,509	87,171	5,632
2310	Electric Meter Shop	353,982	200,957	6,527	44,681	4,289	13,000
2410	Electric Engineering	746,714	354,531	23,352	760	3,546	4,800
2420	Electrical Systems Planning	480,147	186,213	11,720	200	650	500
2430	Substation Engineering	196,810	81,425	-	-	-	-
3110	W/WW Engineering & Capital Planning	418,490	183,481	9,300	80	7,668	-
3120	Water Plant I	602,869	316,308	194,515	1,178,285	224,256	1,600
3130	Water Plant II	450,491	267,092	269,870	1,009,378	139,123	3,840
3135	Resaca Maintenance	876,838	538,280	14,051	506,150	144,942	23,673
3140	Raw Water Supply	208,252	120,582	181,607	38,231	3,923	4,000
3145	W/WW Plant Maintenance	678,728	355,856	9,824	44,200	31,750	21,000
3150	W/WW Operations & Construction	2,235,011	1,105,032	51,000	529,934	20,262	108,947
3155	W/WW Operations & Maintenance	1,375,275	685,864	16,700	122,847	99,468	70,000
3160	Potable Water Transport Services	109,685	62,834	100	1,600	350	8,000
3210	South Wastewater Treatment Plant	521,604	246,470	947,130	326,218	24,578	954
3220	Robindale Wastewater Treatment Plnt	738,895	341,252	775,164	197,292	31,623	2,014
3225	W/WW Sludge Management	166,162	88,671	550	2,550	500	20,000
3230	Wastewater Lift Stations	1,158,859	615,536	646,050	175,000	16,376	32,000
3310	Water & Wastewater Engineering	392,859	212,169	18,499	1,000	8,348	10,000
3315	W/ WW Project Development	403,941	225,063	16,165	700	2,500	6,000
4105	Operations	402,334	162,082	4,838	100	500	-
4110	Energy Risk Management	117,354	46,327	6,420	120	1,000	-
4115	Asset Management & CIP Delivery	345,675	160,874	15,100	400	1,000	-
4210	NERC Compliance	453,794	222,620	780	200	22,800	-
4220	Fuel & Purchased Energy Supply	195,936	99,321	6,929	-	23	-
4310	W/WW Operations	506,632	216,236	5,327	363	1,500	1,000
5105	Finance Office	300,771	122,321	14,864	250	15,000	-
5110	Finance	443,328	191,764	33,570	-	9,500	-
5115	Financial Services	543,718	258,984	3,953	-	150	-
5120	Accounting and Treasury	369,090	201,516	4,415	-	120	-
5130	Purchasing	453,535	231,136	48,610	680	5,556	-
5140	Revenue Recovery	62,682	37,895	4,961	3,089	1,107	3,859
6110	Customer Service	731,411	406,028	9,800	148	5,029	-
6115	Collections	261,853	153,315	2,884	315	558,555	-
6120	Billing	464,011	267,134	50,761	1,470	8,217	2,100
6125	Call Center	533,635	319,282	4,924	960	438	-
6130	Meter Services	569,565	342,791	2,995	13,350	3,578	23,200
6135	CIS Support	303,840	140,799	7,360	60	360	-
6145	Energy Efficiency & Conservation	64,480	39,738	11,200	-	311,515	60
6150	Meter Reading	429,796	259,303	3,257	6,836	3,475	24,399
6160	Cashiers	333,146	204,476	7,251	2,141	347	-
7110	Administrative Office	531,470	224,641	179,953	75	2,675	-
7120	Risk/Insurance Management	163,030	80,494	8,341	88	4,716,103	6,339
7125	Real Estate	118,410	65,839	13,640	250	40,200	300
7130	Enterprise Solutions	511,569	219,041	9,448	-	1,600	-
7131	IT Hardware, Cyber, & Network Mgmnt	832,101	406,940	403,302	3,600	300	500
7132	IT Solutions & Project Mgmt.	174,429	78,138	2,500	240	300	-
7133	IT Applications Support	402,002	204,121	1,629	-	75	-
7134	AMI Support	82,597	36,028	3,562	-	-	-
7135	Geographic Information Systems	460,995	233,544	10,726	3,566	2,479	3,597
7140	Human Resources	168,064	184,533	2,050	-	42,167	-
7145	Talent Acquisition & Staffing	287,031	143,626	24,960	-	800	-
7150	Fleet Management	488,951	261,678	39,905	12,637	36,761	738,264
7155	Compensation & Benefits	427,660	350,392	14,460	-	1,420	-
7160	Facility Maintenance	257,496	162,213	461,490	30,354	1,068	250
7170	Warehouse	266,281	149,587	118,407	8,541	3,380	3,861
7175	Facility Maint-FM 511 Service Yard	140,264	89,910	96	18,000	123	-
7180	Facility Maintenance-Annex	63,960	39,584	2,475	15,200	500	-
7190	SCADA (Supervisory Control & Data Acq)	774,204	383,017	34,214	17,900	64,500	3,200
9110	Company-wide Expenses	1,234,905	4,060,953	-	-	6,978,866	-
	Grand Total	\$ 42,866,592	\$ 24,896,475	\$ 6,128,158	\$ 5,801,033	\$ 14,822,279	\$ 1,356,655
LESS:							
	Fuel & Purchase Power	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	SRWA Obligations	-	-	-	-	6,901,866	-
	TOTAL OPERATIONS & MAINTENANCE	\$ 42,866,592	\$ 24,896,475	\$ 6,128,158	\$ 5,801,033	\$ 7,920,413	\$ 1,356,655

OPERATIONS & MAINTENANCE EXPENSE RECAP BY DEPARTMENT & TYPE FY 2026 (continued)

ORG. NO.	DEPARTMENT	TYPE DESCRIPTION				GRAND TOTAL
		75 MAINT. OF GENERAL	76 CONSULTANTS/ OUTSIDE SVC.	77 FUEL & PURCH. POWER	78 PURCH/MINOR TOOLS & EQUIP.	
1110	General Manager	\$ -	\$ 110,000	\$ -	\$ 32,800	\$ 942,588
1115	Legal Services	-	592,000	-	8,025	\$ 1,424,440
1120	Internal Audit	-	-	-	-	\$ 455,613
1125	Key Account Marketing	-	10,000	-	-	\$ 443,572
1130	Customer & Support Services	-	-	-	-	\$ 501,778
1135	Communications & Public Relations	-	68,000	-	250	\$ 833,934
1140	Training and Organizational Development	-	95,450	-	-	\$ 516,395
1145	Electrical Systems	-	435	-	400	\$ 262,767
1150	Board of Directors	-	-	-	5,000	\$ 35,450
1165	Records Management	-	127,620	-	-	\$ 571,420
1170	Digital Information Platforms	-	23,960	-	2,000	\$ 397,014
1410	Environmental Services	-	30,078	-	-	\$ 1,131,521
1420	Environmental Compliance	14,683	352,532	-	376	\$ 1,204,828
1422	Analytical Lab	640	143,000	-	18,800	\$ 1,886,740
1430	Pre-treatment	3,000	86,900	-	14,600	\$ 830,151
1435	Cross Connection Control	-	300	-	25,000	\$ 644,714
1440	Safety & Security Operations	-	2,201,171	-	61,215	\$ 3,057,402
2110	Electrical Eng. & System Operations	-	38	-	-	\$ 340,572
2120	Substations and Relaying	706,340	48,000	-	24,250	\$ 2,483,912
2130	Electric Trans & Dist Const and Maint	928,816	1,392,497	-	144,756	\$ 7,817,335
2150	Energy Control Center Operations	4,125	225	-	6,059	\$ 2,437,682
2210	Electrical Support Services	6,000	373,600	-	14,570	\$ 2,552,522
2215	Power Supply & Market Operations	-	-	-	12,500	\$ 313,670
2220	Power Production	958,542	276,861	5,000,000	5,400	\$ 9,840,515
2310	Electric Meter Shop	118,300	5,220	-	2,900	\$ 749,856
2410	Electric Engineering	-	307,089	-	19,313	\$ 1,460,104
2420	Electrical Systems Planning	-	414,439	-	6,875	\$ 1,100,744
2430	Substation Engineering	-	-	-	-	\$ 278,235
3110	W/WW Engineering & Capital Planning	-	558	-	7,007	\$ 626,585
3120	Water Plant I	33,700	97,700	-	17,100	\$ 2,666,334
3130	Water Plant II	121,336	98,790	-	6,105	\$ 2,366,024
3135	Resaca Maintenance	1,000	(380,187)	-	3,665	\$ 1,728,412
3140	Raw Water Supply	15,000	29,040	-	6,472	\$ 607,106
3145	W/WW Plant Maintenance	300	160,000	-	16,250	\$ 1,317,908
3150	W/WW Operations & Construction	243,127	940,000	-	29,712	\$ 5,263,024
3155	W/WW Operations & Maintenance	440,534	93,000	-	79,700	\$ 2,983,389
3160	Potable Water Transport Services	100	500	-	400	\$ 183,568
3210	South Wastewater Treatment Plant	345,675	352,994	-	16,155	\$ 2,781,778
3220	Robindale Wastewater Treatment Plnt	234,825	199,472	-	49,212	\$ 2,569,750
3225	W/WW Sludge Management	-	-	-	450	\$ 278,883
3230	Wastewater Lift Stations	8,150	125,000	-	151,960	\$ 2,928,930
3310	Water & Wastewater Engineering	-	156,350	-	10,400	\$ 809,624
3315	W/ WW Project Development	-	-	-	24,723	\$ 679,091
4105	Operations	-	116,393	-	4,752	\$ 690,999
4110	Energy Risk Management	-	599,000	-	4,750	\$ 774,971
4115	Asset Management & CIP Delivery	-	36,000	-	3,268	\$ 562,317
4210	NERC Compliance	15,000	900	-	10,900	\$ 726,994
4220	Fuel & Purchased Energy Supply	-	11,595	85,175,000	12	\$ 85,488,816
4310	W/WW Operations	-	1,135	-	250	\$ 732,442
5105	Finance Office	-	-	-	125	\$ 453,331
5110	Finance	-	311,500	-	-	\$ 989,662
5115	Financial Services	-	70,682	-	-	\$ 877,488
5120	Accounting and Treasury	-	22,100	-	-	\$ 597,241
5130	Purchasing	-	12,403	-	663	\$ 752,582
5140	Revenue Recovery	-	-	-	-	\$ 113,593
6110	Customer Service	-	36,625	-	141	\$ 1,189,182
6115	Collections	-	-	-	841	\$ 977,763
6120	Billing	-	602,225	-	-	\$ 1,395,918
6125	Call Center	-	24,270	-	476	\$ 883,985
6130	Meter Services	4,350	-	-	1,000	\$ 960,830
6135	CIS Support	-	316,709	-	-	\$ 769,128
6145	Energy Efficiency & Conservation	-	52,875	-	-	\$ 479,868
6150	Meter Reading	2,141	15,845	-	1,293	\$ 746,346
6160	Cashiers	-	130,828	-	-	\$ 678,189
7110	Administrative Office	-	-	-	-	\$ 938,814
7120	Risk/Insurance Management	-	95,990	-	-	\$ 5,070,384
7125	Real Estate	-	12,500	-	-	\$ 251,139
7130	Enterprise Solutions	-	48,000	-	-	\$ 789,658
7131	IT Hardware, Cyber, & Network Mgmnt	-	1,369,350	-	558,525	\$ 3,574,618
7132	IT Solutions & Project Mgmt.	-	-	-	1,124	\$ 256,730
7133	IT Applications Support	-	221,532	-	-	\$ 829,359
7134	AMI Support	-	65,796	-	1,126	\$ 189,109
7135	Geographic Information Systems	-	139,607	-	125	\$ 854,639
7140	Human Resources	-	-	-	-	\$ 396,814
7145	Talent Acquisition & Staffing	-	67,000	-	-	\$ 523,417
7150	Fleet Management	-	674,304	-	14,336	\$ 2,266,836
7155	Compensation & Benefits	-	104,200	-	1,400	\$ 899,532
7160	Facility Maintenance	-	1,413,313	-	317	\$ 2,326,501
7170	Warehouse	500	52,925	-	5,179	\$ 608,660
7175	Facility Maint-FM 511 Service Yard	-	73,077	-	28	\$ 321,497
7180	Facility Maintenance-Annex	900	72,000	-	3,500	\$ 198,119
7190	SCADA (Supervisory Control & Data Acq)	7,000	261,266	-	36,233	\$ 1,581,534
9110	Company-wide Expenses	-	1,200,000	-	-	\$ 13,474,724
	Grand Total	\$ 4,214,084	\$ 16,764,572	\$ 90,175,000	\$ 1,474,763	\$ 208,499,611
	LESS:					
	Fuel & Purchase Power	\$ -	\$ -	\$ 90,175,000	\$ -	\$ 90,175,000
	SRWA Obligations	-	-	-	-	\$ 6,901,866
	TOTAL OPERATIONS & MAINTENANCE	\$ 4,214,084	\$ 16,764,572	\$ -	\$ 1,474,763	\$ 111,422,745

OPERATIONS & MAINTENANCE EXPENSE RECAP BY DEPARTMENT

FY 2022 – FY 2026

ORG. NO.	DEPARTMENT	Actual FY 2022	Actual FY 2023	Actual FY 2024	Approved Budget FY 2025	UNAUDITED Actual FY 2025	Approved Budget FY 2026
1110	General Manager	\$ 2,247,068	\$ 1,513,122	\$ 1,191,711	\$ 768,458	\$ 1,054,115	\$ 942,588
1115	Legal Services	-	26,938	378,277	1,280,054	698,664	1,424,440
1120	Internal Audit	363,046	362,340	432,359	417,066	469,684	455,613
1125	Key Account Marketing	236,890	255,007	311,539	378,880	451,931	443,572
1130	Communications & Administrative Svc	213,077	260,756	339,954	419,894	498,415	501,778
1135	Communications & Public Relations	736,305	696,847	659,184	749,386	724,484	833,934
1140	Training and Organizational Development	351,164	303,796	265,072	428,187	450,294	516,395
1145	Electrical Systems	731,848	520,744	412,960	243,872	268,771	262,767
1150	Board of Directors	290,904	394,492	179,652	528,670	115,639	35,450
1165	Records Management	434,617	517,567	533,829	573,875	578,871	571,420
1170	Digital Information Platforms	213,868	248,024	278,723	249,721	373,741	397,014
1175	Multimedia	-	-	-	-	24,264	-
1410	Environmental Services	1,103,880	1,039,314	1,018,927	998,018	1,137,852	1,131,521
1420	Environmental Compliance	1,050,791	1,227,912	1,171,777	1,062,374	1,280,108	1,204,828
1422	Analytical Lab	1,522,444	1,534,564	1,623,353	1,761,742	1,777,071	1,886,740
1430	Pre-treatment	634,100	688,619	850,800	896,401	939,483	830,151
1435	Cross Connection Control	488,687	474,659	735,364	760,708	590,902	644,714
1440	Health & Safety	2,293,179	697,481	2,892,694	3,081,629	3,181,994	3,057,402
2110	Electrical Engineering & System Operations Div	-	-	169,975	339,414	345,296	340,572
2120	Substations and Relaying	2,180,848	2,370,205	2,231,020	2,379,994	1,980,773	2,483,912
2130	Electric Trans & Dist Construction and Maint	4,769,669	5,383,881	8,095,634	7,079,026	9,533,315	7,817,335
2150	Energy Control Center Operations	1,919,608	2,023,191	2,054,182	1,986,250	2,482,677	2,437,682
2210	SCADA & Electrical Support Services	3,396,425	3,602,283.85	3,110,433	2,484,271	2,573,682	2,552,522
2215	Power Supply	-	81,998.82	-	6,325	237,732	313,670
2220	Power Production	8,558,055	10,538,635.27	7,963,543	9,837,314	8,669,125	9,840,515
2310	Electric Meter Shop	685,495	722,516.31	745,165	748,831	678,300	749,856
2410	Electric Engineering	2,584,600	2,809,170	1,733,565	1,444,927	1,367,529	1,460,104
2420	Electrical Systems Planning	-	-	271,683	1,028,449	738,171	1,100,744
2430	Substation Engineering	-	-	-	-	26,623	278,235
3110	W&WW Eng, Planning & Operations	232,495	349,240	616,420.85	580,472	747,933	626,585
3120	Water Plant I	2,430,487	2,684,580	2,742,498	2,614,534	2,758,455	2,666,334
3130	Water Plant II	2,232,569	2,477,991	2,543,526	2,283,879	2,517,710	2,366,024
3135	Resaca Maintenance	549,883	526,330	1,281,446	2,362,167	1,697,319	1,728,412
3140	Raw Water Supply	380,549	564,321	590,955	554,107	600,153	607,106
3145	W/WW Plant Maintenance	1,161,794	1,340,389	1,352,326	1,279,966	1,350,948	1,317,908
3150	W/WW Operations & Construction	4,087,176	4,926,521	5,302,693	4,550,388	5,611,398	5,263,024
3155	W/WW Operations & Maintenance	2,433,267	2,780,521	2,995,162	2,589,128	3,333,405	2,983,389
3160	Potable Water Transport Services	146,221	187,571	219,439	202,433	181,950	183,568
3210	South Wastewater Treatment Plant	1,764,854	2,381,032	2,623,673	2,120,285	2,500,978	2,781,778
3220	Robindale Wastewater Treatment Plnt	2,321,744	2,238,768	2,612,222	2,397,510	2,513,281	2,569,750
3225	W/WW Sludge Management	532,036	345,187	338,345	268,351	283,826	278,883
3230	Wastewater Lift Stations	3,095,736	3,442,290	3,124,900	2,570,949	3,096,482	2,928,930
3310	Water & Wastewater Engineering	687,063	728,053	713,547	664,259	525,578	809,624
3315	W/WW Project Development	-	154,416	259,692	524,771	287,110	679,091
4105	Operations	887,125	526,916	633,088	651,826	698,297	690,999
4110	Energy Risk Management	223,911	289,784	349,043	763,198	731,624	774,971
4115	Asset Management	40,936	31,544	197,746	310,233	389,634	562,317
4210	NERC Compliance	567,832	669,742	629,621	661,410	701,087	726,994
4220	Fuel & Purchased Energy Supply	106,094,664	99,169,165	75,462,858	88,524,817	67,323,915	85,488,816
4310	Operational Support Services	404,979	581,000	697,357	660,050	740,862	732,442
5105	Finance Office	-	174,252	413,680	404,109	456,758	453,331
5110	Finance	1,338,302	1,294,758	1,034,497	1,039,461	1,102,741	989,662
5115	Financial Services	-	236,555	611,831	767,669	783,226	877,488
5120	Accounting	915,810	660,639	584,867	574,193	550,706	597,241
5130	Purchasing	628,969	569,146	634,594	606,844	718,292	752,582
5140	Revenue Recovery	248,393	232,196	103,668	101,834	106,965	113,593
6105	Customer & Information Services	374,969	136,420	-	-	-	-
6110	Customer Service	854,515	907,216	1,074,325	1,069,428	1,189,161	1,189,182
6115	Collections	822,080	547,211	15,621	730,592	876,656	977,763
6120	Billing	1,009,229	1,105,675	1,393,361	1,316,618	1,307,058	1,395,918
6125	Call Center	675,512	656,355	771,978	845,286	865,730	883,985
6130	Meter Services	649,054	784,326	915,172	884,293	999,554	960,830
6135	CIS Support	414,803	606,797	629,383	822,626	556,155	769,128
6145	Energy Efficiency & Conservation	497,276	346,038	358,658	455,239	423,639	479,868
6150	Meter Reading	743,518	737,360	778,396	747,983	1,003,076	746,346
6160	Cashiers	1,224,825	1,323,824	1,476,938	663,179	749,196	678,189
7110	Administrative Office	-	124,467	356,055	525,939	687,980	938,814
7120	Risk/Insurance Management	3,276,552	3,716,794	4,061,347	4,846,241	4,276,971	5,070,384
7125	Real Estate	-	420,629	274,025	235,104	279,666	251,139
7130	Information Technology	3,495,712	3,330,450	562,194	501,907	786,843	789,658
7131	IT Hardware, Cyber, & Network Mgmt	-	487,885	3,169,478	3,431,929	4,183,945	3,574,618
7132	IT Solutions & Project Mgmt.	-	112,895	245,538	272,026	181,548	256,730
7133	IT Applications Support	-	273,270	776,105	844,507	793,729	829,359
7134	AMI Support	-	-	-	-	144,566	189,109
7135	Geographic Information Systems	1,103,833	640,637	928,117	885,520	793,471	854,639
7140	Human Resources	551,054	477,207	415,151	345,911	469,341	396,814
7145	Talent Acquisition and Staffing	394,123	439,795	467,160	433,297	582,035	523,417
7150	Fleet Management	1,953,677	2,322,473	2,573,236	1,704,095	2,682,019	2,266,836
7155	Compensation & Benefits	511,841	649,577	655,017	860,139	693,662	899,532
7160	Facility Maintenance	2,101,295	2,516,887	2,581,675	2,775,768	2,320,406	2,326,501
7165	Security Operations	-	1,786,352	-	-	-	-
7170	Warehouse	459,818	466,918	587,492	576,016	731,915	608,660
7175	Facility Maintenance-FM 511 Service Yard	312,314	398,630	334,431	377,440	235,782	321,497
7180	Facility Maintenance-Annex	183,357	184,153	207,480	190,218	236,102	198,119
7190	SCADA (Supervisory Control & Data Acquisition)	-	-	623,674	1,510,783	1,565,708	1,581,534
9110	Company-wide Expenses	941,042	8,570,565	8,270,505	12,534,103	8,159,326	13,474,724
TOTAL APPROPRIATIONS		\$ 192,963,762	\$ 201,927,776	\$ 182,823,582	\$ 202,948,765	\$ 183,335,374	\$ 208,499,611
LESS:							
FUEL & PURCHASED POWER		\$ 109,408,137	\$ 104,614,949	\$ 79,293,184	\$ 93,225,000	\$ 71,810,624	\$ 90,175,000
SRWA ASSESSMENTS		6,115,872	7,401,467	7,257,738	7,247,621	7,247,621	6,901,866
TOTAL OPERATIONS & MAINTENANCE		\$ 77,439,753	\$ 89,911,360	\$ 96,272,660	\$ 102,476,144	\$ 104,277,130	\$ 111,422,745

Note:

1. Does not include Southmost Regional Water Authority (SRWA).

OPERATIONS & MAINTENANCE EXPENSE RECAP BY DEPARTMENT FY 2026 BUDGET

ORGN	DEPARTMENT	OPERATIONS & MAINTENANCE		TOTAL O&M
		PERSONNEL	NON-PERSONNEL	
1110	General Manager	\$ 763,188	\$ 179,400	\$ 942,588
1115	Legal Services	814,390	610,050	1,424,440
1120	Internal Audit	444,382	11,231	455,613
1125	Key Account Marketing	389,972	53,600	443,572
1130	Customer & Support Services	488,998	12,780	501,778
1135	Communications & Public Relations	333,434	500,500	833,934
1140	Training and Organizational Development	395,103	121,292	516,395
1145	Electrical Systems	258,047	4,720	262,767
1150	Board of Directors	-	35,450	35,450
1165	Records Management	409,883	161,537	571,420
1170	Digital Information Platforms	317,094	79,920	397,014
1410	Environmental Services	679,961	451,559	1,131,521
1420	Environmental Compliance	771,170	433,658	1,204,828
1422	Analytical Lab	1,500,704	386,036	1,886,740
1430	Pre-treatment	696,751	133,400	830,151
1435	Cross Connection Control	560,504	84,210	644,714
1440	Safety & Security Operations	689,343	2,368,059	3,057,402
2110	Electrical Eng. & System Operations	337,709	2,863	340,572
2120	Substations and Relaying	1,530,882	953,030	2,483,912
2130	Electric Trans & Dist Const and Maint	4,361,844	3,455,491	7,817,335
2140	Elec Trans & Dist Maintenance	-	-	-
2150	Energy Control Center Operations	2,373,018	64,664	2,437,682
2210	Electrical Support Services	1,258,174	1,294,348	2,552,522
2215	Power Supply & Market Operations	299,453	14,217	313,670
2220	Power Production	3,055,608	6,784,907	9,840,515
2310	Electric Meter Shop	554,939	194,917	749,856
2410	Electric Engineering	1,101,245	358,859	1,460,104
2420	Electrical Systems Planning	666,360	434,384	1,100,744
2430	Substation Engineering	278,235	-	278,235
3110	W/WW Engineering & Capital Planning	601,972	24,613	626,585
3120	Water Plant I	919,178	1,747,156	2,666,334
3130	Water Plant II	717,582	1,648,442	2,366,024
3135	Resaca Maintenance	1,415,118	313,294	1,728,412
3140	Raw Water Supply	328,834	278,272	607,106
3145	W/WW Plant Maintenance	1,034,584	283,324	1,317,908
3150	W/WW Operations & Construction	3,340,042	1,922,982	5,263,024
3155	W/WW Operations & Maintenance	2,061,139	922,250	2,983,389
3160	Potable Water Transport Services	172,518	11,050	183,568
3210	South Wastewater Treatment Plant	768,074	2,013,704	2,781,778
3220	Robindale Wastewater Treatment Plnt	1,080,148	1,489,602	2,569,750
3225	W/WW Sludge Management	254,833	24,050	278,883
3230	Wastewater Lift Stations	1,774,395	1,154,536	2,928,930
3310	Water & Wastewater Engineering	605,028	204,597	809,624
3315	W/ WW Project Development	629,003	50,088	679,091
4105	Operations	564,416	126,583	690,999
4110	Energy Risk Management	163,681	611,290	774,971
4115	Asset Management & CIP Delivery	506,549	55,768	562,317
4210	NERC Compliance	676,414	50,580	726,994
4220	Fuel & Purchased Energy Supply	295,257	85,193,559	85,488,816
4230	Natural Gas Utility Management	-	-	-
4310	W/WW Operations	722,868	9,574	732,442
5105	Finance Office	423,092	30,239	453,331
5110	Finance	635,092	354,570	989,662
5115	Financial Services	802,703	74,785	877,488
5120	Accounting and Treasury	570,606	26,635	597,241
5130	Purchasing	684,671	67,912	752,582
5140	Revenue Recovery	100,577	13,016	113,593
6110	Customer Service	1,137,439	51,743	1,189,182
6115	Collections	415,168	562,595	977,763
6120	Billing	731,145	664,773	1,395,918
6125	Call Center	852,917	31,068	883,985
6130	Meter Services	912,357	48,473	960,830
6135	CIS Support	444,639	324,489	769,128
6145	Energy Efficiency & Conservation	104,218	375,650	479,868
6150	Meter Reading	689,098	57,247	746,346
6160	Cashiers	537,622	140,567	678,189
7110	Administrative Office	756,111	182,703	938,814
7120	Risk/Insurance Management	243,524	4,826,860	5,070,384
7125	Real Estate	184,249	66,890	251,139
7130	Enterprise Solutions	730,610	59,048	789,658
7131	IT Hardware, Cyber, & Network Mgmnt	1,239,041	2,335,577	3,574,618
7132	IT Solutions & Project Mgmt.	252,566	4,164	256,730
7133	IT Applications Support	606,123	223,236	829,359
7134	AMI Support	118,625	70,484	189,109
7135	Geographic Information Systems	694,539	160,100	854,639
7140	Human Resources	352,597	44,217	396,814
7145	Talent Acquisition & Staffing	430,657	92,760	523,417
7150	Fleet Management	750,629	1,516,207	2,266,836
7155	Compensation & Benefits	778,052	121,480	899,532
7160	Facility Maintenance	419,709	1,906,792	2,326,501
7170	Warehouse	415,867	192,793	608,660
7175	Facility Maint-FM 511 Service Yard	230,174	91,323	321,497
7180	Facility Maintenance-Annex	103,544	94,575	198,119
7190	SCADA (Supervisory Control & Data Acq)	1,157,222	424,313	1,581,534
9110	Company-wide Expenses	2,895,520	10,579,204	13,474,724
TOTAL APPROPRIATIONS		\$ 65,362,729	\$ 132,133,366	208,499,611
LESS:				
FUEL & PURCHASED POWER		\$ -	\$ 90,175,000	\$ 90,175,000
SRWA ASSESSMENTS		-	6,901,866	6,901,866
TOTAL OPERATIONS & MAINTENANCE		\$ 65,362,729	\$ 35,056,500	\$ 111,422,745

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
Administrative Section	1125 Key Account Marketing	BUS DEVL & KEY ACCTS MANAGER	1
		BUSINESS DEVELOPMENT ADMINISTRATOR	1
		KEY ACCOUNTS REPRESENTATIVE	2
		ORG TOTAL	4
	1135 Communications & Public Relations	COMMUNICATIONS & PR COORDINATOR	1
		COMMUNICATIONS & PR MANAGER	1
		ORG TOTAL	2
	1170 Digital Information Platforms	DIGITAL CONTENT CREATOR	1
		DIGITAL INFO/MEDIA PLAT COORD	1
		SR DIGITAL INFO PLATFORMS TECH MA	1
		ORG TOTAL	3
	1175 Multimedia	LEAD MULTIMEDIA COORDINATOR	1
		MULTIMEDIA COORDINATOR	1
		ORG TOTAL	2
	6145 Energy Efficiency & Conservation	ENERGY EFF & CONSERV COORD	1
			1
		ORG TOTAL	1
	7110 Administrative Office	CHIEF ADMINISTRATIVE OFFICER	1
		DIVISION MANAGER FOR ADMINISTRATION	1
		EXECUTIVE ASSISTANT	1
		ORG TOTAL	3
	7160 Facility Maintenance	CUSTODIAN	2
		FACILITIES MAINT SUPERVISOR	1
		FACILITIES MANAGER	1
		LEAD CUSTODIAN	1
		ORG TOTAL	5
	7175 Facility Maintenance-FM511 Svc Yard	CUSTODIAN	1
		FACILITIES MAINT SUPERVISOR	1
		LEAD CUSTODIAN	1
		ORG TOTAL	3
	7180 Facility Maintenance-Annex	FACILITIES MAINT SUPERVISOR	1
			1
		ORG TOTAL	1
		DIVISION TOTAL	24
Customer & Support Svcs Division	1130 Customer & Support Services	DIRECTOR OF CUSTOMER & SUPPORT SERVICES	1
		DIVISION MANAGER FOR ADMINISTRATION	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	3
	1440 Safety and Security Operations	SAFETY & SECURITY ADMINISTRATOR	1
		SAFETY & SECURITY COORDINATOR	1
		SAFETY & SECURITY MANAGER	1
		SAFETY & SECURITY OPERATIONS SPECIALIST	1
		SECURITY COORDINATOR	1
		SENIOR EMERGENCY PREPAREDNESS COORDINATOR	1
		SENIOR SAFETY & SECURITY COORDINATOR	1
		ORG TOTAL	7
	5140 Revenue Recovery	REVENUE RECOVERY TECHNICIAN	1
			1
		ORG TOTAL	1
	6110 Customer Service	ADMINISTRATIVE ASSISTANT	1
		CUSTOMER SERVICE ADMINISTRATOR	1
		CUSTOMER SOLUTIONS REP	2
		LEAD CUSTOMER SOLUTIONS REP	6
		QUALITY ASSURANCE PROGRAM COORDINATOR	1
		SENIOR CUSTOMER SERVICE MANAGER	1
		SENIOR CUSTOMER SOLUTIONS REP	3
		ORG TOTAL	15
	6115 Collections	COLLECTION ANALYST	1
		CUSTOMER SERVICE ADMINISTRATOR	1
		LEAD CUSTOMER SOLUTIONS REP	2
		ORG TOTAL	4
	6120 Billing	BILLING ANALYST	1
		BILLING MANAGER	1
		CUSTOMER SERVICE ADMINISTRATOR	1
		CUSTOMER SOLUTIONS REP	2
		LEAD CUSTOMER SOLUTIONS REP	1
		MAIL COURIER	1
		SENIOR CUSTOMER SOLUTIONS REP	2
		ORG TOTAL	9
	6125 Call Center	CUSTOMER SERVICE ADMINISTRATOR	1
		CUSTOMER SOLUTIONS REP	4
		LEAD CUSTOMER SOLUTIONS REP	3
		SENIOR CUSTOMER SOLUTIONS REP	4
		ORG TOTAL	12
	6160 Cashiers	CUSTOMER SERVICE ADMINISTRATOR	1
		CUSTOMER SOLUTIONS REP	2
		LEAD CUSTOMER SOLUTIONS REP	2
		SENIOR CUSTOMER SOLUTIONS REP	2
		ORG TOTAL	7

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
Electrical Eng & Syst Oper Division	7120 Risk/Insurance Management	ACTING RISK MANAGER	1
		RISK MANAGER	1
		RISK/WORKERS COMP ADMINISTRATOR	1
		ORG TOTAL	3
	DIVISION TOTAL		61
	2110 Electrical Eng & System Operations	DIRECTOR OF ELECTRICAL ENGINEERING & SYS OPERATIONS	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	2
	2150 Energy Control Center Operations	DISPATCH COORDINATOR	1
		ENERGY CONTROL CENTER ASST	1
		ENERGY SYSTEM OPERATIONS MGR	1
		ENERGY SYSTEM OPERATOR	3
		ENERGY SYSTEM OPERATOR APR	3
		LEAD ENERGY SYSTEM OPERATOR	6
		SENIOR ENERGY SYSTEM OPERATOR	1
		ORG TOTAL	16
	2410 Electric Engineering	ELECTRIC UTILITY FIELD TECHNICIAN	1
		ELECTRICAL ENGINEERING ADMINISTRATOR	1
		ELECTRICAL ENGINEERING MANAGER	1
		ELECTRICAL ENGINEERING TECHNICIAN	2
		GRADUATE ELECTRICAL ENGINEER	5
		GRADUATE ENGINEER	1
		POLE ATTACHMENT AND JOINT USE ENGINEERING COORDINATOR	1
		SENIOR ELECTRICAL ENGINEERING TECHNICIAN	1
		ORG TOTAL	13
	2420 Electrical System Planning	ELECTRICAL SYSTEMS PLANNING MANAGER	1
		OPERATIONS ENGINEER REGISTERED	2
		SYSTEM PLANNING ENGINEER 2	1
		SYSTEM PLANNING ENGINEER APPRENTICE	1
		SYSTEM PLANNING ENGINEER I	1
		ORG TOTAL	6
	2430 Substation Engineering	ELECTRICAL SUBSTATION ENGINEER 2	1
		SUBSTATIONS ENGINEERING MANAGER	1
		ORG TOTAL	2
	DIVISION TOTAL		39
Electrical Operations Division	1145 Electrical Operations	DIRECTOR OF ELECTRICAL OPERATIONS	1
		ORG TOTAL	1
	2120 Substations and Relaying	ADMINISTRATIVE ASSISTANT	1
		APPRENTICE RELAY TECHNICIAN	1
		PROTECTION & CONTROL ENGINEER (REG)	1
		RELAY TECHNICIAN	1
		RELAYING SUPERVISOR	1
		SENIOR SUBSTATION TECHNICIAN	3
		SUBSTATION SUPERVISOR	1
		SUBSTATION TECH APPRENTICE	3
		SUBSTATION TECHNICIAN	1
		SUBSTATIONS & RELAYING MANAGER	1
		ORG TOTAL	14
	2130 Elec T&D Construction & Maintenance	ADMINISTRATIVE ASSISTANT	1
		APPRENTICE LINeworker	17
		ELECTRIC FOREMAN (CERTIFIED)	10
		ELECTRIC MAINTENANCE WORKER	3
		ELECTRIC OPERATIONS MANAGER	1
		ELECTRIC PROGRAMS COORDINATOR	1
		GRADUATE ENGINEER	1
		GROUNDWORKER	14
		LINEWORKER (CERTIFIED)	12
		LINEWORKER (NON-CERTIFIED)	5
		ORG TOTAL	65
	2210 Electrical Support Services	ELECTRICAL MAINT SUPERVISOR	1
		ELECTRICIAN	3
		INSTRUMENT TECHNICIAN	1
		JOURNEYMAN ELECTRICIAN	1
		LEAD MECHATRONICS TECHNICIAN	2
		MASTER ELECTRICIAN	2
		MECHATRONICS TECHNICIAN	1
		W/WW SCADA SUPERVISOR	1
		ORG TOTAL	12
	2310 Electric Meter Shop	ELECTRIC METER SHOP SUPERVISOR	1
		METER TECHNICIAN APPRENTICE	4
		SENIOR METER TECHNICIAN	2
		ORG TOTAL	7
	DIVISION TOTAL		99
Enterprise Solutions Division	6130 Meter Services	LEAD METER SERVICES TECHNICIAN	3
		METER SERVICES MANAGER	1
		METER SERVICES SUPERVISOR	1
		SENIOR METER SERVICES TECH	5
		ORG TOTAL	10

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
Environmental Division	6135 CIS Support	CIS ADMINISTRATOR	1
		CIS SUPPORT MANAGER	1
		SENIOR CUST SOLUTIONS ANALYST	2
		ORG TOTAL	4
	6150 Meter Reading	LEAD METER READER	2
		METER READER	5
		SENIOR METER READER	4
		ORG TOTAL	11
	7130 Enterprise Solutions	DIR OF ENTERPRISE SOLUTIONS	1
		DIVISION MANAGER	1
		DIVISION MANAGER FOR ADMINISTRATION	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	4
	7131 IT Hardware, Cyber, & Network Mgmt	ADMINISTRATIVE ASSISTANT	1
		AUDIO-VIDEO & WLESS COMMS SPEC	1
		COMPUTER TECH SUPPORT SPEC	2
		IT CYBER SECURITY ADM	1
		IT CYBER SECURITY COORDINATOR	1
		IT HARDWARE SUPPORT MGR	1
		LEAD IT NETWORK /COMM SUPP ADM	1
		LEAD MICROCOMPUTER SUPP SPEC	1
		NETWORK & W-LESS ADMINISTRATOR	1
		SENIOR NETWORK ADMINISTRATOR	1
		ORG TOTAL	11
	7132 IT Solutions and Project Management	IT PROJECT COORDINATOR	1
		IT SYS PLAN/PROJECT COORD MGR	1
		ORG TOTAL	2
	7133 IT Applications Support	INFORMATION TECH PROJECT COORD	1
		IT SYS & SOFTWARE SUPP MGR	1
		SENIOR IT PROJECT COORDINATOR	2
		SYSTEMS PROGRAMMER ANALYST	1
		ORG TOTAL	5
	7134 AMI Support	AMI ADMINISTRATOR	1
		AMI BUSINESS INTELLIGENCE ADMINISTRATOR	1
		AMI DATA ANALYST	1
		AMI NETWORK ADMINISTRATOR	2
		ORG TOTAL	5
	7135 Geographic Information Systems	G.I.S. MANAGER	1
		GIS SPECIALIST	2
		GIS TECHNICIAN	1
		SENIOR GIS SPECIALIST	1
		SENIOR GIS TECHNICIAN	1
		ORG TOTAL	7
	7190 Supv Control & Data Acq (SCADA)	ADMINISTRATIVE ASSISTANT	1
		SCADA & ELEC SUPP SVC MANAGER	1
		SCADA CYBERSECURITY ARCHITECT	1
		SCADA NETWORK ADMINISTRATOR	2
		SCADA SYSTEMS APPRENTICE	1
		SENIOR SCADA CYBERSECURITY ANALYST	1
		SENIOR SCADA ELECTRONIC TECH	1
		SENIOR SCADA NETWORK ADMINISTRATOR	1
		SENIOR SCADA SYSTEMS ANALYST	1
		W/WW SCADA SYSTEM ADMINISTRATOR	1
		ORG TOTAL	11
		DIVISION TOTAL	70
Environmental Division	1410 Environmental Services	DIRECTOR OF ENVIRONMENTAL SERVICES	1
		ENVIRO SOFTWARE SOLUTIONS SPEC	1
		QUALITY ASSURANCE SPECIALIST	2
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	5
	1420 Environmental Compliance	ENVIRONMENTAL MANAGER	1
		LEAD ENV COMPLIANCE SPECIALIST	2
		SENIOR ENV COMPLIANCE SPEC	3
		ORG TOTAL	6
	1422 Analytical Lab	ADMINISTRATIVE ASSISTANT	1
		CHEMIST	2
		LAB COMPLIANCE COORDINATOR	2
		LABORATORY ADMINISTRATOR	1
		LABORATORY MANAGER	1
		ORG TOTAL	8
	1430 Pre-treatment	ADMINISTRATIVE ASSISTANT	1
		ENVIRONMENTAL TECHNICIAN	2
		PRETREATMENT MANAGER	1
		SENIOR ENV COMPLIANCE SPEC	2
		SENIOR ENVIRONMENTAL TECHNICIAN	2
		ORG TOTAL	8
		DIVISION TOTAL	34

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
Finance Division	5105 Finance Office	ACTING SENIOR EXECUTIVE ASSISTANT	1
		CHIEF FINANCIAL OFFICER	1
		ORG TOTAL	2
	5110 Finance	CONTROLLER	2
		DIRECTOR OF FINANCE	1
		LEAD ACCOUNTANT	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	5
	5115 Financial Services	ACCOUNTANT	1
		FINANCE MANAGER	1
		FINANCIAL ANALYST	1
		GRANTS COORDINATOR	1
		LEAD ACCOUNTANT	2
		SENIOR ACCOUNTANT	1
		SENIOR BUDGET ANALYST	1
		SENIOR GRANTS COORDINATOR	1
		ORG TOTAL	9
	5120 Accounting and Treasury	ACCOUNTS PAYABLE SUPERVISOR	1
		LEAD ACCOUNTING CLERK	2
		PAYROLL & ACCOUNTS RECEIVABLE SPECIALIST	1
		SENIOR ACCOUNTING CLERK	1
		TREASURY & ACCOUNTING MANAGER	1
		TREASURY ADMINISTRATOR	1
		ORG TOTAL	7
	5130 Purchasing	BUYER	2
		BUYER APPRENTICE	1
		PURCHASING ADMINISTRATOR	1
		PURCHASING AND MATERIALS MGR	1
		PURCHASING CLERK	1
		SENIOR BUYER	1
		ORG TOTAL	7
	7150 Fleet Management	ADMINISTRATIVE ASSISTANT	1
		AUTO & HEAVY DUTY EQUIP TECH A	1
		AUTO & HEAVY DUTY EQUIP TECH B	3
		AUTOMOTIVE PARTS TECHNICIAN	1
		FLEET MANAGEMENT SUPERVISOR	1
		FLEET SERVICES MANAGER	1
		FLEET SYSTEMS COORDINATOR	1
		LD AUTO/HEAVY DUTY EQUIP TEC	1
		ORG TOTAL	10
	7170 Warehouse	LEAD STOREKEEPER	1
		SENIOR STOREKEEPER	3
		WAREHOUSE ADMINISTRATOR	1
		ORG TOTAL	5
		DIVISION TOTAL	45
General Counsel Division	1115 Legal Services	CONTRACTS COORDINATOR	2
		GENERAL COUNSEL & CHIEF LEGAL OFFICER	1
		LEGAL ASSISTANT	1
		STAFF ATTORNEY	1
		ORG TOTAL	5
	1120 Internal Audit	DIR OF INTERNAL AUDIT	1
		LEAD INTERNAL AUDITOR	2
		ORG TOTAL	3
	1165 Records Management	LEAD RECORDS MGMT COORD	1
		RECORDS, INFORMATION & POLICIES MANAGER	1
		SENIOR RECORDS ASSISTANT	2
		ORG TOTAL	4
	4210 NERC Compliance	LEAD NERC COMPLIANCE COORD	1
		NERC COMPL MGR & ACTING CCO	1
		NERC COMPLIANCE ADMINISTRATOR	1
		NERC COMPLIANCE COORDINATOR	1
		SENIOR NERC COMPLIANCE COORDINATOR	1
		ORG TOTAL	5
	7125 Real Estate	REAL ESTATE MANAGER	1
		RIGHT-OF-WAY AGENT	1
		ORG TOTAL	2
		DIVISION TOTAL	19
General Manager Section	1110 General Manager	ACTING LEAD EXECUTIVE ASSISTANT	1
		EXECUTIVE ASSISTANT	1
		GENERAL MANAGER & CEO	1
		ORG TOTAL	3
		DIVISION TOTAL	3
Human Resources Division	1140 Training and Organizational Develop	LEAD INSTRUCTIONAL DESIGNER	1
		LEAD TRAINER	1
		TRAINING/ORG DEVL MANAGER	1
		ORG TOTAL	3

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
Operations Section	7140 Human Resources	DIRECTOR OF HUMAN RESOURCES	1
		DIVISION MANAGER FOR ADMINISTRATION	1
		ORG TOTAL	2
	7145 Talent Acquisition and Staffing	SENIOR TALENT ACQ & STAFF SPEC	1
		TALENT ACQ & STAFF MANAGER	1
		TALENT ACQ & STAFF SPEC	1
		TALENT ACQ & STAFFING REP	1
		ORG TOTAL	4
	7155 Compensation & Benefits	BENEFITS & EMP RELATIONS ADMIN	1
		COMPENSATION & BENEFITS ANALYST	1
		COMPENSATION & BENEFITS REP	2
		COMPENSATION & BENEFITS SPEC	1
		ORG TOTAL	5
		DIVISION TOTAL	14
Power Supply & Market Oper Division	4105 Operations Office	ASSISTANT GENERAL MANAGER & COO	1
		DATA SCIENTIST I	1
		OPERATIONS ADMINISTRATOR	1
		ORG TOTAL	3
	4110 Energy Risk Management	ENERGY RISK MANAGER	1
		ORG TOTAL	1
		DIVISION TOTAL	4
	2215 Power Supply & Market Operations	DIRECTOR OF POWER SUPPLY & MARKET OPERATIONS	1
		ORG TOTAL	1
	2220 Power Production	ENGINEER (REGISTERED)	1
		LAB TECHNICIAN-OPERATOR	1
		LD POWER PLANT INSTRUMENT TECH	1
		POWER PLANT FOREMAN	1
		POWER PLANT MAINTENANCE SUPERVISOR	1
		POWER PLANT MAINTENANCE TECH	5
		POWER PLANT MANAGER	1
		POWER PLANT OPERATIONS FOREMAN	4
		POWER PLANT OPERATOR	5
W/W/W Operations Division		POWER PLANT SUPERVISOR	1
		POWER SUPPLY ANALYST	1
		SENIOR ENGINEER (REGISTERED)	1
		SENIOR POWER PLANT OPERATOR	3
		ORG TOTAL	26
	4220 Fuel & Purchased Energy Supply	FUEL & PURCHASED ENERGY MGR	1
		LEAD FUEL & PUR ENERGY COORD	1
		ORG TOTAL	2
		DIVISION TOTAL	29
	1435 Cross Connection Control	CROSS CONNECT CONTROL MANAGER	1
		CROSS CONNECTION COMPLIANCE TECHNICIAN	4
		LEAD CROSS CONNECT CONT COORDINATOR	1
		ORG TOTAL	6
	3120 Water Plant I	ADMINISTRATIVE ASSISTANT	1
	LEAD W/W/W PLANT OPERATOR	1	
		W/W/W OPERATOR A	4
		W/W/W OPERATOR B	2
		W/W/W OPERATOR CHIEF	1
		WATER TREATMENT MANAGER	1
		ORG TOTAL	10
	3130 Water Plant II	LEAD W/W/W PLANT OPERATOR	1
		W/W/W OPERATOR A	1
		W/W/W OPERATOR B	2
		W/W/W OPERATOR C	3
		W/W/W OPERATOR CHIEF	1
		ORG TOTAL	8
	3145 W/W/W Plant Maintenance	FOREMAN	1
		LEAD MECHANIC	6
		MAINTENANCE MECHANIC	4
	SHIFT SUPERVISOR	1	
	ORG TOTAL	12	
3150 W/W/W Operations & Construction	ADMINISTRATIVE ASSISTANT	1	
	FOREMAN	2	
	JETVAC OPERATOR	4	
	JETVAC OPERATOR APPRENTICE	2	
	LEAD UTILITY TECHNICIAN	6	
	MAINTENANCE WORKER	5	
	MOTOR EQUIPMENT OPERATOR	3	
	OPERATIONS & SUPPORT ASSISTANT	1	
	SENIOR MAINTENANCE WORKER	6	
	SENIOR MOTOR EQUIP OPERATOR	1	
	SENIOR UTILITY TECHNICIAN	1	
	SHIFT SUPERVISOR	4	
	UTILITY TECHNICIAN	2	
	W/W/W CONST OPER MANAGER	1	
	WW CLOSED CIRCUIT TV OPERATOR	4	
	ORG TOTAL	43	

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
WWW Eng & Capital Planning Division	3155 W/WW Operations & Maintenance	FOREMAN	2
		LEAD UTILITY TECHNICIAN	7
		MAINTENANCE WORKER	4
		MOTOR EQUIP OPER / TRANSPORTER	1
		MOTOR EQUIP OPERATOR	1
		SENIOR MAINTENANCE WORKER	6
		SENIOR UTILITY TECHNICIAN	2
		SHIFT SUPERVISOR	4
		UTILITY TECHNICIAN	4
		W/WW MAINT OPER MANAGER	1
		ORG TOTAL	32
	3160 Potable Water Transport Services	POTABLE WATER TRANSPORTER	2
		ORG TOTAL	2
	3210 South Wastewater Treatment Plant	LEAD W/WW PLANT OPERATOR	1
		W/WW OPERATOR A	3
		W/WW OPERATOR B	1
		W/WW OPERATOR C	1
		W/WW OPERATOR CHIEF	1
		W/WW OPERATOR D	1
		ORG TOTAL	8
	3220 Robindale Wastewater Treatment Plnt	ADMINISTRATIVE ASSISTANT	1
		LEAD W/WW PLANT OPERATOR	2
		W/WW OPERATOR A	2
		W/WW OPERATOR APPRENTICE	1
		W/WW OPERATOR B	2
		W/WW OPERATOR C	1
		W/WW OPERATOR CHIEF	1
		WASTEWATER TREATMENT MANAGER	1
		ORG TOTAL	11
	3225 W/WW Sludge Management	MOTOR EQUIP OPER / TRANSPORTER	1
		SENIOR MOTOR EQUIP OPERATOR	1
		SHIFT SUPERVISOR	1
		ORG TOTAL	3
	3230 Wastewater Lift Stations	ADMINISTRATIVE ASSISTANT	1
		FOREMAN	1
		LEAD MECHANIC	7
		MAINTENANCE MECHANIC	4
		SENIOR MECHANIC	4
		SHIFT SUPERVISOR	2
		WWW PLANT MAINT W W LIFT ST MGR	1
		ORG TOTAL	20
	4310 W/WW Operations	DIR OF W & WW OPERATIONS	1
		DIVISION MANAGER	1
		DIVISION MANAGER FOR W & WW D & M	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	4
		DIVISION TOTAL	159
	3110 W/WW Engineering & Capital Planning	DIRECTOR OF W/WW ENG & CAP PLAN	1
		DIVISION MGR FOR WATER RESOURCES, CONSERV & COMPL	1
		DIVISION MANAGER FOR OPERATIONS	1
		SENIOR ADMINISTRATIVE ASST	1
		ORG TOTAL	4
	3135 Resaca Maintenance	ACTING DREDGE OPERATOR	2
		ADMINISTRATIVE ASSISTANT	1
		DREDGE OPERATOR	3
		FOREMAN	1
		LEAD UTILITY TECHNICIAN	1
		MAINTENANCE WORKER	6
		MOTOR EQUIP OPER / TRANSPORTER	2
		MOTOR EQUIPMENT OPERATOR	1
		RESACA MAINTENANCE SPECIALIST	1
		RESACA MAINTENANCE TECHNICIAN	1
		SENIOR MOTOR EQUIP OPERATOR	2
		ORG TOTAL	21
	3140 Raw Water Supply	RAW WATER TECHNICIAN B	1
		RAW WATER TECHNICIAN C	2
		WATER RESOURCES ADMINISTRATOR	1
		ORG TOTAL	4
	3310 Water & Wastewater Engineering	ADMINISTRATIVE ASSISTANT	1
		GRADUATE ENGINEER	2
		GRADUATE ENGINEER (EIT)	1
		SENIOR ENGINEERING TECHNICIAN	1
		SENIOR GRADUATE ENGINEER	1
		SENIOR GRADUATE ENGINEER (PEPP)	2
		ORG TOTAL	8

**FY 2026 APPROVED BUDGETED NUMBER OF POSITIONS
BY DIVISION / ORGANIZATION**

DIVISION	ORGANIZATION	POSITION TITLE	NUMBER OF POSITIONS
	3315 W/W Project Development	FIELD TECHNICIAN	4
		NEW CONNECTIONS COORDINATOR	2
		SENIOR COORDINATOR	2
		SENIOR COORDINATOR / ENGINEER	1
		W/W PROJECT DEVELOP MANAGER	1
		ORG TOTAL	10
	4115 Asset Management & CIP Delivery	ASSET MANAGEMENT & CIP DELIVERY MANAGER	1
		RELIABILITY ENGINEERING GRADUATE	1
		RELIABILITY ENGINEERING SPECIALIST	1
		SENIOR MAINTENANCE PLANNER	1
		ORG TOTAL	4
	4120 Enterprise Project Mngt Off	PROJECT MANAGER	1
		ORG TOTAL	1
		DIVISION TOTAL	52
Grand Total			652

**COMPUTATION OF CHANGE IN NET POSITION AND
FUNDS AVAILABLE FOR CAPITAL AND RESERVE FUNDS**

Net position is defined as the difference between Brownsville PUB's assets and liabilities. Projected changes in net position are as follows:

UNAUDITED FY 2025

	Electric	Water	Wastewater	Total
Revenues	\$ 175,549,976	\$ 41,769,379	\$ 34,958,792	\$ 252,278,147
Expenses	<u>150,983,102</u>	<u>34,089,389</u>	<u>27,260,027</u>	<u>212,332,518</u>
Change in net assets	\$ 24,566,874	\$ 7,679,990	\$ 7,698,765	\$ 39,945,628
Net position, beginning of year				<u>\$ 475,136,246</u>
Net position, end of year				<u><u>\$ 515,081,874</u></u>

Reconciliation to "Total Utility Combined Revenues & Requirements" page 85 is as follows:

Change in net position	\$ 24,566,874	\$ 7,679,990	\$ 7,698,765	\$ 39,945,629
Less: Principal Pmts	<u>12,443,125</u>	<u>2,155,748</u>	<u>2,661,215</u>	<u>17,260,088</u>
Funds Available for Capital and Reserve Funds	<u>\$ 12,123,749</u>	<u>\$ 5,524,242</u>	<u>\$ 5,037,550</u>	<u>\$ 22,685,541</u>

Projected changes in net position for fiscal year 2026 are as follows:

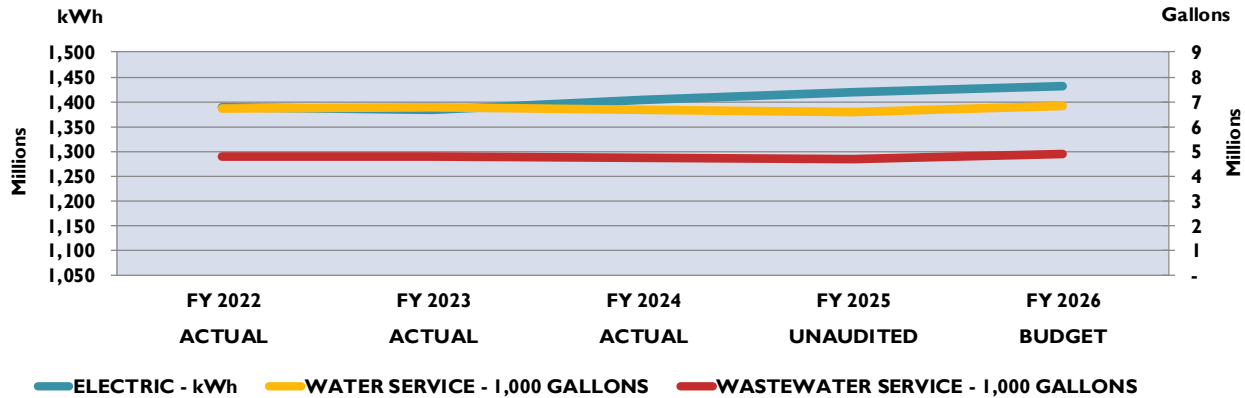
APPROVED BUDGET FY 2026

	Electric	Water	Wastewater	Total
Revenues	\$ 191,875,969	\$ 42,467,637	\$ 35,770,764	\$ 270,114,370
Expenses	<u>168,517,056</u>	<u>36,974,832</u>	<u>31,583,094</u>	<u>237,074,982</u>
Change in net position	\$ 23,358,913	\$ 5,492,805	\$ 4,187,670	\$ 33,039,388
Net position, beginning of year				<u>\$ 515,081,874</u>
Net position, end of year				<u><u>\$ 548,121,262</u></u>

Reconciliation to "Total Utility Combined Revenues & Requirements" page 85 is as follows:

Change in net position	\$ 23,358,913	\$ 5,492,805	\$ 4,187,670	\$ 33,039,388
Less: Principal Pmts	<u>13,462,657</u>	<u>2,773,223</u>	<u>3,294,121</u>	<u>19,530,001</u>
Funds Available for Capital and Reserve Funds	<u>\$ 9,896,256</u>	<u>\$ 2,719,582</u>	<u>\$ 893,549</u>	<u>\$ 13,509,387</u>

UNIT SALES STATISTICS



	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED FY 2025	BUDGET FY 2026
ELECTRIC - kWh					
Residential	647,681,947	640,406,620	640,941,026	665,337,275	665,085,425
Commercial - Non-Demand	143,203,126	144,560,536	147,654,280	150,520,771	151,017,017
Municipal	72,500,568	75,655,739	75,687,530	71,855,802	76,077,043
Commercial - Demand	524,407,077	523,556,210	539,240,122	529,682,222	537,894,258
Other	1,820,521	1,021,290	1,055,252	942,606	877,941
<i>Total Electric Unit Sales</i>	<u>1,389,613,240</u>	<u>1,385,200,396</u>	<u>1,404,578,210</u>	<u>1,418,338,676</u>	<u>1,430,951,684</u>
WATER SERVICE - 1,000 GALLONS					
Inside City	5,768,423	5,738,088	5,683,903	5,612,756	5,813,475
Outside City	171,177	171,981	187,447	170,432	181,931
Municipal	269,830	267,988	233,233	239,772	245,850
Other	540,387	612,248	595,873	576,936	605,083
<i>Total Water Unit Sales</i>	<u>6,749,817</u>	<u>6,790,305</u>	<u>6,700,456</u>	<u>6,599,896</u>	<u>6,846,339</u>
WASTEWATER SERVICE - 1,000 GALLONS					
Residential	2,753,064	2,695,564	2,635,436	2,607,496	2,702,463
Commercial	1,781,081	1,849,335	1,875,213	1,862,997	1,955,278
Municipal	133,340	133,329	119,570	125,210	124,859
Outside City	116,110	112,860	111,772	110,376	114,003
<i>Total Wastewater Unit Sales</i>	<u>4,783,595</u>	<u>4,791,090</u>	<u>4,741,991</u>	<u>4,706,080</u>	<u>4,896,603</u>

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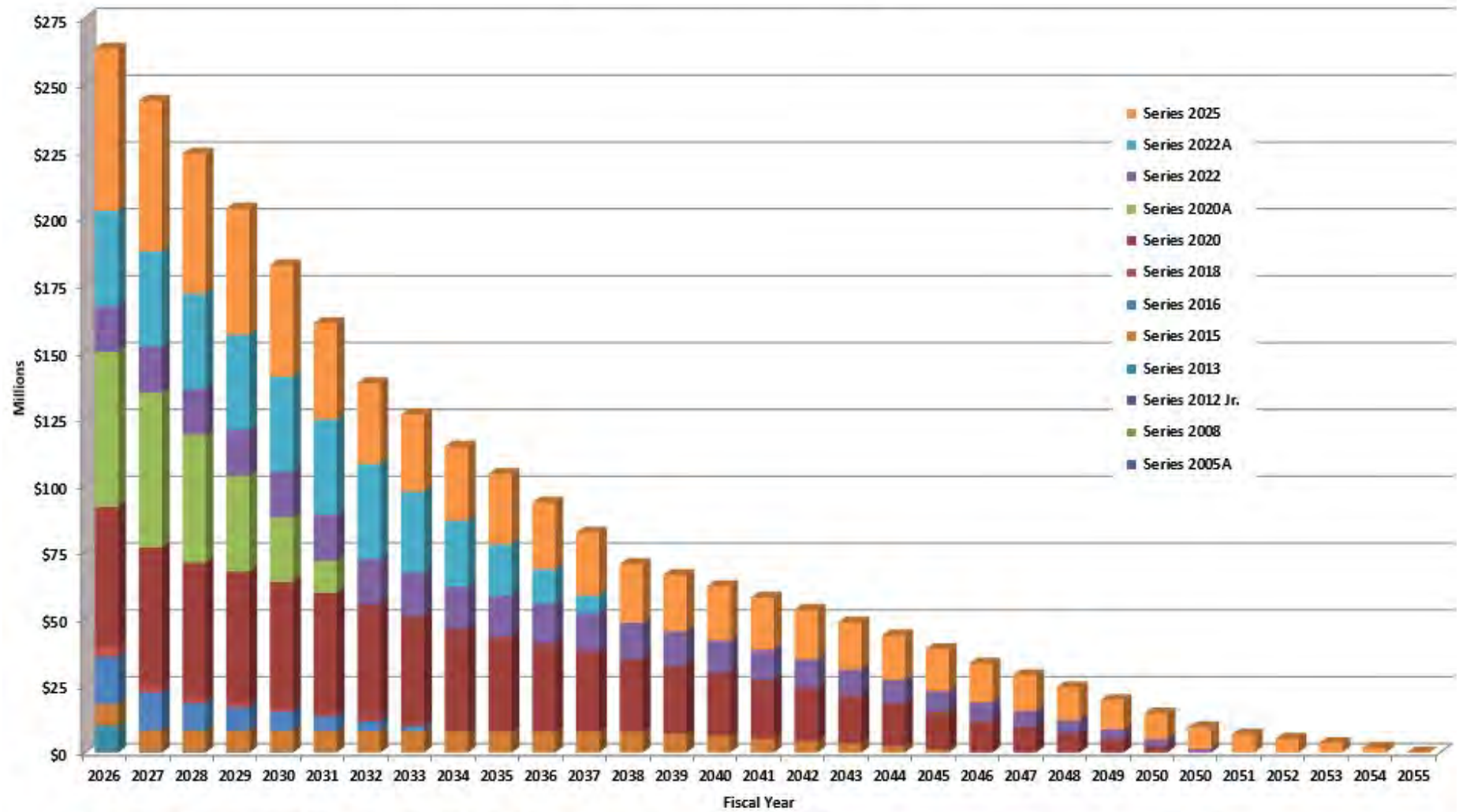
OUTSTANDING DEBT

The Brownsville PUB has the following bonds outstanding as of September 30, 2025:

- *\$163,725,000 Utilities System Revenue Improvement and Refunding Bonds, Series 2005A*, due in a final installment of \$100,000 in 2031 with an interest rate of 5.0%. As of September 30, 2025, the outstanding balance was \$100,000.
- *\$77,805,000 Utilities System Revenue Refunding Bonds, Series 2008*, due in a final installment of \$100,000 in 2033 with an interest rate of 5.0%. As of September 30, 2025, the outstanding balance was \$100,000.
- *\$840,000 Utilities System Junior Lien Revenue Bonds Series 2012*, due in annual installments ranging from \$45,000 to \$60,000 through 2032 with interest rates ranging from .270% to 3.49%. As of September 30, 2025, the outstanding balance was \$365,000.
- *\$118,185,000 Utilities System Revenue Refunding Bonds, Series 2013*, due in annual installments ranging from \$8,755,000 to \$9,565,000 through 2026 with interest rates ranging from 2.0% to 4.0%. As of September 30, 2025, the outstanding balance was \$9,565,000.
- *\$94,770,000 Utilities System Revenue Refunding Bonds, Series 2015*, due in annual installments ranging from \$675,000 to \$5,675,000 through 2045 with interest rates ranging from 4.0% to 5.0%. As of September 30, 2025, the outstanding balance was \$41,680,000.
- *\$39,410,000 Utilities System Revenue Refunding Bonds, Series 2016*, due in annual installments ranging from \$1,515,000 to \$3,930,000 through 2033 with an interest rate of 5.0%. As of September 30, 2025, the outstanding balance was \$17,745,000.
- *\$14,000,000 Utilities System Revenue Refunding Bonds, Series 2018*, due in annual installments of \$310,000 to \$1,650,000 through 2033 with interest rates ranging from 4.0% to 5.0%. As of September 30, 2025, the outstanding balance was \$3,905,000.
- *\$53,590,000 Utility System Revenue Refunding Bonds, Series 2020*, due in annual installments of \$320,000 to \$2,880,000 through 2050 with interest rates ranging from 2.125% to 5.0%. As of September 30, 2025, the outstanding balance was \$52,175,000.
- *\$62,320,000 Utility System Revenue Refunding Bonds, Series 2020A (Taxable)*, due in annual installments of \$10,105,000 to \$12,105,000 through 2031 with interest rates ranging from 0.579% to 1.882%. As of September 30, 2025, the outstanding balance was \$57,980,000.
- *\$17,165,000 Utility System Revenue Refunding Bonds, Series 2022*, due in annual installments of \$535,000 to \$1,305,000 through 2051 with interest rates ranging from 4.0% to 5.0%. As of September 30, 2025, the outstanding balance was \$17,165,000.
- *\$35,605,000 Utility System Revenue Refunding Bonds, Series 2022A (Taxable)*, due in annual installments of \$5,285,000 to \$6,660,000 through 2037 with interest rates ranging from 4.0% to 5.0%. As of September 30, 2025, the outstanding balance was \$35,605,000.

The Brownsville PUB had \$30 million in commercial paper obligations outstanding as of September 30, 2025.

Outstanding Principal Debt Through Maturity



Note: Outstanding principal includes Series 2025 Utility System Revenues Refunding Bonds.

DEBT SERVICE

Following is a summary of each system's cost of borrowed money, including principal repayments and interest expense associated with the retirement of outstanding bonded debt and pooled loans. The Utility does not have a legally mandated debt limit.

	ACTUAL FY 2021	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	FY 2026
ELECTRIC						
Principal	\$ 11,954,860	\$ 12,415,635	\$ 12,939,749	\$ 12,113,305	\$ 12,443,125	\$ 13,462,657
Interest	6,758,529	7,052,369	7,830,742	7,839,614	7,663,760	6,564,019
<i>Total</i>	<u>18,713,389</u>	<u>19,468,004</u>	<u>20,770,491</u>	<u>19,952,919</u>	<u>20,106,885</u>	<u>20,026,675</u>
WATER						
Principal	2,255,923	2,342,271	2,439,581	2,135,745	2,155,748	2,773,223
Interest	1,405,035	1,417,621	1,425,111	1,615,683	1,727,695	1,326,030
<i>Total</i>	<u>3,660,958</u>	<u>3,759,892</u>	<u>3,864,692</u>	<u>3,751,428</u>	<u>3,883,444</u>	<u>4,099,253</u>
WASTE WATER						
Principal	2,634,315	2,759,647	2,900,287	2,660,317	2,661,215	3,294,121
Interest	2,178,227	2,157,423	2,071,450	2,141,468	2,147,445	1,836,755
<i>Total</i>	<u>4,812,542</u>	<u>4,917,070</u>	<u>4,971,738</u>	<u>4,801,785</u>	<u>4,808,660</u>	<u>5,130,876</u>
TOTAL ALL SYSTEMS	<u>\$ 27,186,889</u>	<u>\$ 28,144,965</u>	<u>\$ 29,606,920</u>	<u>\$ 28,506,132</u>	<u>\$ 28,798,989</u>	<u>\$ 29,256,803</u>
SUMMARY					UNAUDITED	
	ACTUAL FY 2021	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	ACTUAL FY 2025	BUDGET FY 2026
Principal	\$ 16,845,097	\$ 17,517,553	\$ 18,279,617	\$ 16,909,367	\$ 17,260,088	\$ 19,530,000
Interest	10,341,791	10,627,412	11,327,303	11,596,765	11,538,901	9,726,803
<i>Total</i>	<u>\$ 27,186,889</u>	<u>\$ 28,144,965</u>	<u>\$ 29,606,920</u>	<u>\$ 28,506,132</u>	<u>\$ 28,798,989</u>	<u>\$ 29,256,803</u>

NOTE:

FY 2026 includes debt payments associated with Series 2025 Utility System Revenue Refunding Bonds. Adopted debt service amounts shown in fund summaries based on projections prior to the Series 2025 issue. Actual budget based on principal and interest payments made annually on September 30th.

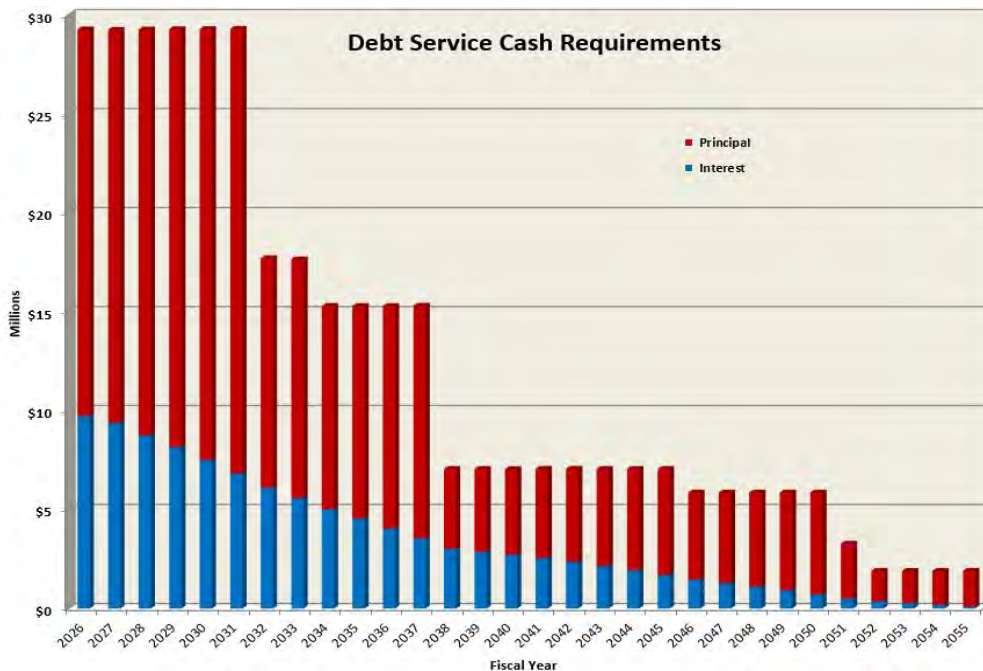
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DEBT SERVICE REQUIREMENTS BY FISCAL YEAR

Yr End Sep 1,	Yrs	Principal	Interest	Total Debt Svc Requirements	Declining Debt Svc Balance
2026	30	\$ 19,530,000	\$ 9,726,803	\$ 29,256,803	\$ 339,364,290
2027	29	19,845,000	9,386,050	29,231,050	310,133,240
2028	28	20,495,000	8,750,679	29,245,679	280,887,561
2029	27	21,115,000	8,146,936	29,261,936	251,625,624
2030	26	21,765,000	7,502,840	29,267,840	222,357,784
2031	25	22,460,000	6,819,916	29,279,916	193,077,868
2032	24	11,595,000	6,096,058	17,691,058	175,386,810
2033	23	12,070,000	5,570,307	17,640,307	157,746,503
2034	22	10,270,000	5,012,893	15,282,893	142,463,610
2035	21	10,735,000	4,542,192	15,277,192	127,186,418
2036	20	11,240,000	4,038,080	15,278,080	111,908,338
2037	19	11,755,000	3,537,950	15,292,950	96,615,388
2038	18	4,040,000	3,014,100	7,054,100	89,561,288
2039	17	4,190,000	2,860,881	7,050,881	82,510,407
2040	16	4,335,000	2,712,119	7,047,119	75,463,288
2041	15	4,500,000	2,555,113	7,055,113	68,408,175
2042	14	4,700,000	2,355,750	7,055,750	61,352,425
2043	13	4,905,000	2,147,425	7,052,425	54,300,000
2044	12	5,120,000	1,929,950	7,049,950	47,250,050
2045	11	5,350,000	1,702,813	7,052,813	40,197,238
2046	10	4,395,000	1,465,400	5,860,400	34,336,838
2047	9	4,575,000	1,287,500	5,862,500	28,474,338
2048	8	4,760,000	1,101,850	5,861,850	22,612,488
2049	7	4,955,000	908,088	5,863,088	16,749,400
2050	6	5,155,000	705,913	5,860,913	10,888,488
2051	5	2,780,000	494,963	3,274,963	7,613,525
2052	4	1,550,000	352,275	1,902,275	5,711,250
2053	3	1,630,000	270,900	1,900,900	3,810,350
2054	2	1,720,000	185,325	1,905,325	1,905,025
2055	1	1,810,000	95,025	1,905,025	-
		<u>\$ 263,345,000</u>	<u>\$ 104,372,568</u>	<u>\$ 361,007,568</u>	

NOTE:

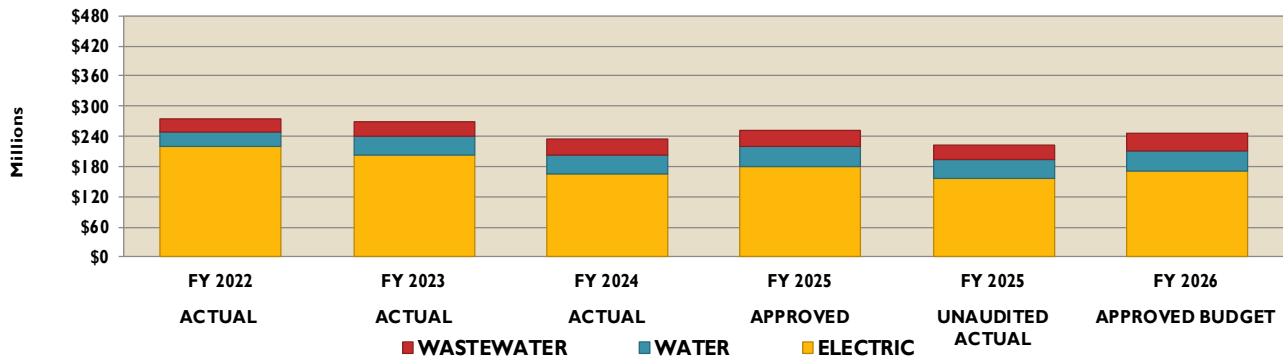
Includes debt payments associated with Series 2025 Utility Revenue Refunding Bonds. Debt Service schedule does not include debt associated with commercial paper expense of \$150,000 approved for FY 2026.



REVENUES

SALES & SERVICES TO CUSTOMERS OPERATING REVENUES BY SYSTEM

	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	APPROVED FY 2025	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
ELECTRIC	\$ 220,257,980	\$ 203,704,087	\$ 165,508,954	\$ 180,650,887	\$ 155,476,295	\$ 172,538,933
WATER	29,042,631	35,519,129	38,085,197	39,732,988	38,595,360	40,355,788
WASTEWATER	25,007,715	28,544,521	30,736,085	32,732,829	32,476,209	33,768,915
TOTAL	\$ 274,308,326	\$ 267,767,737	\$ 234,330,237	\$ 253,116,704	\$ 226,547,864	\$ 246,663,636

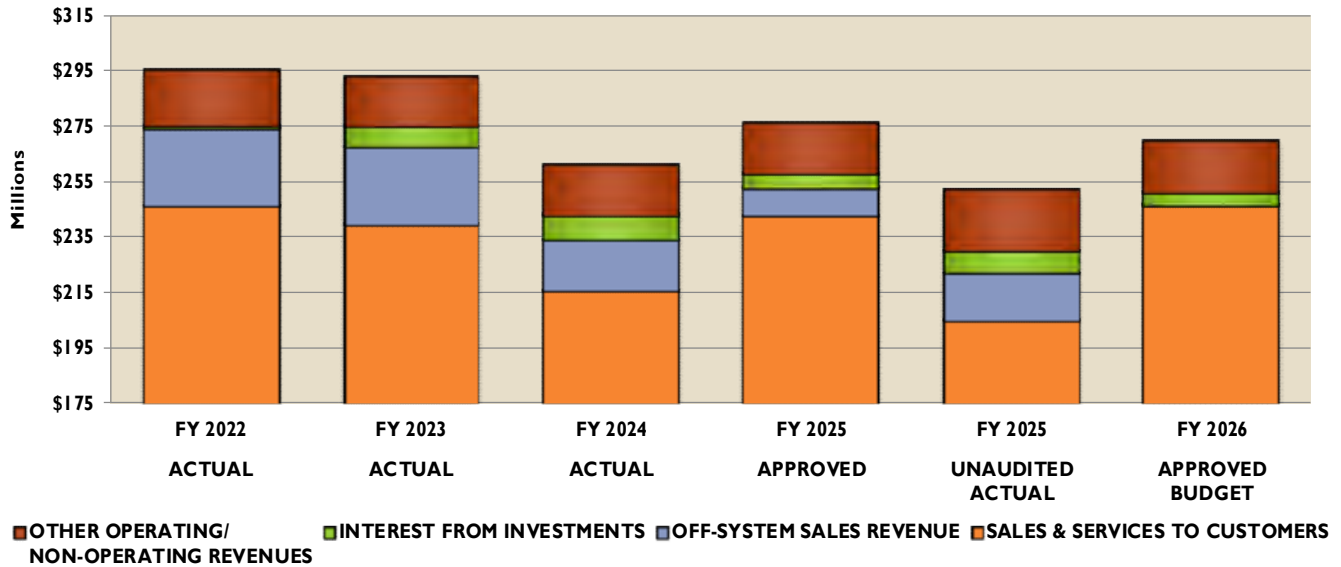


Operating revenues for all three utilities include base rate charges billed to customers. Electric Operating Revenues also include the recovery of fuel and purchased energy charges as well as Electric Reliability Council of Texas (ERCOT) related off-system sales. Starting in fiscal year 2026, BPUB revised its accounting method for off-system sales. Now, all transactions are processed through the fuel and purchased energy charge instead of being included in the O&M budget. Water Operating Revenues include the assessment of the Resaca Fee imposed on all water customers

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REVENUES BY SOURCE

	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	APPROVED FY 2025	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
SALES & SERVICES TO CUSTOMERS	\$ 246,301,756	\$ 239,788,230	\$ 215,919,178	\$ 243,116,704	\$ 205,132,802	\$ 246,663,636
OFF-SYSTEM SALES REVENUE	28,006,570	27,979,507	18,411,059	10,000,000	17,219,783	-
INTEREST FROM INVESTMENTS	1,257,979	7,447,390	8,909,706	5,100,000	7,867,672	4,800,000
OTHER OPERATING/ NON-OPERATING REVENUES	19,858,743	17,894,794	18,140,568	18,100,159	22,057,890	18,650,734
TOTAL	\$ 295,425,048	\$ 293,109,921	\$ 261,380,511	\$ 276,316,863	\$ 252,278,147	\$ 270,114,370



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REVENUES – SOURCES, ASSUMPTIONS AND TRENDS

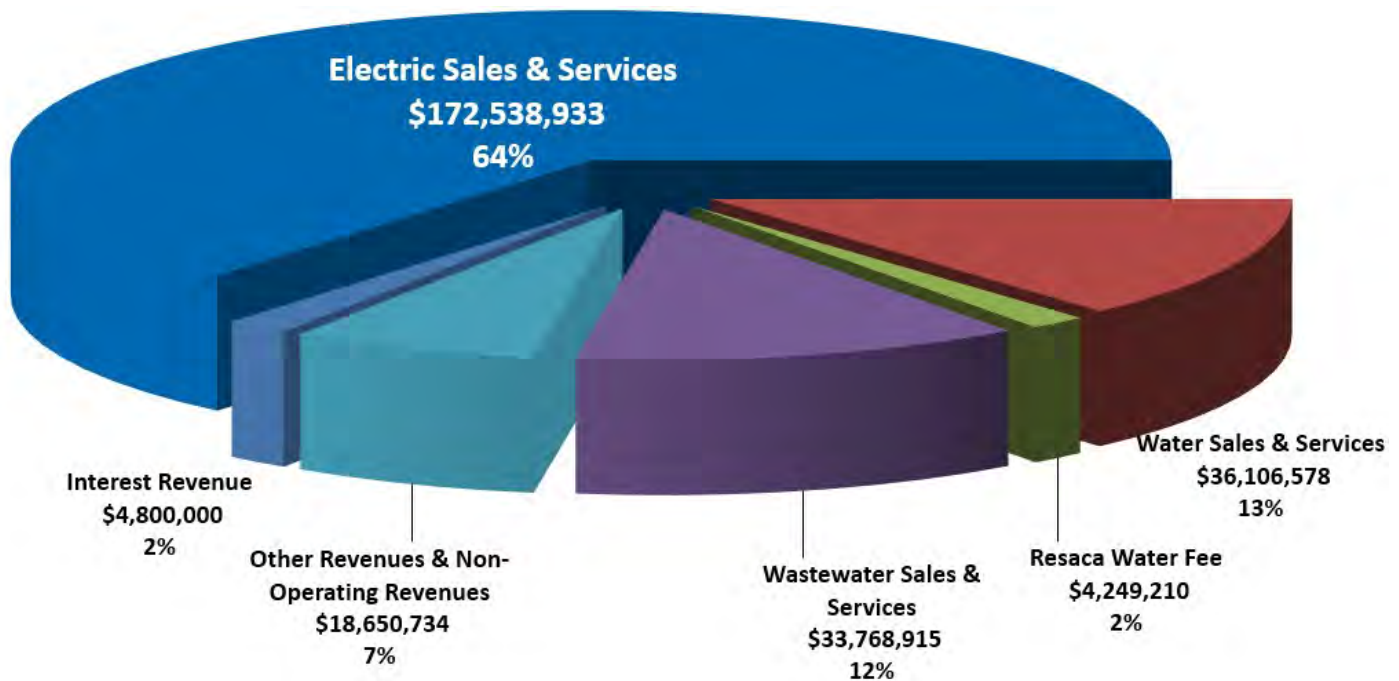
SOURCES

In FY 2026, Brownsville PUB expects to generate 91.32% of revenues through base rates charged to customers and from the Fuel & Purchased Energy Charge (FPEC). The remainder is made up of interest from investments and other operating and non-operating revenues (other revenues) which include customer service charges such as forfeited discounts (penalties) and connection and service charges. Other revenues also include Tele-Communications Inc. (TCI) pole rental charges, Transmission Cost of Service (TCOS), and ERCOT congestion rights revenues. These other revenues are relatively stable therefore the forecast is based on historical averages.

FY 2026 REVENUES BY SOURCES

	<u>ELECTRIC</u>	<u>WATER</u>	<u>WASTEWATER</u>	<u>TOTAL</u>
SALES & SERVICES TO CUSTOMERS	\$ 172,538,933	\$ 40,355,788	\$ 33,768,915	\$ 246,663,636
OFF-SYSTEM SALES REVENUE	-	-	-	-
INTEREST FROM INVESTMENTS	2,880,000	960,000	960,000	4,800,000
OTHER OPERATING & NON-OPERATING REVENUES	16,457,036	1,151,849	1,041,849	18,650,734
	<u>\$ 191,875,969</u>	<u>\$ 42,467,637</u>	<u>\$ 35,770,764</u>	<u>\$ 270,114,370</u>

FY 2026 REVENUES BY SYSTEM AND SOURCES



ASSUMPTIONS AND TRENDS

The Brownsville PUB estimated unit sales, sales revenues and customer billings for FY 2026 for the electric, water and wastewater systems. Unit sales and revenues are based on three-year average historic data of customer sales and financial results with a customer growth factor added to the calculations. We continue to compare our revenues to our level of spending on a continual basis to ensure that adequate operating reserves are built up and maintained.

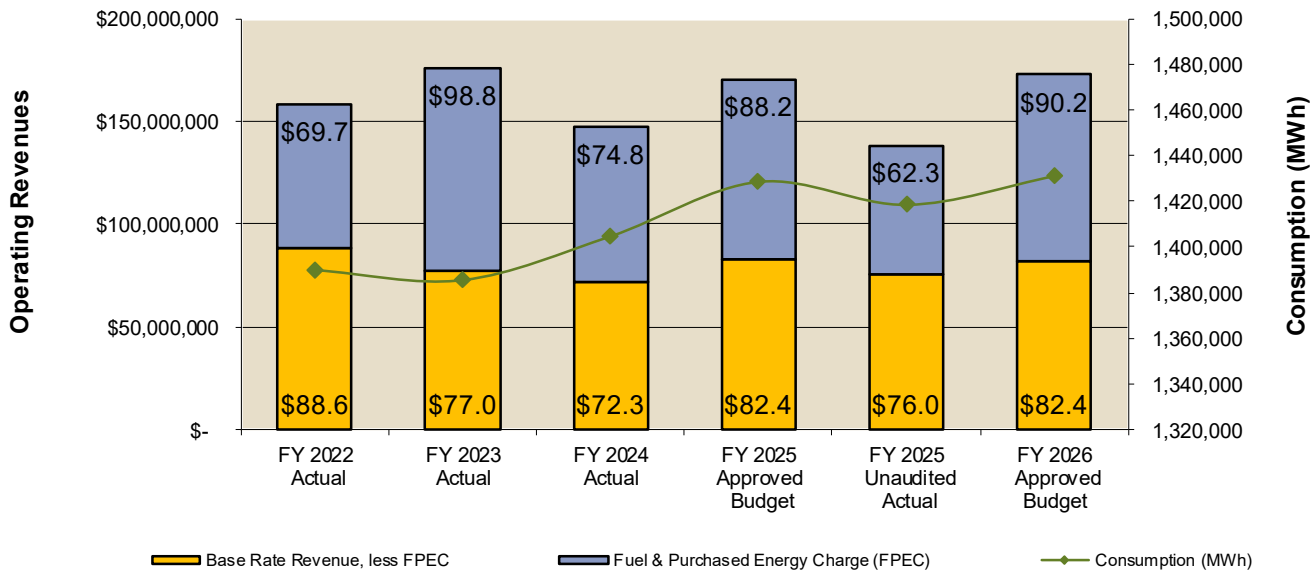
Electric, water and wastewater revenues were developed using current City Commission approved rates.

The FPEC in the electric system is analyzed and adjusted as needed on a monthly basis due to the volatility of fuel and purchased power prices.

ELECTRIC

Total FY 2026 electric sales revenues are expected to increase \$1.89 million or 1.11% above the FY 2025 Approved Budget levels primarily due to an increase in the projected fuel costs and unit sales.

Electric consumption and operating revenues are depicted in the chart below



Fiscal Years 2025 and 2026 Original Budget base rate projections reflect gradual changes in unit sales. Based upon budgeted unit sales, adjusted electric sales revenues will be approximately \$172.54 million compared to \$170.65 million budgeted in 2025.

The following graph shows electric sales revenues by revenue source:



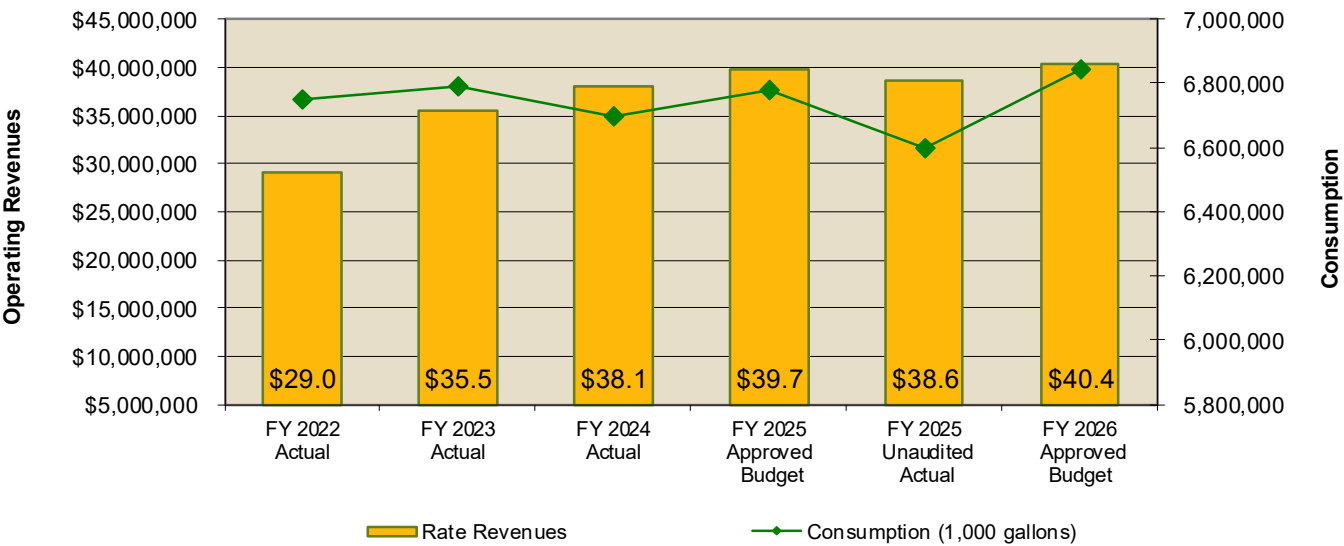
Based upon a review of historical customer statistics, customer accounts have increased on average by approximately 1.4% per year for last five years. For the fiscal year ended September 30, 2025, Brownsville PUB’s approximate 55,074 electric customers were comprised of 87.8% residential, 10.9% commercial/industrial, and 1.1% municipal. Residential, commercial/industrial, and municipal customers provided approximately 53.5%, 42.8% and 3.7%, respectively, of electric system sales revenues.

The remaining other operating revenues and non-operating revenues were estimated for the periods based upon recent trends and/or estimated changes in fees and charges where appropriate.

WATER

Total FY 2026 water revenues are expected to increase by \$622,800 or 1.57% above FY 2025 budget levels. This is largely attributed to approved rate increases that will take effect on January 1, 2026.

Water consumption and operating revenues are depicted in the following chart.



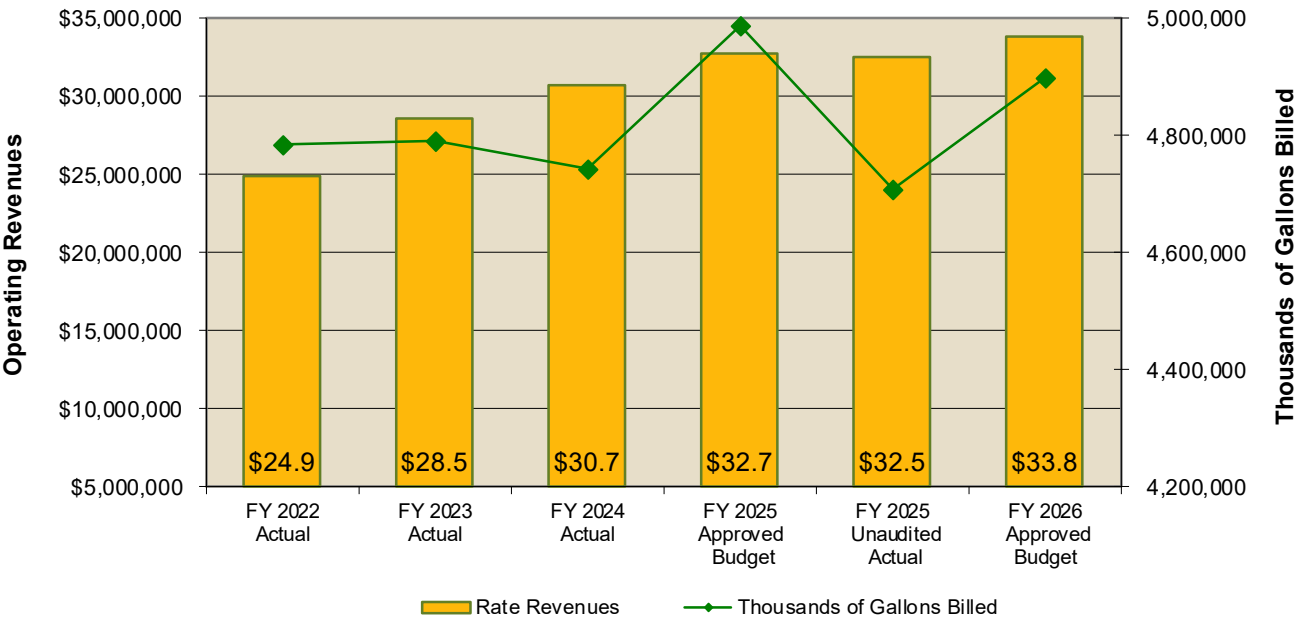
For the fiscal year ended 2025, Brownsville PUB’s approximate 56,607 water customers were comprised of residential, commercial, and municipal customers within the City and adjacent unincorporated areas. Brownsville PUB also sells treated water at wholesale rates to three water distribution systems and in FY 2024 these sales accounted for approximately 5.63% of the water system’s sales revenues and 8.89% of its sales volume. The Brownsville PUB partnered with the SRWA and built a 10.0 million gallon per day reverse osmosis water treatment plant of which the Brownsville PUB has 92.91% ownership. This plant includes a 7.5-million-gallon storage tank.

The remaining other operating revenues and non-operating revenues were estimated for the periods based upon historical trends.

WASTEWATER

Total FY 2026 wastewater revenues are expected to increase by \$1,036,086 or 3.17% above FY 2025 approved budget levels. This is largely attributed to an approved rate increase that will take effect on January 1, 2026.

Wastewater consumption and operating revenues are depicted in the following chart.



The wastewater system provided service to approximately 57,081 customers at the end of FY 2025 and accounted for approximately 14% of the Brownsville PUB’s total operating revenues during that period.

The remaining other operating revenues and non-operating revenues were estimated for the periods based upon historical trends.

TOTAL UTILITY COMBINED REVENUES & REQUIREMENTS
FY 2022 – FY 2026

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Amended Budget	FY 2025 Unaudited Actual	FY 2026 Approved Budget
1 Operating Revenues	\$ 245,163,627	\$ 235,926,962	\$ 211,776,392	\$ 238,895,158	\$ 205,132,802	\$ 242,414,426
2 Off-system Sales Revenues	28,006,570	27,979,507	18,411,059	10,000,000	17,219,783	-
3 Revenue from Resaca Fee	1,138,129	3,861,268	4,142,785	4,221,546	4,195,278	4,249,210
4 Net Operating Revenues	274,308,326	267,767,737	234,330,237	253,116,704	226,547,863	246,663,636
5 Interest from Investments	1,257,979	7,447,390	8,909,706	5,100,000	7,867,673	4,800,000
6 Other Revenues	17,537,297	15,445,353	15,738,212	15,537,139	16,075,459	16,183,262
7 Other Non-operating Revenues	2,321,446	2,449,441	2,402,356	2,563,020	1,787,153	2,467,472
8 Gross Revenues	295,425,048	293,109,921	261,380,510	276,316,863	252,278,147	270,114,370
9 Less:						
10 Fuel & Energy Costs	97,136,128	94,004,774	69,292,894	88,225,000	58,721,544	90,175,000
11 Off-system Sales Expenses	12,272,009	10,610,176	10,000,290	5,000,000	13,089,080	-
12 SRWA O&M	4,000,741	5,285,010	5,142,961	5,132,744	5,132,744	4,781,134
13 SRWA Debt Service	2,115,131	2,116,457	2,114,777	2,114,877	2,114,877	2,120,732
14 Adjusted Gross Revenues	179,901,039	181,093,504	174,829,588	175,844,242	173,219,902	173,037,504
15 Personnel O&M Expenses	38,784,061	49,359,884	54,626,968	58,690,974	61,464,753	66,384,212
16 Non-Personnel O&M Expenses	38,655,692	40,551,474	40,364,247	41,423,003	41,115,057	43,346,384
17 Net Resaca Fee Funded O&M	-	-	1,281,446	2,362,167	1,697,319	1,692,149
18 Subtotal O&M Expenses	77,439,753	89,911,358	96,272,660	102,476,145	104,277,129	111,422,745
19 Other Non-Operating Expenses	833,792	919,194	1,704,609	1,100,000	136,256	1,100,000
20 Balance Available for Debt Service and Other Legal Purposes	101,627,493	90,262,952	76,852,319	72,268,097	68,806,517	60,514,759
21 Debt Service:						
22 Existing	27,965,771	29,606,920	28,021,067	27,655,892	27,661,094	29,551,621
23 Commercial Paper Interest Expense	179,194	-	485,064	830,000	1,137,895	150,000
24 Total Debt Service & CP Expense	28,144,965	29,606,920	28,506,132	28,485,892	28,798,989	29,701,621
25 Available After Debt Service	73,482,528	60,656,032	48,346,187	43,782,205	40,007,528	30,813,138
26 Other Uses of Cash:						
27 COB Cash Transfer	12,477,803	12,055,925	11,393,547	11,313,347	12,427,626	11,469,448
28 COB Usage	5,512,301	6,053,425	6,089,411	6,271,078	4,894,364	5,834,301
29 Total Cash/Utility Benefit COB	17,990,104	18,109,350	17,482,959	17,584,425	17,321,987	17,303,749
30 Balance Available to Surplus for Transfers Out	\$ 55,492,424	\$ 42,546,682	\$ 30,863,228	\$ 26,197,781	\$ 22,685,541	\$ 13,509,389
31 <u>Proposed Uses of Balance Available for Transfers Out:</u>						
32 Operating Subaccount-Fuel Adjustment	\$ 13,581,220	\$ 2,136,244	\$ -	\$ 1,500,000	\$ 1,250,000	\$ -
33 Power Supply Stabilization Reserve	-	-	-	2,200,000	2,200,000	2,200,000
34 Decommissioning Reserve	-	-	-	-	2,000,000	2,000,000
35 Improvement Fund- CIP Funding	7,389,389	8,908,415	15,018,772	18,638,402	10,584,303	6,752,328
Improvement Fund (Resaca Fee) - Resaca CIP						
36 Funding	-	359,791	1,071,552	1,859,379	1,859,379	2,557,061
37 Commercial Paper Defeasance	1,333,333	-	-	-	-	-
38 Total Transfers Out	22,303,942	11,404,450	16,090,324	24,197,781	17,893,682	13,509,389
39 Balance Available to BPUB:						
40 Improvement Fund - Replenishment	33,188,482	31,142,231	14,772,904	-	4,791,859	-
41 Resaca Fee Surplus	-	-	-	-	-	-
42 Total	\$ 55,492,424	\$ 42,546,681	\$ 30,863,228	\$ 24,197,781	\$ 22,685,541	\$ 13,509,389
43 Debt Service Coverage Ratio	3.61	3.05	2.70	2.54	2.39	2.04

ELECTRIC REVENUES & REQUIREMENTS
FY 2022 – FY 2026

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Amended Budget	FY 2025 Unaudited Actual	FY 2026 Approved Budget
1 Operating Revenues	\$ 192,251,410	\$ 175,724,580	\$ 147,097,895	\$ 170,650,887	\$ 138,256,512	\$ 172,538,933
2 Off-system Sales Revenues	28,006,570	27,979,507	18,411,059	10,000,000	17,219,783	-
3 Revenue from Resaca Fee	-	-	-	-	-	-
4 Net Operating Revenues	220,257,980	203,704,087	165,508,954	180,650,887	155,476,295	172,538,933
5 Interest from Investments	759,987	4,513,593	5,360,279	3,060,000	4,729,582	2,880,000
6 Other Revenues	15,830,724	14,246,784	13,808,955	13,628,689	14,351,505	14,483,796
7 Other Non-operating Revenues	1,865,606	1,844,942	1,615,461	2,086,592	992,594	1,973,240
8 Gross Revenues	238,714,297	224,309,406	186,293,648	199,426,168	175,549,976	191,875,969
9 Less:						
10 Fuel & Energy Costs	97,136,128	94,004,774	69,292,894	88,225,000	58,721,544	90,175,000
11 Off-system Sales Expenses	12,272,009	10,610,176	10,000,290	5,000,000	13,089,080	-
12 SRWA O&M	-	-	-	-	-	-
13 SRWA Debt Service	-	-	-	-	-	-
14 Adjusted Gross Revenues	129,306,160	119,694,456	107,000,464	106,201,168	103,739,352	101,700,969
15 Personnel O&M Expenses	22,515,562	28,257,348	29,303,487	32,038,493	32,948,419	39,306,878
16 Non-Personnel O&M Expenses	26,749,075	27,005,287	26,580,259	22,594,531	28,307,899	22,272,231
17 Net Resaca Fee Funded O&M	-	-	-	-	-	-
18 Subtotal O&M Expenses	49,264,637	55,262,635	55,883,747	54,633,024	61,256,318	61,579,109
19 Other Non-Operating Expenses	380,034	402,332	1,915,016	500,000	(121,535)	500,000
20 Balance Available for Debt Service and Other Legal Purposes	79,661,489	64,029,489	49,201,701	51,068,144	42,604,569	39,621,860
21 Debt Service:						
22 Existing	19,362,046	20,770,490	19,688,510	19,492,063	19,486,619	19,450,507
23 Commercial Paper Interest Expense	105,958	-	264,409	581,000	620,266	105,000
24 Total Debt Service & CP Expense	19,468,004	20,770,490	19,952,919	20,073,063	20,106,885	19,555,507
25 Available After Debt Service	60,193,485	43,258,999	29,248,782	30,995,081	22,497,684	20,066,353
26 Other Uses of Cash:						
27 COB Cash Transfer	8,707,564	7,303,235	5,998,441	6,131,483	6,960,971	5,810,096
28 COB Usage	4,223,052	4,666,211	4,701,605	4,488,634	3,412,964	4,360,000
29 Total Cash/Utility Benefit COB	12,930,616	11,969,446	10,700,046	10,620,117	10,373,935	10,170,097
30 Balance Available to Surplus for Transfers Out	\$ 47,262,869	\$ 31,289,553	\$ 18,548,736	\$ 20,374,964	\$ 12,123,749	\$ 9,896,258
31 <u>Proposed Uses of Balance Available for Transfers Out:</u>						
32 Operating Subaccount-Fuel Adjustment	\$ 13,581,220	\$ 2,136,244	\$ -	\$ 1,500,000	\$ 1,250,000	\$ -
33 Power Supply Stabilization Reserve	-	-	-	2,200,000	2,200,000	2,200,000
34 Decommissioning Reserve	-	-	-	2,000,000	2,000,000	2,000,000
35 Improvement Fund- CIP Funding	4,355,016	5,730,671	11,088,060	14,674,964	8,298,798	5,696,258
Improvement Fund (Resaca Fee) - Resaca CIP						
36 Funding	-	-	-	-	-	-
37 Commercial Paper Defeasance	1,333,333	-	-	-	-	-
38 Total Transfers Out	19,269,569	7,866,915	11,088,060	20,374,964	13,748,798	9,896,258
39 Balance Available to BPUB:						
40 Improvement Fund - Replenishment	27,993,300	23,422,638	7,460,676	-	(1,625,049)	-
41 Resaca Fee Surplus	-	-	-	-	-	-
42 Total	\$ 47,262,869	\$ 31,289,553	\$ 18,548,736	\$ 20,374,964	\$ 12,123,749	\$ 9,896,258
43 Debt Service Coverage Ratio	4.09	3.08	2.47	2.54	2.12	2.03

WATER REVENUES & REQUIREMENTS

FY 2022 – FY 2026

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Amended Budget	FY 2025 Unaudited Actual	FY 2026 Approved Budget
1 Operating Revenues	\$ 27,904,502	\$ 31,657,861	\$ 33,942,412	\$ 35,511,442	\$ 34,400,081	\$ 36,106,578
2 Off-system Sales Revenues	-	-	-	-	-	-
3 Revenue from Resaca Fee	1,138,129	3,861,268	4,142,785	4,221,546	4,195,278	4,249,210
4 Net Operating Revenues	29,042,631	35,519,129	38,085,197	39,732,988	38,595,359	40,355,788
5 Interest from Investments	248,996	1,464,732	1,774,714	1,020,000	1,569,045	960,000
6 Other Revenues	1,106,191	786,663	1,184,768	1,009,225	1,084,343	904,733
7 Other Non-operating Revenues	227,920	356,517	508,145	238,214	520,632	247,116
8 Gross Revenues	30,625,738	38,127,041	41,552,823	42,000,427	41,769,379	42,467,637
9 Less:						
10 Fuel & Energy Costs	-	-	-	-	-	-
11 Off-system Sales Expenses	-	-	-	-	-	-
12 SRWA O&M	4,000,741	5,285,010	5,142,961	5,132,744	5,132,744	4,781,134
13 SRWA Debt Service	2,115,131	2,116,457	2,114,777	2,114,877	2,114,877	2,120,732
14 Adjusted Gross Revenues	24,509,866	30,725,574	34,295,085	34,752,806	34,521,758	35,565,771
15 Personnel O&M Expenses	7,540,517	10,212,544	12,493,865	12,594,255	13,878,787	12,757,404
16 Non-Personnel O&M Expenses	5,753,022	6,554,832	6,531,023	9,361,481	6,070,865	10,026,021
17 Net Resaca Fee Funded O&M	-	-	1,281,446	2,362,167	1,697,319	1,692,149
18 Subtotal O&M Expenses	13,293,539	16,767,376	20,306,334	24,317,903	21,646,971	24,475,574
19 Other Non-Operating Expenses	153,525	254,669	(443,440)	300,000	14,928	300,000
20 Balance Available for Debt Service and Other Legal Purposes	11,062,802	13,703,529	14,432,191	10,134,903	12,859,859	10,790,197
21 Debt Service:						
22 Existing	3,729,751	3,864,692	3,620,218	3,568,817	3,575,643	4,491,538
23 Commercial Paper Interest Expense	30,140	-	131,210	124,500	307,801	22,500
24 Total Debt Service & CP Expense	3,759,891	3,864,692	3,751,428	3,693,317	3,883,444	4,514,038
25 Available After Debt Service	7,302,911	9,838,837	10,680,763	6,441,586	8,976,415	6,276,159
26 Other Uses of Cash:						
27 COB Cash Transfer	1,699,192	2,289,464	2,638,086	2,501,064	2,635,034	2,742,778
28 COB Usage	751,795	783,093	791,422	974,217	817,142	813,799
29 Total Cash/Utility Benefit COB	2,450,987	3,072,557	3,429,509	3,475,281	3,452,173	3,556,577
30 Balance Available to Surplus for Transfers Out	\$ 4,851,924	\$ 6,766,280	\$ 7,251,254	\$ 2,966,305	\$ 5,524,242	\$ 2,719,582
31 <u>Proposed Uses of Balance Available for Transfers Out:</u>						
32 Operating Subaccount-Fuel Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
33 Power Supply Stabilization Reserve	-	-	-	-	-	-
34 Decommissioning Reserve	-	-	-	-	-	-
35 Improvement Fund- CIP Funding	1,008,837	1,669,534	849,041	1,106,926	349,058	162,521
Improvement Fund (Resaca Fee) - Resaca CIP						
36 Funding	-	359,791	1,071,552	1,859,379	1,859,379	2,557,061
37 Commercial Paper Defeasance	-	-	-	-	-	-
38 Total Transfers Out	1,008,837	2,029,325	1,920,593	2,966,305	2,208,437	2,719,582
39 Balance Available to BPUB:						
40 Improvement Fund - Replenishment	3,843,087	4,736,955	5,330,661	-	3,315,805	-
41 Resaca Fee Surplus	-	-	-	-	-	-
42 Total	\$ 4,851,924	\$ 6,766,280	\$ 7,251,254	\$ 2,966,305	\$ 5,524,242	\$ 2,719,582
43 Debt Service Coverage Ratio	2.94	3.55	3.85	2.74	3.31	2.39

WASTEWATER REVENUES & REQUIREMENTS

FY 2021 – FY 2025

	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Amended Budget	FY 2025 Unaudited Actual	FY 2026 Approved Budget
1 Operating Revenues	\$ 25,007,715	\$ 28,544,521	\$ 30,736,085	\$ 32,732,829	\$ 32,476,209	\$ 33,768,915
2 Off-system Sales Revenues	-	-	-	-	-	-
3 Revenue from Resaca Fee	-	-	-	-	-	-
4 Net Operating Revenues	25,007,715	28,544,521	30,736,085	32,732,829	32,476,209	33,768,915
5 Interest from Investments	248,996	1,469,065	1,774,714	1,020,000	1,569,045	960,000
6 Other Revenues	600,382	411,906	744,490	899,225	639,611	794,733
7 Other Non-operating Revenues	227,920	247,982	278,750	238,214	273,927	247,116
8 Gross Revenues	26,085,013	30,673,474	33,534,039	34,890,268	34,958,792	35,770,764
9 Less:						
10 Fuel & Energy Costs	-	-	-	-	-	-
11 Off-system Sales Expenses	-	-	-	-	-	-
12 SRWA O&M	-	-	-	-	-	-
13 SRWA Debt Service	-	-	-	-	-	-
14 Adjusted Gross Revenues	26,085,013	30,673,474	33,534,039	34,890,268	34,958,792	35,770,764
15 Personnel O&M Expenses	8,727,983	10,889,992	12,829,615	14,058,227	14,637,547	14,319,929
16 Non-Personnel O&M Expenses	6,153,595	6,991,355	7,252,964	9,466,991	6,736,293	11,048,133
17 Net Resaca Fee Funded O&M	-	-	-	-	-	-
18 Subtotal O&M Expenses	14,881,578	17,881,347	20,082,579	23,525,218	21,373,840	25,368,062
19 Other Non-Operating Expenses	300,233	262,193	233,033	300,000	242,864	300,000
20 Balance Available for Debt Service and Other Legal Purposes	10,903,202	12,529,934	13,218,427	11,065,050	13,342,089	10,102,702
21 Debt Service:						
22 Existing	4,873,974	4,971,738	4,712,339	4,595,012	4,598,832	5,609,576
23 Commercial Paper Interest Expense	43,096	-	89,446	124,500	209,828	22,500
24 Total Debt Service & CP Expense	4,917,070	4,971,738	4,801,785	4,719,512	4,808,660	5,632,076
25 Available After Debt Service	5,986,132	7,558,196	8,416,642	6,345,538	8,533,429	4,470,626
26 Other Uses of Cash:						
27 COB Cash Transfer	2,071,047	2,463,226	2,757,020	2,680,800	2,831,621	2,916,574
28 COB Usage	537,454	604,121	596,384	808,227	664,258	660,502
29 Total Cash/Utility Benefit COB	2,608,501	3,067,347	3,353,404	3,489,027	3,495,879	3,577,076
30 Balance Available to Surplus for Transfers Out	\$ 3,377,631	\$ 4,490,849	\$ 5,063,238	\$ 2,856,512	\$ 5,037,550	\$ 893,549
31 <u>Proposed Uses of Balance Available for Transfers Out:</u>						
32 Operating Subaccount-Fuel Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
33						
34 Decommissioning Reserve	-	-	-	-	-	-
35 Improvement Fund- CIP Funding	2,025,536	1,508,210	3,081,671	2,856,512	1,936,447	893,549
Improvement Fund (Resaca Fee) - Resaca CIP						
36 Funding	-	-	-	-	-	-
37 Commercial Paper Defeasance	-	-	-	-	-	-
38 Total Transfers Out	2,025,536	1,508,210	3,081,671	2,856,512	1,936,447	893,550
39 Balance Available to BPUB:						
40 Improvement Fund - Replenishment	1,352,095	2,982,639	1,981,567	-	3,101,102	-
41 Resaca Fee Surplus	-	-	-	-	-	-
42 Total	\$ 3,377,631	\$ 4,490,849	\$ 5,063,238	\$ 2,856,512	\$ 5,037,550	\$ 893,550
43 Debt Service Coverage Ratio	2.22	2.52	2.75	2.34	2.77	1.79

**APPROVED AND PROJECTED REVENUES & REQUIREMENTS
COMBINED UTILITY
FY 2026 – FY 2031**

Line No.	Description	APPROVED FY 2026	PROJECTED FY 2027	PROJECTED FY 2028	PROJECTED FY 2029	PROJECTED FY 2030	PROJECTED FY 2031
1	Operating Revenues - Base Rates	\$ 152,239,426	\$ 154,370,778	\$ 156,531,969	\$ 158,723,416	\$ 160,945,544	\$ 163,198,782
2	Operating Revenues - Fuel & Purchased Energy	90,175,000	92,429,375	94,740,109	97,108,612	99,536,327	102,024,736
3	Revenue from Resaca Fee	4,249,210	4,287,980	4,330,860	4,374,169	4,417,910	4,462,089
4	Off-system Sales	-	-	-	-	-	-
5	Net Operating Revenues	246,663,636	251,088,133	255,602,938	260,206,197	264,899,782	269,685,607
6	Interest on Investments	4,800,000	3,060,000	3,060,000	3,385,000	3,760,000	3,900,000
8	Other Revenues	16,183,262	16,345,095	16,508,546	16,673,631	16,840,367	17,008,771
9	Other Non-Operating Revenues	2,467,472	2,492,147	2,517,068	2,542,239	2,567,661	2,593,338
10	Gross Revenues	270,114,370	272,985,375	277,688,552	282,807,067	288,067,811	293,187,716
11	LESS:						
12	Production (Fuel, Purchased Power, Other)	90,175,000	92,429,375	94,740,109	97,108,612	99,536,327	102,024,736
13	Off-system Energy Expenses	-	-	-	-	-	-
14	SRWA O&M	4,781,134	4,900,662	5,023,179	5,148,758	5,277,477	5,409,414
15	SRWA Debt Service	2,120,732	2,113,772	2,290,533	2,288,071	2,022,837	2,021,536
16	Adjusted Gross Revenues	173,037,504	173,541,565	175,634,730	178,261,625	181,231,169	183,732,030
17	Personnel (O&M)	66,384,211	67,711,895	69,066,133	70,447,456	71,856,405	73,293,533
18	Non-Personnel (O&M)	43,346,385	44,430,045	45,540,796	46,679,316	47,846,299	49,042,456
19	Resaca	1,692,149	3,859,182	3,897,774	3,936,752	3,976,119	4,015,880
20	Total O&M	111,422,745	116,001,122	118,504,708	121,063,528	123,678,828	126,351,874
21	Other Non-Operating Expenses	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000
22	Total Operating Expenses	209,599,611	216,544,932	221,658,530	226,708,970	231,615,469	236,907,560
23	Balance Available for Debt Service and						
24	Other Legal Purposes	60,514,759	56,440,443	56,030,022	56,098,097	56,452,342	56,280,156
25	Debt Service:						
26	Existing	29,551,621	29,231,050	29,245,679	29,261,936	30,806,339	30,799,297
27	Commercial Paper Interest Expense	150,000	500,000	800,000	1,100,000	150,000	150,000
28	Total Debt Service Requirements	29,701,621	29,731,050	30,045,679	30,361,936	30,956,339	30,949,297
29	Available After Debt Service	30,813,138	26,709,393	25,984,343	25,736,161	25,496,002	25,330,859
30	Other Uses of Cash:						
31	Calculated City Transfer	17,303,750	17,354,156	17,563,473	17,826,162	18,123,117	18,373,203
32	COB Usage	(5,834,301)	(5,892,644)	(5,951,570)	(6,011,086)	(6,071,197)	(6,131,909)
33	Net Cash Transfer to COB	11,469,449	11,461,512	11,611,906	11,815,081	12,051,926	12,241,300
34	Balance Available to Surplus for Transfers Out	\$ 13,509,388	\$ 10,177,174	\$ 9,251,025	\$ 8,748,455	\$ 8,219,726	\$ 7,812,964
35	Approved Uses of Balance Available for Transfers Out:						
36	Operating Subaccount - Fuel Adjustment	-	-	-	-	-	-
37	Decommissioning Reserve	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
38	Power Supply Stabilization Reserve	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000
38	Improvement Fund- CIP Funding	6,752,327	5,977,174	5,051,025	4,548,455	4,019,726	3,612,964
39	Commercial Paper Defeasance	-	-	-	-	-	-
40	Improvement Fund (RESACA FEE) -Resaca CIP Funding	2,557,061	-	-	-	-	-
41	Total Transfers Out	13,509,388	10,177,174	9,251,025	8,748,455	8,219,726	7,812,964
42	Balance Available to BPUB:						
43	Improvement Fund - Replenishment	-	-	-	-	-	-
44	Resaca Fee Surplus	-	-	-	-	-	-
45	Total	\$ 13,509,388	\$ 10,177,174	\$ 9,251,025	\$ 8,748,455	\$ 8,219,726	\$ 7,812,964
46	Debt Service Coverage	2.04	1.90	1.86	1.85	1.82	1.82

The five-year forecast was developed using the following assumptions:

- Sales & Service to Customers include 1.4% customer growth for all utilities.
- The Resaca Fee is projected at the current rate of \$6.25.
- Fuel & purchased energy charges are expected to increase by 2.5% annually.
- Other Operating and Non-Operating revenue projected with a 1% increase year-over-year.
- Interest from Investments are forecasted to decrease through 2028 with a gradual increase thereafter.
- SRWA and Non-Personnel O&M expenses are forecasted to increase by 2.5% based on average national inflation rates, while Personnel O&M expenses are forecasted to increase by 2%.
- Other Non-Operating Expenses have and should continue to remain relatively flat.
- Debt Service is expected to increase during FY 2030 due to conversion of Commercial Paper notes to long term debt.
- The City Cash Transfer fund is based on Adjusted Gross Revenues and is forecasted to increase at a rate of approximately 1% annually.

This forecast is designed to provide sufficient funding for the goals of the five-year strategic plan, including customer and community engagement, workforce development and continuity, organizational preparedness and resiliency, process improvement, reliable infrastructure and technology and innovation.

***OPERATIONS AND
MAINTENANCE EXPENSE
BUDGET***



Department Responsibility: **Marilyn D. Gilbert**

Title: **General Manager & CEO**

Telephone Ext: **6277**

Dept. No: **1110**

**PERFORMANCE MEASURES
FOR THE
GENERAL MANAGER DEPARTMENT**

Department Function:

The General Manager is the Chief Executive Officer of the Brownsville PUB. It is the General Manager & CEO's responsibility to execute the plans and decisions of the Board, thereby directing and coordinating the activities of all Utility employees. The General Manager & CEO ensures that all policies and resolutions passed by the Board are enforced and duly administered. In addition, the General Manager & CEO informs the Board of legislative matters, capital improvements, budget items, policies, and services offered to customers. The Assistant General Manager & COO, Chief Financial Officer, Chief Administrative Officer, and General Counsel & Chief Legal Officer directly report to the General Manager & CEO.

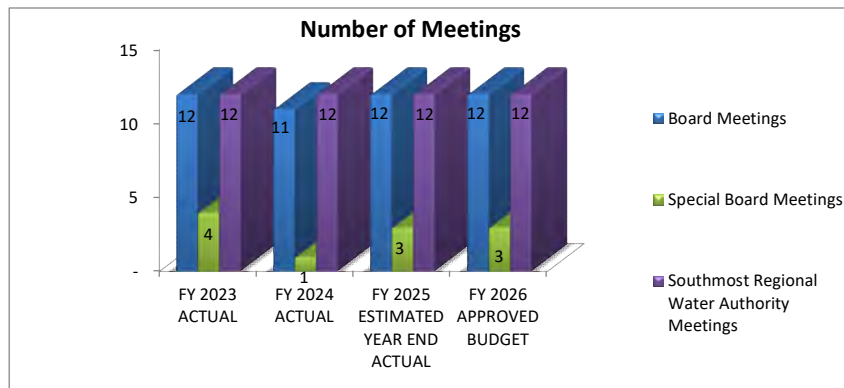
Department Goals/Objectives:

The department's objectives are to provide our customers, both internally and externally, with economical, reliable, and friendly service. To efficiently direct all aspects of the utility systems. To effectively direct Strategic Planning efforts in order to coordinate and prioritize goals and objectives. Identify, select, and retain a professional management team. Recognize constraints and limitations of State and Industry guidelines in addition to other applicable rules and regulations. Conduct periodic staff meetings and workshops.

INPUT MEASURES

Employees (FTE)
O&M Personnel Expenses
O&M Non-Personnel Expenses
Total O&M Expenses

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
3	3	3	3
\$ 708,438	\$ 645,890	\$ 783,934	\$ 763,188
\$ 804,684	\$ 545,821	\$ 270,181	\$ 179,400
\$ 1,513,122	\$ 1,191,711	\$ 1,054,115	\$ 942,588
OUTPUT MEASURES			
Board Meetings	12	11	12
Director Meetings	46	50	49
Agenda Items Reviewed	272	322	356
Joint Meetings with City Commission	-	1	1
Southmost Regional Water Authority Meetings	12	12	12
Special Board Meetings	4	1	3



DEPARTMENT 1110 - GENERAL MANAGER

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 274,269	\$ 351,800	\$ 334,538	\$ 409,269	\$ 407,701
6110 Clerical staff	100,335	106,683	112,263	126,106	122,845
6130 Overtime	6,028	6,935	7,410	13,743	8,476
6201 T.M.R.S.	73,697	113,801	89,555	98,511	129,951
6205 F.I.C.A.	14,234	24,627	16,094	18,860	32,894
6210 Medicare	5,613	8,393	6,466	7,853	7,693
6214 Dental Insurance	1,804	2,109	2,093	2,192	2,314
6215 Hospitalization insurance	31,697	40,509	42,171	51,709	53,941
6220 Life Insurance	218	266	232	256	556
6221 Long Term Disability Insurance	377	458	410	454	1,061
6225 Workers Compensation	9,718	14,816	11,596	13,851	7,985
6230 Vacation leave	4,554	4,760	641	21,858	6,775
6235 Sick leave	(142)	20,358	11,741	8,592	7,454
6242 Auto Benefits	9,000	11,308	9,000	9,000	9,000
6243 Telephone Benefits	-	1,616	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(37,138)
O&M PERSONNEL TOTAL	531,403	708,438	645,890	783,934	763,188
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	-	-
7102 Sponsorships	83,500	47,500	-	-	-
7105 Books & periodicals	124	-	-	-	-
7110 Dues & memberships	1,139	54,674	55,151	421	2,000
7120 Office supplies	3,917	3,287	2,617	4,352	3,000
7130 Postage/shipping charges	404	88	26	-	100
7140 Training expenses	750	2,195	1,000	3,035	10,000
7145 Travel expenses	2,797	10,962	23,468	12,582	15,000
7199 Miscellaneous office expenses	-	487	940	936	1,000
7225 Safety supplies	23	-	-	-	-
7299 Other materials & supplies	-	814	1,381	1,560	1,000
7310 Federal, state, & local fees	-	-	-	-	-
7315 Food, meals, ice, water	1,524	5,069	3,811	3,215	2,500
7320 Official functions	-	-	1,864	50	500
7325 Rental of equip/storage/land	1,921	3,293	3,490	590	1,500
7601 Legal Fees	1,141,709	355,095	200,104	483	-
7605 Engineering fees	-	-	-	-	-
7699 Other services	477,609	318,576	234,302	217,500	110,000
7801 Communication equipment	247	-	-	-	-
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	15,041	21,316	30,000
7820 Office furniture & equipment	-	-	2,626	4,140	2,800
O&M NON-PERSONNEL TOTAL	1,715,665	802,040	545,821	270,181	179,400
	2,247,068	1,510,477	1,191,711	1,054,115	942,588



Department Responsibility: Paul M. Gonzalez
Title: General Counsel & Chief Legal Officer
Telephone Ext: 6732
Dept. No: 1115

**PERFORMANCE MEASURES
FOR THE
LEGAL SERVICES DEPARTMENT**

Department Function:

The Legal Services Department was created in January 2024. The department consists of four (4) employees, General Counsel & Chief Legal Officer hired in February 2024, Contracts Coordinator hired in May 2024, Legal Assistant hired in June 2024, and a second Contracts Coordinator hired in July 2025. The department serves as strategic legal advisor to the Brownsville Public Utilities Board in all legal matters, including litigation, prosecution, employment disputes, contract negotiations, and reviewing legal documentation for regulatory, legislative, and administrative matters. It provides legal support and guidance - directly or through outside counsel retained by the Board - concerning all legal proceedings and claims pertaining to the operation and administration of BPUB. Administratively, the General Counsel and Chief Legal Officer assists by reviewing invoicing and billing for Legal Services and oversees the functions of Internal Audit (administratively only), Records Management, Real Estate, NERC Compliance, and the Contracts Coordinators to ensure compliance with applicable laws, regulations, and policies. The function of a Contracts Coordinator is to develop and coordinate contracts, implement policies and procedures for BPUB, and maintain an efficient contract administration and repository system.

Department Goals/Objectives:

The department's objective is to provide legal review and guidance concerning all legal matters to BPUB. In addition, the department's goals are to:

- Deliver legal advice that aligns with company policy, mission, and values.
- Participate in the decision-making process and protect BPUB's legal interests.
- Develop and implement policies and procedures that meet legal requirements and standards.
- Effectively direct Strategic Planning efforts in order to coordinate and prioritize goals and objectives.
- Build strong relationships with internal stakeholders to improve legal communication and collaboration.
- Provide administrative support to the Internal Audit department.

INPUT MEASURES

Employees (FTE)

O&M Expenditures Personnel

O&M Expenditures Non-Personnel

Legal Services (Outsourced)

OUTPUT MEASURES

Board Meetings Attended

Director Meetings Attended

Southmost Regional Water Authority Meetings Attended

Track Number of legal matters handled by In-house Counsel

Track Number of matters outsourced to Outside Counsel

OUTCOME MEASURES

Contracts Compliance Rate (Contracts Coordinator)

Track CobbleStone Development

Adopt/update procedure/Work Instructions

Track Trends/Areas of Outside Legal Services

Bonds/Insurance In Contract Repository System (CobbleStone) only

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
Employees (FTE)	-	3	4	5
O&M Expenditures Personnel	\$ -	\$ 329,158	\$ 575,270	\$ 814,390
O&M Expenditures Non-Personnel	-	49,119	125,077	610,050
Legal Services (Outsourced)	\$ 781,458	\$ 631,911	\$ 419,148	\$ 566,000
Board Meetings Attended	-	-	12	11
Director Meetings Attended	-	-	11	11
Southmost Regional Water Authority Meetings Attended	-	-	11	11
Track Number of legal matters handled by In-house Counsel	-	-	No	No
Track Number of matters outsourced to Outside Counsel	-	-	No	No
Contracts Compliance Rate (Contracts Coordinator)	-	-	0.00%	0.00%
Track CobbleStone Development	N/A	N/A	Yes	Yes
Adopt/update procedure/Work Instructions	N/A	N/A	Yes	Yes
Track Trends/Areas of Outside Legal Services	N/A	N/A	Yes	Yes
Bonds/Insurance In Contract Repository System (CobbleStone) only	N/A	N/A	Yes	Yes

DEPARTMENT 1115 – LEGAL SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ 176,930	\$ 251,541	\$ 249,621
6105 Administrative Staff	-	14,245	23,263	77,470	261,248
6110 Clerical staff	-	-	15,520	48,827	48,610
6130 Overtime	-	-	813	235	4,207
6201 T.M.R.S.	-	3,359	41,658	74,494	137,038
6205 F.I.C.A.	-	1,120	12,792	18,371	34,688
6210 Medicare	-	262	3,150	5,454	8,112
6214 Dental Insurance	-	118	752	1,989	2,926
6215 Hospitalization insurance	-	2,518	19,298	50,190	72,959
6220 Life Insurance	-	14	134	262	603
6221 Long Term Disability Insurance	-	31	222	466	1,119
6225 Workers Compensation	-	494	5,560	9,550	8,420
6230 Vacation leave	-	2,420	12,588	5,828	7,145
6235 Sick leave	-	2,358	10,595	21,594	7,861
6242 Auto Benefits	-	-	5,885	9,000	9,000
6243 Telephone Benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(39,163)
O&M PERSONNEL TOTAL	-	26,938	329,158	575,270	814,390
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	-	125
7110 Dues & memberships	-	-	989	983	-
7120 Office supplies	-	-	1,755	960	1,000
7130 Postage/Shipping Charges	-	-	-	133	100
7140 Training expenses	-	-	190	3,315	1,250
7145 Travel expenses	-	-	6,827	5,049	5,000
7225 Safety supplies	-	-	-	-	150
7315 Food, meals, ice, water	-	-	431	2,001	1,000
7325 Rental of equip/storage/land	-	-	-	2,234	1,400
7601 Legal Fees	-	-	28,654	74,973	566,000
7635 Software Maintenance Service Fees	-	-	10,274	24,335	26,000
7805 Computer Equipment	-	-	-	1,747	4,825
7806 Software licenses - new	-	-	-	9,348	3,200
O&M NON-PERSONNEL TOTAL	-	-	49,119	125,077	610,050
	-	26,938	378,277	700,347	1,424,440



BROWNSVILLE PUBLIC UTILITIES BOARD

Department Responsibility: Melida R. Pinales, CFE
 Title: Director of Internal Audit
 Telephone Ext: 6269
 Dept. No: 1120

PERFORMANCE MEASURES FOR THE INTERNAL AUDIT DEPARTMENT

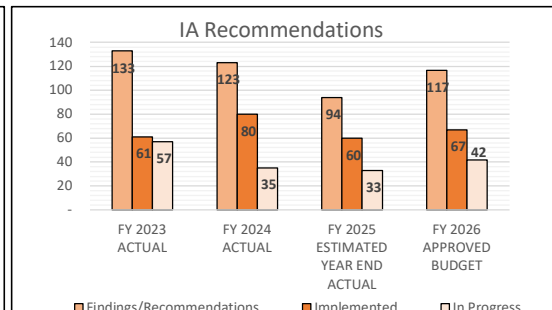
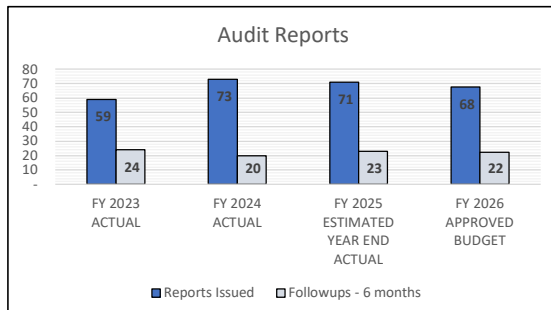
Department Function:

The Internal Audit (IA) Department is responsible for conducting independent reviews of BPUB's policies, procedures and operations. The Director of Internal Audit reports functionally to the Board of Directors and administratively to the General Counsel & Chief Legal Officer. BPUB's IA Charter defines what the Board of Directors and Executive Management can expect from the IA and directs the efforts on the IA staff. An audit provides an independent, objective assurance and consulting activity as well as supports organizational objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Department Goals/Objectives:

The department's objective is to use a risk assessment program to perform audits for the fiscal year. IA staff conducts operational audits to improve and enhance the efficiency and effectiveness of BPUB's departmental functions through findings, recommendations and follow-ups. Audits are conducted to ensure standard operating policies and procedures are utilized in daily operations. IA staff also investigates allegations pertaining to fraud, waste and abuse of BPUB's resources.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
INPUT MEASURES				
Employees (FTE)	3	3	3	3
O&M Personnel Expenses	\$ 352,607	\$ 419,515	\$ 460,993	\$ 444,382
O&M Non-Personnel Expenses	\$ 9,733	\$ 12,845	\$ 8,673	\$ 11,231
Total O&M Expenses	\$ 362,340	\$ 432,359	\$ 469,666	\$ 455,613
OUTPUT MEASURES				
Audit Service Hours	4,340	4,775	4,960	4,680
Administrative Hours	1,560	1,560	1,560	1,560
Internal Audit Reports	19	34	35	29
Special Reviews/Requests	5	8	2	5
Follow-up Audits	24	20	23	22
Unannounced Cash and Inventory Counts	11	11	11	11
Reports Issued	59	73	71	68
Board Meetings	12	12	12	12
Audit Committee Presentations	4	3	3	3
OUTCOME MEASURES				
% of Annual Audit Plan Completed	98%	98%	98%	98%
Findings/Recommendations	133	123	94	117
- Audit Concurrence for Recommendations	100%	100%	96%	99%
Followups - 6 months	24	20	23	22
Recommendations Implemented	118	115	93	109
In Progress	61	80	60	67
EFFICIENCY MEASURES				
Internal Audit Reports Completed Per Auditor	20	24	24	23
Follow-ups Completed Per Auditor	8	7	8	7
Unannounced Cash and Inventory Counts	4	4	4	4



DEPARTMENT 1120 - INTERNAL AUDIT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 123,933	\$ 128,526	\$ 134,366	\$ 139,082	\$ 138,549
6105 Administrative Staff	111,077	105,354	147,098	155,786	157,726
6201 T.M.R.S.	42,582	42,510	53,483	58,077	72,569
6205 F.I.C.A.	14,075	14,034	16,929	17,653	18,369
6210 Medicare	3,292	3,282	3,959	4,129	4,296
6214 Dental Insurance	1,897	1,898	1,888	1,897	2,004
6215 Hospitalization insurance	36,841	37,312	40,054	47,335	50,789
6220 Life Insurance	210	232	230	238	322
6221 Long Term Disability Insurance	478	524	509	522	593
6225 Workers Compensation	6,987	7,172	7,263	7,479	4,459
6230 Vacation leave	1,078	(994)	3,244	2,615	3,783
6235 Sick leave	6,848	5,258	2,993	18,681	4,163
6242 Auto Benefits	7,500	7,500	7,500	7,500	7,500
6260 Vacancy Savings	-	-	-	-	(20,739)
O&M PERSONNEL TOTAL	356,797	352,607	419,515	460,993	444,382
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	2,119	2,089	3,275	2,572	2,500
7120 Office supplies	1,541	932	1,295	1,675	1,500
7140 Training expenses	1,075	4,202	3,375	2,500	3,625
7145 Travel expenses	1,080	1,735	3,038	1,516	2,856
7225 Safety supplies	275	61	-	151	100
7299 Other materials & Supplies	-	-	-	-	-
7315 Food, meals, ice, water	107	233	462	158	350
7335 Wearing apparel & dry goods	-	103	416	-	150
7415 Fuels & lubricants	51	97	85	101	150
7801 Communication equipment	-	282	-	-	-
7805 Computer equipment	-	-	899	-	-
7820 Office furniture & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	6,249	9,733	12,845	8,673	11,231
	363,046	362,340	432,359	469,666	455,613



Department Responsibility: **Danny Marez**
 Title: **Bus Dev & Key Accounts Manager**
 Telephone Ext: **6286**
 Dept. No: **1125**

**PERFORMANCE MEASURES
FOR THE
KEY ACCOUNT MARKETING DEPARTMENT**

Department Function:

The Key Account Marketing Department focuses on meeting the unique customer service needs of Key Accounts, BPUB's largest industrial and commercial clients. Key Accounts Representatives serve as a single-point of contact for Key Accounts and are on-call 24 hours a day, seven days a week. In addition, the Key Account Department is responsible for the recruitment of new commercial business for the utility and facilitates electric conversions from other utility companies to BPUB.

Department Goals/Objectives:

The Brownsville Public Utilities Board's Key Account and Business Development Department is dedicated to providing exceptional customer service and becoming a strategic partner to all Key Accounts 24/7.

INPUT MEASURES

Employees (FTE's)
O&M Expenses

OUTPUT MEASURES

Number of Key Accounts
Number of field visits
Number of analyses performed for Key Accounts

OUTCOME MEASURES

Number of new Key Accounts
Number of electric conversions (to BPUB) facilitated by KA Department

Number of new subdivision projects facilitated by KA Department

Number of new commercial projects facilitated by KA Department
Key Accounts satisfied with the level of service delivered by KA Department (per survey results)

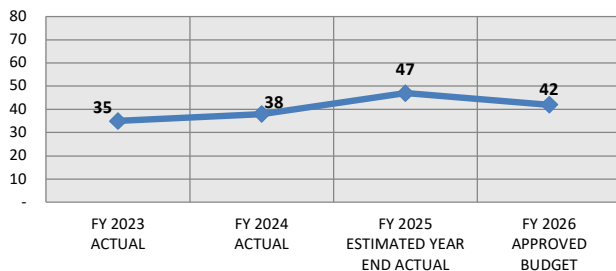
Percentage of Key Accounts Electric Revenue(\$) versus system revenue (\$)

EFFICIENCY MEASURES

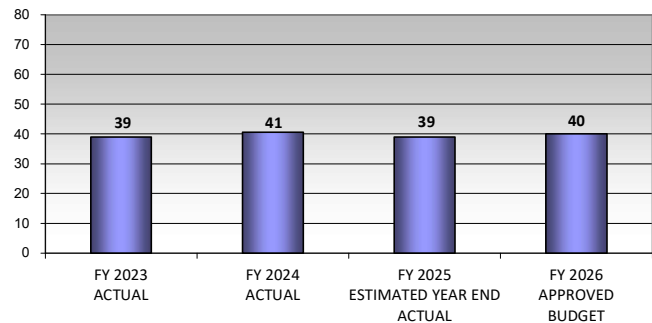
Number of Key Accounts per representative
Average number of field visits per representative

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
3	4	4	4
\$ 255,007	\$ 311,539	\$ 451,931	\$ 443,572
81	81	78	79
100	150	240	250
200	200	250	500
3	4	2	3
3	5	7	5
11	13	15	17
35	38	47	42
Yes	Yes	Yes	Yes
24.4%	26.7%	27.0%	26.0%
39	41	39	40
50	100	120	125

**Number of new commercial projects
facilitated by KA Department**



No. of Key Accounts per Key Account Rep.



DEPARTMENT 1125 - KEY ACCOUNT MARKETING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ 47,311	\$ 66,313	\$ 96,613	\$ 159,460	\$ 79,473
6105 Administrative Staff	87,312	95,400	80,881	87,682	176,505
6201 T.M.R.S.	31,644	35,616	41,061	55,521	62,699
6205 F.I.C.A.	8,164	9,316	10,242	14,365	15,871
6210 Medicare	1,909	2,179	2,395	3,359	3,712
6214 Dental Insurance	1,532	1,615	1,517	1,981	2,126
6215 Hospitalization insurance	30,145	31,885	34,984	53,007	55,991
6220 Life Insurance	110	138	149	206	285
6221 Long Term Disability Insurance	240	306	334	464	512
6225 Workers Compensation	3,633	4,047	4,437	6,135	3,852
6230 Vacation leave	998	(1,976)	204	10,451	3,269
6235 Sick leave	4,197	(42)	3,045	7,078	3,596
6260 Vacancy Savings	-	-	-	-	(17,918)
<i>O&M PERSONNEL TOTAL</i>	<u>217,195</u>	<u>244,797</u>	<u>275,863</u>	<u>399,709</u>	<u>389,972</u>
<i>O&M NON-PERSONNEL</i>					
7101 Advertising	5,566	373	6,579	9,932	10,000
7120 Office supplies	896	1,811	2,529	2,934	3,000
7130 Postage/shipping charges	75	-	-	-	-
7135 Telephone expenses	498	-	-	-	-
7140 Training expenses	50	1,950	6,626	3,063	7,000
7145 Travel expenses	4,073	2,262	3,357	4,529	7,000
7199 Miscellaneous office expenses	-	-	-	-	-
7225 Safety supplies	-	-	46	108	100
7299 Other materials & supplies	3,927	-	-	-	-
7315 Food, meals, ice, water	153	182	670	1,042	1,000
7320 Official functions	-	-	5,444	13,420	15,000
7415 Fuels & lubricants	1,577	752	636	759	500
7699 Other services	2,880	2,880	9,789	16,435	10,000
7820 Office furniture & equipment	-	-	-	-	-
<i>O&M NON-PERSONNEL TOTAL</i>	<u>19,694</u>	<u>10,210</u>	<u>35,676</u>	<u>52,222</u>	<u>53,600</u>
	236,890	255,007	311,539	451,931	443,572



Department Responsibility: Estrella Solorzano

Title: Director of Customer and Support Services

Telephone Ext: 6255

Dept. No: 1130

PERFORMANCE MEASURES FOR THE CUSTOMER & SUPPORT SERVICES

Department Function:

The Customer and Support Services Department is one of the primary contacts with utility customers and its function is to provide administrative and managerial oversight to Safety and Security Operations, Risk/Insurance Management, Customer Service, Call Center, Cashiers, Revenue Recovery, Billing & Collections in order to offer greater efficiency for internal and external customers.

Department Goals/Objectives:

The purpose of the department is to provide operational support to the division departments so that they have the necessary tools to perform their jobs and to provide administrative and managerial support in order to produce more effective services. See departments 1440 - Safety and Security, 7120 - Risk/Insurance Management, 6110 - Customer Service, 6115 - Collections, 6120 - Billing, 6125 - Call Center, 6160 Cashiers, and 5140 Revenue Recovery for specific metric data.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 113,909	\$ 220,752	\$ 139,563	\$ 238,462	\$ 273,707
6105 Administrative Staff	-	-	-	-	-
6110 Clerical staff	-	70,359	54,588	49,727	50,357
6130 Overtime	-	1,747	1,653	1,056	1,222
6201 T.M.R.S.	32,615	54,989	37,572	57,074	79,538
6205 F.I.C.A.	11,290	18,043	11,948	17,465	20,092
6210 Medicare	2,641	4,379	2,794	4,085	4,699
6214 Dental Insurance	645	1,902	1,467	1,881	2,152
6215 Hospitalization insurance	12,399	35,855	27,483	42,171	52,311
6220 Life Insurance	92	234	159	224	350
6221 Long Term Disability Insurance	202	489	346	471	648
6225 Workers Compensation	4,773	7,811	5,095	7,338	4,871
6230 Vacation leave	8,141	(14,260)	2,179	6,603	2,498
6235 Sick leave	10,470	(50,092)	3,788	7,307	2,749
6242 Auto Benefits	7,212	12,692	7,500	7,789	7,500
6243 Telephone Benefits	775	1,163	-	-	-
6260 Vacancy Savings	-	-	-	-	(13,695)
O&M PERSONNEL TOTAL	205,164	366,062	296,136	441,653	488,998

DEPARTMENT 1130 - COMMUNICATIONS AND ADMINISTRATIVE SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	-	-
7110 Dues & memberships	301	2,245	220	1,295	-
7120 Office supplies	1,847	3,269	743	2,275	987
7130 Postage/shipping charges	221	-	-	-	-
7135 Telephone expenses	-	29	442	-	235
7140 Training expenses	1,899	1,398	3,420	1,795	2,409
7145 Travel expenses	1,843	3,022	5,495	6,384	3,734
7147 Mileage Reimbursement (InTownExp)	-	18	-	-	-
7199 Miscellaneous office expenses	-	-	-	987	-
7225 Safety supplies	58	-	130	48	65
7299 Other materials & supplies	406	11,408	1,818	7,297	3,000
7315 Food, meals, ice, water	775	5,030	1,414	1,736	2,350
7320 Official functions	-	-	-	-	-
7325 Rental of equip/storage/land	169	378	-	-	-
7348 Customer Assistance Program	-	3,100	-	-	-
7415 Fuels & lubricants	-	-	-	18	-
7601 Legal Fees	-	734	27,500	26,787	-
7645 Maintenance services	394	-	-	-	-
7699 Other services	-	482	2,636	7	-
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	-	-	-	8,133	-
O&M NON-PERSONNEL TOTAL	7,913	31,114	43,818	56,763	12,780
	213,077	397,176	339,954	498,415	501,778



Department Responsibility: Ryan Greenfeld
 Title: Communications & PR Manager
 Telephone Ext: 6271
 Dept. No: 1135

**PERFORMANCE MEASURES
FOR THE
COMMUNICATIONS AND PUBLIC RELATIONS DEPARTMENT**

Department Function:

The Communications and Public Relations Department is responsible for the coordination and management of internal and external communications, focusing on utility-wide issues, employee understanding, community relations, and governmental affairs, and working to promote a positive employee and public image of the Brownsville PUB. In addition, this department is responsible for providing education and outreach activities in the community.

Department Goals/Objectives:

The purpose of the Communications and Public Relations program is to provide information to the Brownsville PUB personnel, the general public and the media so that they understand and be aware of Brownsville PUB issues.

INPUT MEASURES

Employees
 Total O&M Expenses

OUTPUT MEASURES

Operational Reports (Outreach Report/Communications & PR Report)
 No. of Community Presentations
 No. of Tours
 No. of Safety Presentations (including lobby video)
 No. of PUBCAP Meetings
 No. of Bill Inserts Produced
 Water Consumer Confidence Report (CCR) Produced and Distributed Within Regulations

OUTCOME MEASURES

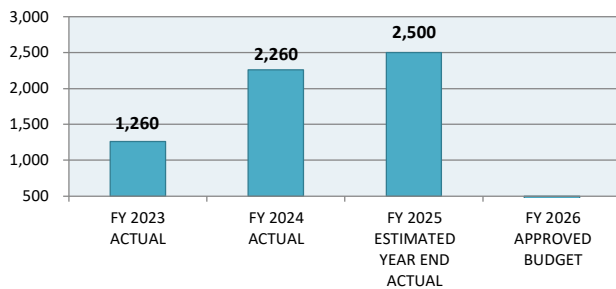
Public Information Campaigns Conducted
 No. of Participants in Community Presentations
 No. of Participants in Tours
 No. of Participants in Safety Presentations
 No. of Bill Inserts Distributed (Including CCR)

EFFICIENCY MEASURES

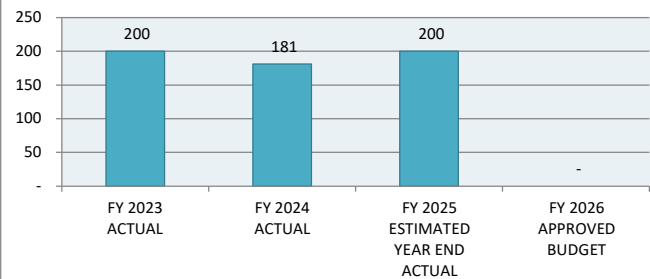
Avg. No. of Outreach Contacts (Media/Communications)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	3	3	2
\$ 696,847	\$ 659,184	\$ 755,115	\$ 833,934
10	10	10	-
25	25	30	-
10	10	10	-
10	10	10	-
10	10	10	-
10	5	5	-
71,000	61,000	61,000	-
6	6	6	-
1,260	2,260	2,500	-
200	181	200	-
120	125	150	-
10	5	5	-
150	150	175	-

No. of Participants in Community Presentations



No. of Participants in Tours



DEPARTMENT 1135 - COMMUNICATIONS AND PUBLIC RELATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 74,001	\$ 81,412	\$ 92,056	\$ 96,487	\$ 96,117
6105 Administrative Staff	98,513	127,236	94,292	107,307	127,358
6201 T.M.R.S.	30,227	36,764	35,723	39,090	54,738
6205 F.I.C.A.	10,333	12,455	11,453	12,155	13,855
6210 Medicare	2,417	2,913	2,678	2,843	3,240
6214 Dental Insurance	1,363	1,596	1,358	1,426	1,693
6215 Hospitalization insurance	25,820	30,604	28,152	34,950	42,022
6220 Life Insurance	143	176	159	174	249
6221 Long Term Disability Insurance	316	394	361	393	447
6225 Workers Compensation	4,313	5,216	4,848	5,055	3,363
6230 Vacation leave	(6,671)	(1,106)	1,090	1,342	2,854
6235 Sick leave	(1,906)	933	111	3,541	3,140
6260 Vacancy Savings	-	-	-	-	(15,643)
O&M PERSONNEL TOTAL	238,867	298,594	272,280	304,761	333,434
O&M NON-PERSONNEL					
7101 Advertising	105,900	134,135	148,903	138,690	230,000
7102 Sponsorships	104,500	87,610	133,350	160,530	140,000
7110 Dues & memberships	9,626	7,499	7,515	7,396	8,000
7115 Educational material	-	-	-	-	-
7120 Office supplies	102	1,290	685	2,035	2,000
7125 Photo equipment/supplies	-	-	-	-	-
7130 Postage/shipping charges	-	100	-	-	50
7140 Training expenses	450	3,395	975	1,399	3,000
7145 Travel expenses	48	8,155	1,890	2,910	11,200
7199 Miscellaneous office expenses	315	-	-	4,149	-
7215 Laundry & janitorial supplies	330	-	81	251	700
7225 Safety supplies	195	-	714	672	300
7299 Other materials & supplies	5,614	12,090	483	16,798	10,000
7315 Food, meals, ice, water	164	4,066	7,502	6,191	6,000
7320 Official functions	2,120	423	6,681	8,364	8,000
7325 Rental of equip/storage/land	3,516	4,577	9,280	9,437	10,000
7335 Wearing apparel & dry goods	-	271	-	821	2,500
7415 Fuels & lubricants	258	408	456	370	500
7635 Software Maintenance Service Fees	6,662	-	6,772	4,217	5,000
7645 Maintenance services	-	-	-	-	-
7699 Other services	257,029	134,235	61,616	55,493	63,000
7805 Computer equipment	150	-	-	-	-
7806 Software licenses-new	458	-	-	-	250
7820 Office furniture & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	497,437	398,253	386,903	419,723	500,500
	736,304	696,847	659,183	724,484	833,934



Department Responsibility: Jose L. Amaya
Training and Organizational
 Title: Development Manager
 Telephone Ext: 6241
 Dept. No. 1140

**PERFORMANCE MEASURES
 FOR THE
 TRAINING AND ORGANIZATIONAL DEVELOPMENT DEPARTMENT**

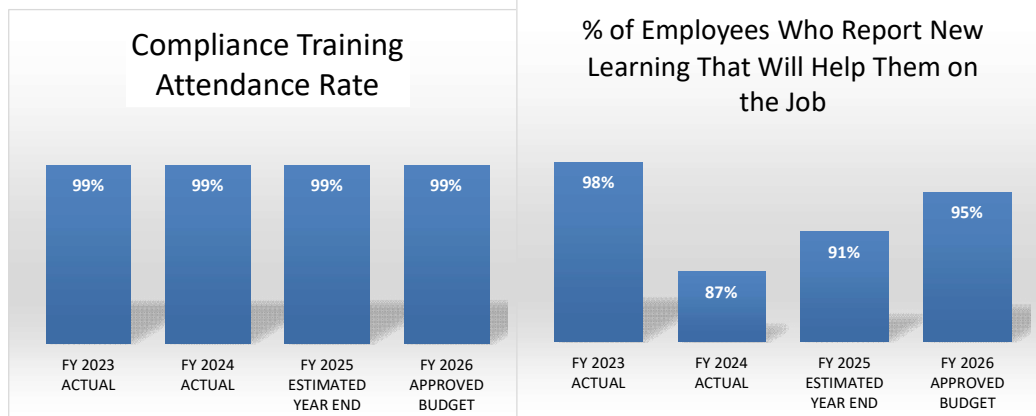
Department Function:

This Training and Organizational Development department partners with management to achieve the organizations strategic goal to increase intellectual capital and organizational effectiveness.

Department Goals/Objectives:

To develop the people within the organization through leadership and support. By partnering with BPUB management to identify and address learning gaps to help the organization to move from current state to desired state. Services provided include the new employee orientation, performance management, team building, coaching, conflict management mediation, meeting facilitation, change management, succession planning, and leading strategic planning teams/efforts related to workforce development and continuity.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END	FY 2026 APPROVED BUDGET
INPUT MEASURES				
Employees (FTEs)	3	3	3	3
O&M Non-Personnel Expenses	\$ 43,081	\$ 47,160	\$ 80,317	\$ 121,292
OUTPUT MEASURES				
# of employees taking part in leadership skills development	12	324	370	625
OUTCOME MEASURES				
% of Employees Who Report New Learning That Will Help Them on Training	98%	87%	91%	95%
	99%	99%	99%	99%
EFFICIENCY MEASURES				
Average Class Satisfaction Rating	98%	85%	98%	98%
Categories	624	625	625	625



DEPARTMENT 1140 – TRAINING AND ORGANIZATIONAL DEVELOPMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 149,379	\$ 162,338	\$ 88,307	\$ 102,549	\$ 104,624
6105 Administrative Staff	-	-	52,000	140,216	157,082
6110 Clerical staff	36,386	24,779	-	-	-
6130 Overtime	221	86	-	-	-
6201 T.M.R.S.	32,624	34,552	26,367	46,661	64,102
6205 F.I.C.A.	11,180	12,049	8,527	14,195	16,226
6206 Suta	-	-	2,650	-	-
6210 Medicare	2,615	2,818	1,994	3,320	3,795
6214 Dental Insurance	1,590	1,337	955	1,784	1,885
6215 Hospitalization insurance	30,133	23,242	19,772	50,648	53,941
6220 Life Insurance	155	157	115	212	288
6221 Long Term Disability Insurance	339	349	262	489	523
6225 Workers Compensation	4,650	4,941	3,593	6,408	3,939
6230 Vacation leave	(1,452)	(3,088)	4,012	951	3,342
6235 Sick leave	(1,206)	(2,846)	9,359	2,535	3,677
6242 Auto Benefits	-	-	-	-	-
6243 Telephone Benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(18,319)
O&M PERSONNEL TOTAL	266,614	260,715	217,912	369,967	395,103
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	-	-
7105 Books & periodicals	118	659	208	41	1,100
7110 Dues & memberships	2,919	4,421	355	2,740	3,042
7115 Educational material	1,969	2,007	1,218	1,462	3,400
7120 Office supplies	1,850	2,214	1,556	2,327	1,550
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	-	-	-	-	3,000
7145 Travel expenses	-	1,485	1,795	182	9,000
7147 Mileage Reimbursement (InTownExp)	-	859	2,430	(754)	250
7299 Other materials & supplies	-	-	-	-	-
7315 Food, meals, ice, water	95	8	-	-	2,500
7322 Recognition Program	1,428	1,162	1,113	2,926	2,000
7325 Rental of equip/storage/land	1,056	661	-	-	-
7635 Software maintenance service fees	6,615	1,440	1,440	-	19,450
7699 Other services	68,351	6,930	9,707	26,696	76,000
7805 Computer equipment	-	20,635	27,338	44,697	-
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	150	600	-	-	-
O&M NON-PERSONNEL TOTAL	84,551	43,081	47,160	80,317	121,292
	351,165	303,796	265,072	450,284	516,395



Department Responsibility: Eli Alvarez

Title: Director of Electrical Operations

Telephone Ext: 6234

Dept. No: 1145

**PERFORMANCE MEASURES
FOR THE
ELECTRICAL OPERATIONS DEPARTMENT**

Department Function:

The Electric Transmission & Distribution division defines, develops, implements, and manages the effective execution of operational strategies, processes, and programs for Substations and Relaying, Electric Transmission & Distribution Construction and Maintenance, Electric Meter Shop, and Electric Engineering.

Department Goals/Objectives:

Division goal is to plan and direct initiatives and strategies to be able to provide current and future customers with low-cost and operationally efficient electric power that meets or exceeds reliability standards. Maintain high levels of safety measures on daily operations, and provide resources and training to the staff to accomplish this. Execute all department functions, processes, and programs to provide reliable and quality services to our customers, and at the same time, be responsive to customer's electric needs.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 272,855	\$ 288,922	\$ 256,129	\$ 178,725	\$ 177,362
6105 Administrative Staff	35,954	18,645	-	-	-
6110 Clerical staff	37,824	42,354	29,499	-	-
6130 Overtime	758	998	585	-	-
6201 T.M.R.S.	62,228	70,692	54,175	35,799	43,443
6205 F.I.C.A.	21,207	24,273	17,519	11,181	10,996
6210 Medicare	4,960	5,677	4,146	2,615	2,572
6214 Dental Insurance	2,219	2,016	1,422	733	771
6215 Hospitalization insurance	41,916	39,303	29,946	18,576	19,852
6220 Life Insurance	265	278	220	137	186
6221 Long Term Disability Insurance	573	572	414	228	355
6225 Workers Compensation	8,872	10,044	7,343	4,601	2,669
6230 Vacation leave	15,695	(2,931)	(14,984)	2,549	2,265
6235 Sick leave	28,742	4,070	(14,586)	2,524	2,492
6242 Auto Benefits	7,500	7,500	7,500	7,500	7,500
6243 Telephone Benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(12,415)
O&M PERSONNEL TOTAL	541,566	512,415	379,328	265,167	258,047

DEPARTMENT 1145 – Electric Transmission and Distribution

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7105 Books & periodicals	214	876	-	-	200
7110 Dues & memberships	39,869	170	28,021	95	400
7120 Office supplies	1,156	1,080	534	71	100
7130 Postage/shipping charges	860	410	-	-	100
7140 Training expenses	1,025	795	135	-	400
7145 Travel expenses	930	-	574	1,822	2,400
7225 Safety supplies	192	137	19	-	60
7299 Other materials & supplies	142	64	239	-	-
7315 Food, meals, ice, water	165	1,744	854	670	225
7325 Rental of equip/storage/land	1,001	368	-	-	-
7335 Wearing apparel & dry goods				435	
7415 Fuels & lubricants	465	2,638	-	-	-
7605 Engineering fees	143,136	(477)	-	-	-
7635 Software maintenance service fees	-	-	2,909	-	-
7699 Other services	290	336	346	360	435
7801 Communication equipment	265	-	-	-	-
7805 Computer equipment	419	-	-	-	100
7806 Software licenses-new	-	-	-	-	100
7820 Office furniture & equipment	-	-	-	1,690	100
7835 Tools, shop and garage equipment	-	-	-	-	-
7899 Other minor tools & equipment	152	187	-	-	100
<i>O&M NON-PERSONNEL TOTAL</i>	190,282	8,329	33,631	5,143	4,720
	731,848	520,744	412,959	270,310	262,767



Department Responsibility: Marilyn D. Gilbert

Title: General Manager & CEO

Telephone Ext: 6277

Dept. No: 1150

**PERFORMANCE MEASURES
FOR THE
BOARD OF DIRECTORS**

Department Function:

The responsibilities of the Brownsville PUB Board include enacting resolutions and policies.

Department Goals/Objectives:

The Board of Directors assists and facilitates in the development of company policies that fit into the mission statement and values of BPUB. The Board of Directors convenes on a monthly basis to approve contracts for goods and services and provide direction to upper management concerning operational matters.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
7110 Dues & memberships	\$ 64,930	\$ 105,196	\$ 64,255	\$ -	\$ -
7120 Office supplies	-	-	438	403	450
7140 Training expenses	1,500	3,273	2,525	3,585	5,000
7145 Travel expenses	2,200	6,936	19,569	12,709	9,000
7299 Other materials & supplies	-	-	-	681	500
7299 Other materials & supplies	-	-	-	1,408	500
7315 Food, meals, ice, water	11,083	13,150	18,387	19,667	15,000
7320 Official functions	-	-	-	-	-
7601 Legal Fees	211,191	265,938	74,478	64,330	-
7699 Other services	-	-	-	12,556	-
7805 Computer equipment	-	-	-	300	5,000
<i>O&M NON-PERSONNEL TOTAL</i>	<u>290,904</u>	<u>394,492</u>	<u>179,652</u>	<u>115,639</u>	<u>35,450</u>
	290,904	394,492	179,652	115,639	35,450

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Department Responsibility: Paul Gonzalez

Title: General Counsel & Chief Legal Officer

Telephone Ext: 6262

Dept. No: 1165

**PERFORMANCE MEASURES
FOR THE
RECORDS MANAGEMENT DEPARTMENT**

Department Function:

The Records Management Department function is to ensure that records are administered in an efficient manner and systematic control since their creation, receipt, maintenance, use and disposition, including the processes for capturing and maintaining evidence of and information about BPUB activities and transactions in the form of records. The department responds to public information requests and administers the policies and procedures function.

Department Goals/Objectives:

The objectives of the department are to assist other departments manage their records so that records are accessible, are maintained efficiently and cost effectively; and to retain records that are required to be kept, identify and preserve records with permanent value and dispose of records with no further value in a secure and timely manner.

INPUT MEASURES

Employees (FTE's)
O&M Non-Personnel Expenses

OUTPUT MEASURES

Requests Submitted Related to the Public Information Act
Number of Policy or Procedure Documents Reviewed by Records

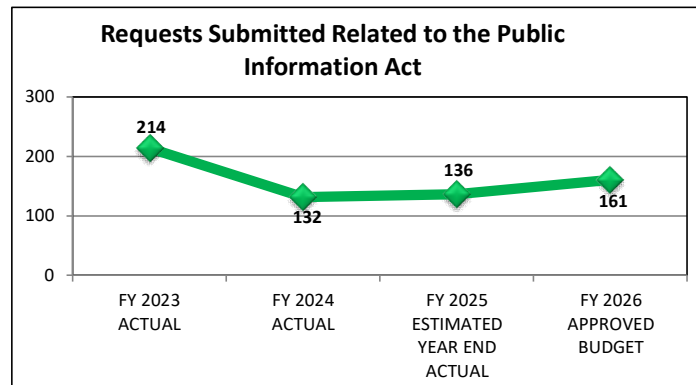
OUTCOME MEASURES

Number of Public Information Requests requiring a Texas
Number of Policy or Procedure Documents Reviewed by Records

EFFICIENCY MEASURES

Average time to respond to a public information request (within
Maintaining records management program
Maintaining policies and procedures program

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	4	4	4
\$ 153,222	\$ 155,274	\$ 178,025	\$ 161,537
214	132	136	161
36	61	33	43
3	7	13	8
21	57	19	32
5 days	5 days	5 days	5 days
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes



DEPARTMENT 1165 – RECORDS MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
6101 Supervision	\$ 80,133	\$ 87,778	\$ 102,682	\$ 86,575	\$ 101,525
6105 Administrative Staff	52,232	60,559	63,872	66,886	67,517
6110 Clerical staff	49,706	91,629	95,009	97,582	98,051
6130 Overtime	51	522	644	142	1,665
6201 T.M.R.S.	31,945	42,376	48,520	55,299	65,421
6205 F.I.C.A.	10,791	14,308	15,675	17,181	16,560
6210 Medicare	2,524	3,346	3,666	4,018	3,873
6214 Dental Insurance	1,672	2,379	2,399	2,314	2,538
6215 Hospitalization insurance	31,277	38,942	42,304	54,579	59,411
6220 Life Insurance	151	207	223	221	302
6221 Long Term Disability Insurance	331	452	494	489	534
6225 Workers Compensation	4,553	6,012	6,555	7,232	4,020
6230 Vacation leave	(4,578)	3,131	(2,108)	3,204	3,411
6235 Sick leave	3,131	12,703	(1,380)	5,123	3,753
6260 Vacancy Savings	-	-	-	-	(18,697)
O&M PERSONNEL TOTAL	263,918	364,344	378,555	400,846	409,883
O&M NON-PERSONNEL					
7101 Advertising	-	1,075	770	2,575	900
7102 Sponsorships	-	-	-	-	-
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	825	960	798	995	840
7120 Office supplies	701	1,353	513	438	933
7130 Postage/shipping charges	143	56	150	184	200
7135 Telephone expenses	-	845	-	-	-
7140 Training expenses	4,646	6,337	610	140	3,450
7145 Travel expenses	732	4,318	5,272	120	4,794
7225 Safety supplies	224	98	22	-	60
7299 Other materials & supplies	367	919	465	429	690
7315 Food, meals, ice, water	158	227	681	619	1,350
7325 Rental of equip/storage/land	19,554	16,467	18,950	17,712	20,460
7415 Fuels & lubricants	168	201	128	80	240
7601 Legal Fees	22,651	13,355	5,830	3,099	-
7635 Software maintenance service fees	90,900	93,353	107,079	108,652	113,670
7645 Maintenance services	2,161	2,195	2,125	1,552	2,160
7699 Other services	23,589	11,404	11,882	39,602	11,790
7805 Computer equipment	-	60	-	-	-
7806 Software licenses-new	1,099	-	-	1,829	-
7820 Office furniture & equipment	2,780	-	-	-	-
O&M NON-PERSONNEL TOTAL	170,699	153,222	155,274	178,025	161,537
	434,617	517,566	533,829	578,871	571,420



Department Responsibility: **Miguel Collis**

Title: **Digital Information Platforms
Tech Manager**

Telephone Ext: **6288**

Dept. No: **1170**

**PERFORMANCE MEASURES
FOR THE
DIGITAL INFORMATION PLATFORMS**

Department Function:

The Digital Information Platforms department manages the utility's diverse digital platforms, which include, but are not limited to, social media, websites, newsletters, the internal TV network, and electronic forms.

Department Goals/Objectives:

The Digital Information Platforms' goals and objectives are to distribute content to maximize internal and external exposure to the organization's information, analyze trends, and facilitate the flow of information through electronic forms.

INPUT MEASURES

Employees

Total O&M Expenses

OUTPUT MEASURES

Operational Reports (Social Media, Web and Intranet Analytics, ECRM Form Analytics)

No. of Electronic Forms Converted

No. of Digital Newsletters

No. of Social Media Posts

No. of Digital Billboards

No. of Lobby Presentations (per BPUB TV)

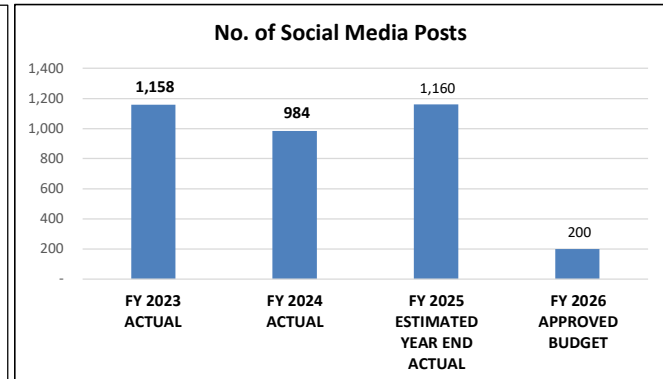
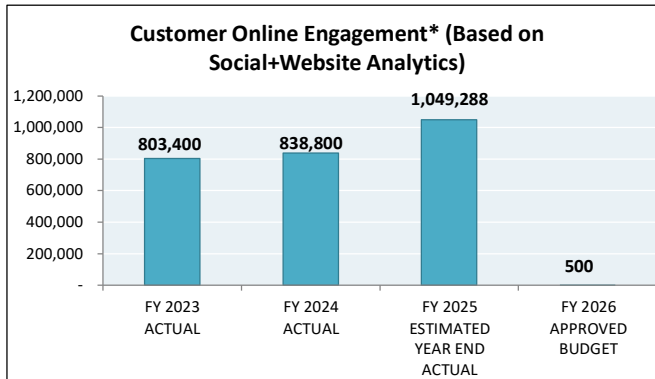
OUTCOME MEASURES

Information Campaigns Conducted

No. of Newsletter Subscribers

Customer Online Engagement* (Based on Social+Website Analytics)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	3	3
\$ 248,024	\$ 278,723	\$ 373,741	\$ 397,014
5	5	5	5
4	13	10	4
4	18	16	10
1,158	984	1,160	200
11	13	14	14
32	46	23	23
13	12	10	10
1,100	1,105	106	200
803,400	838,800	1,049,288	500



DEPARTMENT 1170 – DIGITAL INFORMATION PLATFORMS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
6101 Supervision	\$ 70,957	\$ 78,664	\$ 89,279	\$ 99,712	\$ 98,051
6105 Administrative Staff	46,449	50,422	55,791	95,479	112,819
6201 T.M.R.S.	20,599	22,747	26,847	37,570	51,650
6205 F.I.C.A.	7,006	7,730	8,703	11,759	13,074
6210 Medicare	1,638	1,808	2,035	2,750	3,058
6214 Dental Insurance	1,167	1,162	1,166	1,462	1,693
6215 Hospitalization insurance	22,438	22,529	24,403	36,069	42,022
6220 Life Insurance	99	110	122	162	237
6221 Long Term Disability Insurance	214	242	275	364	422
6225 Workers Compensation	2,936	3,227	3,627	4,820	3,174
6230 Vacation leave	(717)	(163)	2,648	1,881	2,693
6235 Sick leave	285	3,239	107	5,951	2,963
6260 Vacancy Savings	-	-	-	-	(14,761)
O&M PERSONNEL TOTAL	173,069	191,716	215,004	297,978	317,094
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	21,176	39,000
7110 Dues & memberships	-	-	-	7,631	-
7120 Office supplies	-	473	180	2,508	900
7135 Telephone expenses	-	-	-	-	-
7140 Training expenses	-	995	1,775	1,599	5,000
7145 Travel expenses	516	1,963	3,071	4,510	9,000
7299 Other materials & supplies	-	-	-	2,514	-
7315 Food, meals, ice, water	30	30	45	2,306	60
7630 Construction contractor services	-	-	-	-	-
7635 Software Maintenance Service Fees	15,879	12,228	20,848	15,446	20,260
7699 Other services	24,374	40,619	37,800	18,072	3,700
7805 Computer equipment	-	-	-	-	2,000
7806 Software licenses-new	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	40,799	56,308	63,718	75,763	79,920
	213,868	248,024	278,722	373,741	397,014



Department Responsibility: Albert Gomez Jr.
 Title: Director of Environmental Services
 Telephone Ext: 6251
 Dept. No: 1410

**PERFORMANCE MEASURES
FOR THE
ENVIRONMENTAL SERVICES DEPARTMENT**

Department Function:

The Environmental Services Department manages the Environmental Compliance, Pre-treatment, Cross Connection Control, and Analytical Laboratory Departments. The Environmental Services Department develops and implements environmental policies and procedures to ensure compliance with the letter and spirit of environmental laws and reduce environmental impacts. It provides environmental compliance support services (technical, regulatory, and operational) to all Brownsville PUB and SRWA operations.

Department Goals/Objectives:

The Environmental Department's goal is to provide environmental, technical, regulatory, and operational support to all Brownsville PUB and SRWA operations in order to ensure that air emissions, hazardous waste, water quality, safe drinking water, air risk management, integrated contingency plan, spill prevention control and countermeasure, AST, UST, PCB and stormwater, compliance monitoring and reporting are appropriate and timely.

INPUT MEASURES

Employees (FTE's)
 Total O&M Expenses

OUTPUT MEASURES

Environmental Reports Produced
 Env Compliance Audits Performed
 QA Compliance Audits Performed
 EPA/TCEQ PT (Studies) Performed
 Waste Shipments

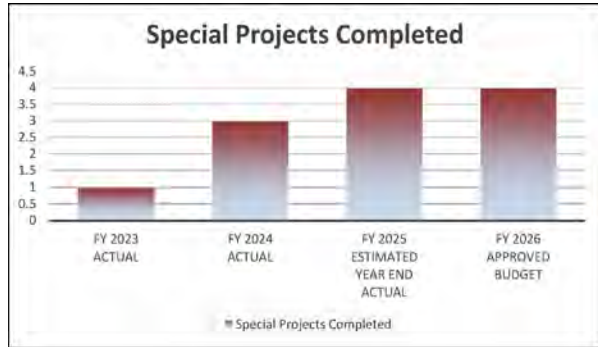
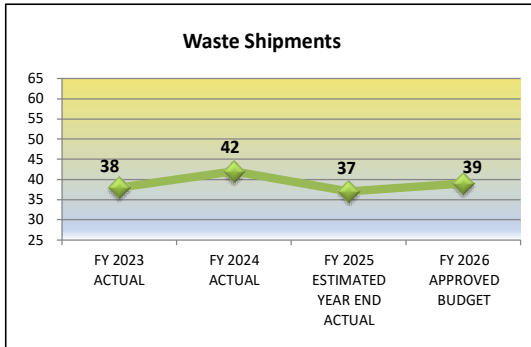
OUTCOME MEASURES

Timely Env. Report Submittals
 No. of State & Federal Violations (Issued/Resolved)
 Pounds Recycled

EFFICIENCY MEASURES

EPA & TCEQ Fines Levied
 Special Projects Completed
 % Passing - QC Proficiency Tests

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
6	4	5	5
\$ 1,039,314	\$ 1,018,927	\$ 1,139,097	\$1,131,521
179	215	214	203
19	20	21	22
2	2	3	3
5	5	5	5
38	42	37	39
100%	100%	100%	100%
7/7	6/6	9/9	0/0
344,744	318,060	319,949	327,584
\$ -	\$ -	\$ -	\$ -
1	3	4	4
92%	99%	96%	100%



DEPARTMENT 1410 - ENVIRONMENTAL SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 148,002	\$ 118,301	\$ 170,172	\$ 218,766	\$ 240,303
6105 Administrative Staff	234,393	219,814	145,937	143,856	146,411
6110 Clerical staff	43,356	48,678	53,029	55,720	56,389
6130 Overtime	894	1,729	674	1,066	2,301
6201 T.M.R.S.	76,455	74,023	70,058	82,444	108,533
6205 F.I.C.A.	24,718	23,968	21,419	24,567	27,472
6210 Medicare	5,818	5,658	5,128	5,826	6,425
6214 Dental Insurance	4,382	3,828	3,016	3,198	3,546
6215 Hospitalization insurance	86,400	77,762	64,553	80,847	90,493
6220 Life Insurance	347	326	303	340	486
6221 Long Term Disability Insurance	728	695	604	677	886
6225 Workers Compensation	10,896	10,535	9,475	10,586	6,669
6230 Vacation leave	(1,689)	(9,291)	(5,975)	7,492	5,658
6235 Sick leave	2,076	15,095	(10,688)	24,042	6,226
6242 Auto Benefits	7,500	7,500	7,500	7,500	7,500
6243 Telephone Benefits	1,680	1,357	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(31,017)
O&M PERSONNEL TOTAL	645,957	599,977	536,884	668,607	679,961
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	-	-
7105 Books & periodicals	-	653	300	-	150
7110 Dues & memberships	1,628	919	1,082	1,142	600
7120 Office supplies	765	1,108	1,141	173	640
7130 Postage/shipping charges	1,224	3,369	2,144	3,640	1,760
7140 Training expenses	4,385	1,600	204	1,924	1,003
7145 Travel expenses	5,347	2,264	1,087	6,677	3,220
7147 Mileage Reimbursement (InTownExp)	-	-	-	-	-
7293 Chemicals - other	22,426	22,283	26,556	46,417	32,600
7299 Other materials & supplies	2,555	586	395	891	648
7310 Federal, state, & local fees	368,813	375,730	379,938	379,183	379,000
7315 Food, meals, ice, water	374	1,163	698	1,403	683
7325 Rental of equip/storage/land	4,848	931	471	648	685
7335 Wearing apparel & dry goods	-	151	-	179	75
7415 Fuels & lubricants	1,133	821	385	229	418
7601 Legal Fees	-	1,686	41,426	258	-
7620 Environmental consulting fees	-	-	-	-	-
7699 Other services	43,834	25,212	26,215	27,725	30,078
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	592	490	-	-	-
7899 Other minor tools & equipment	-	371	-	-	-
O&M NON-PERSONNEL TOTAL	457,923	439,337	482,043	470,490	451,560
	1,103,880	1,039,314	1,018,927	1,139,097	1,131,521



Department Responsibility: Ramiro Capistran Jr.

Title: Environmental Manager

Telephone Ext: 6511

Dept. No: 1420

**PERFORMANCE MEASURES
FOR THE
ENVIRONMENTAL COMPLIANCE DEPARTMENT**

Department Function:

The Environmental Compliance Department, under the direction of the Environmental Services Department, provides environmental services to all Brownsville PUB and SRWA operations in order to ensure compliance with environmental laws and reduce environmental impacts.

Department Goals/Objectives:

The Environmental Compliance Department's goal is to provide environmental services to all Brownsville PUB and SRWA operations in order to ensure environmental compliance with: air emissions, hazardous waste, safe drinking water act, risk management, integrated contingency plan, PCB/transformer disposal, spill prevention control and countermeasure, spill remediations, and any monitoring and reporting requirements.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

OUTPUT MEASURES

No. of Compliance Inspections

Env. Trainings Offered

Environmental Spill Responses

Environmental Spill Remediations

No. of Reportable Emission Events

OUTCOME MEASURES

Compliance Inspection Corrective Actions

% Compliance Trainings Completed

% Spill Response Remediations Completed

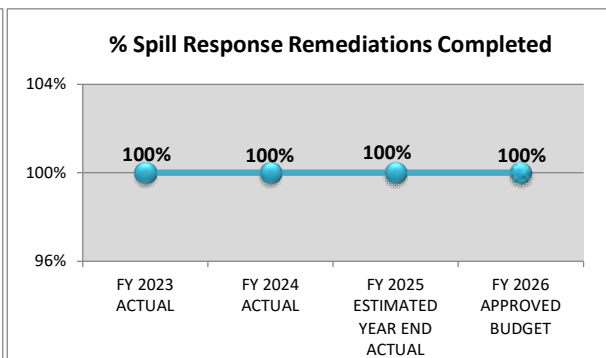
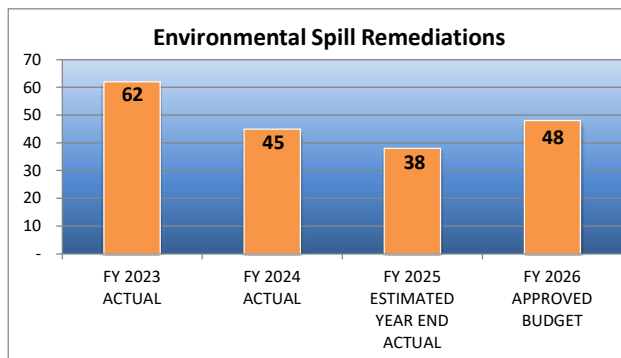
Unit 9 CEMS % Availability

Unit 10 CEMS % Availability

EFFICIENCY MEASURES

EPA & TCEQ Fines Levied

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
6	6	6	6
\$ 1,227,912	\$ 1,171,777	\$ 1,280,274	\$ 1,204,828
301	305	301	301
6	7	7	7
62	45	38	48
62	45	38	48
14	7	5	9
-	-	-	-
100%	100%	100%	100%
100%	100%	100%	100%
100%	100%	99%	100%
100%	100%	100%	100%
\$ -	\$ -	\$ -	\$ -



DEPARTMENT 1420 – ENVIRONMENTAL COMPLIANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 88,226	\$ 73,231	\$ 104,275	\$ 110,607	\$ 114,150
6105 Administrative Staff	321,633	344,459	362,450	388,765	399,256
6115 Operational staff	-	-	-	-	-
6130 Overtime	3,228	182	-	-	-
6201 T.M.R.S.	72,462	73,738	86,412	95,968	125,753
6205 F.I.C.A.	24,238	24,752	27,757	29,581	31,831
6210 Medicare	5,669	5,789	6,492	6,918	7,444
6214 Dental Insurance	3,388	3,204	3,386	3,707	4,007
6215 Hospitalization insurance	74,706	70,229	77,590	93,955	101,578
6220 Life Insurance	337	346	392	410	565
6221 Long Term Disability Insurance	751	780	891	937	1,027
6225 Workers Compensation	10,392	10,515	11,806	12,345	7,727
6230 Vacation leave	(11,095)	(316)	1,029	6,890	6,556
6235 Sick leave	(519)	9,430	1,971	15,715	7,213
6242 Auto Benefits	-	577	-	-	-
6260 Vacancy Savings	-	-	-	-	(35,938)
O&M PERSONNEL TOTAL	593,417	616,917	684,450	765,799	771,170
O&M NON-PERSONNEL					
7101 Advertising	3,926	-	8,575	8,726	5,087
7105 Books & periodicals	-	178	-	-	-
7110 Dues & memberships	1,214	789	833	766	776
7120 Office supplies	2,703	2,793	2,589	2,263	2,175
7130 Postage/shipping charges	671	428	383	1,261	402
7135 Telephone expenses	-	-	-	-	-
7140 Training expenses	3,563	3,977	3,050	3,099	2,940
7145 Travel expenses	2,363	9,478	3,455	4,365	2,924
7225 Safety supplies	-	-	-	-	-
7293 Chemicals - other	-	-	-	-	-
7299 Other materials & supplies	15,777	11,383	11,793	8,459	9,897
7310 Federal, state, & local fees	30,289	32,654	31,349	23,333	31,175
7315 Food, meals, ice, water	90	298	301	682	315
7325 Rental of equip/storage/land	1,940	5,186	11,366	9,900	8,483
7335 Wearing apparel & dry goods	849	673	-	302	175
7415 Fuels & lubricants	2,971	2,678	1,998	1,283	1,719
7599 Maintenance / other	2,523	5,495	16,366	20,542	14,683
7620 Environmental consulting fees	72,369	76,313	79,597	95,600	64,078
7635 Software maintenance service fees	18,750	21,000	22,890	24,030	21,975
7645 Maintenance services	34,295	33,266	24,428	46,592	27,596
7699 Other services	259,133	404,301	267,855	262,924	238,883
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	1,709	-	500	349	251
7835 Tools, shop and garage equipment	1,325	105	-	-	125
7899 Other minor tools & equipment	915	-	-	-	-
O&M NON-PERSONNEL TOTAL	457,374	610,995	487,327	514,475	433,658
	1,050,791	1,227,912	1,171,777	1,280,274	1,204,828



Department Responsibility: **Gabriel Coronado Jr**

Title: **Laboratory Manager**

Telephone Ext: **6232**

Dept. No: **1422**

**PERFORMANCE MEASURES
FOR THE
ANALYTICAL LABORATORY DEPARTMENT**

Department Function:

The Analytical Laboratory Department provides accurate and precise laboratory analyses results to the Environmental Protection Agency (EPA), the Texas Commission on Environmental Quality (TCEQ), BPUB's customers, City of Brownsville Health Department, Water Treatment Plants, Wastewater Treatment Plants, Power Plant, Resaca Maintenance and the Distribution System. These analytical analyses are performed in accordance to the EPA, TCEQ, and the National Environmental Laboratory Accreditation Program (NELAP) requirements. We are officially accredited by the NELAP and approved by the EPA and TCEQ to conduct laboratory analyses as a commercial laboratory. All of the analytical analyses performed for compliance are defensible before any United States Judicial Court System.

Department Goals/Objectives:

The Analytical Laboratory Department's objective is to achieve the best analytical analyses through implementation of federal and state laboratory standards, enhance quality assurance and quality control that support current and future accreditation programs, and achieve costs savings through ongoing development and implementation of efficient standard operating procedures.

INPUT MEASURES

Employees (FTE's)
O&M Personnel Expenses
O&M Non-Personnel Expenses
Total O&M Expenses

OUTPUT MEASURES

Financial Operational Reports Produced (monthly)
TCEQ Daily/Monthly/Quarterly Operational Reports
Quarterly Operational Reports
Annual Water Quality Reports
Daily Operational Reports
Total of Analytical Analyses Conducted

OUTCOME MEASURES

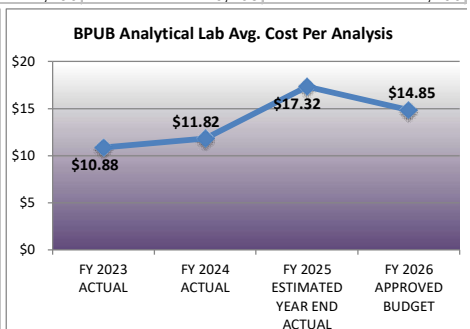
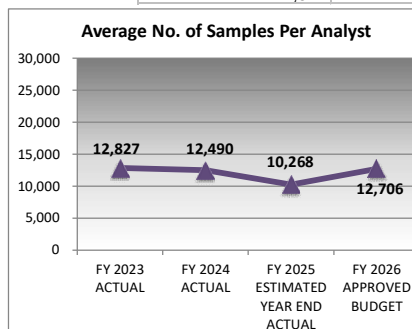
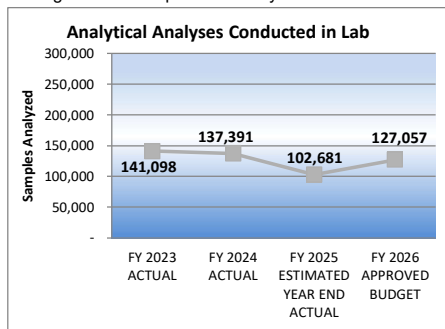
Maintain Quarterly Quality Control Standards
Maintain Quarterly Proficiency Testing Standards
Percentage of Proficiency Testing Evaluated as Acceptable
Compliance with NELAP, EPA & TCEQ Certifications
EPA / TCEQ Compliance Monitoring Schedules

EFFICIENCY MEASURES

BPUB Analytical Lab Average Cost Per Analysis
Average No. of Samples Per Analyst

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
16	16	15	15
\$ 1,136,559	\$ 1,249,282	\$ 1,383,328	\$ 1,500,704
\$ 398,005	\$ 374,071	\$ 395,387	\$ 386,036
\$ 1,534,565	\$ 1,623,353	\$ 1,778,715	\$ 1,886,740
12	12	12	12
108	108	108	108
0	0	0	0
4	4	4	4
11,758	11,449	11,409	11,539
141,098	137,391	102,681	127,057
YES	YES	YES	YES
YES	YES	YES	YES
1	1	1	1
YES/YES/YES	YES/YES/YES	YES/YES/YES	YES/YES/YES
YES/YES	YES/YES	YES/YES	YES/YES

\$ 10.88	\$ 11.82	\$ 17.32	\$ 14.85
12,827	12,490	10,268	12,706



DEPARTMENT 1422 - ANALYTICAL LABORATORY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 167,208	\$ 173,414	\$ 156,552	\$ 82,571	\$ 79,726
6105 Administrative Staff	172,186	254,137	271,385	239,220	304,990
6110 Clerical staff	30,763	35,309	41,340	42,760	41,558
6115 Operational staff	303,458	249,204	297,325	468,447	484,869
6130 Overtime	46,738	47,006	49,566	58,366	105,879
6201 T.M.R.S.	127,961	134,472	153,482	171,337	197,614
6205 F.I.C.A.	43,106	45,880	50,096	53,067	50,021
6206 Suta	-	-	6,463	-	-
6210 Medicare	10,081	10,730	11,716	12,411	11,699
6214 Dental Insurance	7,454	7,036	7,149	7,527	9,726
6215 Hospitalization insurance	149,914	138,992	149,758	189,162	239,273
6220 Life Insurance	593	633	666	702	937
6221 Long Term Disability Insurance	1,237	1,340	1,424	1,518	1,614
6225 Workers Compensation	18,574	19,551	20,940	22,108	12,142
6230 Vacation leave	(1,119)	9,231	19,309	12,940	11,635
6235 Sick leave	2,615	9,625	12,111	21,193	12,802
6260 Vacancy Savings	-	-	-	-	(63,780)
O&M PERSONNEL TOTAL	1,080,771	1,136,559	1,249,282	1,383,328	1,500,704
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	852	1,000
7105 Books & periodicals	25	-	228	515	260
7110 Dues & memberships	2,027	1,954	2,644	3,450	2,300
7120 Office supplies	4,984	5,452	8,155	5,809	6,800
7130 Postage/shipping charges	403	482	796	769	640
7140 Training expenses	6,655	5,055	6,738	19,644	5,900
7145 Travel expenses	3,326	1,509	4,371	8,428	3,000
7180 Utilities - departmental	6,945	2,724	2,177	3,914	2,450
7225 Safety supplies	(2,574)	1,105	455	1,715	780
7293 Chemicals - other	41,751	43,257	45,648	83,133	44,450
7299 Other materials & supplies	144,768	106,429	113,054	53,682	109,600
7310 Federal, state, & local fees	3,050	3,300	3,050	2,285	3,176
7315 Food, meals, ice, water	501	176	902	954	540
7325 Rental of equip/storage/land	25,575	28,202	34,535	49,539	31,360
7335 Wearing apparel & dry goods	1,362	4,781	1,688	3,299	3,140
7415 Fuels & lubricants	11,636	10,579	5,799	4,114	8,200
7501 Maint. of buildings & structures	4,976	-	1,340	8,425	640
7645 Maintenance services	95,802	119,805	63,133	42,576	90,000
7699 Other services	86,135	41,688	64,399	44,935	53,000
7801 Communication equipment	-	-	-	-	-
7805 Computer equipment	683	-	548	179	250
7806 Software licenses-new	2,953	-	500	2,635	250
7810 Laboratory equipment	690	20,888	13,533	50,235	17,200
7820 Office furniture & equipment	-	-	-	2,886	600
7899 Other minor tools & equipment	-	617	377	1,415	500
O&M NON-PERSONNEL TOTAL	441,674	398,004	374,071	395,387	386,036
	1,522,445	1,534,563	1,623,353	1,778,715	1,886,740



Department Responsibility: **Juan R. Carrizales**

Title: **Pretreatment Manager**

Telephone Ext: **6253**

Dept. No: **1430**

**PERFORMANCE MEASURES
FOR THE
PRE-TREATMENT DEPARTMENT**

Department Function:

The Pre-Treatment Department function is to regulate the disposal of pollutants into the wastewater collection system, in order to prevent the introduction of untreated pollutants into the POTW, which will pass through or interfere with the treatment works as specified in the EPA Clean Water Act of 1977 and General Pretreatment Regulations for Existing and New Sources of Pollution (40 CFR 403).

Department Goals/Objectives:

The Pre-Treatment Department's objective is to implement sound consistent pre-treatment programs to comply with pre-treatment regulations and prevent enforcement actions from State and Federal agencies.

INPUT MEASURES

Employees (FTE's)
Total O&M Expenses

OUTPUT MEASURES

Operational Reports (monthly)
Number of Significant Ind. Users (SIU)
Number of Users Surcharge
Number of Commercial Users
Pre-treatment Annual Report

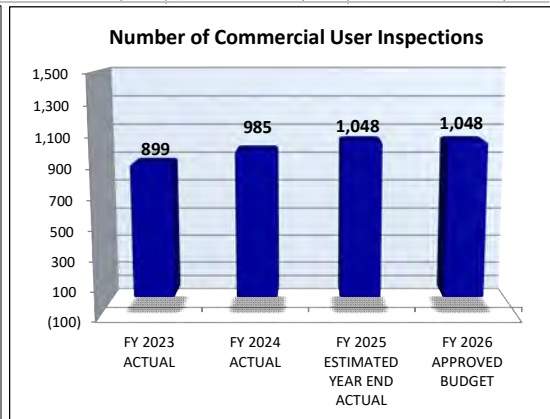
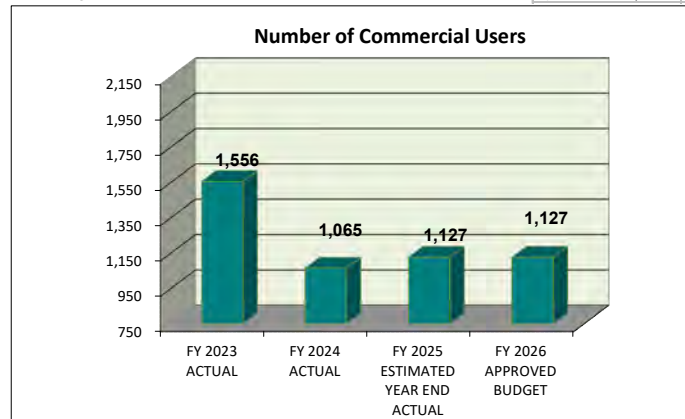
OUTCOME MEASURES

Number of Compliance Inspections for SIU's
Number of Reviewed Outfall Analytical Reports SIU's
Number of Sampling Analysis
Number of Sampled Outfalls SIU's
Number of Active Permits
Number of Surcharge Sampling Events
Number of Commercial User Inspections

EFFICIENCY MEASURES

EPA & TCEQ Audits & Inspections Violations
Cost Recovery
Surcharges

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
Employees (FTE's)	7	8	8	8
Total O&M Expenses	\$ 688,619	\$ 850,800	\$ 940,511	\$ 830,151
Operational Reports (monthly)	12	12	12	12
Number of Significant Ind. Users (SIU)	10	10	9	9
Number of Users Surcharge	5	5	10	10
Number of Commercial Users	1,556	1,065	1,127	1,127
Pre-treatment Annual Report	1	1	1	1
Number of Compliance Inspections for SIU's	12	10	10	10
Number of Reviewed Outfall Analytical Reports SIU's	65	65	70	70
Number of Sampling Analysis	334	334	315	315
Number of Sampled Outfalls SIU's	32	38	38	38
Number of Active Permits	10	10	9	9
Number of Surcharge Sampling Events	44	48	74	74
Number of Commercial User Inspections	899	985	1,048	1,048
EPA & TCEQ Audits & Inspections Violations	0/1/0	0/0/0	0/0/0	0/1/0
Cost Recovery	\$ 39,791	\$ 44,020	\$ 48,733	\$ 48,733
Surcharges	\$ 100,909	\$ 191,096	\$ 466,855	\$ 466,855



DEPARTMENT 1430 – PRE-TREATMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 86,661	\$ 89,383	\$ 92,143	\$ 97,231	\$ 99,632
6105 Administrative Staff	108,466	124,379	133,507	140,710	143,874
6110 Clerical staff	37,453	40,721	46,491	50,491	46,842
6115 Operational staff	119,446	122,230	183,818	187,096	148,325
6130 Overtime	10,236	5,048	18,424	47,077	19,412
6201 T.M.R.S.	64,490	67,264	87,916	101,497	107,447
6205 F.I.C.A.	21,734	22,620	27,947	31,128	27,198
6210 Medicare	5,083	5,290	6,536	7,280	6,361
6214 Dental Insurance	3,498	3,628	4,170	4,100	4,039
6215 Hospitalization insurance	71,086	76,076	93,139	108,093	104,585
6220 Life Insurance	298	341	399	403	499
6221 Long Term Disability Insurance	633	732	864	879	877
6225 Workers Compensation	9,203	9,892	12,087	13,047	6,602
6230 Vacation leave	4,967	(3,432)	(3,505)	6,827	5,602
6235 Sick leave	5,482	2,933	1,513	13,805	6,163
6260 Vacancy Savings	-	-	-	-	(30,707)
O&M PERSONNEL TOTAL	548,736	567,106	705,450	809,664	696,751
O&M NON-PERSONNEL					
7101 Advertising	7,282	3,926	4,475	3,845	1,800
7105 Books & periodicals	-	-	-	382	300
7110 Dues & memberships	567	513	805	784	800
7120 Office supplies	2,935	2,942	2,952	2,771	4,000
7130 Postage/shipping charges	32	50	150	188	100
7140 Training expenses	1,775	1,263	1,015	4,519	1,750
7145 Travel expenses	1,280	2,380	3,583	6,828	1,750
7147 Mileage Reimbursement (InTownExp)	-	-	-	-	-
7215 Laundry & janitorial supplies	542	229	282	277	500
7225 Safety supplies	5,179	739	1,212	1,725	600
7293 Chemicals - other	1,014	1,537	2,925	3,220	800
7299 Other materials & supplies	6,862	5,842	13,188	9,820	4,500
7315 Food, meals, ice, water	426	105	200	246	300
7325 Rental of equip/storage/land	3,622	785	4,150	5,072	5,000
7335 Wearing apparel & dry goods	1,592	1,218	1,409	1,827	1,500
7415 Fuels & lubricants	5,876	6,518	7,254	4,643	5,200
7501 Maint. of buildings & structures	4,405	45,758	9,696	5,245	3,000
7601 Legal Fees	-	-	-	-	-
7635 Software maintenance service fees	1,800	1,855	7,858	12,019	12,900
7645 Maintenance services	9,462	7,343	12,954	5,194	8,000
7699 Other services	23,509	30,893	58,891	58,089	66,000
7805 Computer equipment	-	-	-	-	11,200
7810 Laboratory equipment	6,476	7,616	11,271	3,269	3,000
7820 Office furniture & equipment	728	-	1,080	883	400
O&M NON-PERSONNEL TOTAL	85,364	121,514	145,350	130,847	133,400
	634,100	688,620	850,800	940,511	830,151



Department Responsibility: Kevin Gamez

Title: Cross Connect Control Mgr

Telephone Ext: 6347

Dept. No: 1435

**PERFORMANCE MEASURES
FOR THE
CROSS CONNECTION CONTROL DEPARTMENT**

Department Function:

The Cross Connection Control Department function is to protect the Public Drinking Water Supply by isolating any plumbing cross-connections in the distribution system that could back flow into the city's water supply system, as specified in the EPA Clean Water Act of 1973 and the RG-478 Establishing and Managing an Effective Cross Connection Program.

Department Goals/Objectives:

The Cross Connection Control Department objectives is to provide guidelines to ensure regulatory requirements promulgated the purpose of protecting the water supply and preventing enforcement actions from State and Federal Agencies.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

OUTPUT MEASURES

Number of Facilities

Number of Assemblies - valves

Number of Commercial customers

Number of Residential customers

Number of Industrial customers

OUTCOME MEASURES

Number of Test & Maintenance Reports (TMR)

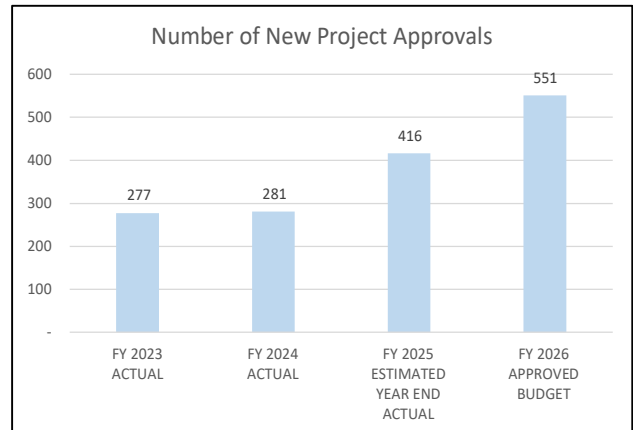
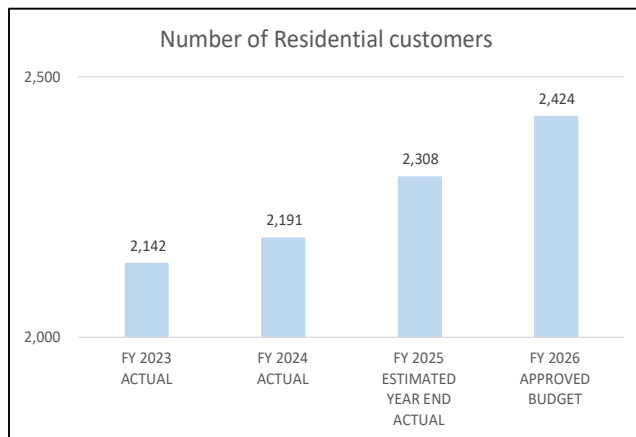
Number of New Project Approvals

Number of Customer Service Inspections (CSI)

EFFICIENCY MEASURES

EPA & TCEQ Audits & Inspections Violations

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	6	6	6
\$ 474,659	\$ 735,364	\$ 591,779	\$ 644,714
3,678	3,746	3,917	4,089
5,869	5,969	6,254	6,538
1,441	1,454	1,510	1,566
2,142	2,191	2,308	2,424
95	101	100	101
3,264	3,439	3,026	3,439
277	281	416	551
4,024	4,086	2,329	3,432
0/0/0	0/0/0	0/0/0	0/0/0



DEPARTMENT 1435 – CROSS CONNECTION CONTROL

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 59,568	\$ -	\$ 73,927	\$ 146,123	\$ 152,443
6105 Administrative Staff	-	25,783	-	-	-
6115 Operational staff	74,603	102,975	170,303	162,356	181,126
6130 Overtime	18,294	25,783	35,914	43,147	37,580
6201 T.M.R.S.	26,751	31,784	52,074	67,576	81,704
6205 F.I.C.A.	8,813	10,713	16,587	20,926	20,681
6210 Medicare	2,061	2,505	3,879	4,894	4,837
6214 Dental Insurance	1,541	1,276	2,491	2,918	3,268
6215 Hospitalization insurance	34,598	30,918	58,082	78,631	87,196
6220 Life Insurance	117	112	213	273	385
6221 Long Term Disability Insurance	243	234	476	590	667
6225 Workers Compensation	3,812	4,558	7,015	8,693	5,020
6230 Vacation leave	2,481	(616)	6,810	9,441	4,260
6235 Sick leave	1,808	5,216	7,275	6,409	4,687
6260 Vacancy Savings	-	-	-	-	(23,350)
O&M PERSONNEL TOTAL	234,691	241,240	435,046	551,976	560,504
O&M NON-PERSONNEL					
7101 Advertising	-	-	-	1,686	-
7105 Books & periodicals	-	275	313	-	300
7110 Dues & memberships	1,011	435	668	1,210	1,000
7120 Office supplies	1,093	1,354	241	493	800
7130 Postage/shipping charges	19	21	28	91	50
7140 Training expenses	1,100	330	4,616	1,450	6,000
7145 Travel expenses	763	793	1,161	21	500
7215 Laundry & janitorial supplies	398	106	-	-	-
7225 Safety supplies	697	828	625	2,060	1,500
7299 Other materials & supplies	63,374	11,828	72,376	15,552	38,000
7315 Food, meals, ice, water	57	146	75	75	260
7325 Rental of equip/storage/land	-	-	-	-	-
7335 Wearing apparel & dry goods	314	702	535	809	2,500
7415 Fuels & lubricants	-	-	-	7,690	8,000
7635 Software maintenance service fees	-	-	-	-	-
7645 Maintenance services	1,297	-	292	291	300
7699 Other services	183,682	216,600	213,570	-	-
7801 Communication equipment	-	-	-	-	10,000
7806 Software licenses-new	-	-	5,818	8,375	11,000
7820 Office furniture & equipment	192	-	-	-	4,000
O&M NON-PERSONNEL TOTAL	253,996	233,419	300,318	39,803	84,210
	488,687	474,659	735,364	591,779	644,714



Department Responsibility: Eduardo Martinez
 Title: Safety & Security Manager
 Telephone Ext: 6263
 Dept. No: 1440

**PERFORMANCE MEASURES
FOR THE
SAFETY & SECURITY OPERATIONS DEPARTMENT**

Department Function:

The function of the Health & Safety Department is to provide a safe and healthful work environment for Brownsville PUB employees by planning, developing, managing, and implementing safety and health programs in accordance with local, state, and federal standards.

Department Goals/Objectives:

The Health and Safety Department's objective is to be proactive and identify potential hazards and mediate them before the employee is injured. To properly train and educate the employees of the importance of safety equipment and safety procedures in order to maintain a safe working environment. If an injury is sustained, then the Health and Safety Department must make sure that the injured employee is given the best medical care available and enable the injured employee to return to work within a timely manner.

INPUT MEASURES

Employees (FTE)
Total O&M Expenses

OUTPUT MEASURES

Safety Training Reports
Crew Visit Inspections
Number of Training Sessions Held

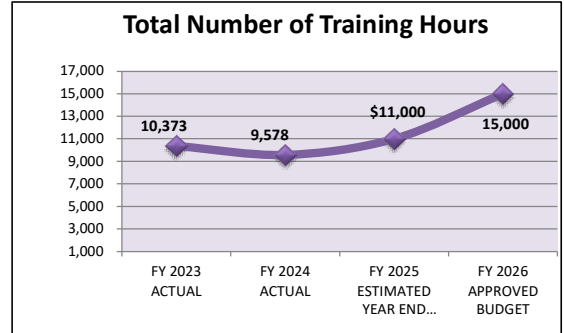
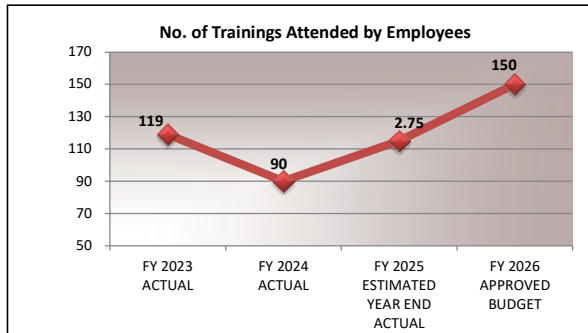
OUTPUT MEASURES

Number of Trainings Attended by Employees
Total Number of Training Hours

EFFICIENCY MEASURES

Cost of Training Hour
Cost per Employee Attendee

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	6	6	6
\$ 2,483,833	\$ 2,892,694	\$ 3,181,994	\$ 3,057,402
12	12	12	12
260	263	260	260
969	906	900	1,000
119	90	115	150
10,373	9,578	11,000	15,000
8.30	12.09	12.00	10.00
34.81	39.55	40.00	35.00



DEPARTMENT 1440 – SAFETY AND SECURITY OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 146,876	\$ 161,264	\$ 182,077	\$ 191,741	\$ 195,998
6105 Administrative Staff	104,337	117,108	171,270	245,261	251,971
6110 Clerical staff	30,379	2,929	-	-	-
6130 Overtime	230	5	-	-	-
6201 T.M.R.S.	49,837	50,039	65,928	84,600	109,725
6205 F.I.C.A.	16,537	16,728	20,635	25,709	27,774
6210 Medicare	3,867	3,912	4,826	6,013	6,496
6214 Dental Insurance	2,934	2,394	3,174	3,772	4,007
6215 Hospitalization insurance	53,834	46,691	67,660	93,797	101,578
6220 Life Insurance	239	237	296	366	500
6221 Long Term Disability Insurance	515	528	664	827	896
6225 Workers Compensation	7,176	7,184	8,975	11,091	6,742
6230 Vacation leave	7,398	(7,869)	(1,021)	16,312	5,721
6235 Sick leave	335	4,156	(2,966)	13,791	6,294
6240 Educational assistance	2,764	3,336	3,117	8,254	3,000
6260 Vacancy Savings	-	-	-	-	(31,358)
O&M PERSONNEL TOTAL	427,258	408,642	524,636	701,534	689,343
O&M NON-PERSONNEL					
7105 Books & periodicals	1,790	21,553	1,973	1,614	1,973
7110 Dues & memberships	2,788	3,994	3,559	5,866	3,559
7115 Educational material	-	-	-	-	1,349
7120 Office supplies	2,217	668	1,349	1,470	-
7125 Photo equipment/supplies	21	405	-	3,083	-
7130 Postage/shipping charges	129	-	-	-	-
7135 Telephone expenses	4,998	28,941	8,524	11,310	8,524
7140 Training expenses	14,175	10,651	11,273	9,021	11,273
7145 Travel expenses	5,090	5,080	8,975	11,291	8,975
7220 Medical supplies	177	-	-	-	-
7225 Safety supplies	13,391	1,384	1,707	938	1,707
7299 Other materials & supplies	6,433	8,451	6,864	11,010	6,864
7315 Food, meals, ice, water	1,142	4,658	8,649	4,358	8,649
7320 Official functions	-	-	-	-	-
7322 Recognition Program	13,919	40,766	44,491	51,988	44,491
7325 Rental of equip/storage/land	988	3,118	2,190	370	2,190
7415 Fuels & lubricants	9,214	8,334	6,119	4,981	6,119
7635 Software maintenance service fees	27,062	23,099	32,824	25,991	32,824
7645 Maintenance services	44,680	3,072	21,136	39,023	21,136
7650 Security services	1,533,533	1,620,701	1,829,054	1,956,047	1,829,054
7699 Other services	139,044	273,123	318,157	328,779	318,157
7805 Computer equipment	-	-	572	14,763	572
7806 Software licenses-new	4,486	-	6,203	16,956	6,203
7820 Office furniture & equipment	-	-	779	250	779
7899 Other minor tools & equipment	40,646	-	53,661	(18,647)	53,661
O&M NON-PERSONNEL TOTAL	1,865,921	2,057,998	2,368,059	2,480,460	2,368,059
	2,293,179	2,466,640	2,892,695	3,181,994	3,057,402



Department Responsibility: Cesar Cortinas, P.E.

Title: Director of Electric Engineering &

Telephone Ext: 6216

Dept. No: 2110

**PERFORMANCE MEASURES
FOR THE
ELECTRICAL ENGINEERING & SYSTEM OPERATIONS DEPARTMENT**

Department Function:

The Electric Engineering & System Operations Department defines, develops, implements, and manages the effective execution of the electric system operational strategies, processes, and programs for the Energy Control Center, Electric System Planning, and Electric Engineering Departments. Establishes design standards and procedures to manage the work of staff and the project teams by ensuring compliance with all safety, reliability, Public Utility Commission of Texas (PUCT), North American Electric Reliability Corporation (NERC), Federal Energy Regulatory Commission (FERC), Texas Regional Entity (TRE), ERCOT, and environmental standards and requirements within the area of assigned responsibility.

Department Goals/Objectives:

The division's goal is to plan and direct initiatives and strategies that provide current and future customers operationally efficient electric power that meets or exceeds reliability standards. Maintain high levels of safety measures in daily operations and provide staff with resources and training to achieve excellence. Execute all department functions, processes, and programs to provide reliable and quality services to our customers, and at the same time, be responsive to customers' electrical needs.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ -	\$ -	\$ 69,528	\$ 178,726	\$ 177,362
6110 Clerical staff	-	-	20,369	51,967	51,459
6130 Overtime	-	-	473	748	1,400
6201 T.M.R.S.	-	-	17,466	45,930	56,047
6205 F.I.C.A.	-	-	5,653	14,070	14,187
6210 Medicare	-	-	1,322	3,383	3,318
6214 Dental Insurance	-	-	473	1,170	1,232
6215 Hospitalization insurance	-	-	10,088	28,908	30,937
6220 Life Insurance	-	-	73	182	246
6221 Long Term Disability Insurance	-	-	133	323	458
6225 Workers Compensation	-	-	2,331	5,904	3,444
6230 Vacation leave	-	-	19,208	1,340	2,922
6235 Sick leave	-	-	16,848	3,332	3,215
6250 Miscellaneous personnel benefits	-	-	2,885	7,500	7,500
6260 Vacancy Savings	-	-	-	-	(16,017)
<i>O&M PERSONNEL TOTAL</i>	-	-	166,849	343,483	337,709

DEPARTMENT 2110 – ELECTRICAL ENGINEERING & SYSTEM OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7105 Books & periodicals	-	-	-	106	-
7110 Dues & memberships	-	-	186	95	100
7120 Office supplies	-	-	441	601	580
7130 Postage/shipping charges	-	-	-	53	100
7140 Training expenses	-	-	798	650	800
7145 Travel expenses	-	-	1,210	762	650
7225 Safety supplies	-	-	-	-	58
7299 Other materials & supplies	-	-	-	9	25
7315 Food, meals, ice, water	-	-	294	315	413
7335 Wearing apparel & dry goods	-	-	123	204	100
7699 Other services	-	-	75	-	38
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	-	-	-
<i>O&M NON-PERSONNEL TOTAL</i>	-	-	3,125	2,796	2,863
	-	-	169,974	346,279	340,572



Department Responsibility: Arnulfo Mejia
 Title: Substations & Relaying Manager
 Telephone Ext: 6327
 Dept. No: 2120

**PERFORMANCE MEASURES
FOR THE
SUBSTATIONS AND RELAYING DEPARTMENT**

Department Function:

The function of the Substations and Relaying Department is the daily operation, maintenance, and attention to any emergencies in the Substations.

Department Goals/Objectives:

The goal for the Substations and Relaying Department is to be the leader in providing reliable means of power transmission and distribution by maintaining all substation instrumentation and equipment in good working condition.

INPUT MEASURES

Employees (FTEs)
 Total O&M Expenses
 No. of Substations
 Total Power-Transformers Capacity (MVA)

OUTPUT MEASURES

Power Transformers, Test & Maintenance
 138 KV Breakers, Test & Maintenance
 12.5 KV Breakers, Test & Maintenance

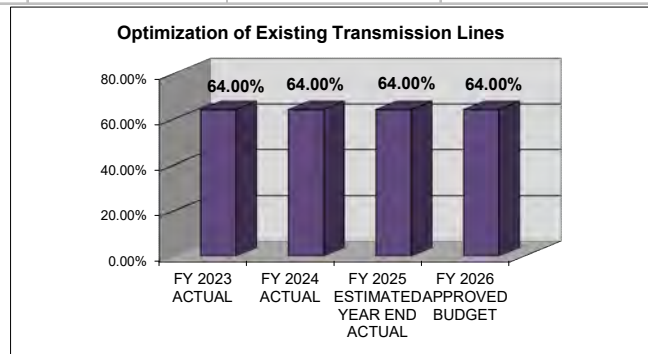
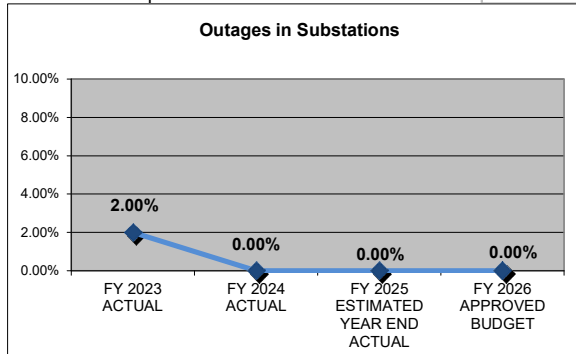
OUTCOME MEASURES

Comply With ERCOT, NERC
 Monthly Substation Inspections
 Battery Banks Inspection & Maintenance
 Relay Testing and Documentation (comply with PRC-005-6)
 Collect Fault Data and Evaluate System Grid Integrity

EFFICIENCY MEASURES

Outages in Substations
 Optimization of Existing Transmission Lines
 NERC Audits Violations
 Maintenance Reports

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
14	14	14	14
\$ 2,370,205	\$ 2,231,020	\$ 1,984,545	\$ 2,483,912
15	15	15	15
700	700	700	700
8	8	12	10
8	3	8	8
11	36	20	30
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
2.00%	0.00%	0.00%	0.00%
64.00%	64.00%	64.00%	64.00%
0.00%	0.00%	0.00%	0.00%
100.00%	100.00%	100.00%	100.00%



DEPARTMENT 2120 – SUBSTATIONS AND RELAYING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 121,576	\$ 164,709	\$ 183,440	\$ 233,324	\$ 242,070
6105 Administrative Staff	-	-	-	-	-
6110 Clerical staff	32,004	36,427	43,256	45,174	44,242
6115 Operational staff	942,184	635,116	625,993	665,602	707,824
6130 Overtime	105,253	50,391	36,770	43,325	37,104
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	229,469	156,278	183,899	196,990	243,502
6205 F.I.C.A.	75,163	53,683	55,852	59,664	61,636
6206 Suta	-	-	-	-	-
6210 Medicare	17,579	12,555	13,062	13,954	14,415
6214 Dental Insurance	10,379	6,742	6,490	7,207	8,389
6215 Hospitalization insurance	201,503	130,970	133,965	169,443	196,561
6220 Life Insurance	943	700	702	773	1,115
6221 Long Term Disability Insurance	2,022	1,520	1,538	1,699	1,988
6225 Workers Compensation	31,275	22,167	23,041	24,433	14,962
6230 Vacation leave	(14,353)	6,736	1,991	16,091	12,695
6235 Sick leave	(39,499)	17,420	8,481	25,336	13,968
6250 Miscellaneous personnel benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(69,590)
O&M PERSONNEL TOTAL	1,715,497	1,295,412	1,318,481	1,503,016	1,530,882
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	517	300
7110 Dues & memberships	679	888	270	597	600
7120 Office supplies	998	2,055	1,447	1,973	1,200
7130 Postage/shipping charges	800	1,284	3,820	2,132	1,600
7140 Training expenses	2,863	1,061	30,264	11,320	11,000
7145 Travel expenses	1,031	4,871	7,526	3,404	6,400
7180 Utilities - departmental	133,501	160,659	151,380	148,068	104,000
7190 Utilities - CP&L & Mvec	777	787	852	842	640
7203 Sand, Caliche, Gravel, Concrete etc	-	-	-	615	250
7215 Laundry & janitorial supplies	-	136	122	9	250
7225 Safety supplies	6,382	9,597	4,542	7,373	6,500
7293 Chemicals - other	5,945	2,206	3,916	5,204	2,800
7299 Other materials & supplies	60,820	7,590	7,224	4,767	6,000
7315 Food, meals, ice, water	505	868	927	2,700	800
7325 Rental of equip/storage/land	27,051	10,582	9,371	11,476	9,600
7335 Wearing apparel & dry goods	9,145	10,723	3,530	6,648	4,500
7415 Fuels & lubricants	38,545	32,315	24,029	21,399	18,000
7501 Maint. of buildings & structures	15,471	21,815	5,978	1,100	7,500
7505 Maint. of communication equipment	176	277	10,384	18	3,000
7540 Maint. of line transformers	54,755	637,611	208,451	84,200	386,840
7550 Maint. of overhead lines	-	-	-	-	-
7555 Maint. of station equipment	54,909	131,139	338,919	103,498	309,000
7570 Maint. of underground lines	-	-	-	-	-
7599 Maintenance / other	-	-	-	-	-
7635 Software Maintenance Service Fees	-	-	-	-	-
7645 Maintenance services	1,879	(230)	-	-	-
7699 Other services	22,259	21,324	77,912	35,973	48,000
7805 Computer equipment	328	2,892	696	285	1,250
7806 Software licenses-new	-	-	970	-	8,000
7820 Office furniture & equipment	805	830	1,531	781	-
7835 Tools, shop and garage equipment	11,611	9,035	740	5,726	3,000
7899 Other minor tools & equipment	14,116	4,476	17,739	20,905	12,000
O&M NON-PERSONNEL TOTAL	465,350	1,074,792	912,539	481,529	953,030
	2,180,847	2,370,204	2,231,020	1,984,545	2,483,912



Department Responsibility: Eliazar Perez
 Title: Electric Operations Manager
 Telephone Ext: 6323
 Dept. No: 2130

**PERFORMANCE MEASURES
 FOR THE
 ELECTRIC TRANSMISSION AND DISTRIBUTION CONSTRUCTION AND MAINTENANCE DEPARTMENT**

Department Function:

Responsible for the operation, construction and maintenance of the electrical system in order to provide safe, timely, and reliable service. Also responsible for the transmission and distribution of electric power from the internal and external power sources to the customer.

Department Goals/Objectives:

Provide the best reliable and efficient power in the safest manner to our customers.

INPUT MEASURES

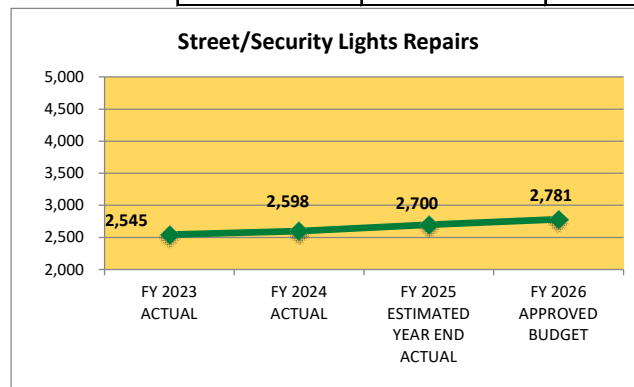
Staff	58	65	65	65
O&M Expenses	\$ 5,383,881	\$ 8,095,634	\$ 9,552,855	\$ 7,817,335

OUTPUT MEASURES

Street/Security Lights Repairs	2,545	2,598	2,700	2,781
Miles of Line Washed	50	-	50	50
Set/Replace Transformers	425	704	450	464
Set/Replace Poles	440	307	325	335
Locate/Repair Underground Residential Distribution Faults	280	178	100	103
Work orders Completed	353	697	500	515
General Service Request Closed	8,760	9,421	8,391	8,643

EFFICIENCY MEASURES

New Connections	1,800	1,447	1,800	1,854
Average Power Restoration Time per Outage (hrs.)	3	3	3	3
Average time of Street Light Repair (Cal. Days)	21	28	28	28
Average time of Security Light Repair (Cal. Days)	14	21	21	21



**DEPARTMENT 2130 - ELECTRIC TRANSMISSION AND DISTRIBUTION
CONSTRUCTION AND MAINTENANCE**

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 75,173	\$ 7,385	\$ 128,596	\$ 133,653	\$ 133,141
6105 Administrative Staff	99,377	55,374	124,162	129,122	33,966
6110 Clerical staff	14,846	16,336	22,239	19,789	19,531
6115 Operational staff	1,549,758	2,034,555	2,617,283	2,725,844	2,306,649
6130 Overtime	177,894	388,878	560,206	752,064	536,353
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	460,964	641,058	847,896	960,650	610,701
6205 F.I.C.A.	113,971	152,419	208,709	226,726	154,584
6206 Suta	-	-	-	-	-
6210 Medicare	26,655	35,647	48,811	53,024	36,153
6214 Dental Insurance	19,619	20,680	25,656	26,234	23,287
6215 Hospitalization insurance	396,680	421,287	539,281	635,772	569,801
6220 Life Insurance	1,418	1,773	2,356	2,510	2,828
6221 Long Term Disability Insurance	3,007	3,814	5,148	5,523	4,987
6225 Workers Compensation	48,863	64,412	87,179	94,437	37,524
6230 Vacation leave	71,847	32,330	41,571	70,949	31,839
6235 Sick leave	72,699	75,006	39,085	93,655	35,031
6250 Miscellaneous personnel benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(174,530)
O&M PERSONNEL TOTAL	3,132,769	3,950,953	5,298,177	5,929,951	4,361,844
O&M NON-PERSONNEL					
7110 Dues & memberships	828	300	716	440	912
7120 Office supplies	5,140	1,174	1,814	2,139	3,445
7130 Postage/shipping charges	219	1,221	115	177	1,288
7140 Training expenses	71,122	137,081	69,572	32,602	160,000
7145 Travel expenses	461	58	2,276	2,894	3,500
7180 Utilities - departmental	1,521	1,912	2,055	1,983	1,506
7199 Miscellaneous office expenses	-	-	17	-	-
7201 Barricades & signs	2,063	-	431	-	-
7203 Sand, Caliche, Gravel, Concrete etc	-	1,560	2,403	6,487	6,000
7205 Lamps, globes & flares	-	-	5,275	1,916	-
7210 Landscaping/Trade a Tree Program	25,010	-	284	688	500
7225 Safety supplies	-	32,781	43,546	23,336	39,688
7288 Chemicals - ferric chloride	-	-	-	-	-
7290 Chemicals - sodium chloride	147,432	-	-	-	-
7299 Other materials & supplies	1,163	251,768	451,534	444,010	377,864
7315 Food, meals, ice, water	2,644	5,484	2,424	3,185	2,500
7325 Rental of equip/storage/land	25,516	4,502	5,451	232,788	186,500
7335 Wearing apparel & dry goods	167,302	33,419	43,811	42,319	65,000
7415 Fuels & lubricants	-	182,940	194,027	181,964	140,720
7505 Maint. of communication equipment	-	-	88	-	250
7525 Maint. of boiler plant	-	-	-	-	-
7530 Maint. of electric meters	-	-	2,950	-	-
7535 Maint. of electric plant	-	2,386	22,174	18,049	16,394
7540 Maint. of line transformers	-	17,125	34,257	39,079	33,380
7545 Maint. of misc. steam plant	-	-	3,325	-	-
7550 Maint. of overhead lines	-	97,123	116,536	103,801	110,849
7560 Maint. of steam prod. plant	-	-	-	-	-
7565 Maint. of street lighting & signals	-	508,500	397,298	346,847	440,451
7570 Maint. of underground lines	-	15,258	113,049	25,594	327,491
7630 Construction contractor services	-	-	324,303	927,581	598,394
7645 Maintenance services	-	-	653	-	-
7665 Street Patching Services	-	-	-	-	-
7670 Vegetation Management	-	-	-	653,910	525,000
7699 Other services	-	34,278	765,069	335,694	269,103
7835 Tools, shop and garage equipment	-	40,062	48,204	83,575	48,131
7899 Other minor tools & equipment	-	63,997	143,803	111,846	96,625
O&M NON-PERSONNEL TOTAL	450,420	1,432,928	2,797,457	3,622,904	3,455,491
	3,583,189	5,383,881	8,095,634	9,552,855	7,817,335



Department Responsibility: Robert Avila
 Title: Energy System Operations Manager
 Telephone Ext: 6319
 Dept. No: 2150

**PERFORMANCE MEASURES
FOR THE
ENERGY CONTROL CENTER OPERATIONS DEPARTMENT**

Department Function:

Energy Control Center Operations is responsible for several functions at Brownsville PUB. 1. The safe and reliable operation of Brownsville PUB's bulk electric system in compliance with NERC Reliability Standards, ERCOT Nodal Guides and Protocols. 2. Coordinate actions between ERCOT and neighboring entities during normal and emergency operations. 3. Nominate fuel and arrange for the transportation of fuel to Silas Ray power plant. 4. Coordinate transmission outages within Brownsville PUB as well as with neighboring entities and ERCOT. 5. Receive customer trouble call requests in Cityworks and dispatch said requests to the Electric, Water and Wastewater departments as needed. 6. Keep management informed of situations and outages affecting Brownsville PUB systems 24 hours a day, seven days a week. 7. Perform duties of the Customer Service Department after normal business hours.

Department Goals/Objectives:

Perform all actions in a safe, reliable, and efficient manner while providing excellent customer service.

INPUT MEASURES

Employees
 Total O&M Expenses

OUTPUT MEASURES

Operational Reports (daily)
 Electrical Service Requests Dispatched
 Water Service Requests Dispatched
 Wastewater Service Requests Dispatched
 SCADA Service Requests Dispatched

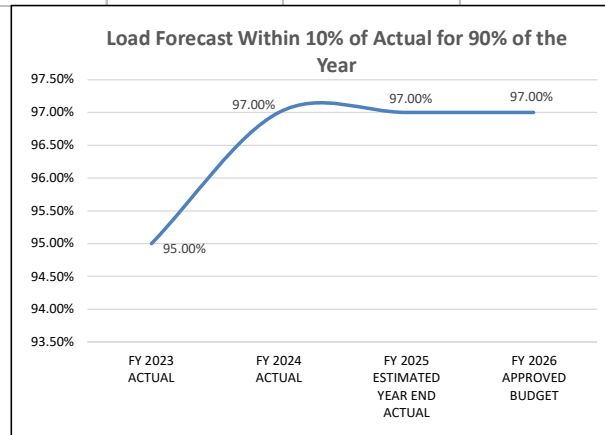
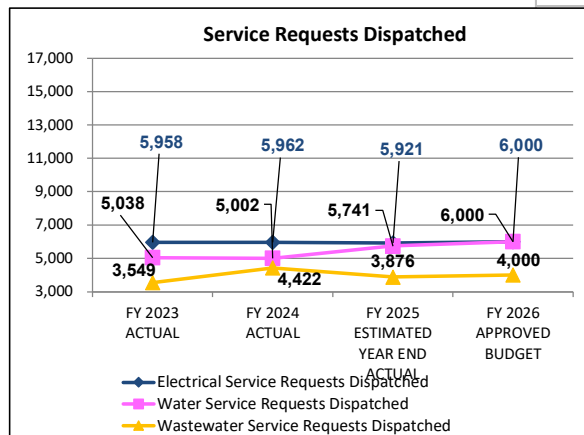
OUTCOME MEASURES

Fatalities or Injuries as a Result of Switching
 All Certified Operators Maintain NERC Certification

EFFICIENCY MEASURES

Load Forecast Within 10% of Actual for 90% of the Year

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
15	15	16	16
\$ 2,023,191	\$ 2,054,182	\$ 2,485,470	\$ 2,437,682
14	14	14	14
5,958	5,962	5,921	6,000
5,038	5,002	5,741	6,000
3,549	4,422	3,876	4,000
118	85	67	70
None	None	None	None
Yes	Yes	Yes	Yes
95.00%	97.00%	97.00%	97.00%



DEPARTMENT 2150 - ENERGY CONTROL CENTER OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 114,109	\$ 118,053	\$ 123,165	\$ 125,674	\$ 143,250
6110 Clerical staff	78,994	86,132	97,816	102,780	97,885
6115 Operational staff	977,374	1,040,650	1,042,240	1,204,014	1,265,680
6130 Overtime	110,202	119,377	105,789	143,280	158,316
6201 T.M.R.S.	225,056	242,860	255,280	323,135	369,076
6205 F.I.C.A.	75,388	80,981	81,078	100,665	93,423
6210 Medicare	17,631	18,939	18,962	23,543	21,849
6214 Dental Insurance	9,271	9,643	9,393	9,062	9,931
6215 Hospitalization insurance	189,369	198,604	208,228	233,207	251,337
6220 Life Insurance	910	998	1,006	1,112	1,645
6221 Long Term Disability Insurance	2,071	2,277	2,299	2,537	3,014
6225 Workers Compensation	32,116	34,469	34,618	41,744	22,677
6230 Vacation leave	10,861	(2,231)	3,922	47,362	19,242
6235 Sick leave	5,360	20,390	1,606	67,598	21,171
6240 Educational assistance	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(105,477)
O&M PERSONNEL TOTAL	1,848,713	1,971,141	1,985,402	2,425,713	2,373,018
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	3,340	5,650	1,175	2,825	3,612
7120 Office supplies	1,859	1,159	847	1,170	1,003
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	20,200	22,925	28,880	27,375	25,902
7145 Travel expenses	29	11,365	20,955	17,826	16,159
7180 Utilities - departmental	2,865	2,914	3,092	3,777	3,000
7225 Safety supplies	1,854	44	115	379	79
7299 Other materials & supplies	443	437	167	226	302
7315 Food, meals, ice, water	716	691	875	614	782
7325 Rental of equip/storage/land	4,202	3,486	3,347	3,815	3,416
7415 Fuels & lubricants	-	-	-	-	-
7501 Maint. of buildings & structures	-	150	8,100	-	4,125
7505 Maint. of communication equipment	2,758	-	-	-	-
7645 Maintenance services	225	-	-	-	-
7699 Other services	150	375	75	900	225
7801 Communication equipment	10,392	835	811	-	823
7805 Computer equipment	16,597	1,996	-	787	998
7806 Software licenses-new	4,966	-	-	-	500
7820 Office furniture & equipment	-	-	-	-	3,556
7899 Other minor tools & equipment	297	24	341	63	182
O&M NON-PERSONNEL TOTAL	70,895	52,050	68,780	59,757	64,664
	1,919,608	2,023,191	2,054,182	2,485,470	2,437,682



Department Responsibility: Eli Alvarez

Title: Director of Electric Operations

Telephone Ext: 6234

Dept. No: 2210

**PERFORMANCE MEASURES
FOR THE
ELECTRICAL SUPPORT SERVICES DEPARTMENT**

Department Function:

Electrical Support Services Department is responsible for planning, organizing, installing, implementing, preventive and corrective maintenance, and repair of all equipment associated with the Water/Wastewater/Lift Station electrical systems. This includes all electrical motors, emergency generators, motor control centers, and switchgear; electrical, pneumatic, and hydraulic controls and instrumentation. This equipment is located in different parts of the utility including Water Plants, Wastewater Plants and Lift Stations, SRWA water wells, and river pumps.

Department Goals/Objectives:

The objective of the department is to ensure the reliable operation of the Water/Wastewater/Lift Station electrical systems.

INPUT MEASURES

Employees

O&M Personnel Expenses

O&M Non-Personnel Expenses

OUTPUT MEASURES

Number of Service Requests For Lift Stations

Number of Service Requests For Water/WW Plants

Number of Lift Station Electrical Panel Replacements Planned

Back-Up Generator Maintenance

OUTCOME MEASURES

Number of Service Requests For Lift Stations Completed

Number of Service Requests For Water/WW Plants Completed

Number of Lift Station Electrical Panel Replacements Completed

Back-Up Generator In Service

EFFICIENCY MEASURES

% Number of Service Requests For Lift Stations

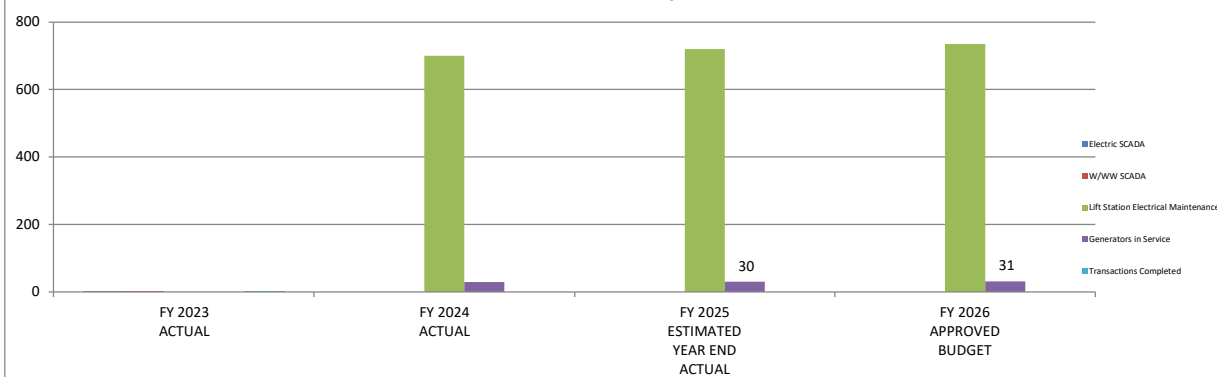
% Number of Service Requests For Water/WW Plants Completed

% Number of Lift Station Electrical Panel Replacements Completed

% Number of Back-Up Generator In Service

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
-	12	12	12
\$ 2,036,831	\$ 1,659,065	\$ 1,364,705	\$ 1,258,174
\$ 1,565,453	\$ 1,451,368	\$ 1,211,778	\$ 1,294,348
-	700	720	735
-	1,073	820	836
-	4	4	5
-	29	30	31
-	679	713	727
-	1,069	735	750
-	4	4	5
-	27		29
-	97%	99%	99%
-	99.6%	90%	90%
-	100%	100%	100%
-	93%	0%	94%

**ELECTRICAL SUPPORT SERVICES DEPARTMENT
Service Requests**



DEPARTMENT 2210 – ELECTRICAL SUPPORT SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 334,577	\$ 346,157	\$ 285,632	\$ 176,979	\$ 176,301
6105 Administrative Staff	247,313	357,113	188,631	-	-
6110 Clerical staff	36,285	39,520	25,917	-	-
6115 Operational staff	582,891	533,759	543,702	577,281	580,133
6130 Overtime	67,670	86,392	124,279	140,349	84,224
6201 T.M.R.S.	228,598	246,697	215,702	173,082	185,279
6205 F.I.C.A.	77,158	83,582	69,610	53,667	46,899
6206 Suta	-	393	(393)	-	-
6210 Medicare	18,045	19,547	16,280	12,551	10,968
6214 Dental Insurance	11,318	11,242	8,969	6,408	6,965
6215 Hospitalization insurance	235,224	238,970	205,576	172,844	186,311
6220 Life Insurance	1,005	1,094	871	621	860
6221 Long Term Disability Insurance	2,170	2,393	1,924	1,364	1,513
6225 Workers Compensation	32,432	34,765	29,271	22,295	11,384
6230 Vacation leave	(1,766)	14,929	(21,143)	17,199	9,660
6235 Sick leave	2,710	20,278	(35,762)	10,064	10,628
6250 Miscellaneous personnel benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(52,950)
O&M PERSONNEL TOTAL	1,875,632	2,036,831	1,659,065	1,364,705	1,258,174
O&M NON-PERSONNEL					
7105 Books & periodicals	-	76	816	-	360
7110 Dues & memberships	465	810	413	336	420
7120 Office supplies	2,770	1,270	2,022	824	1,600
7130 Postage/shipping charges	1,219	599	779	417	270
7140 Training expenses	16,603	21,465	23,087	16,138	22,900
7145 Travel expenses	2,843	(25)	10,675	2,262	5,912
7180 Utilities - departmental	1,334	1,541	1,208	1,107	1,000
7225 Safety supplies	6,399	10,393	18,770	8,286	12,000
7290 Chemicals - sodium chloride	-	-	-	-	-
7299 Other materials & supplies	477,433	477,702	510,136	598,785	599,000
7304 Hurricane Preparedness Expenses	271,690	268,335	285,854	89,189	226,400
7305 ERCOT expenses	109,944	126,429	50,318	-	-
7310 Federal, state, & local fees	250	264	250	75	280
7315 Food, meals, ice, water	2,477	2,148	1,326	1,190	196
7325 Rental of equip/storage/land	1,151	1,979	1,196	6,220	1,200
7335 Wearing apparel & dry goods	11,465	12,822	10,303	8,544	8,640
7415 Fuels & lubricants	43,116	52,825	34,156	25,970	20,000
7501 Maint. of buildings & structures	11,126	4,312	5,477	4,102	6,000
7505 Maint. of communication equipment	-	1,517	-	-	-
7515 Maint. of major equipment	-	-	-	-	-
7605 Engineering fees	-	19,529	-	-	10,000
7635 Software maintenance service fees	110,805	135,311	211,649	37,802	-
7645 Maintenance services	400,694	380,091	248,670	388,835	363,600
7801 Communication equipment	381	2,200	1,207	-	-
7805 Computer equipment	19,304	11,274	1,945	484	-
7806 Software licenses-new	7,698	12,210	13,678	1,206	8,000
7820 Office furniture & equipment	673	-	-	-	-
7899 Other minor tools & equipment	20,955	20,378	17,431	20,004	6,570
O&M NON-PERSONNEL TOTAL	1,520,794	1,565,453	1,451,368	1,211,778	1,294,348
	3,396,426	3,602,284	3,110,433	2,576,483	2,552,522



Department Responsibility: Cory Carswell
 Title: Director of Power Supply
 Telephone Ext: _____
 Dept. No: 2215

**PERFORMANCE MEASURES
FOR THE
POWER SUPPLY & MARKET OPERATIONS DEPARTMENT**

Department Function:

The Power Supply department is responsible for optimizing BPUB's physical and financial portfolio within the ERCOT market, long-term integrated resource planning, BPUB's bulk electric system operations consistent with ERCOT protocols, and compliance with NERC standards.

Department Goals/Objectives:

The objective of the Power Supply department is to ensure power availability for our retail customers when they need it at an affordable and predictable price.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ -	\$ 57,050	\$ -	\$ 151,448	\$ 215,010
6201 T.M.R.S.	-	10,200	-	30,401	52,664
6205 F.I.C.A.	-	3,462	-	9,766	13,331
6210 Medicare	-	810	-	2,284	3,118
6214 Dental Insurance	-	229	-	279	461
6215 Hospitalization insurance	-	4,546	-	6,836	11,085
6220 Life Insurance	-	44	-	102	224
6221 Long Term Disability Insurance	-	73	-	152	430
6225 Workers Compensation	-	1,444	-	3,911	3,236
6230 Vacation leave	-	-	-	9,481	2,746
6235 Sick leave	-	-	-	8,059	3,021
6242 Auto Benefits	-	577	-	4,615	7,500
6243 Telephone Benefits	-	129	-	1,034	1,680
6260 Vacancy Savings	-	-	-	-	(15,051)
<i>O&M PERSONNEL TOTAL</i>	-	78,563	-	228,369	299,453

DEPARTMENT 2215 – POWER SUPPLY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	-	299	-	1,864	150
7120 Office supplies	-	-	-	774	-
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	-	1,075	-	980	537
7145 Travel expenses	-	2,062	-	3,956	1,030
7225 Safety supplies	-	-	-	107	-
7299 Other materials & supplies	-	-	-	-	-
7315 Food, meals, ice, water	-	-	-	44	-
7325 Rental of equip/storage/land	-	-	-	-	-
7335 Wearing apparel & dry goods	-	-	-	-	-
7601 Legal Fees	-	-	-	1,469	-
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	-	-	12,500
<i>O&M NON-PERSONNEL TOTAL</i>	-	3,436	-	9,194	14,217
	-	81,999	-	237,563	313,670



Department Responsibility: Rolando Lozano, P.E.

Title: Power Plant Manager

Telephone Ext: 6404

Dept. No. 2220

**PERFORMANCE MEASURES
FOR THE
POWER PRODUCTION DEPARTMENT**

Department Function:

This department is responsible for the operation of the Brownsville PUB wholly owned Silas Ray Power Station. It also administers and tracks 22.742% share of BPUB interest in the Calpine, Hidalgo Energy Center, a combined cycle operation located in Edinburg, Texas. In total, this department oversees the production aspect of approximately 223 megawatts in generating capacity.

Department Goals/Objectives:

Department goals are to improve demand and availability for production through improved performance and efficiency.

INPUT MEASURES

Employees (FTE's)
Overtime (Hours)
O&M Personnel Expenses
O&M Non-Personnel Expenses

OUTPUT MEASURES

Generation Produced (GWH)
Availability (%)

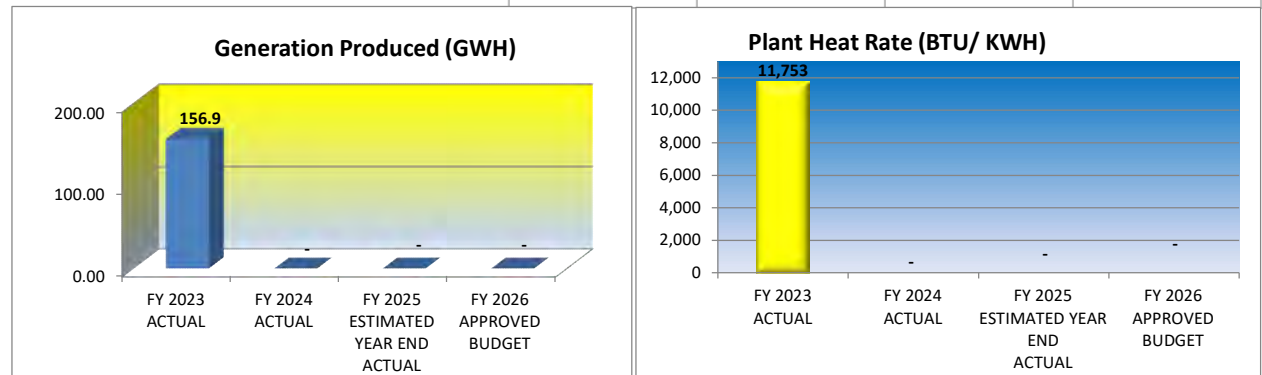
OUTCOME MEASURES - Silas Ray

Revenue, Gross (\$Base: Gen @ \$0.10/kwh)
Other Revenue (\$ for Contract Services)

EFFICIENCY MEASURES

Plant Heat Rate (BTU/ KWH)
Reliability (%)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
25	20	25	26
233,239	-	-	-
\$ 2,620,211	\$ 2,619,345	\$ 2,760,254	\$ 3,055,608
\$ 7,918,424	\$ 5,344,197	\$ 5,911,481	\$ 6,784,907
156.9	-	-	-
78.35%	0.00%	0.00%	0.00%
\$ 15,694,000	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -
11,753	-	-	-
94.91%	0.00%	0.00%	0.00%



DEPARTMENT 2220 - POWER PRODUCTION

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 229,718	\$ 205,266	\$ 259,071	\$ 262,398	\$ 328,931
6105 Administrative Staff	149,504	160,512	115,019	118,051	220,022
6110 Clerical staff	16,352	32,649	20,144	-	-
6115 Operational staff	1,022,412	1,147,936	1,171,805	1,151,976	1,298,419
6130 Overtime	247,401	233,239	235,591	267,818	244,253
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	304,752	315,171	336,379	355,528	452,492
6205 F.I.C.A.	103,066	106,214	107,899	109,010	114,537
6206 Suta	-	-	-	1,663	-
6210 Medicare	24,104	24,840	25,235	25,494	26,787
6214 Dental Insurance	14,120	14,441	13,808	12,806	15,824
6215 Hospitalization insurance	280,528	288,723	298,343	326,006	400,552
6220 Life Insurance	1,147	1,272	1,294	1,253	2,063
6221 Long Term Disability Insurance	2,488	2,777	2,859	2,783	3,695
6225 Workers Compensation	43,699	45,061	46,488	46,463	27,803
6230 Vacation leave	19,818	(6,611)	(4,954)	25,002	23,591
6235 Sick leave	12,073	48,722	(9,635)	54,004	25,956
6260 Vacancy Savings	-	-	-	-	(129,316)
O&M PERSONNEL TOTAL	2,471,183	2,620,211	2,619,345	2,760,254	3,055,608
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	149	-
7110 Dues & memberships	110	1,134	155	155	644
7120 Office supplies	1,116	1,108	1,221	532	1,164
7130 Postage/shipping charges	6,680	5,702	3,490	1,061	4,596
7140 Training expenses	-	16,625	8,383	4,662	12,500
7145 Travel expenses	4,538	26,551	12,930	20,478	19,740
7180 Utilities - departmental	122,602	221,027	283,270	175,908	252,148
7215 Laundry & janitorial supplies	1,619	2,264	3,195	2,762	2,729
7225 Safety supplies	(108)	3,874	2,727	986	3,300
7293 Chemicals - other	62,239	173,733	97,658	123,773	135,695
7299 Other materials & supplies	18,130	24,562	13,008	10,150	18,785
7310 Federal, state, & local fees	2,727	1,442	3,155	2,394	3,000
7315 Food, meals, ice, water	565	762	891	657	826
7325 Rental of equip/storage/land	16,725	85,911	60,531	69,511	73,220
7335 Wearing apparel & dry goods	11,982	10,506	9,746	6,448	10,125
7415 Fuels & lubricants	8,734	8,633	2,631	5,950	5,632
7501 Maint. of buildings & structures	91,236	142,442	56,714	25,252	99,578
7505 Maint. of communication equipment	21,346	-	1,233	999	616
7515 Maint. of major equipment	589,667	1,073,576	244,907	185,585	659,000
7520 Maint. of minor equipment	52,540	66,918	18,793	1,733	42,850
7525 Maint. of boiler plant	575,204	178,787	134,209	319,558	156,498
7605 Engineering fees	-	69,923	26,504	-	48,120
7635 Software maintenance service fees	49,269	47,486	56,306	14,585	51,896
7645 Maintenance services	256,508	162,353	128,876	84,177	145,000
7699 Other services	27,769	24,880	38,811	37,700	31,845
7731 Pchp - Fixed expenses - Oklaunion	-	-	-	-	-
7732 Pchp - Hidalgo Fixed Operation Fee	4,146,274	5,564,132	4,128,143	4,803,434	5,000,000
7735 Pchp - Regulatory and Contractual	-	-	-	-	-
7805 Computer equipment	418	136	159	55	147
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	5,972	1,870	-	1,515	935
7899 Other minor tools & equipment	13,009	2,085	6,552	11,315	4,318
O&M NON-PERSONNEL TOTAL	6,086,873	7,918,424	5,344,197	5,911,481	6,784,907
	8,558,056	10,538,635	7,963,542	8,671,735	9,840,515



Department Responsibility: Arnulfo Mejia

Title: Substations & Relaying Manager

Telephone Ext: 6327

Dept. No: 2310

**PERFORMANCE MEASURES
FOR THE
ELECTRIC METER SHOP DEPARTMENT**

Department Function:

The Electric Meter Shop Department is responsible for the installation, maintenance, and repair of electric meters. The department investigates high and low voltage complaints by installing voltage and current measuring devices. They test, repair, and maintain electric meters and current potential transformers. The Electric Meter Shop checks on reported electric meter tampering cases, makes service connections and disconnections, and performs other related work as required.

Department Goals/Objectives:

The Electric Meter Shop objectives are to assure that BPUB's metering systems are kept up to accuracy standards, maintain meter testing programs and timely complete meter-related service orders.

INPUT MEASURES

Staff

ERCOT TDSP Meters

Total O&M Expenses

OUTPUT MEASURES

Install/ Maintain CT Rated Demand Meters

Meter Investigation

Set/Replace Radio Frequency Meters

Total Meter Tests

Total Service Orders Resolved

OUTCOME MEASURES

Comply With ERCOT

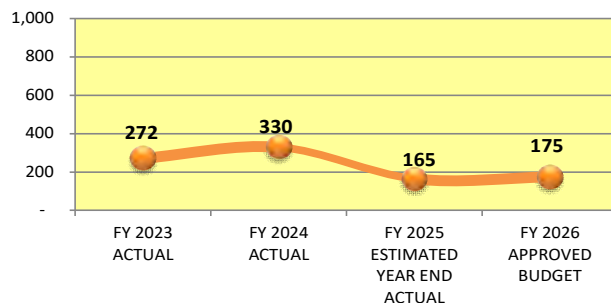
EFFICIENCY MEASURES

Meter Tests (Per day)

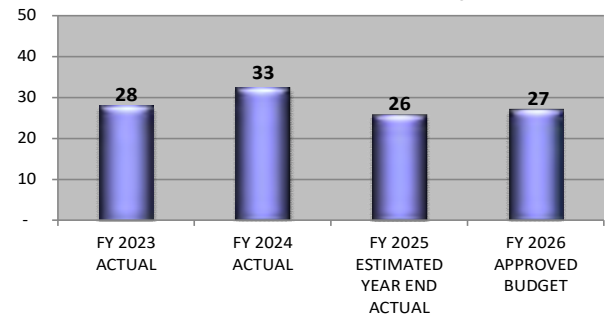
Service Orders Closed (Per day)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
7	7	7	7
8	8	8	8
\$ 722,516	\$ 745,165	\$ 678,978	\$ 749,856
51	47	32	35
2,995	3,776	3,565	3,600
272	330	165	175
7,337	8,457	6,750	7,087
4,728	5,371	5,290	5,560
Yes	Yes	Yes	Yes
28	33	26	27
18	21	20	21

Set/Replace Radio Frequency Meters



Meter Tests (Per day)



DEPARTMENT 2310 - ELECTRIC METER SHOP

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6105 Administrative Staff	\$ 30,179	\$ -	\$ -	\$ -	-
6115 Operational staff	238,353	288,658	339,991	329,514	343,970
6130 Overtime	9,783	10,773	6,007	7,124	10,013
6201 T.M.R.S.	50,049	52,771	64,202	64,876	84,251
6205 F.I.C.A.	16,076	17,076	20,093	19,723	21,326
6206 Suta	-	-	-	-	-
6210 Medicare	3,760	3,994	4,699	4,613	4,988
6214 Dental Insurance	4,066	4,169	4,112	3,633	3,848
6215 Hospitalization insurance	85,510	83,447	86,256	88,433	95,128
6220 Life Insurance	252	268	304	293	404
6221 Long Term Disability Insurance	409	429	502	573	688
6225 Workers Compensation	7,387	7,579	8,674	8,346	5,177
6230 Vacation leave	3,559	3,180	(4,141)	1,906	4,392
6235 Sick leave	(1,473)	8,140	593	(1,345)	4,833
6250 Miscellaneous personnel benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(24,078)
O&M PERSONNEL TOTAL	447,912	480,484	531,292	527,690	554,939
O&M NON-PERSONNEL					
7105 Books & periodicals	1,684	-	-	-	-
7110 Dues & memberships	97	-	-	248	450
7120 Office supplies	392	426	169	108	200
7130 Postage/shipping charges	2,072	2,952	3,679	2,724	2,794
7135 Telephone expenses	5,178	-	-	-	-
7140 Training expenses	-	700	-	790	790
7145 Travel expenses	-	3,491	1,096	2,641	2,293
7225 Safety supplies	5,982	2,499	3,714	3,837	3,100
7299 Other materials & supplies	32,269	31,311	57,979	33,027	41,581
7315 Food, meals, ice, water	105	294	105	159	199
7325 Rental of equip/storage/land	316	348	437	333	390
7335 Wearing apparel & dry goods	3,929	4,269	3,258	5,856	3,700
7415 Fuels & lubricants	16,886	16,553	15,814	12,444	13,000
7501 Maint. of buildings & structures	-	-	-	-	-
7505 Maint. of communication equipment	-	645	1,994	-	1,300
7530 Maint. of electric meters	161,503	168,277	118,236	81,766	117,000
7599 Maintenance / other	-	-	-	-	-
7699 Other services	-	6,790	4,814	5,126	5,220
7801 Communication equipment	-	-	-	-	-
7805 Computer equipment	161	735	966	52	800
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	-	-	-	-	-
7835 Tools, shop and garage equipment	-	-	-	-	-
7899 Other minor tools & equipment	7,010	2,744	1,612	2,177	2,100
O&M NON-PERSONNEL TOTAL	237,582	242,033	213,873	151,288	194,917
	685,494	722,517	745,165	678,978	749,856



Department Responsibility: **Luis Guillermo Martinez, PE, PMP**

Title: **Electrical Engineering Manager**

Telephone Ext: **6212**

Dept. No: **2410**

**PERFORMANCE MEASURES
FOR THE
ELECTRIC ENGINEERING DEPARTMENT**

Department Function:

The function of the Electric Engineering Department is to provide engineering design and project management for new development projects, capital improvement plan projects, street and security lighting projects, and activities involved in the operation and maintenance of the electrical system.

Department Goals/Objectives:

The goal of the Electric Engineering Department is to meet or exceed industry standard for engineering design of the of electrical system.

INPUT MEASURES

Employees (FTEs)

O&M Non-Personnel Expenses

OUTPUT MEASURES

Number of Work Orders Approved

Total Cost Work Orders Approved

Number of Work Orders Closed

Total Cost of Work Orders Closed

Number of Trouble Calls Completed

OUTCOME MEASURES

Residential Lots Designed

Commercial Lots Designed

Number of New Street/Alley Lights Processed

Number of New Private Security Lights Processed

EFFICIENCY MEASURES

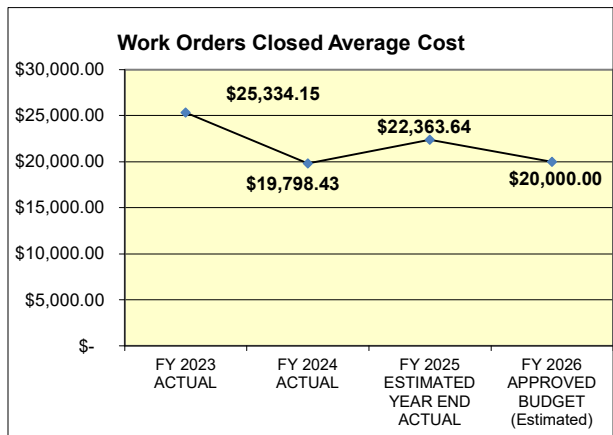
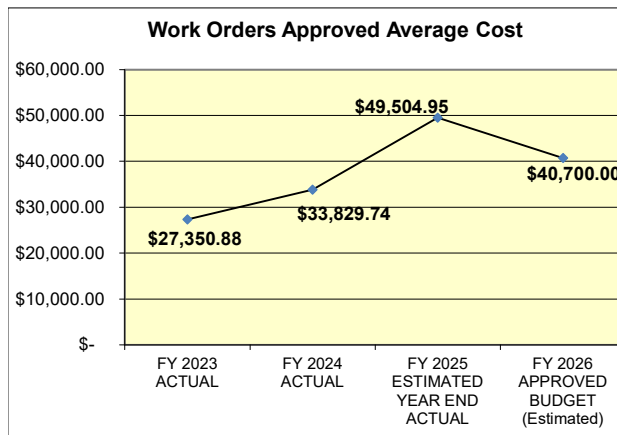
Work Orders Released/Approved Average per Employee

Work Orders Released/Approved Average Cost

Work Orders Completed/Closed Average per Employee

Work Orders Completed/Closed Average Cost

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET (Estimated)
12	12	13	13
\$ 1,723,939	\$ 581,730	\$ 254,877	\$ 358,859
226	275	202	200
\$ 6,181,298.34	\$ 9,303,179.20	\$ 10,000,000.00	\$ 8,140,000.00
184	233	275	250
\$ 4,661,482.86	\$ 4,613,033.20	\$ 6,150,000.00	\$ 5,000,000.00
922	557	669	600
670	637	638	640
99	95	120	100
109	216	229	185
68	37	34	46
19	23	16	15
\$ 27,350.88	\$ 33,829.74	\$ 49,504.95	\$ 40,700.00
15	19	21	19
\$ 25,334.15	\$ 19,798.43	\$ 22,363.64	\$ 20,000.00



DEPARTMENT 2410 - ELECTRIC ENGINEERING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 87,412	\$ 85,868	\$ 31,241	\$ 112,340	\$ 113,396
6105 Administrative Staff	393,194	606,493	703,396	509,208	499,732
6110 Clerical staff	89,622	74,807	76,296	95,797	129,457
6120 Part-time staff	-	-	-	10,982	-
6130 Overtime	480	472	65	1,589	4,128
6201 T.M.R.S.	117,297	144,475	155,787	160,036	181,888
6205 F.I.C.A.	36,818	47,491	49,607	45,039	46,040
6210 Medicare	8,611	11,107	11,602	10,533	10,767
6214 Dental Insurance	4,968	5,368	5,298	5,072	5,514
6215 Hospitalization insurance	87,732	94,650	103,368	117,387	128,890
6220 Life Insurance	463	645	683	617	835
6221 Long Term Disability Insurance	1,009	1,427	1,528	1,335	1,485
6225 Workers Compensation	15,115	19,186	20,292	18,190	11,176
6230 Vacation leave	33,474	(15,604)	(6,474)	20,626	9,483
6235 Sick leave	10,910	8,847	(2,017)	5,135	10,433
6240 Educational assistance	-	-	-	-	-
6250 Miscellaneous personnel benefits	-	-	1,165	-	-
6260 Vacancy Savings	-	-	-	-	(51,981)
O&M PERSONNEL TOTAL	887,105	1,085,231	1,151,836	1,113,889	1,101,245
O&M NON-PERSONNEL					
7105 Books & periodicals	287	-	390	247	540
7110 Dues & memberships	1,349	1,447	544	520	1,200
7120 Office supplies	2,510	2,589	4,622	5,135	5,400
7130 Postage/shipping charges	1,741	1,582	782	-	400
7135 Telephone expenses	-	563	282	578	573
7140 Training expenses	21,770	19,330	23,826	12,249	11,560
7145 Travel expenses	7,781	9,980	4,709	297	3,679
7203 Sand, Caliche, Gravel, Concrete etc	-	-	-	-	-
7210 Landscaping/Trade a Tree Program	-	75	-	-	-
7225 Safety supplies	1,543	590	542	921	300
7299 Other materials & supplies	872	4,660	980	765	460
7315 Food, meals, ice, water	437	595	1,021	1,454	1,400
7325 Rental of equip/storage/land	2,405	1,126	-	2,244	1,846
7335 Wearing apparel & dry goods	338	750	61	1,200	300
7415 Fuels & lubricants	4,238	6,423	6,621	6,172	4,800
7505 Maint. of communication equipment	38	-	-	-	-
7565 Maint. of street lighting & signals	22,175	14,508	10,986	-	-
7570 Maint. of underground lines	419,444	275,228	84,431	-	-
7599 Maintenance / other	-	-	-	-	-
7601 Legal Fees	15,248	19,473	16,764	22,872	-
7605 Engineering fees	56,995	-	63,948	129,972	1,252,504
7630 Construction contractor services	394,874	451,146	96,689	-	-
7635 Software maintenance service fees	58,472	51,675	44,077	47,713	53,000
7645 Maintenance services	-	-	-	-	-
7695 COB BTX-LitFiber Offset	-	-	-	-	(1,000,000)
7699 Other services	663,206	851,935	180,473	1,830	1,585
7805 Computer equipment	120	-	-	-	-
7806 Software licenses-new	21,450	9,019	36,075	20,527	18,000
7820 Office furniture & equipment	-	-	-	142	-
7835 Tools, shop and garage equipment	-	-	-	-	-
7899 Other minor tools & equipment	204	1,245	3,908	40	1,313
O&M NON-PERSONNEL TOTAL	1,697,494	1,723,939	581,730	254,877	358,859
	2,584,599	2,809,170	1,733,566	1,368,766	1,460,104



Department Responsibility: **Javier Martinez**

Title: **Electrical System Planning Manager**

Telephone Ext: **6530**

Dept. No: **2420**

**PERFORMANCE MEASURES
FOR THE
ELECTRICAL SYSTEM PLANNING DEPARTMENT**

Department Function:

The function of the Electrical Systems Planning Department is to provide engineering analysis, design, and project management for new load and generation interconnection opportunities, capital improvement plan projects, perform system studies, and activities involved in the operation and maintenance of the electrical system.

Department Goals/Objectives:

The goal of the Electrical System Planning Department is to identify and recommend improvement projects needed to support BPUB load growth, system reliability, and system resiliency.

INPUT MEASURES

Employees

O&M Non-Personnel Expenses

OUTPUT MEASURES

Number of Power Quality Investigations Closed (based on Service Requests)

Number of Distribution Breaker Operations/Feeder Studies

Number of System Studies Completed

Number of Solar Interconnections

OUTCOME MEASURES

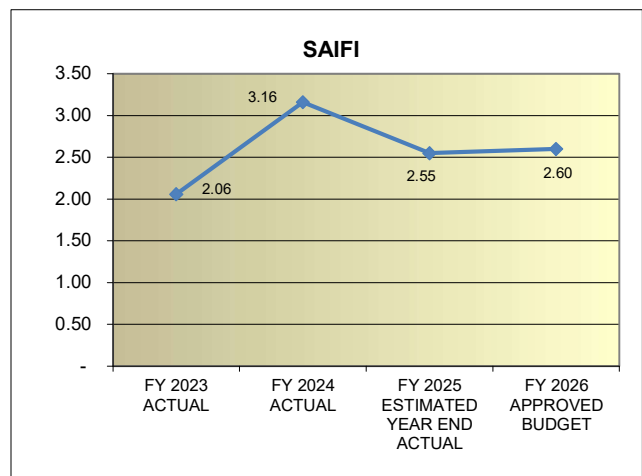
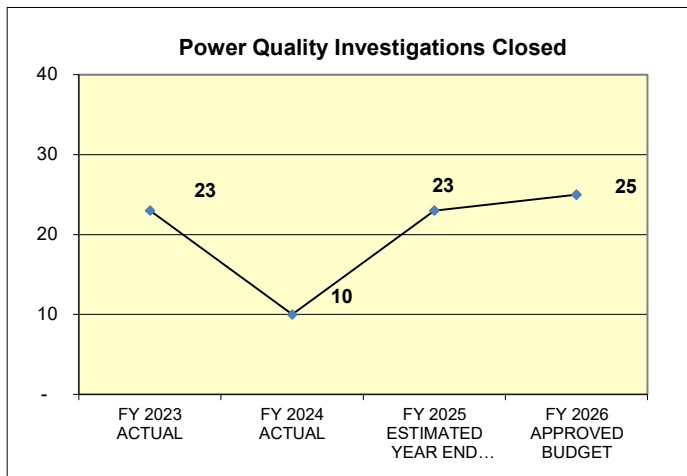
Substations Designed

System Improvement Projects

EFFICIENCY MEASURES

System Average Interruption Frequency Index

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
-	5	5	6
\$ -	\$ 62,407	\$ 99,745	\$ 434,384
23	10	23	25
	2	5	10
	10	12	15
167	90	85	90
-	-	2	1
-	-	10	20
2.06	3.16	2.55	2.60



DEPARTMENT 2420 – ELECTRICAL SYSTEMS PLANNING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ 41,704	\$ 150,718	\$ 151,195
6105 Administrative Staff	-	-	79,739	287,360	328,952
6201 T.M.R.S.	-	-	23,735	88,231	106,551
6205 F.I.C.A.	-	-	7,635	27,130	29,769
6210 Medicare	-	-	1,786	6,345	6,962
6214 Dental Insurance	-	-	535	1,797	1,890
6215 Hospitalization insurance	-	-	10,935	42,694	53,207
6220 Life Insurance	-	-	84	347	470
6221 Long Term Disability Insurance	-	-	186	764	870
6225 Workers Compensation	-	-	3,077	10,854	7,226
6230 Vacation leave	-	-	21,901	7,833	6,131
6235 Sick leave	-	-	17,958	12,811	6,746
6250 Miscellaneous personnel benefits	-	-	-	1,686	(33,610)
O&M PERSONNEL TOTAL	-	-	209,276	638,570	666,360
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	534	250
7110 Dues & memberships	-	-	-	-	350
7120 Office supplies	-	-	-	452	250
7130 Postage/shipping charges	-	-	-	286	150
7135 Telephone expenses	-	-	-	553	20
7140 Training expenses	-	-	6,138	795	3,500
7145 Travel expenses	-	-	3,437	10,688	7,200
7225 Safety supplies	-	-	-	253	150
7299 Other materials & supplies	-	-	-	-	50
7315 Food, meals, ice, water	-	-	57	447	525
7335 Wearing apparel & dry goods	-	-	65	-	125
7415 Fuels & lubricants	-	-	-	54	500
7601 Legal Fees	-	-	8,483	-	-
7605 Engineering fees	-	-	19,271	13,920	387,184
7635 Software Maintenance Service Fees	-	-	24,675	47,189	26,159
7699 Other services	-	-	245	6,143	1,095
7805 Computer equipment	-	-	-	-	-
7806 Software licenses - new	-	-	-	17,865	6,875
7899 Other minor tools & equipment	-	-	38	565	-
O&M NON-PERSONNEL TOTAL	-	-	62,407	99,745	434,384
	-	-	271,683	738,315	1,100,744



Department Responsibility: **TBD**

Title: **Substation Engineering**

Telephone Ext: **TBD**

Dept. No: **2430**

**PERFORMANCE MEASURES
FOR THE
SUBSTATION ENGINEERING DEPARTMENT**

Department Function:

The function of the Substation Engineering Department is to oversee, develop, design, and direct the daily activities related to multiple substation and transmission engineering projects. Ensures substation power equipment and protective relay/control systems are designed, installed, tested, and commissioned properly.

Department Goals/Objectives:

The goal of the Substation Engineering Department is to manage transmission and substation improvement projects needed to support BPUB load growth, system reliability, and system resiliency.

INPUT MEASURES

Employees

Contract Engineering Firms

OUTPUT MEASURES

Power Transformers Reaching 80% Capacity

Feeders Reaching 80% Capacity

of Transmission Breaker Operations

OUTCOME MEASURES

New Substations

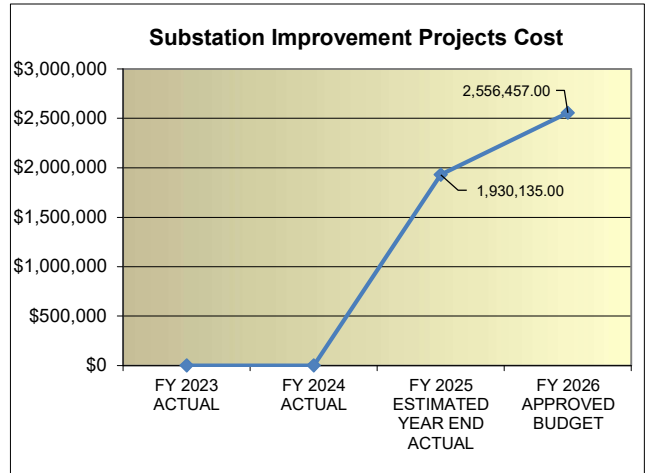
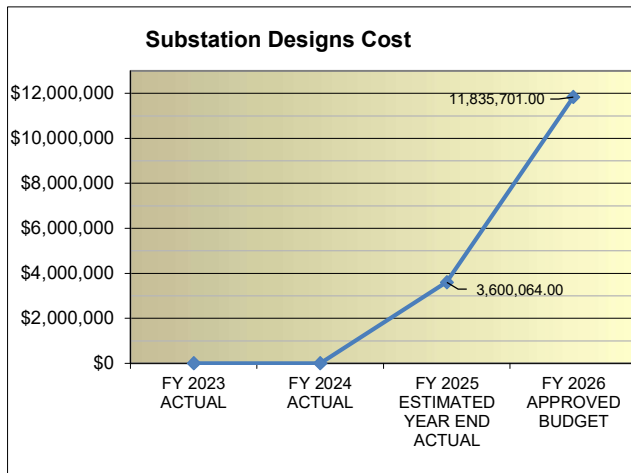
Substation Improvement Projects

EFFICIENCY MEASURES

New Substation Cost

Substation Improvement Projects Cost

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
N/A	N/A	1	2
N/A	N/A	5	5
N/A	N/A	2	1
N/A	N/A	5	2
N/A	N/A	12	10
N/A	N/A	2	3
N/A	N/A	3	5
N/A	N/A	3,600,064.00	11,835,701.00
N/A	N/A	1,930,135.00	2,556,457.00



DEPARTMENT 2430 – SUBSTATION ENGINEERING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ -	\$ -	141,128
6105 Administrative Staff	-	-	-	14,720	55,682
6110 Clerical staff	-	-	-	-	-
6130 Overtime	-	-	-	-	-
6201 T.M.R.S.	-	-	-	2,939	48,206
6205 F.I.C.A.	-	-	-	915	12,202
6210 Medicare	-	-	-	214	2,854
6214 Dental Insurance	-	-	-	79	922
6215 Hospitalization insurance	-	-	-	1,926	22,170
6220 Life Insurance	-	-	-	11	214
6221 Long Term Disability Insurance	-	-	-	26	394
6225 Workers Compensation	-	-	-	346	2,962
6230 Vacation leave	-	-	-	2,783	2,513
6235 Sick leave	-	-	-	2,110	2,765
6242 Auto Benefits	-	-	-	-	-
6243 Telephone Benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(13,777)
O&M PERSONNEL TOTAL	-	-	-	26,068	278,235
O&M NON-PERSONNEL					
7145 Travel expenses	-	-	-	555	-
O&M NON-PERSONNEL TOTAL	-	-	-	555	-
	-	-	-	26,623	278,235



Department Responsibility: Marie C. Leal, P.E.
 Title: Director of W/WW Engineering & Capital Planning
 Telephone Ext: 6275
 Dept. No: 3110

**PERFORMANCE MEASURES
FOR THE
WATER/WASTEWATER ENGINEERING & CAPITAL PLANNING DEPARTMENT**

Department Function:

The department's function is to oversee the entire Water/Wastewater Engineering & Capital Planning Division and ensure departmental personnel have the resources available to perform their day-to-day functions. We forecast and plan needed improvements to our system that include Engineering, Capital Improvement and projected growth. Available funding is budgeted and forecasted in accordance with prioritized project and system needs.

Department Goals/Objectives:

To provide staff with the resources (tools and funding) to make the necessary improvements to the water and wastewater systems to make them more efficient and provide a better quality product and service while keeping operational costs down. To project future needs and take the necessary steps in order to minimize the impact on the system and community while maximizing the return on our investments.

Note:

See Departments:

- 3310 - W/WWW Engineering
- 3135 - Resaca Maintenance
- 3140 - Raw Water Supply
- 3315 - W/WWW Project Development

INPUT MEASURES

- W/WWW Engineering & Capital Planning - Number of Total Employees under 3110
- W/WWW Engineering & Capital Planning - Number of Total Employees under 3135
- W/WWW Engineering & Capital Planning - Number of Total Employees under 3140
- W/WWW Engineering & Capital Planning - Number of Total Employees under 3310
- W/WWW Engineering & Capital Planning - Number of Total Employees under 3315

OUTPUT MEASURES

- W/WWW Engineering & Capital Planning - Number of Construction Purchase Orders Opened
- W/WWW Engineering & Capital Planning - Number of Consulting Purchase Orders Opened

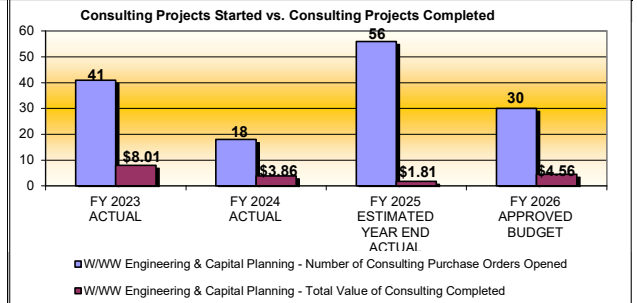
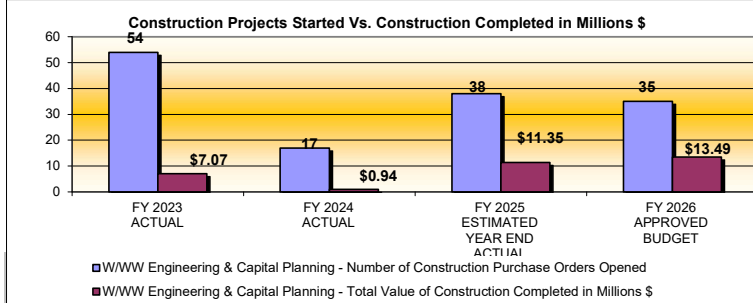
OUTCOME MEASURES

- W/WWW Engineering & Capital Planning - Total Value of Construction Completed in Millions \$
- W/WWW Engineering & Capital Planning - Total Value of Consulting Completed

EFFICIENCY MEASURES

- W/WWW Construction Work Completed Vs. Department Workforce
- W/WWW Engineering Design Completed Vs. Department Workforce
- W/WWW Number of Construction Projects Started Vs. Workforce
- W/WWW Number of Design Projects Started Vs. Workforce

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	4	3	3
23	22	22	22
4	4	4	5
7	8	8	10
8	9	9	10
54	17	38	35
41	18	56	30
\$7.07	\$0.94	\$11.35	\$13.49
\$8.01	\$3.86	\$1.81	\$4.56
\$0.16	\$0.02	\$0.25	\$0.27
\$0.18	\$0.08	\$0.04	\$0.09
\$1.23	\$0.36	\$0.83	\$0.70
\$0.93	\$0.38	\$1.22	\$0.60



DEPARTMENT 3110 - WATER & WASTEWATER ENGINEERING, PLANNING & OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 108,435	\$ 161,460	\$ 309,052	\$ 323,821	\$ 373,443
6105 Administrative Staff	-	-	-	-	-
6110 Clerical staff	38,688	29,784	42,765	44,609	43,784
6130 Overtime	1,301	1,278	1,237	1,292	1,263
6201 T.M.R.S.	26,039	34,444	67,157	72,919	102,195
6205 F.I.C.A.	8,606	11,869	19,625	20,942	25,868
6210 Medicare	2,013	2,776	5,143	5,382	6,050
6214 Dental Insurance	1,166	993	1,685	1,604	1,970
6215 Hospitalization insurance	27,236	22,481	34,145	39,190	48,673
6220 Life Insurance	118	145	279	289	448
6221 Long Term Disability Insurance	267	295	528	538	834
6225 Workers Compensation	3,711	4,884	9,056	9,363	6,279
6230 Vacation leave	591	17,728	(9,075)	9,752	5,328
6235 Sick leave	(1,099)	17,138	1,038	13,537	5,862
6242 Auto Benefits	-	2,308	7,500	7,500	7,500
6243 Telephone Benefits	-	517	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(29,206)
O&M PERSONNEL TOTAL	217,071	308,100	491,816	552,419	601,972
O&M NON-PERSONNEL					
7110 Dues & memberships	7,348	7,764	7,768	387	700
7120 Office supplies	1,378	1,177	487	473	600
7140 Training expenses	420	25	1,334	1,414	2,000
7145 Travel expenses	1,091	611	2,837	6,662	6,000
7299 Other materials & supplies	-	-	80	330	80
7315 Food, meals, ice, water	947	2,251	1,439	1,495	1,505
7325 Rental of equip/storage/land	1,001	5,352	6,853	6,063	6,163
7415 Fuels & lubricants	1,791	1,683	-	-	-
7601 Legal Fees	-	21,539	62,408	3,861	-
7605 Engineering fees	-	-	-	148,249	-
7699 Other services	1,339	739	567	526	558
7805 Computer equipment	109	-	622	-	700
7806 Software licenses-new	-	-	2,909	3,055	5,307
7820 Office furniture & equipment	-	-	37,299	24,337	1,000
O&M NON-PERSONNEL TOTAL	15,425	41,140	124,605	196,853	24,613
	232,496	349,240	616,421	749,272	626,585



Department Responsibility: Daniel Tamez
 Title: W/WW Operator Chief
 Telephone Ext: 6471
 Dept. No: 3120

**PERFORMANCE MEASURES
FOR THE
WATER PLANT I DEPARTMENT**

Department Function:

Water Plant No. 1 is responsible for producing and delivering safe and aesthetically pleasing drinking water at adequate pressures in the water distribution system.

Department Goals/Objectives:

Water Plant No. 1's objective is to cost-effectively produce high quality drinking water that meets state and federal Drinking Water Standards and reporting requirements.

INPUT MEASURES

Employees (FTE's)
 Total O&M Expenses
 Gallons of Raw Water Used (in millions)

OUTPUT MEASURES

Gallons of Water Treated (in millions)
 No. of Water Customers Served

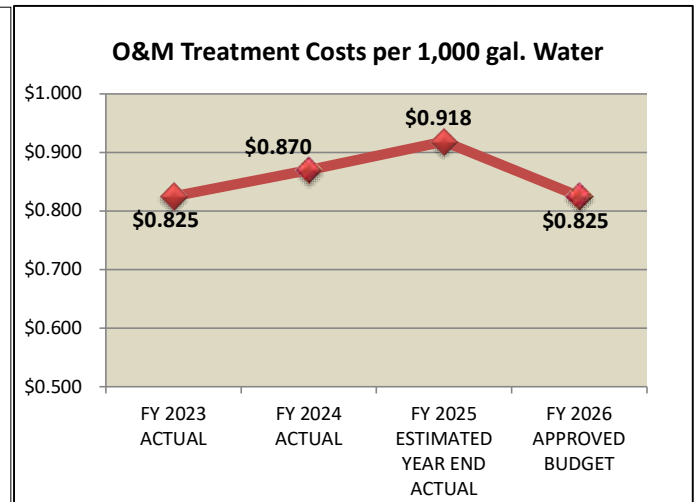
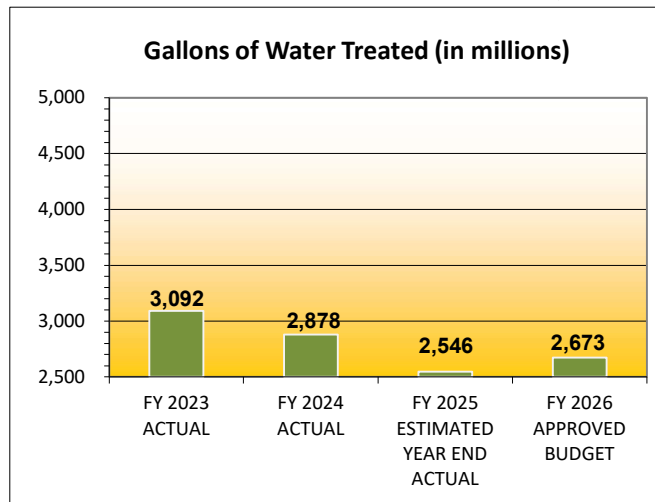
OUTCOME MEASURES

Compliance With Primary Water Standards
 Compliance With State Reporting Requirements
 Completion of Oper. Reports Within 10 Days (%)

EFFICIENCY MEASURES

O&M Treatment Costs Per 1,000 gal. Water

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
7	8	8	10
\$ 2,684,580	\$ 2,742,498	\$ 2,759,937	\$ 2,666,334
3,255	3,015	2,732	2,869
3,092	2,878	2,546	2,673
57,510	66,919	68,211	69,527
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
100%	100%	100%	100%
\$ 0.825	\$ 0.870	\$ 0.918	\$ 0.825



DEPARTMENT 3120 - WATER PLANT I

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 127,707	\$ 124,887	\$ 149,164	\$ 154,987	\$ 157,929
6110 Clerical staff	18,121	22,606	33,179	27,358	39,624
6115 Operational staff	290,786	293,161	383,466	404,650	393,952
6130 Overtime	(4,580)	28,173	19,456	18,273	11,364
6201 T.M.R.S.	84,612	82,608	108,394	115,130	144,882
6205 F.I.C.A.	29,004	28,189	35,429	36,034	36,673
6206 Suta	-	-	-	5,112	-
6210 Medicare	6,783	6,593	8,286	8,427	8,577
6214 Dental Insurance	4,592	4,470	5,408	5,172	5,617
6215 Hospitalization insurance	88,168	86,754	105,461	122,793	135,339
6220 Life Insurance	364	384	488	494	676
6221 Long Term Disability Insurance	766	816	1,050	1,080	1,183
6225 Workers Compensation	12,096	11,734	14,717	14,978	8,902
6230 Vacation leave	16,675	(3,412)	10,057	15,767	7,554
6235 Sick leave	46,597	(7,697)	5,238	20,947	8,311
6260 Vacancy Savings	-	-	-	-	(41,405)
O&M PERSONNEL TOTAL	721,690	679,265	879,794	951,204	919,178
O&M NON-PERSONNEL					
7110 Dues & memberships	786	786	714	912	640
7120 Office supplies	735	463	440	391	400
7130 Postage/shipping charges	-	-	-	-	25
7140 Training expenses	3,701	619	2,680	5,211	3,200
7145 Travel expenses	1,170	1,407	2,084	3,967	250
7180 Utilities - departmental	228,669	260,449	279,658	201,851	190,000
7225 Safety supplies	1,757	927	791	880	2,600
7280 Chemicals - activated carbon	20,372	39,984	67,578	51,390	60,000
7281 Chemicals - ammonia	40,586	108,605	99,566	67,264	75,000
7282 Chemicals - caustic soda	79,565	118,675	86,752	90,226	85,275
7283 Chemicals - chlorine	136,502	228,176	226,464	205,233	220,000
7284 Chemicals - coagulant	760,657	810,973	685,757	799,000	630,960
7290 Chemicals - sodium chloride	57,300	108,524	95,297	70,231	70,200
7293 Chemicals - other	884	-	615	2,492	1,050
7299 Other materials & supplies	33,199	30,719	37,255	31,037	33,200
7315 Food, meals, ice, water	90	90	118	120	96
7325 Rental of equip/storage/land	116,322	126,524	201,949	224,426	222,400
7335 Wearing apparel & dry goods	2,052	2,346	2,679	2,586	1,760
7415 Fuels & lubricants	1,049	2,911	1,928	752	1,600
7520 Maint. of minor equipment	13,932	2,900	2,499	3,500	3,000
7580 Maint. of reservoirs	97,608	13,777	33,243	-	30,700
7605 Engineering fees	6,805	-	-	-	15,000
7630 Construction contractor services	32,069	19,740	-	3,400	50,000
7645 Maintenance services	21,718	50,186	295	8,155	7,500
7699 Other services	37,749	19,750	15,090	4,682	25,200
7810 Laboratory equipment	5,005	1,417	5,007	1,473	3,600
7820 Office furniture & equipment	845	330	410	397	400
7830 Pumping equipment	268	-	395	-	400
7840 Water treatment equipment	6,175	54,795	13,198	28,966	12,500
7899 Other minor tools & equipment	1,226	244	244	190	200
O&M NON-PERSONNEL TOTAL	1,708,797	2,005,315	1,862,704	1,808,733	1,747,156
	2,430,487	2,684,580	2,742,498	2,759,937	2,666,334



Department Responsibility: **Robert Rojas**

Title: **W/WW Operator Chief**

Telephone Ext: **6685**

Dept. No: **3130**

**PERFORMANCE MEASURES
FOR THE
WATER PLANT II DEPARTMENT**

Department Function:

Water Plant No. 2 is responsible for producing and delivering safe and aesthetically pleasing drinking water at adequate pressures in the water distribution system.

Department Goals/Objectives:

Water Plant No. 2's objective is to cost-effectively produce high quality drinking water that meets state and federal Drinking Water Standards and reporting requirements.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

Gallons of Raw Water Used (in millions)

OUTPUT MEASURES

Gallons of Water Treated (in millions)

No. of Water Customers Served

OUTCOME MEASURES

Compliance With Primary Water Standards

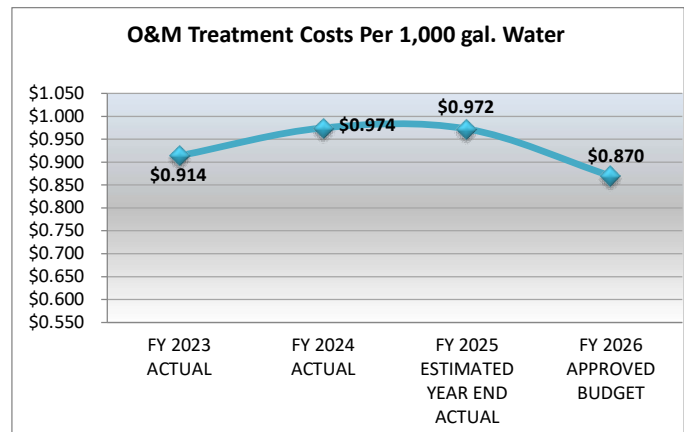
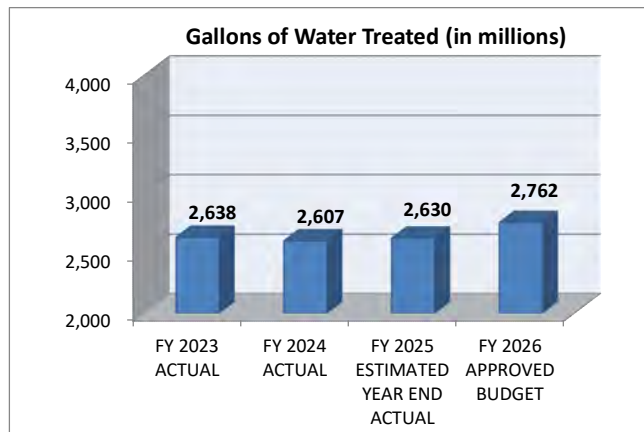
Compliance With State Reporting Requirements

Completion of Oper. Reports Within 10 Days (%)

EFFICIENCY MEASURES

O&M Treatment Costs Per 1,000 gal. Water

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
8	8	8	8
\$ 2,477,991	\$ 2,543,526	\$ 2,519,062	\$ 2,366,024
2,711	2,611	2,591	2,720
2,638	2,607	2,630	2,762
57,510	58,620	59,751	60,905
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
100%	100%	100%	100%
\$ 0.914	\$ 0.974	\$ 0.972	\$ 0.870



DEPARTMENT 3130 - WATER PLANT II

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 58,507	\$ 65,239	\$ 69,835	\$ 72,433	\$ 72,155
6110 Clerical staff	-	441	-	-	-
6115 Operational staff	269,564	340,814	332,301	371,036	368,950
6130 Overtime	9,230	13,804	12,641	17,028	9,385
6140 Severance Pay	5,023	-	-	-	-
6201 T.M.R.S.	61,745	74,056	76,719	88,439	108,044
6205 F.I.C.A.	21,076	25,264	24,472	26,699	27,349
6206 Suta	-	-	-	-	-
6210 Medicare	4,929	5,909	5,723	6,244	6,396
6214 Dental Insurance	3,942	4,546	4,543	5,285	5,577
6215 Hospitalization insurance	73,976	85,692	95,385	130,711	130,742
6220 Life Insurance	278	356	342	394	510
6221 Long Term Disability Insurance	574	750	731	844	882
6225 Workers Compensation	8,744	10,507	10,443	11,656	6,639
6230 Vacation leave	5,827	8,155	(4,002)	8,661	5,633
6235 Sick leave	11,500	2,102	(4,566)	14,250	6,198
6260 Vacancy Savings	-	-	-	-	(30,877)
O&M PERSONNEL TOTAL	534,917	637,636	624,567	753,680	717,582
O&M NON-PERSONNEL					
7110 Dues & memberships	750	303	636	933	560
7120 Office supplies	258	266	719	666	440
7130 Postage/shipping charges	19	-	-	-	-
7140 Training expenses	2,240	540	1,295	4,200	3,440
7145 Travel expenses	-	-	132	-	150
7180 Utilities - departmental	350,605	359,656	382,655	329,285	264,000
7190 Utilities - CP&L & Mvec	1,900	1,798	1,812	1,857	1,280
7225 Safety supplies	754	547	1,070	1,671	450
7280 Chemicals - activated carbon	85,546	74,909	103,534	23,550	88,000
7281 Chemicals - ammonia	39,246	78,280	79,924	71,195	71,034
7282 Chemicals - caustic soda	54,600	82,692	98,046	81,115	90,000
7283 Chemicals - chlorine	127,074	193,958	240,618	241,074	198,156
7284 Chemicals - coagulant	484,002	552,300	570,438	543,733	420,438
7290 Chemicals - sodium chloride	149,627	108,856	115,997	105,378	93,000
7293 Chemicals - other	1,575	47,245	1,095	2,499	1,800
7299 Other materials & supplies	81,960	48,607	48,331	28,843	46,500
7315 Food, meals, ice, water	78	112	105	236	180
7325 Rental of equip/storage/land	105,677	114,078	97,304	152,828	137,455
7335 Wearing apparel & dry goods	1,692	1,799	1,694	2,696	1,488
7415 Fuels & lubricants	1,578	2,500	3,249	3,789	3,840
7501 Maint. of buildings & structures	9,575	4,877	70,273	25,411	75,668
7580 Maint. of reservoirs	20,216	24,758	44,311	51,631	45,668
7605 Engineering fees	2,530	-	-	-	30,000
7630 Construction contractor services	-	-	-	8,850	10,750
7645 Maintenance services	135,671	73,229	35,931	59,629	29,040
7699 Other services	30,283	58,181	11,506	19,561	29,000
7810 Laboratory equipment	1,683	8,984	7,975	4,575	4,600
7820 Office furniture & equipment	868	-	-	-	-
7830 Pumping equipment	289	-	-	-	250
7899 Other minor tools & equipment	7,355	1,879	313	179	1,255
O&M NON-PERSONNEL TOTAL	1,697,652	1,840,355	1,918,960	1,765,382	1,648,442
	2,232,569	2,477,991	2,543,527	2,519,062	2,366,024



Department Responsibility: Rene Mariscal

Title: Division Manager

Telephone Ext: 6256

Dept. No: 3135

**PERFORMANCE MEASURES
FOR THE
RESACA MAINTENANCE DEPARTMENT**

Department Function:

The Resaca Maintenance department is responsible for maintaining the City's Resaca system.

Department Goals/Objectives:

The Resaca Maintenance Department's objective is to cost-effectively dredge and maintain the City of Brownsville's Resaca System and BPUB's reservoirs in order to increase raw water storage and storm water capacity.

INPUT MEASURES

Employees (FTE's)

Total Dredging Expenses

Total O&M Expenses

OUTPUT MEASURES

Material Dredged (cu-yd)

Days Dredged

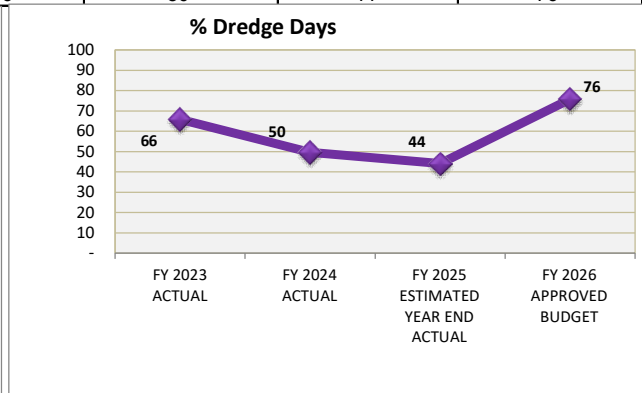
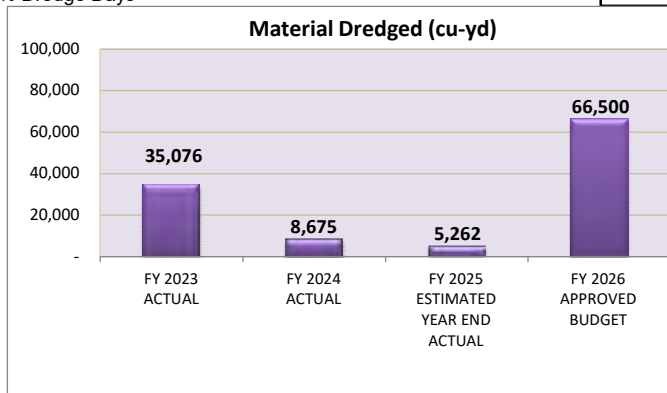
OUTCOME MEASURES

Raw Water Storage Capacity Gained (acre-ft)

EFFICIENCY MEASURES

% Dredge Days

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
23	22	21	21
510,921	1,220,453	1,116,337	1,539,855
\$ 526,330	\$ 1,281,446	\$ 1,700,330	\$ 1,728,412
35,076	8,675	5,262	66,500
164	124	110	189
22	5	3	41
66	50	44	76



DEPARTMENT 3135 – RESACA MAINTENANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 104,798	\$ 45,931	\$ 48,696	\$ 61,509	\$ 70,138
6105 Administrative Staff	-	-	250	-	-
6110 Clerical staff	20,062	9,605	30,390	37,575	45,386
6115 Operational staff	117,432	56,482	475,853	537,002	757,494
6130 Overtime	(3,953)	4,609	5,394	9,602	3,821
6140 Severance Pay	-	-	3,586	-	-
6201 T.M.R.S.	68,032	110,394	128,545	127,376	213,835
6205 F.I.C.A.	14,009	6,875	34,047	38,436	54,127
6206 Suta	-	-	-	-	-
6210 Medicare	3,276	1,608	7,963	8,989	12,659
6214 Dental Insurance	3,011	1,276	7,204	7,650	10,876
6215 Hospitalization insurance	64,215	24,554	159,738	192,362	268,540
6220 Life Insurance	215	97	524	581	1,054
6221 Long Term Disability Insurance	447	203	1,053	1,178	1,746
6225 Workers Compensation	6,100	2,917	15,061	16,124	13,139
6230 Vacation leave	762	8,637	(143)	1,468	11,148
6235 Sick leave	4,230	(12,402)	4,642	2,144	12,266
6260 Vacancy Savings	-	-	-	-	(61,111)
6266 RESTORE Offset-Personnel	-	-	-	-	-
O&M PERSONNEL TOTAL	402,636	260,784	922,803	1,041,995	1,415,118
O&M NON-PERSONNEL					
7101 Advertising	-	-	677	2,808	1,260
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	672	810	592	692	619
7120 Office supplies	799	327	671	400	500
7130 Postage/shipping charges	181	-	3,690	-	800
7140 Training expenses	3,588	1,138	2,974	1,705	3,500
7145 Travel expenses	2,252	4,355	1,504	729	2,372
7180 Utilities - departmental	14,171	18,297	14,888	11,835	5,000
7203 Sand, Caliche, Gravel, Concrete etc	5,949	9,084	9,398	15,100	9,135
7225 Safety supplies	1,892	2,636	3,069	3,030	1,500
7293 Chemicals - other	-	52,992	20,424	68,837	43,815
7299 Other materials & supplies	32,894	72,230	85,241	156,950	451,700
7315 Food, meals, ice, water	237	209	385	306	225
7325 Rental of equip/storage/land	16,848	32,515	27,634	6,338	5,000
7330 Right of way fees	-	8,000	-	-	136,333
7335 Wearing apparel & dry goods	2,350	4,749	4,399	5,245	3,384
7415 Fuels & lubricants	6,553	(2,159)	36,477	26,686	23,673
7505 Maint. of communication equipment	-	-	-	-	-
7581 Maint. of resacas	1,707	2,240	2,168	2,218	1,000
7601 Legal Fees	-	1,107	-	-	-
7605 Engineering fees	14,498	20,054	62,636	295,095	119,041
7645 Maintenance services	12,341	5,254	12,125	9,232	5,000
7696 RESTORE Offset-Nonpersonnel	-	-	-	-	(3,845,006)
7699 Other services	28,869	30,995	45,986	48,759	3,340,778
7801 Communication equipment	-	334	17,387	-	1,500
7805 Computer equipment	36	-	185	-	-
7820 Office furniture & equipment	-	-	-	-	-
7830 Pumping equipment	140	215	1,115	-	665
7835 Tools, shop and garage equipment	1,270	166	5,018	2,369	1,500
7899 Other minor tools & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	147,246	265,547	358,643	658,335	313,294
	549,882	526,331	1,281,446	1,700,330	1,728,412



Department Responsibility: **Rene Mariscal**

Title: **Division Manager for WR, Cons & Comp**

Telephone Ext: **6256**

Dept. No: **3140**

**PERFORMANCE MEASURES
FOR THE
RAW WATER SUPPLY DEPARTMENT**

Department Function:

The Raw Water Supply Department is responsible for forecasting water demands and maintenance of reservoir and resaca infrastructure.

Department Goals/Objectives:

The Raw Water Department's objective is to maintain sufficient raw water storage levels in the reservoirs and resacas to minimize the cost of purchasing water rights and surface water; and to maintain raw water equipment in a cost-efficient manner and return equipment to operating condition in a cost-effective manner.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

Certificate M865 Water Rights (acre feet)

OUTPUT MEASURES

River Water Diversions to Reservoirs (acre feet)

Raw Water Diversions to Resacas (acre feet)

Certificate M865 Diversions (acre feet)

OUTCOME MEASURES

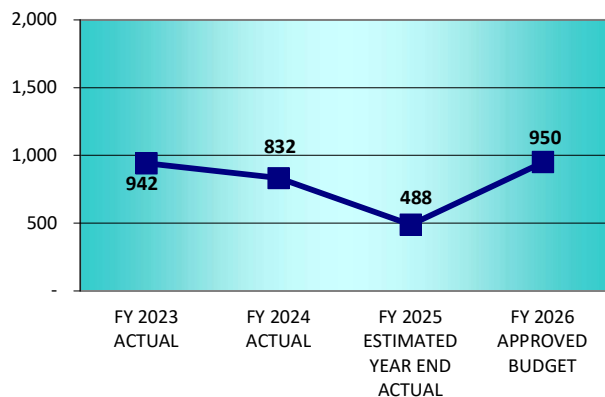
Permit 1838 Diversions (acre feet)

EFFICIENCY MEASURES

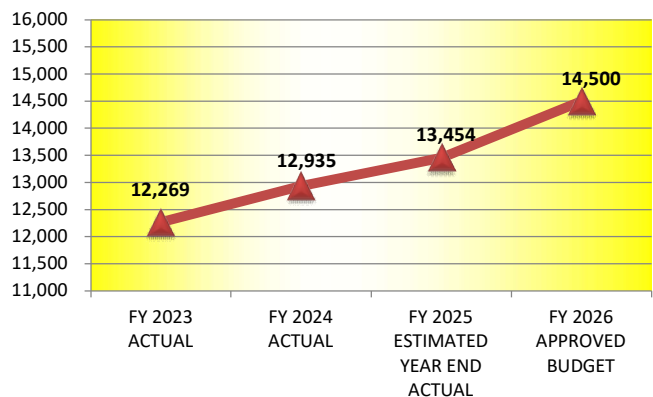
Certificate M865 Savings (acre feet)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	4	4	4
\$ 564,321	\$ 590,955	\$ 599,218	\$ 607,106
31,552	31,966	31,966	31,966
20,847	21,130	22,105	22,500
927	3,876	4,487	4,500
19,253	21,130	18,512	22,000
942	832	488	950
12,269	12,935	13,454	14,500

Permit 1838 Diversions (acre feet)



Certificate M865 Savings (acre feet)



DEPARTMENT 3140 – RAW WATER SUPPLY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 7,860	\$ 79,874	\$ 46,462	\$ 64,931	\$ 83,013
6110 Clerical staff	-	7,683	10,036	7,629	-
6115 Operational staff	99,694	105,745	125,694	115,879	124,342
6130 Overtime	(1,864)	5,103	2,507	656	897
6201 T.M.R.S.	19,570	36,559	35,981	38,187	50,789
6205 F.I.C.A.	6,504	11,651	11,029	11,498	12,856
6210 Medicare	1,521	2,725	2,579	2,689	3,007
6214 Dental Insurance	1,550	2,162	1,978	2,443	2,848
6215 Hospitalization insurance	34,963	48,920	47,476	51,779	56,259
6220 Life Insurance	95	181	171	172	242
6221 Long Term Disability Insurance	180	370	355	365	415
6225 Workers Compensation	2,814	5,035	4,931	5,024	3,121
6230 Vacation leave	822	1,107	(292)	4,466	2,648
6235 Sick leave	1,922	643	1,590	3,616	2,913
6260 Vacancy Savings	-	-	-	-	(14,515)
O&M PERSONNEL TOTAL	175,631	307,757	290,498	309,334	328,834
O&M NON-PERSONNEL					
7101 Advertising	-	-	2,276	5,305	4,558
7105 Books & periodicals	-	-	-	-	-
7110 Dues & memberships	336	336	336	336	447
7120 Office supplies	167	260	178	210	218
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	790	925	25	2,010	800
7145 Travel expenses	-	-	29	3,521	236
7180 Utilities - departmental	159,239	164,773	189,647	169,585	175,000
7190 Utilities - CP&L & Mvec	1,306	348	348	349	348
7203 Sand, Caliche, Gravel, Concrete etc	5,405	10,410	6,001	9,135	9,744
7225 Safety supplies	653	578	595	696	587
7251 Purchased of Raw Water	12,898	20,844	22,784	8,940	20,000
7285 Chemicals - copper sulphate	5,960	5,960	4,620	1,797	4,820
7293 Chemicals - other	-	-	58	6,697	100
7299 Other materials & supplies	3,016	4,448	4,090	7,858	2,980
7315 Food, meals, ice, water	45	71	107	30	89
7325 Rental of equip/storage/land	-	6,097	9,412	-	3,000
7335 Wearing apparel & dry goods	406	888	662	672	834
7415 Fuels & lubricants	8,626	9,703	6,981	5,856	4,000
7501 Maint. of buildings & structures	-	-	-	-	-
7580 Maint. of reservoirs	806	-	4,061	26,100	6,000
7581 Maint. of resacas	150	10,105	6,684	14,050	9,000
7605 Engineering fees	-	12,750	-	-	10,000
7645 Maintenance services	-	304	34,775	21,550	17,540
7699 Other services	4,690	1,377	1,920	3,024	1,500
7805 Computer equipment	-	-	-	551	2,200
7820 Office furniture & equipment	-	-	1,005	323	502
7830 Pumping equipment	-	667	599	1,124	633
7835 Tools, shop and garage equipment	-	5,719	3,267	165	3,000
7899 Other minor tools & equipment	426	-	-	-	136
O&M NON-PERSONNEL TOTAL	204,918	256,565	300,458	289,884	278,272
	380,549	564,322	590,956	599,218	607,106



Department Responsibility: **Hector Herrera Jr**
 Title: **W/WW Plant Maint&Lift**
 Telephone Ext: **638**
 Dept. No. **3145**

**PERFORMANCE MEASURES
FOR THE
WATER & WASTEWATER PLANT MAINTENANCE DEPARTMENT**

Department Function:

Provide mechanical maintenance to BPUB's Water and Wastewater Treatment Plants.

Department Goals/Objectives:

The W/WW Plant Maintenance Department's goal is to provide a highly reliable and efficient mechanical maintenance service to its internal BPUB customers, namely the Water and Wastewater Treatment Plants and their Operators.

INPUT MEASURES

O&M Expenditures

Labor-Hours

Overtime labor factor

OUTPUT MEASURES

Million Gallons of Treated Water

Thousands of Customers Served (water)

Million Gallons of Treated Wastewater

Thousands of Customers Served (wastewater)

OUTCOME MEASURES

Maintenance-related TCEQ NOV (water)

Maintenance-related TCEQ NOV (wastewater)

Water Plant PM Status**

Wastewater Plant PM Status**

EFFICIENCY MEASURES

Plant Maintenance Cost Per Customer/ Year

Plant Maint. Labor-Hours Per Customer/Yr

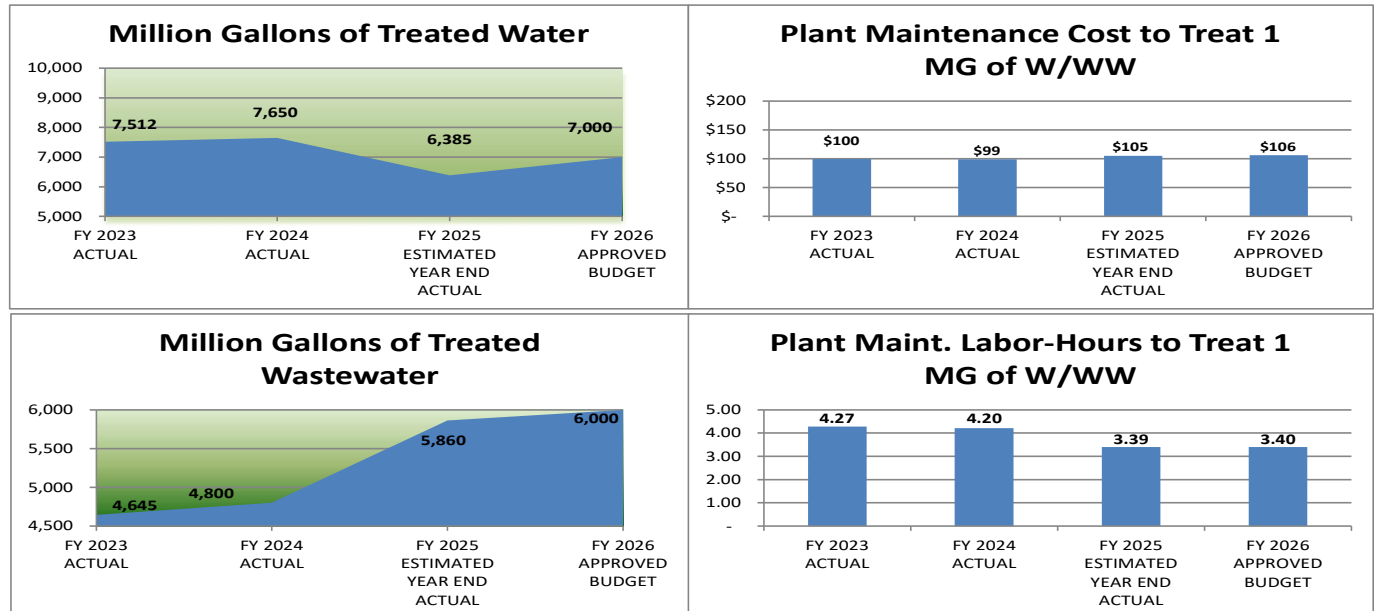
Plant Maintenance Cost to Treat 1 MG of W/WW

Plant Maint. Labor-Hours to Treat 1 MG of W/WW

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
\$ 1,340,389	\$ 1,352,326	\$ 1,354,002	\$ 1,317,908
41,600	41,600	41,600	41,600
12	12	12	12
7,512	7,650	6,385	7,000
54,815	54,890	55,790	56,500
4,645	4,800	5,860	6,000
55	55	56,535	57,500
-	-	-	-
-	-	-	-
41.00	41.00	43.00	44.00
42.00	42.00	44.00	45.00
\$ 224.39	\$ 220.50	\$ 235.00	\$ 235.00
0.96	0.91	0.74	0.80
\$ 100	\$ 99	\$ 105	\$ 106
4.27	4.20	3.39	3.40

NOTES:

* W/WW Plant PM Status = Thousands of customers served minus number of TCEQ non-compliance notices minus overtime labor factor



DEPARTMENT 3145 - WATER & WASTEWATER PLANT MAINTENANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 61,145	\$ 64,898	\$ 63,197	\$ 71,680	\$ 72,072
6105 Administrative Staff	-	-	-	-	-
6115 Operational staff	424,020	471,583	478,614	524,928	524,555
6130 Overtime	72,183	91,671	93,191	83,598	82,101
6201 T.M.R.S.	97,838	111,350	119,089	130,707	146,137
6205 F.I.C.A.	32,639	37,075	37,675	40,108	36,991
6206 Suta	-	279	(279)	-	-
6210 Medicare	7,633	8,671	8,811	9,380	8,651
6214 Dental Insurance	6,626	6,881	6,534	6,493	7,038
6215 Hospitalization insurance	119,018	124,607	132,206	160,321	171,929
6220 Life Insurance	417	474	473	516	700
6221 Long Term Disability Insurance	848	978	998	1,095	1,193
6225 Workers Compensation	13,945	15,789	16,122	16,819	8,979
6230 Vacation leave	5,412	(3,767)	5,065	14,382	7,619
6235 Sick leave	2,476	11,851	1,817	19,532	8,383
6260 Vacancy Savings	-	-	-	-	(41,764)
O&M PERSONNEL TOTAL	844,199	942,339	963,512	1,079,560	1,034,584
O&M NON-PERSONNEL					
7110 Dues & memberships	458	1,029	1,037	607	906
7120 Office supplies	557	565	861	302	460
7130 Postage/shipping charges	-	-	16	-	-
7140 Training expenses	2,793	5,544	9,950	4,247	8,250
7145 Travel expenses	-	-	-	-	208
7225 Safety supplies	30,000	10,955	7,965	6,857	4,200
7299 Other materials & supplies	68,855	86,105	94,949	84,472	40,000
7315 Food, meals, ice, water	296	180	273	165	250
7325 Rental of equip/storage/land	-	26,100	25,430	23,660	27,500
7335 Wearing apparel & dry goods	4,535	4,705	4,785	5,624	4,000
7415 Fuels & lubricants	50,060	53,843	37,627	25,255	21,000
7505 Maint. of communication equipment	-	-	-	-	300
7645 Maintenance services	143,250	174,151	183,326	100,125	160,000
7801 Communication equipment	-	1,150	-	268	450
7820 Office furniture & equipment	-	-	-	-	-
7835 Tools, shop and garage equipment	11,098	29,450	7,705	16,505	10,500
7899 Other minor tools & equipment	5,693	4,274	14,890	6,355	5,300
O&M NON-PERSONNEL TOTAL	317,595	398,050	388,814	274,442	283,324
	1,161,794	1,340,389	1,352,326	1,354,002	1,317,908



Department Responsibility: Francisco Valdez, Jr

Title: W/WW Operation & Maintenance Area Manager

Telephone Ext: 6549

Dept. No: 3150

**PERFORMANCE MEASURES
FOR THE
WATER/WASTEWATER OPERATIONS & CONSTRUCTION DEPARTMENT**

Department Function:

The Water/Wastewater Operations & Construction Department is responsible for the operations, construction, and maintenance of the Brownsville PUB water and wastewater utility system, which includes maintenance and repairs of water mains, water service lines, water meters, water main valves and hydrants, wastewater force mains, gravity mains, new water and wastewater line extensions, special projects, water audits, manage daily department activities, generate reports, and provide support to other departments.

Department Goals/Objectives:

The Water/Wastewater Department objective is to effectively provide and maintain high quality service for Brownsville PUB internal and external customers. To complete all functions of the department by enhancing reliability, responsiveness, and total commitment in providing a safe working environment to our employees and to the safe delivery of quality services to our customers.

INPUT MEASURES

Employees
Total O&M Expenses
Miles of Water & Wastewater Mains
Number of Service Requests
Number of Work Orders
Number of Service Orders
Overtime Expenses

OUTPUT MEASURES

Water Mains/Service Line No. of Repairs
Wastewater Line No. of Repairs
Miles of Wastewater Mains Cleaned
Miles of Wastewater Mains Telivised
Number of W/WW Service Connections per year- September.

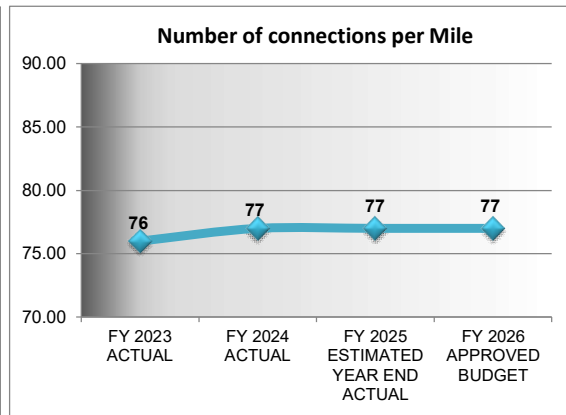
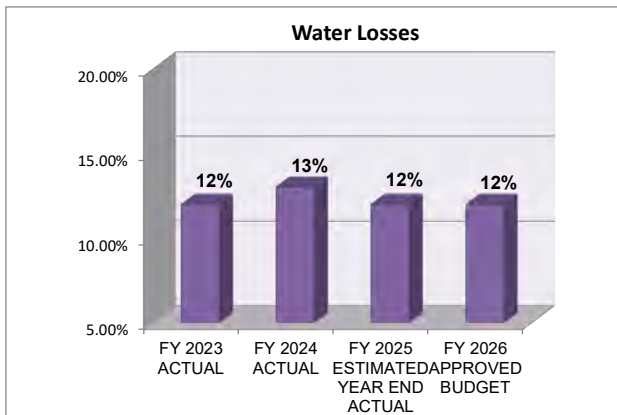
OUTCOME MEASURES

Ongoing Maintenance
Average Response Time Per Call
Water Losses
Number of connections per Mile

EFFICIENCY MEASURES

Turnaround Time Per New Connection (days)
Average Cost per Customer per W/WW Connection

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
44	36	43	43
\$ 4,926,521	\$ 5,302,693	\$ 5,618,141	5,263,024
1,436	1,440	1,460	1,464
12,981	1,938	2,000	3,600
7,070	1,021	1,200	1,500
8,000	7,000	8,000	\$ -
\$ 185,000	\$ 230,000	\$ 270,000	\$ 390,636
1,297	1,800	1,800	1,500
196	200	200	200
12	9	12	15
8	3	10	10
109,017	111,252	112,000	112,000
YES	YES	YES	YES
90min.	90min.	90min.	90 min
12.00%	13.00%	12.00%	12.00%
76	77	77	77
15	15	15	15
\$ 4,895	\$ 5,000	\$ 6,000	\$ 5,000



DEPARTMENT 3150 – WATER/WASTEWATER OPERATIONS & CONSTRUCTION

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 178,269	\$ 202,571	\$ 214,240	\$ 222,224	\$ 208,621
6110 Clerical staff	70,371	67,892	72,838	82,101	82,118
6115 Operational staff	1,097,835	1,263,059	1,351,091	1,321,248	1,553,635
6130 Overtime	267,981	500,357	494,244	516,999	390,636
6201 T.M.R.S.	295,528	371,242	439,702	468,079	451,758
6205 F.I.C.A.	98,746	124,651	130,349	131,487	114,351
6206 Suta	1,581	1,320	275	-	-
6210 Medicare	23,094	29,152	30,485	30,751	26,743
6214 Dental Insurance	20,136	19,253	19,159	18,454	23,319
6215 Hospitalization insurance	389,118	368,586	388,334	427,882	534,841
6220 Life Insurance	1,239	1,400	1,476	1,430	2,213
6221 Long Term Disability Insurance	2,411	2,787	2,999	2,931	3,689
6225 Workers Compensation	42,436	52,647	54,551	54,184	27,758
6230 Vacation leave	5,716	20,769	15,065	24,902	23,553
6235 Sick leave	7,067	25,404	10,333	28,087	25,913
6250 Miscellaneous personnel benefits	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(129,106)
O&M PERSONNEL TOTAL	2,501,526	3,051,091	3,225,141	3,330,759	3,340,042
O&M NON-PERSONNEL					
7110 Dues & memberships	2,620	1,114	3,355	1,553	2,300
7120 Office supplies	1,619	2,378	1,762	1,621	1,200
7130 Postage/shipping charges	-	-	164	-	-
7140 Training expenses	6,832	13,968	53,872	3,425	21,000
7145 Travel expenses	96	148	1,295	-	500
7180 Utilities - departmental	31,297	33,352	37,917	33,924	26,000
7199 Miscellaneous office expenses	-	-	-	-	-
7201 Barricades & signs	8,384	6,500	2,419	4,900	7,000
7203 Sand, Caliche, Gravel, Concrete etc	152,002	47,684	130,108	284,023	280,000
7210 Landscaping/Trade a Tree Program	464	405	1,998	7,400	7,610
7215 Laundry & janitorial supplies	-	-	-	-	-
7225 Safety supplies	34,997	58,555	47,022	55,934	37,484
7285 Chemicals - copper sulphate	-	-	-	222	-
7293 Chemicals - other	2,255	3,738	4,135	4,972	4,840
7299 Other materials & supplies	160,067	187,117	260,676	192,200	193,000
7315 Food, meals, ice, water	1,657	1,010	906	931	1,000
7325 Rental of equip/storage/land	8,349	26,281	58,532	27,201	12,000
7335 Wearing apparel & dry goods	12,610	12,498	10,233	15,296	7,262
7415 Fuels & lubricants	212,980	254,377	221,353	180,120	108,947
7501 Maint. of buildings & structures	-	-	-	-	-
7505 Maint. of communication equipment	670	4,954	2,910	-	1,100
7515 Maint. of major equipment	18	451	5,326	20,455	8,227
7520 Maint. of minor equipment	1,186	1,301	1,826	5,011	1,800
7575 Maint. of water meters	-	-	2,926	-	-
7577 Maint. of distribution mains	141,673	223,711	103,202	189,477	130,000
7585 Maint. of sewer force mains	6,248	16,246	20,831	12,637	16,000
7586 Maint. of sewer gravity lines	106,080	136,517	141,297	132,656	86,000
7599 Maintenance / other	-	-	-	-	-
7630 Construction contractor services	367,056	395,924	425,345	306,358	600,000
7645 Maintenance services	-	-	-	-	-
7655 Hauling Services	49,308	76,797	49,750	65,540	40,000
7699 Other services	245,191	328,433	449,217	716,101	300,000
7801 Communication equipment	30	2,691	108	151	172
7805 Computer equipment	-	467	295	649	360
7820 Office furniture & equipment	-	-	-	-	2,180
7899 Other minor tools & equipment	31,963	38,815	38,772	24,624	27,000
O&M NON-PERSONNEL TOTAL	1,585,650	1,875,430	2,077,551	2,287,381	1,922,982
	4,087,176	4,926,521	5,302,692	5,618,140	5,263,024



Department Responsibility: Jose G. Garza, Jr.

Title: W/WW Maintenance Oper Manager

Telephone Ext: 6350

Dept. No: 3155

**PERFORMANCE MEASURES
FOR THE
WATER/WASTEWATER OPERATIONS & MAINTENANCE DEPARTMENT**

Department Function:

The Water/Wastewater Manintenance & Operation Department is responsible for the operations and maintenance of the Brownsville PUB water and wastewater utility system, which includes maintenance and repairs of water mains, water service lines, water meters, water main valves and hydrants, wastewater force mains, gravity mains, new water and wastewater line extensions, special projects, water audits, manage daily department activities, generate reports, and provide support to other departments.

Department Goals/Objectives:

The Water/Wastewater Maintenance & Operation is to effectively provide and maintain high quality service for Brownsville PUB internal and external customers. To complete all functions of the department by enhancing reliability, responsiveness, and total commitment in providing a safe working environment to our employees and to the safe delivery of quality services to our customers.

INPUT MEASURES

Employees

Total O&M Expenses

Miles of Water & Wastewater Mains

Number of Service Requests

Number of Service Orders

Overtime Expenses

OUTPUT MEASURES

Total number of Water Meters installed

Total number of Water Meters Tested

Number of W/WW Service Connections

OUTCOME MEASURES

Ongoing Maintenance

Average Response Time Per Call

Water Losses

Total number of Hydrants Maintained

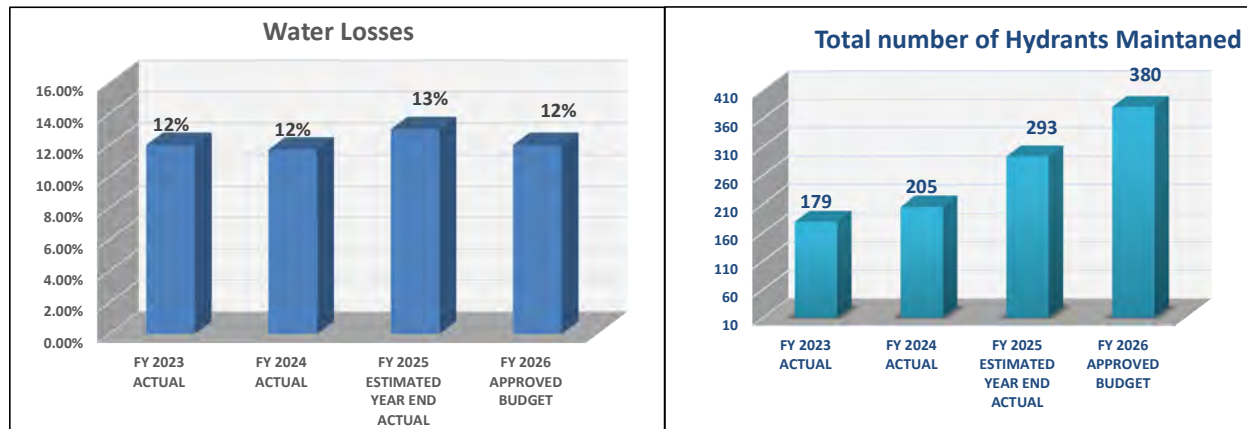
EFFICIENCY MEASURES

Cost per 3/4" x 5/8" meter

Turnaround Time Per New Connection (days)

Average Cost per Customer per W/WW Connection

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
33	32	32	32
\$ 2,780,521	\$ 2,995,162	\$ 3,337,631	\$ 2,983,389
1,436	1,444	1,452	1,457
12,981	16,958	16,958	14,000
8,306	8,306	8,000	8,150
\$ 203,890	\$ 238,652	\$ 181,616	\$ 180,590
1,510	1,521	1,458	1,200
1,731	791	1,300	1,180
898	915	1,046	1,250
YES	YES	YES	YES
90min	90	90	90
12%	12%	13%	12%
179	205	293	380
\$ 66	\$ 66	\$ 66	\$ 133
15	15	15	15
\$ 5,000	\$ 5,300	\$ 6,500	\$ 8,000



DEPARTMENT 3155 – WATER/WASTEWATER MAINTENANCE & OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 124,775	\$ 153,952	\$ 174,840	\$ 153,097	\$ 155,111
6110 Clerical staff	29,436	28,370	13,845	-	-
6115 Operational staff	652,171	780,365	899,673	905,172	1,039,696
6130 Overtime	128,776	241,965	238,652	256,350	180,468
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	209,453	268,123	299,163	311,535	284,976
6205 F.I.C.A.	58,012	73,769	81,346	80,114	72,135
6206 Suta	-	1,704	4,161	-	-
6210 Medicare	13,567	17,252	19,024	18,736	16,870
6214 Dental Insurance	12,208	12,487	12,552	11,933	13,750
6215 Hospitalization insurance	232,025	242,712	261,294	286,556	328,500
6220 Life Insurance	798	956	1,014	997	1,387
6221 Long Term Disability Insurance	1,532	1,903	2,073	2,048	2,327
6225 Workers Compensation	25,492	32,082	34,700	34,201	17,510
6230 Vacation leave	12,695	8,570	8,797	22,280	15,258
6235 Sick leave	(72)	11,678	4,161	10,496	16,787
6260 Vacancy Savings	-	-	-	-	(83,637)
O&M PERSONNEL TOTAL	1,500,870	1,875,889	2,055,294	2,093,515	2,061,139
O&M NON-PERSONNEL					
7110 Dues & memberships	1,976	1,702	20,089	2,371	8,000
7120 Office supplies	732	1,818	1,628	997	1,000
7140 Training expenses	15,782	7,813	15,903	3,646	2,700
7145 Travel expenses	402	608	2,442	5,021	5,000
7201 Barricades & signs	1,496	4,892	3,125	6,812	7,500
7203 Sand, Caliche, Gravel, Concrete etc	17	-	24,816	63,790	78,434
7210 Landscaping/Trade a Tree Program	58	-	93	80	100
7225 Safety supplies	21,020	35,929	22,271	20,248	15,800
7293 Chemicals - other	1,095	1,101	1,668	2,250	1,413
7299 Other materials & supplies	41,600	83,882	47,847	26,163	19,600
7315 Food, meals, ice, water	1,511	1,827	1,320	618	1,200
7325 Rental of equip/storage/land	-	20,288	45,183	105,291	95,000
7335 Wearing apparel & dry goods	7,820	8,103	5,399	7,226	3,268
7415 Fuels & lubricants	91,990	100,696	91,689	77,543	70,000
7501 Maint. of buildings & structures	-	48	-	-	-
7505 Maint. of communication equipment	185	114	-	150	-
7515 Maint. of major equipment	10,609	320	150	619	2,000
7520 Maint. of minor equipment	55	901	897	401	600
7575 Maint. of water meters	317,517	199,288	147,784	241,256	215,000
7577 Maint. of distribution mains	148,161	255,459	348,709	246,410	218,434
7586 Maint. of sewer gravity lines	274	4,545	-	5,488	4,500
7599 Maintenance / other	49	-	-	-	-
7630 Construction contractor services	185,035	66,999	44,832	25,569	45,000
7645 Maintenance services	-	-	-	-	-
7655 Hauling Services	45,513	60,907	48,736	74,500	46,000
7699 Other services	3,436	9,910	2,320	269,396	2,000
7801 Communication equipment	899	7,468	52	33	200
7899 Other minor tools & equipment	35,167	30,015	62,912	58,239	79,500
O&M NON-PERSONNEL TOTAL	932,397	904,632	939,867	1,244,116	922,250
	2,433,267	2,780,521	2,995,161	3,337,631	2,983,389



Department Responsibility: **Hector Herrera, Jr**

Title: **WW Plant Maint W Lfit St Mgr.**

Telephone Ext: **6389**

Dept. No: **3160**

**PERFORMANCE MEASURES
FOR THE
POTABLE WATER TRANSFER SERVICES DEPARTMENT**

Department Function:

The transporting and hauling of potable water for special projects and or emergency responds support.

Department Goals/Objectives:

To effectively provide and maintain high quality service for Brownsville PUB internal and external customers. To provide potable water by enhancing reliability, responsiveness, and total commitment to the safe delivery of quality services to our customers.

INPUT MEASURES

Employees

Total O&M Expenses

Fuel Cost

Overtime Expenses

OUTPUT MEASURES

Number of gallons delivered

Number of service request

OUTCOME MEASURES

Compliance with state & Federal Reulations

Operate within approved Budget

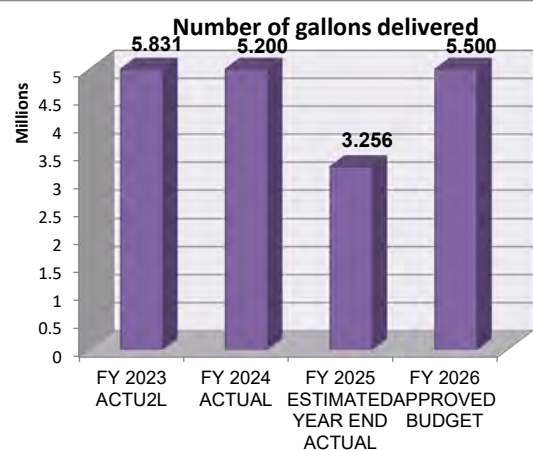
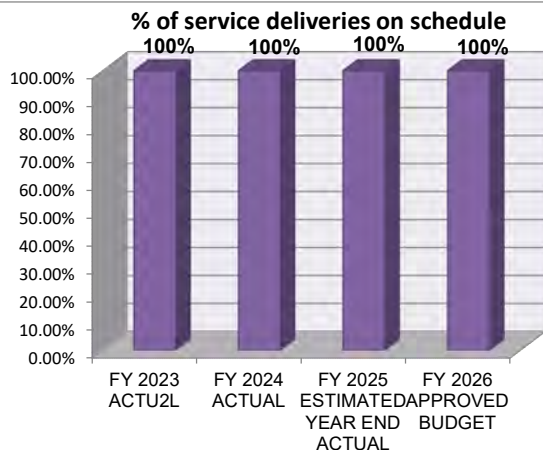
% of service deliveries on schedule

EFFICIENCY MEASURES

O & M Cost per 1,000 gallons

Cost to customer per 1000 gallons

FY 2023 ACTU2L	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	2	2
\$ 187,571	\$ 219,439	\$ 182,507	\$ 183,568
\$1.50	\$1.50	\$2.87	\$2.87
\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
5,831,000	5,200,000	3,256,000	5,500,000
334	300	200	300
YES	YES	YES	YES
100%	100%	100%	100%
YES	YES	YES	YES
100%	100%	10000%	100%
\$1.40	\$1.40	\$1.40	\$1.40
\$0.06	\$0.06	\$0.06	\$0.06



DEPARTMENT 3160 – POTABLE WATER TRANSPORT SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6115 Operational staff	\$ 79,832	\$ 88,767	95,479	\$ 95,617	\$ 92,144
6130 Overtime	7,810	27,329	41,728	11,862	17,541
6201 T.M.R.S.	15,373	20,461	25,371	20,677	22,570
6205 F.I.C.A.	5,287	6,662	8,000	6,144	5,713
6210 Medicare	1,236	1,558	1,871	1,437	1,336
6214 Dental Insurance	997	1,430	1,465	1,357	1,424
6215 Hospitalization insurance	19,166	28,150	28,821	32,823	34,089
6220 Life Insurance	71	79	82	84	109
6221 Long Term Disability Insurance	141	158	167	174	184
6225 Workers Compensation	2,206	2,902	3,430	2,652	1,387
6230 Vacation leave	1,688	1,780	(2,529)	2,321	1,177
6235 Sick leave	3,310	584	1,072	482	1,295
6260 Vacancy Savings	-	-	-	-	(6,450)
O&M PERSONNEL TOTAL	137,117	179,861	204,957	175,629	172,518
O&M NON-PERSONNEL					
7110 Dues & memberships	-	108	-	-	100
7140 Training expenses	350	-	-	-	-
7225 Safety supplies	551	503	1,271	860	400
7299 Other materials & supplies	2,631	2,605	3,944	1,462	1,200
7315 Food, meals, ice, water	30	30	136	94	150
7335 Wearing apparel & dry goods	-	18	37	49	200
7415 Fuels & lubricants	-	147	7,034	4,400	8,000
7520 Maint. of minor equipment	560	710	21	-	100
7699 Other services	-	1,425	1,182	13	500
7801 Communication equipment	-	-	-	-	100
7899 Other minor tools & equipment	4,982	2,165	859	-	300
O&M NON-PERSONNEL TOTAL	9,104	7,710	14,482	6,878	11,050
	146,221	187,571	219,439	182,507	183,568



Department Responsibility: Arnold Gonzalez

Title: W/WW Operator Chief

Telephone Ext: 6509

Dept. No: 3210

**PERFORMANCE MEASURES
FOR THE
SOUTH WASTEWATER TREATMENT PLANT DEPARTMENT**

Department Function:

The primary function of the South Wastewater Treatment Plant is to treat wastewater in the most cost efficient way and in accordance with state and federal requirements.

Department Goals/Objectives:

To provide value and service to our customers by operating the treatment plant in the most efficient way. To protect the environment and operate within TPDES permit requirements. To budget for maintenance projects that sustain plant operations.

INPUT MEASURES

Employees

Total O&M Expenses

Dry Tons Sludge to Site

Gallons Treated

OUTPUT MEASURES

Reports Produced

Annual Statistical Reports

Operational Budget Reports Produced

OUTCOME MEASURES

Operate Within Permit Compliance

Operate Within Approved Budget

% of CIP Projects Completed on Schedule

Cost to Treat 1 MGD

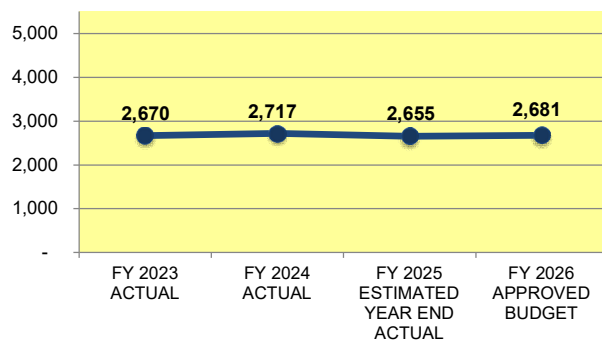
EFFICIENCY MEASURES

Average CBOD % Removal mg/l

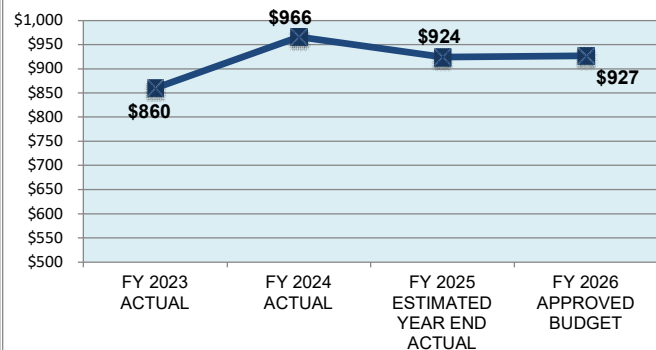
Average TSS % Removal mg/l

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
9	8	8	8
\$ 2,381,032.00	\$ 2,623,672.52	\$ 2,502,218.53	\$ 2,781,778.03
1,853	1,593	1,465	1,637
2,669,930,000	2,717,280,000	2,655,470,000	2,680,893,000
18	18	18	18
1	1	1	1
12	12	12	12
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
100%	100%	100%	100%
\$ 860	\$ 966	\$ 924	\$ 927
98%	98%	98%	98%
96%	96%	96%	96%

Millions of Gallons Treated



Cost to Treat 1 MGD



DEPARTMENT 3210 - SOUTH WASTEWATER TREATMENT PLANT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 50,390	\$ 59,376	\$ 65,146	\$ 68,361	\$ 69,306
6115 Operational staff	294,019	288,817	318,284	398,547	376,938
6130 Overtime	39,842	55,838	70,335	42,728	75,360
6201 T.M.R.S.	68,497	71,318	84,087	98,220	109,302
6205 F.I.C.A.	23,664	24,652	27,743	30,894	27,667
6210 Medicare	5,534	5,765	6,488	7,225	6,471
6214 Dental Insurance	3,682	3,770	3,496	4,517	4,811
6215 Hospitalization insurance	68,823	67,918	67,398	103,097	109,365
6220 Life Insurance	283	298	319	392	515
6221 Long Term Disability Insurance	589	617	688	840	892
6225 Workers Compensation	9,764	10,157	11,373	12,684	6,716
6230 Vacation leave	644	(4,073)	(1,217)	4,801	5,699
6235 Sick leave	(13,184)	5,404	(1,136)	12,545	6,270
6260 Vacancy Savings	-	-	-	-	(31,237)
O&M PERSONNEL TOTAL	552,547	589,857	653,003	784,853	768,074
O&M NON-PERSONNEL					
7110 Dues & memberships	-	368	704	890	535
7120 Office supplies	722	706	1,019	839	1,000
7130 Postage/shipping charges	3,997	629	1,695	3,205	2,500
7140 Training expenses	2,260	3,290	3,395	3,995	3,343
7145 Travel expenses	-	-	-	-	1,120
7180 Utilities - departmental	704,392	906,294	970,969	756,482	938,632
7201 Barricades & signs	-	-	-	212	-
7203 Sand, Caliche, Gravel, Concrete etc	-	-	-	-	-
7215 Laundry & janitorial supplies	70	888	575	798	732
7225 Safety supplies	5,247	5,892	3,165	4,083	4,529
7283 Chemicals - chlorine	123,126	228,565	233,541	231,410	231,054
7288 Chemicals - ferric chloride	-	-	-	-	-
7293 Chemicals - other	54,339	90,000	79,740	61,020	84,870
7299 Other materials & supplies	12,229	5,841	4,225	5,447	5,033
7315 Food, meals, ice, water	184	542	753	819	648
7325 Rental of equip/storage/land	38,298	41,686	2,955	2,677	22,321
7335 Wearing apparel & dry goods	1,213	2,392	825	2,624	1,609
7415 Fuels & lubricants	675	843	1,064	1,145	954
7501 Maint. of buildings & structures	76,564	141,642	51,058	17,600	96,351
7515 Maint. of major equipment	126,825	257,222	237,837	297,962	247,530
7520 Maint. of minor equipment	6,331	2,128	1,459	2,861	1,794
7645 Maintenance services	37,563	28,607	19,616	13,793	24,112
7699 Other services	-	55,754	341,658	284,371	328,882
7801 Communication equipment	-	-	282	-	141
7810 Laboratory equipment	-	123	3,864	3,472	1,994
7820 Office furniture & equipment	-	459	578	-	519
7830 Pumping equipment	10,084	16,958	8,779	21,313	12,869
7899 Other minor tools & equipment	-	349	915	347	632
O&M NON-PERSONNEL TOTAL	1,204,119	1,791,176	1,970,670	1,717,365	2,013,704
	1,756,666	2,381,033	2,623,673	2,502,218	2,781,778



Department Responsibility: Victor Martinez

Title: W/WW Operator Chief

Telephone Ext: 6554

Dept. No: 3220

**PERFORMANCE MEASURES
FOR THE
ROBINDALE WASTEWATER TREATMENT PLANT DEPARTMENT**

Department Function:

The primary function of the Robindale Wastewater Treatment Plant is to treat wastewater in the most cost efficient way and in accordance with state and federal requirements.

Department Goals/Objectives:

To provide value and service to our customers by operating the treatment plant in the most efficient way. To protect the environment and operate within TPDES permit requirements. To budget for maintenance projects that sustain plant operations.

INPUT MEASURES

Employees

Total O&M Expenses

Dry Tons Sludge to Site

Gallons Treated

OUTPUT MEASURES

Monthly Reports Produced

Annual Statistical Reports

Operational Budget Reports Produced

OUTCOME MEASURES

Operate Within Permit Compliance

Operate Within Approved Budget

% of CIP Projects Completed on Schedule

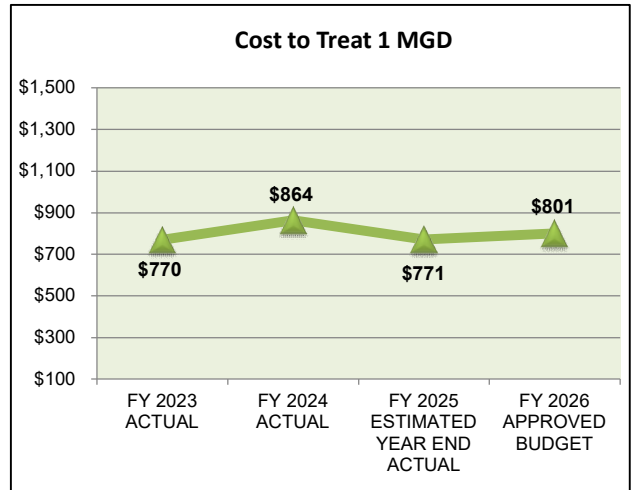
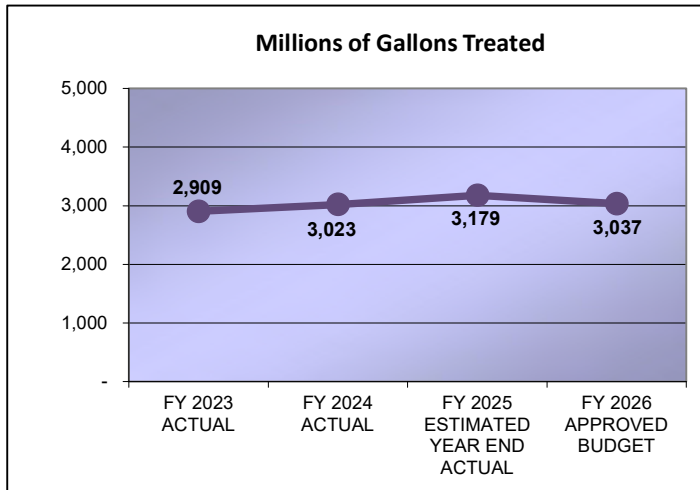
Cost to Treat 1 MGD

EFFICIENCY MEASURES

Average CBOD % Removal mg/l

Average TSS % Removal mg/l

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
11	11	11	11
\$ 2,238,768	\$ 2,612,222	\$ 2,515,024	\$ 2,569,750
1,488	1,390	1,564	1,481
2,908,870,000	3,023,020,000	3,179,474,000	3,037,121,000
18	18	18	18
1	1	1	1
12	12	12	12
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
100%	100%	100%	100%
\$ 770	\$ 864	\$ 771	\$ 801
99%	99%	99%	99%
98%	98%	98%	98%



DEPARTMENT 3220 - ROBINDALE WASTEWATER TREATMENT PLANT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 90,415	\$ 153,265	\$ 172,163	\$ 180,417	\$ 183,539
6110 Clerical staff	35,991	39,186	44,133	46,184	45,926
6115 Operational staff	346,195	370,778	439,672	437,171	439,421
6130 Overtime	63,149	55,352	48,813	58,025	70,009
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	99,392	114,019	130,367	138,760	163,836
6205 F.I.C.A.	34,406	39,716	43,243	44,256	41,471
6206 Suta	-	-	-	-	-
6210 Medicare	8,046	9,288	10,113	10,350	9,699
6214 Dental Insurance	5,168	5,721	6,170	5,558	5,956
6215 Hospitalization insurance	95,887	97,252	110,887	126,099	137,005
6220 Life Insurance	402	490	555	552	764
6221 Long Term Disability Insurance	838	1,042	1,198	1,205	1,338
6225 Workers Compensation	14,262	16,380	17,619	17,831	10,067
6230 Vacation leave	30,321	161	866	(599)	8,542
6235 Sick leave	40,153	19,258	1,160	13,872	9,398
6240 Educational assistance	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(46,822)
O&M PERSONNEL TOTAL	864,625	921,909	1,026,959	1,079,682	1,080,148
O&M NON-PERSONNEL					
7110 Dues & memberships	599	700	628	321	664
7120 Office supplies	1,448	675	1,332	935	1,004
7130 Postage/shipping charges	3,324	3,940	1,270	1,540	2,606
7140 Training expenses	2,284	2,680	2,205	1,125	2,443
7145 Travel expenses	100	22	-	-	1,120
7180 Utilities - departmental	610,180	706,537	828,116	637,606	767,327
7201 Barricades & signs	-	400	78	268	240
7203 Sand, Caliche, Gravel, Concrete etc	-	-	-	-	-
7215 Laundry & janitorial supplies	492	420	178	838	300
7225 Safety supplies	2,713	2,102	2,011	1,824	2,057
7279 Ultraviolet light system expenses	62,478	72,382	150,426	55,728	111,404
7286 Chemicals - deodorants	-	-	-	-	-
7293 Chemicals - other	82,186	74,831	78,300	61,419	76,566
7299 Other materials & supplies	3,885	4,133	9,317	7,131	6,725
7315 Food, meals, ice, water	471	741	666	599	704
7325 Rental of equip/storage/land	38,092	41,523	3,106	30,123	29,419
7335 Wearing apparel & dry goods	1,091	1,355	1,200	2,788	1,500
7415 Fuels & lubricants	1,747	1,976	2,050	2,135	2,014
7501 Maint. of buildings & structures	106,302	59,707	41,843	83,211	80,000
7515 Maint. of major equipment	415,656	195,621	109,800	188,260	152,711
7520 Maint. of minor equipment	5,684	1,302	2,926	-	2,114
7645 Maintenance services	53,859	32,561	33,618	22,901	33,090
7699 Other services	6,720	21,460	309,564	300,907	166,382
7801 Communication equipment	495	186	324	28	255
7810 Laboratory equipment	3,154	3,434	5,554	3,489	4,495
7820 Office furniture & equipment	467	740	244	1,255	492
7830 Pumping equipment	53,364	85,956	0	30,611	42,978
7899 Other minor tools & equipment	328	1,475	508	303	992
O&M NON-PERSONNEL TOTAL	1,457,119	1,316,859	1,585,263	1,435,342	1,489,602
	2,321,744	2,238,768	2,612,222	2,515,024	2,569,750



Department Responsibility: **Hector Herrera Jr**

Title: **W/WW Plant Maint&Lift Stations
Manager Manager**

Telephone Ext: **6520**

Dept. No: **3225**

PERFORMANCE MEASURES FOR THE WATER/WASTEWATER SLUDGE MANAGEMENT DEPARTMENT

Department Function:

The W/WW Sludge Management Department is responsible for the transportation and final disposal of sludge from the Water Treatment Plants, Wastewater Treatment Plants and Resaca Maintenance (sediment). Additionally, provides assistance to various BPUB departments with special assigned construction projects. Ensures day to day operations are in compliance with state and federal agency rules and regulations.

Department Goals/Objectives:

To cost-effectively provide superior customer service to internal and external customers. By planning and coordinating goals and objectives in accordance with PBUB's Strategic Plan. By responding to special assigned construction projects with expediency while maintaining the sludge transport and disposal services required.

INPUT MEASURES

No. Of Employees (FTE's)

Total O&M Expenses

OUTPUT MEASURES

Resaca Sediment Hauling (cu-yd)

Water Plant Sludge Hauling (cu-yd)

Wastewater Plant Bio-solids Hauling (cu-yd)

Special Project Hauling (cu-yd)

Total Cubic Yards Hauled

Number Service Request For Other Departments

OUTCOME MEASURES

Compliance With State & Federal Regulations

Operate Within Approved Budget

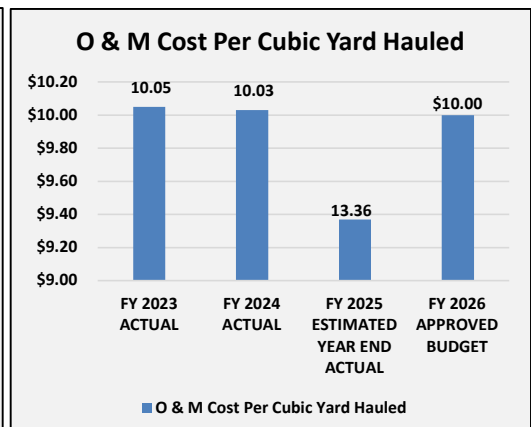
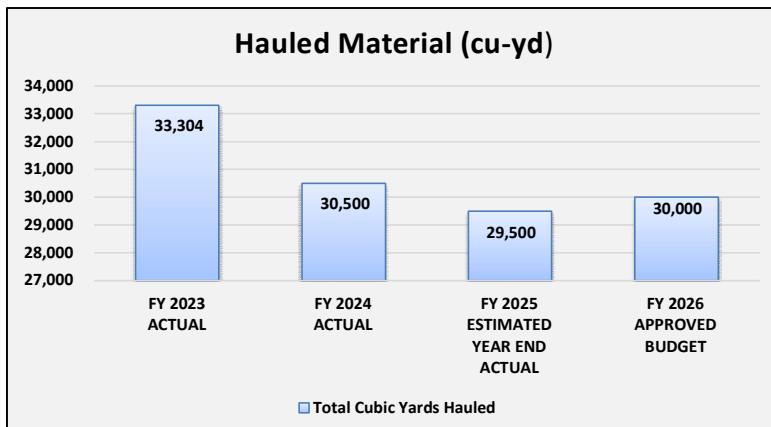
% Of Special Projects Completed On Schedule

EFFICIENCY MEASURES

O & M Cost Per Cubic Yard Hauled

Note: New department created in 2019

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
3	3	3	3
\$ 345,187	\$ 338,345	\$ 284,747	\$ 278,883
-	-	-	-
-	-	-	-
33,304	30,500	29,500	30,000
-	-	-	-
33,304	30,500	29,500	30,000
-	-	-	-
YES	YES	YES	YES
YES	YES	YES	YES
100%	100%	100%	100%
\$ 10.05	\$ 10.03	\$ 9.37	\$ 10.00



DEPARTMENT 3225 – WATER/WASTEWATER SLUDGE MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6115 Operational staff	\$ 251,399	\$ 152,541	149,035	\$ 149,370	\$ 151,632
6130 Overtime	32,519	23,122	24,719	9,633	14,530
6201 T.M.R.S.	64,583	42,384	32,814	30,607	37,140
6205 F.I.C.A.	16,986	10,412	10,562	9,433	9,401
6210 Medicare	3,972	2,435	2,470	2,206	2,199
6214 Dental Insurance	3,546	1,927	1,648	1,602	1,693
6215 Hospitalization insurance	74,898	37,034	34,028	39,135	42,022
6220 Life Insurance	232	144	127	136	178
6221 Long Term Disability Insurance	467	298	266	287	303
6225 Workers Compensation	7,408	4,416	4,449	4,076	2,282
6230 Vacation leave	417	(16,623)	3,290	(1,739)	1,936
6235 Sick leave	(1,768)	3,531	190	651	2,130
6260 Vacancy Savings	-	-	-	-	(10,614)
O&M PERSONNEL TOTAL	454,660	261,620	263,598	245,397	254,833
O&M NON-PERSONNEL					
7110 Dues & memberships	419	457	97	201	300
7120 Office supplies	186	368	358	145	250
7140 Training expenses	1,900	950	150	75	-
7145 Travel expenses	-	-	-	84	-
7225 Safety supplies	2,695	2,335	2,240	688	650
7288 Chemicals - ferric chloride	-	-	-	-	-
7299 Other materials & supplies	4,662	5,152	3,632	3,789	1,900
7315 Food, meals, ice, water	120	120	133	45	200
7325 Rental of equip/storage/land	-	-	11,800	-	-
7335 Wearing apparel & dry goods	850	2,284	428	198	300
7415 Fuels & lubricants	61,901	71,019	55,179	34,023	20,000
7801 Communication equipment	4,154	-	-	-	300
7820 Office furniture & equipment	-	-	-	-	-
7899 Other minor tools & equipment	490	883	730	101	150
O&M NON-PERSONNEL TOTAL	77,376	83,567	74,747	39,350	24,050
	532,036	345,187	338,345	284,747	278,883



Department Responsibility: **Hector Herrera Jr**
 Title: **W/WW Plant Maint. & WW Lift Stations Manager**
 Telephone Ext: **6520**
 Dept. No. **3230**

**PERFORMANCE MEASURES
FOR THE
WASTEWATER LIFT STATIONS DEPARTMENT**

Department Function:

The Lift Stations Department operates and maintains BPUB's Lift Stations in order to provide wastewater service to BPUB customers.

Department Goals/Objectives:

The Lift Stations Department's objective is to provide best in class wastewater service to BPUB customers while at the same time comply with all applicable local, state, and federal regulations. Its objective is also to maintain high levels of safety measures in all of its daily operations.

INPUT MEASURES

O&M expenditures
 Power expenditures
 Kilo-watt-hour usage
 Labor-hours*

OUTPUT MEASURES

Million gallons of pumped wastewater

OUTCOME MEASURES

Number of customers served

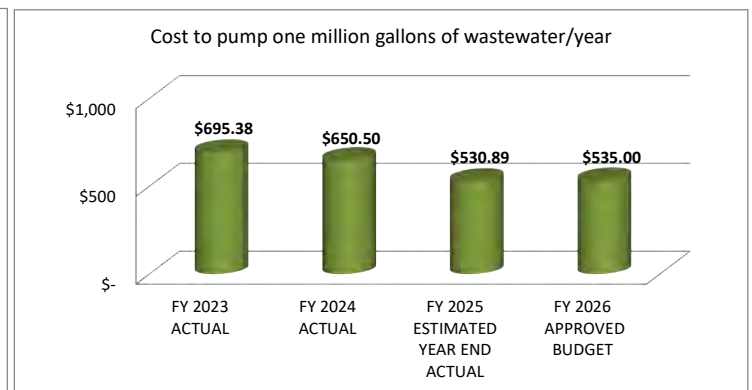
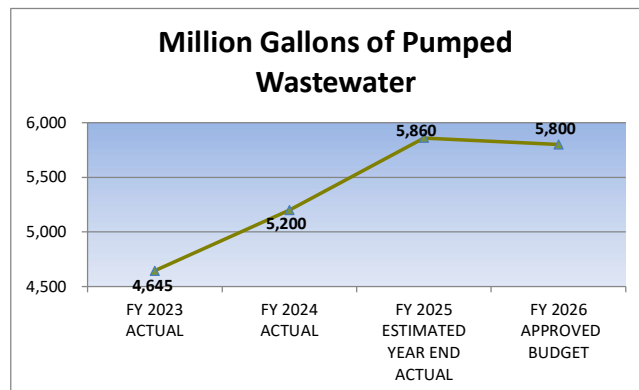
EFFICIENCY MEASURES

Kilo-watt-hours to pump ww from one customer/year
 Labor-hours to pump ww every 1000 customer/year
 Cost to pump wastewater from one customer/year
 Cost to pump one million gallons of wastewater/year
 No. of emergency repairs every 1000 customers/year

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
\$ 3,442,290	\$ 3,124,900	\$ 3,100,448	\$ 2,928,930
\$ 651,455	\$ 650,500	\$ 625,962	\$ 620,500
5,856,163	5,500,000	4,671,520	5,000,000
41,600	41,600	41,600	41,600
4,645	5,200	5,860	5,800
55,280	55,280	56,535	56,500
105	104	83	90
753	800	735	750
\$ 58.43	\$ 55.50	\$ 55.02	\$ 55.50
\$ 695.38	\$ 650.50	\$ 530.89	\$ 535.00
5.5	5.2	3.7	4.0

NOTE:

*Labor-hours = Total number of actual hours worked (regular, over-time, and call-out pay)



DEPARTMENT 3230 – WASTEWATER LIFT STATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 133,129	\$ 145,086	\$ 152,780	\$ 164,848	\$ 165,714
6110 Clerical staff	34,326	36,898	34,068	40,980	40,435
6115 Operational staff	640,272	734,387	781,207	815,935	812,614
6130 Overtime	120,532	156,316	151,077	134,139	140,095
6140 Severance Pay	-	-	-	-	-
6201 T.M.R.S.	162,996	189,326	210,439	222,432	249,533
6205 F.I.C.A.	54,271	63,091	66,830	67,852	63,163
6206 Suta	428	-	-	-	-
6210 Medicare	12,693	14,755	15,630	15,869	14,772
6214 Dental Insurance	11,498	11,705	11,300	11,434	12,204
6215 Hospitalization insurance	223,455	231,909	242,481	283,869	301,291
6220 Life Insurance	713	817	847	896	1,192
6221 Long Term Disability Insurance	1,445	1,686	1,785	1,889	2,038
6225 Workers Compensation	23,231	26,875	28,429	28,556	15,332
6230 Vacation leave	9,650	(1,919)	5,590	9,440	13,010
6235 Sick leave	(399)	15,476	4,857	9,756	14,314
6260 Vacancy Savings	-	-	-	-	(71,313)
O&M PERSONNEL TOTAL	1,428,240	1,626,406	1,707,319	1,807,894	1,774,394
O&M NON-PERSONNEL					
7110 Dues & memberships	2,663	1,765	1,214	535	1,200
7120 Office supplies	821	1,168	1,049	968	2,700
7130 Postage/shipping charges	-	-	19	14	-
7140 Training expenses	10,250	1,860	9,169	11,346	6,000
7145 Travel expenses	59	132	-	-	150
7180 Utilities - departmental	602,016	635,324	692,115	604,704	520,000
7190 Utilities - CP&L & Mvec	114,712	126,161	123,061	151,923	116,000
7225 Safety supplies	37,007	40,815	36,698	13,656	12,000
7286 Chemicals - deodorants	4,465	8,655	17,913	25,766	18,000
7293 Chemicals - other	19,676	24,207	12,246	25,556	30,000
7299 Other materials & supplies	97,366	227,974	126,882	132,108	115,000
7315 Food, meals, ice, water	1,058	306	391	789	1,376
7325 Rental of equip/storage/land	22,611	10,400	2,378	14,418	8,000
7335 Wearing apparel & dry goods	10,493	9,510	10,555	12,070	7,000
7415 Fuels & lubricants	47,072	55,251	45,051	39,975	32,000
7505 Maint. of communication equipment	66	62	-	37	150
7525 Maint. of boiler plant	-	-	-	-	-
7574 Maintenance of wells	23,227	47,945	10,221	11,560	8,000
7605 Engineering fees	-	-	-	-	-
7630 Construction contractor services	4,604	-	-	-	-
7645 Maintenance services	402,129	223,636	246,202	121,289	125,000
7801 Communication equipment	3,379	256	15	-	300
7805 Computer equipment	825	875	5,311	60	160
7820 Office furniture & equipment	223	-	-	-	-
7830 Pumping equipment	225,675	362,683	26,574	88,294	120,000
7835 Tools, shop and garage equipment	10,476	11,705	13,660	7,441	6,500
7899 Other minor tools & equipment	26,622	25,193	36,857	30,047	25,000
O&M NON-PERSONNEL TOTAL	1,667,496	1,815,885	1,417,581	1,292,554	1,154,536
	3,095,736	3,442,291	3,124,900	3,100,448	2,928,930



Department Responsibility: Marie C. Leal, P.E.

Department Manager: N/A

Telephone Ext: 6275

Dept. No: 3310

PERFORMANCE MEASURES FOR THE WATER & WASTEWATER ENGINEERING DEPARTMENT

Department Function:

The department provides Engineering and Technical services to BPUB and the community related to water and wastewater utility construction and operation, lift stations, raw water supply, water and wastewater treatment plants in order to complete various projects. The department also facilitates grants, compiles information related to the Semi-Annual Report for the Impact Fee Program, and Water audits assists the project development department with new water and wastewater connections. The department also facilitates grants, compiles information related to the Semi Annual Report for the Impact Fee Program. Performs and oversees planning, design, inspection, and construction of water and wastewater infrastructure projects.

Department Goals/Objectives:

1) To provide internal data to outside consultants/contractors in order to complete planning, design, and construction projects with accuracy. 2) To produce engineering reports, plans, specifications, and cost estimates for water and sewer facilities. 3) To help obtain and manage grants to fund infrastructure projects. 4) To produce engineering reports, plans, specifications, and cost estimates for water and sewer facilities. 5) To help obtain grants to fund infrastructure projects.

INPUT MEASURES

W/WW Engineering - Number of W/WW Engineering Division Manager

W/WW Engineering - Number of Senior Engineer

W/WW Engineering - Number of Senior Graduate Engineer

W/WW Engineering - Number of Graduate Engineer

W/WW Engineering - Number of Field Coordinators/Inspectors

W/WW Engineering - Others (Engr. Techs. & Admins)

OUTPUT MEASURES

W/WW Engineering - Number of Construction Purchase Orders Opened

W/WW Engineering - Number of Consulting Purchase Orders Opened

OUTCOME MEASURES

W/WW Engineering - Total Value of Construction Completed in Millions \$

W/WW Engineering - Total Value of Consulting Completed

EFFICIENCY MEASURES

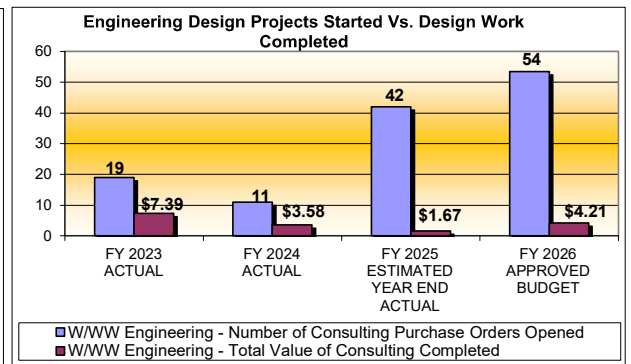
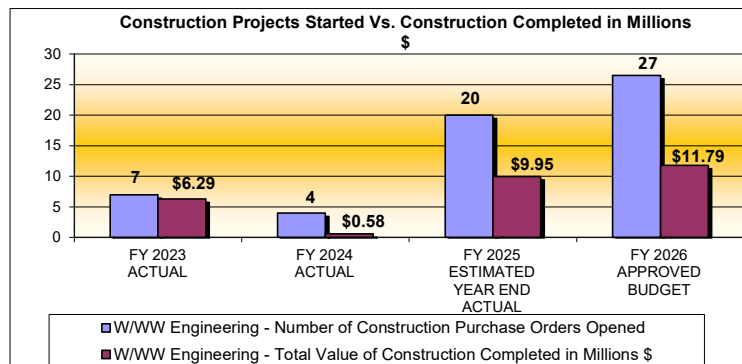
W/WW Construction Work Completed Vs. Department Workforce

W/WW Engineering Design Completed Vs. Department Workforce

W/WW Number of Construction Projects Started Vs. Workforce

W/WW Number of Design Projects Started Vs. Workforce

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
-	-	-	1
1	-	-	1
2	1	3	3
2	5	3	3
0	-	-	-
2	2	2	2
7	4	20	27
19	11	42	54
\$ 6.29	\$ 0.58	\$ 9.95	\$ 11.79
\$ 7.39	\$ 3.58	\$ 1.67	\$ 4.21
\$ 0.90	\$ 0.07	\$ 1.24	\$ 1.18
\$ 1.06	\$ 0.45	\$ 0.21	\$ 0.42
1.00	0.50	2.50	2.65
2.71	1.38	5.25	5.35



DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 5,844	\$ 11,799	\$ -	\$ -	-
6105 Administrative Staff	272,768	273,730	266,103	369,574	349,103
6110 Clerical staff	52,970	70,396	40,328	41,923	41,413
6130 Overtime	820	1,103	117	162	2,343
6201 T.M.R.S.	135,380	140,247	73,401	98,941	95,652
6205 F.I.C.A.	21,102	21,853	18,485	24,674	24,212
6210 Medicare	4,935	5,111	4,323	5,771	5,662
6214 Dental Insurance	3,438	3,420	2,680	3,506	3,564
6215 Hospitalization insurance	72,284	70,287	61,068	90,214	90,841
6220 Life Insurance	269	294	244	350	442
6221 Long Term Disability Insurance	583	624	536	771	781
6225 Workers Compensation	9,066	9,226	7,841	10,366	5,877
6230 Vacation leave	4,386	(23,392)	(3,650)	13,612	4,987
6235 Sick leave	10,715	(34,677)	(5,191)	15,980	5,487
6240 Educational assistance	-	-	336	-	2,000
6260 Vacancy Savings	-	-	-	-	(27,336)
O&M PERSONNEL TOTAL	594,561	550,022	466,620	675,842	605,028
O&M NON-PERSONNEL					
7105 Books & periodicals	446	-	-	-	200
7110 Dues & memberships	-	-	-	-	407
7120 Office supplies	4,627	7,760	5,661	2,996	6,000
7125 Photo equipment/supplies	-	-	-	-	-
7130 Postage/shipping charges	-	-	-	-	90
7135 Telephone expenses	-	-	-	-	91
7140 Training expenses	967	1,817	463	1,688	5,150
7145 Travel expenses	-	48	1,481	5,150	6,560
7225 Safety supplies	834	629	710	997	600
7299 Other materials & supplies	451	497	398	190	400
7315 Food, meals, ice, water	551	781	315	459	548
7325 Rental of equip/storage/land	4,806	4,418	9,414	2,244	6,800
7335 Wearing apparel & dry goods	413	520	807	535	1,000
7415 Fuels & lubricants	15,556	16,733	8,890	1,748	10,000
7605 Engineering fees	32,436	141,815	210,891	(166,557)	100,000
7630 Construction contractor services	29,000	-	-	-	50,000
7635 Software maintenance service fees	-	-	-	-	400
7645 Maintenance services	2,215	3,014	692	-	3,950
7699 Other services	200	-	6,000	-	2,000
7805 Computer equipment	-	-	1,206	956	5,000
7806 Software licenses-new	-	-	-	-	5,400
O&M NON-PERSONNEL TOTAL	92,502	178,031	246,927	(149,596)	204,596
	687,063	728,053	713,547	526,246	809,624



Department Responsibility: **Ricardo Pineda, E.I.T.**
 Title: **W/WW Project Development Manager**
 Telephone Ext: **6227**
 Dept. No: **3315**

**PERFORMANCE MEASURES
FOR THE
W/WW PROJECT DEVELOPMENT DEPARTMENT**

Department Function:

Department facilitates new water and wastewater connections; approves subdivision plats and commercial site plans in cooperation with the City; performs, and provides inspection for construction of water and wastewater infrastructure projects and BPUB Facilities Improvements. The department supports developers in navigating the complexities of new developments, ensuring that all water and wastewater requirements are met with accuracy and compliance. Through the department's expertise, they strive to enhance community infrastructure and promote sustainable growth.

Department Goals/Objectives:

1) To produce accurate cost estimates to customers in order to obtain new water and/or sewer service connections in a timely manner. 2) To produce reviews for the City in order to approve subdivisions and commercial site plans in compliance with BPUB Service Policies. 3) To provide internal data to outside consultants/contractors in order to complete planning, design, and construction projects with accuracy. 4) To perform construction inspection for contractors in order to accept and approve water and wastewater infrastructure.

INPUT MEASURES

W/WW Project Development - Number of New Connections Coordinators
 W/WW Project Development - Number of Senior Coordinators
 W/WW Project Development - Number of Field Coordinators/Inspectors
 W/WW Project Development- Number of Project Development Manager

OUTPUT MEASURES

W/WW Project Development - Number of Construction Purchase Orders Opened
 W/WW Project Development - Number of Consulting Purchase Orders Opened

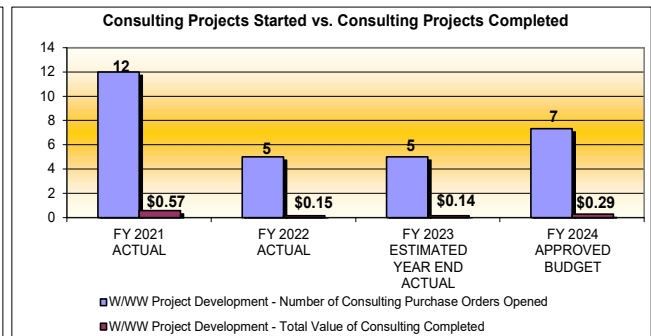
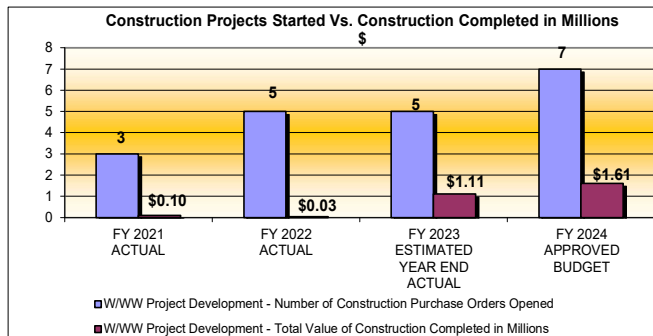
OUTCOME MEASURES

W/WW Project Development - Total Value of Construction Completed in Millions
 W/WW Project Development - Total Value of Consulting Completed

EFFICIENCY MEASURES

W/WW Construction Work Completed Vs. Department Workforce
 W/WW Engineering Design Completed Vs. Department Workforce
 W/WW Number of Construction Projects Started Vs. Workforce
 W/WW Number of Design Projects Started Vs. Workforce

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	2	3
2	2	2	2
4	4	4	4
1	1	1	1
3	5	5	7
12	5	5	7
\$0.10	\$0.03	\$1.11	\$1.61
\$0.57	\$0.15	\$0.14	\$0.29
\$ 0.01	\$ 0.0032	\$ 0.1231	\$ 0.16
\$ 0.07	\$ 0.0167	\$ 0.0155	\$ 0.03
0.33	0.56	0.56	0.70
1.33	0.56	0.56	0.73



DEPARTMENT 3315 – WWW PROJECT DEVELOPMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 1,854	\$ 16,326	\$ 14,802	\$ 58,456
6105 Administrative Staff	-	6,182	31,476	37,252	209,036
6110 Clerical staff	-	18,755	61,359	47,356	133,449
6130 Overtime	-	408	946	607	3,000
6201 T.M.R.S.	-	29,315	86,501	101,932	98,206
6205 F.I.C.A.	-	3,792	6,483	5,797	24,858
6210 Medicare	-	887	1,516	1,356	5,814
6214 Dental Insurance	-	280	1,415	1,035	4,110
6215 Hospitalization insurance	-	5,368	28,114	26,314	102,092
6220 Life Insurance	-	22	105	84	460
6221 Long Term Disability Insurance	-	41	205	178	802
6225 Workers Compensation	-	1,562	3,373	2,482	6,034
6230 Vacation leave	-	33,516	1,044	10,281	5,120
6235 Sick leave	-	52,431	3,675	13,228	5,633
6260 Vacancy Savings	-	-	-	-	(28,066)
O&M PERSONNEL TOTAL	-	154,416	242,537	262,705	629,003
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	45	-	275
7110 Dues & memberships	-	-	214	371	400
7120 Office supplies	-	-	861	559	700
7130 Postage/shipping charges	-	-	-	-	90
7140 Training expenses	-	-	-	-	3,000
7145 Travel expenses	-	-	-	-	11,700
7225 Safety supplies	-	-	462	2,209	400
7299 Other materials & supplies	-	-	-	78	300
7315 Food, meals, ice, water	-	-	213	197	500
7335 Wearing apparel & dry goods	-	-	104	860	2,000
7415 Fuels & lubricants	-	-	5,685	6,870	6,000
7805 Computer equipment	-	-	845	-	3,493
7806 Software licenses - new	-	-	8,728	14,230	21,230
O&M NON-PERSONNEL TOTAL	-	-	17,155	25,374	50,088
	-	154,416	259,692	288,079	679,091



Department Responsibility: Mark V. Dombroski
Title: Assistant GM & COO
Telephone Ext: 6726
Dept. No: 4105

**PERFORMANCE MEASURES
FOR THE
OPERATIONS OFFICE DEPARTMENT**

Department Function:

The Assistant General Manager & Chief Operating Officer (AGM & COO) is the executive officer of the Brownsville Public Utilities Board, which serves as the Assistant General Manager and has responsibility for the operational functions, strategic initiatives, and policies of the Brownsville Public Utilities Board. It is the AGM & COO's responsibility to support the General Manager & CEO to execute the plans and decisions of the Board, thereby directing and coordinating the activities of the utility. The AGM & COO ensures that all policies and resolutions passed by the Board are enforced and duly administered. In addition, the AGM & COO informs the General Manager & CEO and the Board of legislative matters, capital improvements, budget items, policies, and services offered to customers. The Director of Water & Wastewater Operations, Director of Special Projects and Water Waste Water Engineering-Planning, Director of Environmental Services, Director of Electric Transmission and Distribution, Director of Power Supply and Energy Risk Manager directly report to the AGM & COO.

Department Goals/Objectives:

The department's objective is to develop, direct, and guide management to ensure the adequacy and reliability of the utility's electric, water, and wastewater systems. Effectively direct Strategic Planning efforts in order to coordinate and prioritize goals and actions plans. Ensures the utility adheres to local, state, and federal regulations and policies.

INPUT MEASURES

Employees (FTE)
O&M Expenditures Personnel
O&M Expenditures Non-Personnel

OUTPUT MEASURES

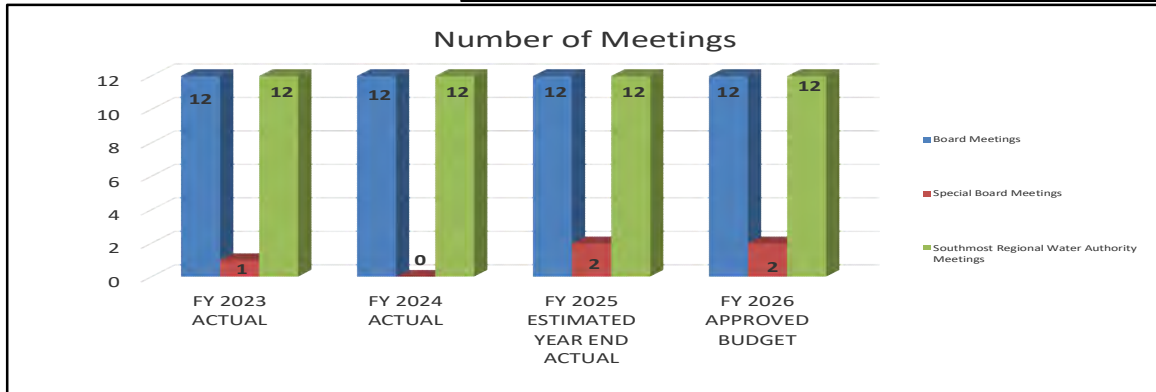
Board Meetings
Director Meetings
Agenda Items Reviewed

OUTCOME MEASURES

Joint Meetings with City Commission
Joint Meetings with Port of Brownsville
Southmost Regional Water Authority Meetings

Special Board Meetings
Joint Meetings with GBIC Director
Directors/Managers Meetings

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	3	3	2
\$ 499,761	\$ 548,486	\$ 607,654	\$ 564,416
\$ 27,155	\$ 84,602	\$ 92,089	\$ 126,583
12	12	12	12
52	0	52	52
300	0	400	400
4	0	2	2
-	-	-	-
12	12	12	12
1	0	2	2
-	-	-	-
10	0	10	10



DEPARTMENT 4105 – OPERATIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 498,295	\$ 357,524	\$ 296,171	\$ 309,181	\$ 306,821
6105 Administrative Staff	-	-	15,923	94,614	95,514
6110 Clerical staff	29,104	38,327	46,931	14,485	-
6130 Overtime	1,217	3,140	3,100	1,376	-
6201 T.M.R.S.	118,156	76,584	69,014	82,664	98,547
6205 F.I.C.A.	27,650	21,815	18,301	17,716	24,945
6210 Medicare	8,549	5,776	5,331	6,207	5,834
6214 Dental Insurance	1,765	1,934	1,481	1,348	1,232
6215 Hospitalization insurance	32,290	37,686	31,378	33,282	30,937
6220 Life Insurance	307	272	204	243	420
6221 Long Term Disability Insurance	508	515	333	435	805
6225 Workers Compensation	15,122	10,222	9,320	10,638	6,055
6230 Vacation leave	20,537	(40,019)	17,840	16,646	5,138
6235 Sick leave	13,583	(23,893)	22,478	8,139	5,653
6242 Auto Benefits	17,192	8,135	9,000	9,000	9,000
6243 Telephone Benefits	3,489	1,745	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(28,163)
O&M PERSONNEL TOTAL	787,765	499,761	548,486	607,654	564,416
O&M NON-PERSONNEL					
7110 Dues & memberships	130	45	545	-	250
7120 Office supplies	4,815	4,115	3,354	1,075	1,500
7135 Telephone expenses	-	-	282	-	141
7140 Training expenses	725	895	-	500	448
7145 Travel expenses	5,252	3,987	3,312	5,759	2,500
7225 Safety supplies	186	-	-	-	-
7299 Other materials & supplies	365	-	227	387	100
7315 Food, meals, ice, water	261	690	554	5,135	500
7325 Rental of equip/storage/land	1,921	3,293	3,490	590	-
7601 Legal Fees	85,704	13,382	62,369	74,845	-
7635 Software maintenance service fees	-	-	-	31	2,500
7699 Other services	-	749	966	1,234	113,893
7806 Software licenses-new	-	-	-	-	-
7820 Office furniture & equipment	-	-	9,504	2,534	4,752
O&M NON-PERSONNEL TOTAL	99,360	27,155	84,602	92,089	126,583
	887,125	526,916	633,088	699,743	690,999



Department Responsibility: Lina Alvarez
 Title: Energy Risk Manager
 Telephone Ext: 6378
 Dept. No: 4110

**PERFORMANCE MEASURES
FOR THE
ENERGY RISK MANAGEMENT DEPARTMENT**

Department Function:

The Energy Risk Management Department (ERM) leads the development and maintenance of BPUB's energy risk management program, independently analyzes, reports, and monitors energy risk exposures and limits, makes recommendations on risk management strategies to senior management, and executes risk management transactions as directed by the Risk Oversight Committee (ROC). Also, ERM researches and leads activities to implement new opportunities for long-term power supply options based on BPUB's integrated resources plan (IRP).

Department Goals/Objectives:

Goals include reviewing and improving energy risk policies and procedures, developing concepts and proposals for improving the effectiveness and reducing the cost of risk mitigation strategies, leading the development of energy portfolio model improvements, and helping to ensure that integrated resources plans for long-term resources provide the optimal balance of cost, risk, and other prioritized attributes.

INPUT MEASURES

Total O&M Expenses

Employees

OUTPUT MEASURES:

Monthly energy risk analyses and reports produced

Independent ERM program assessments produced

Monthly ROC meeting packages produced

Updates to ERM procedures

Annual review and setting of energy position and risk limits

Seasonal load forecast updates

Completion of long-term IRP

BEPM model backtesting and recalibration

OUTCOME MEASURES

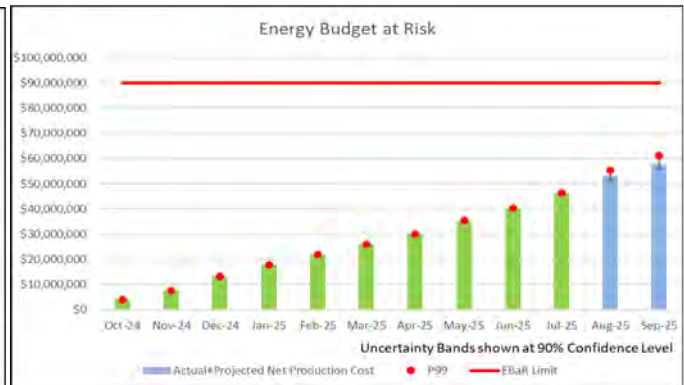
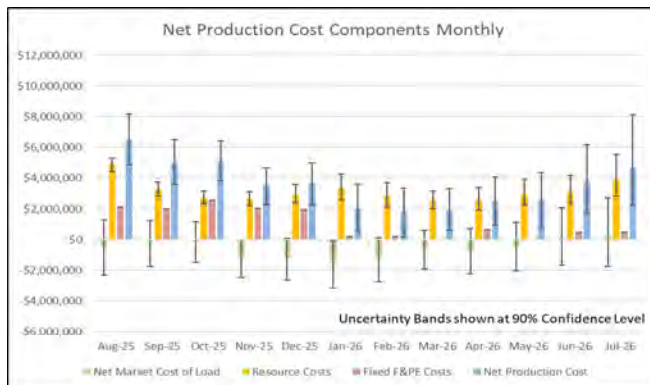
Unreported risk limit exceedances

Net production cost below Energy Budget at Risk (EBaR) limit

Risk Analysis Report

Transaction accountability review

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
\$ 289,784	\$ 349,043	\$ 731,624	\$ 774,971
1	1	1	1
25	25	12	12
1	1	0	1
4	4	12	12
2	1	5	1
1	1	1	1
2	2	3	4
0	0	1	0
0	0	1	2
0	0	0	0
n/a	n/a	\$65,000,000	\$70,000,000
3	3	5	5
yes	yes	yes	yes



DEPARTMENT 4110 – ENERGY RISK MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 96,589	\$ 42,447	\$ 113,474	\$ 117,805	\$ 117,354
6201 T.M.R.S.	16,943	7,485	20,998	22,630	28,744
6205 F.I.C.A.	5,977	2,630	7,029	7,303	7,276
6210 Medicare	1,398	615	1,644	1,708	1,702
6214 Dental Insurance	437	167	436	437	461
6215 Hospitalization insurance	8,041	3,107	8,744	10,334	11,085
6220 Life Insurance	76	37	90	94	126
6221 Long Term Disability Insurance	176	87	214	222	235
6225 Workers Compensation	2,415	1,061	2,837	2,914	1,766
6230 Vacation leave	(309)	67	(4,584)	2,307	1,499
6235 Sick leave	261	(7,073)	949	2,461	1,649
6260 Vacancy Savings	-	-	-	-	(8,215)
O&M PERSONNEL TOTAL	132,004	50,630	151,832	168,214	163,681
O&M NON-PERSONNEL					
7110 Dues & memberships	45	45	45	45	-
7115 Educational material	-	-	-	-	-
7120 Office supplies	1,395	465	688	1,277	2,320
7130 Postage/shipping charges	-	-	-	-	100
7140 Training expenses	600	-	-	4,080	2,750
7145 Travel expenses	1,222	-	-	4,367	1,250
7225 Safety supplies	-	64	-	-	-
7299 Other materials & supplies	277	228	168	328	120
7315 Food, meals, ice, water	15	164	154	787	1,000
7699 Other services	87,829	149,085	196,156	552,526	599,000
7709 Fuel - Gas Hedging Settlements	-	89,102	-	-	-
7805 Computer equipment	524	-	-	-	-
7806 Software licenses-new	-	-	-	-	4,750
7820 Office furniture & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	91,907	239,154	197,211	563,410	611,290
	223,911	289,784	349,043	731,624	774,971



Department Responsibility:	David Ramirez, PE
Title:	Maintenance & Reliability Engineering Manager
Telephone Ext:	6728
Dept. No:	4115

**PERFORMANCE MEASURES
FOR THE
ASSET MANAGEMENT & CIP DELIVERY DEPARTMENT**

Department Function:

The Asset Management Department's primary function is to develop a comprehensive preventative maintenance program and provide engineering support to different water/wastewater/electrical operations groups companywide to assist them in reducing losses caused by equipment malfunctions, this helps BPUB achieve optimum equipment availability at an extended equipment life for maximum utilization of resources. The department identifies electromechanical assets, prioritizes them, strategizes maintenance, and implements engineering reliability solutions.

Department Goals/Objectives:

The Asset Management Department's goal is to help BPUB maximize the value and reliability of its electromechanical assets through the implementation of equipment preventative maintenance programs in line with industry best practices. The objective is to help BPUB address its growing infrastructure and business demands by providing a reliable infrastructure, which translates into competitive rates and exceptional customer service.

INPUT MEASURES

WTP2 % Completion of Reliability Program
Number of Planners and Reliability Engineers
Number of Engineering Reliability Solutions Developed
WTP2 Equipment Hours Required for 100% Reliability

OUTPUT MEASURES

WTP2 % Implementation of Reliability Program
Number of Equipment Issues

OUTCOME MEASURES

WTP2 Equipment Downtime-Hours
WTP2 Equipment Available-Hours

EFFICIENCY MEASURES

WTP2 % Equipment Reliability

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
70%	80%	100%	100%
-	1	3	3
-	3	3	3
665,765	665,765	665,765	665,765
0%	0%	10%	100%
247	216	165	160
380,184	83,168	45,326	40,000
285,576	582,574	620,434	625,765
43%	88%	93%	94%

DEPARTMENT 4115 –ASSET MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ -	\$ -	127,338
6105 Administrative Staff	-	20,772	130,600	254,930	218,338
6130 Overtime	-	-	-	-	-
6201 T.M.R.S.	-	3,668	24,190	49,161	84,669
6205 F.I.C.A.	-	1,236	7,795	15,381	21,432
6210 Medicare	-	289	1,823	3,597	5,012
6214 Dental Insurance	-	126	807	1,524	2,154
6215 Hospitalization insurance	-	2,504	17,229	39,971	56,259
6220 Life Insurance	-	16	100	203	380
6221 Long Term Disability Insurance	-	38	238	462	691
6225 Workers Compensation	-	519	3,296	6,280	5,202
6230 Vacation leave	-	1,154	2,750	7,743	4,414
6235 Sick leave	-	1,154	2,577	3,267	4,857
6260 Vacancy Savings	-	-	-	-	(24,197)
O&M PERSONNEL TOTAL	-	31,476	191,405	382,521	506,549
O&M NON-PERSONNEL					
7110 Dues & memberships	-	-	608	170	600
7120 Office supplies	-	68	174	253	200
7135 Telephone expenses	-	-	-	565	900
7140 Training expenses	-	-	1,458	2,153	6,200
7145 Travel expenses	-	-	2,795	3,178	7,200
7225 Safety supplies	-	-	116	235	200
7299 Other materials & supplies	-	-	54	415	200
7315 Food, meals, ice, water	-	-	1,137	144	1,000
7605 Engineering fees	40,936	-	-	-	36,000
7699 Other services	-	-	-	-	0
7805 Computer equipment	-	-	-	-	3,268
O&M NON-PERSONNEL TOTAL	40,936	68	6,341	7,113	55,768
	40,936	31,544	197,746	389,634	562,317



Department Responsibility: Gustavo C. Leal

Title: NERC Compliance Manager & CCO

Telephone Ext: 6314

Dept. No: 4210

**PERFORMANCE MEASURES
FOR THE
NERC COMPLIANCE DEPARTMENT**

Department Function:

The NERC Compliance Department is primarily responsible for overseeing and managing the Brownsville Public Utilities Board NERC Compliance Program. The department is also responsible for ensuring that the different applicable company departments and its employees are in compliance with regulatory requirements and BPUB internal policies and procedures pertaining to this program.

Department Goals/Objectives:

The NERC Compliance Department's goals and objectives are to ensure that BPUB complies with all applicable FERC, NERC and ERCOT protocols and regulations and to continually and proactively review its operations and activities to comply with applicable standards and requirements.

INPUT MEASURES

Number of Employees

O&M Personnel Expenses

O&M Non-Personnel Expenses

OUTPUT MEASURES

Yearly Misoperations Submittals

Number of 693 Policies and Procedures Reviewed

Number of CIP Policies and Procedures Reviewed

Provide Awareness Training to Employees with

Quarterly Access Verification for Authorized

Total Annual Number of Cybersecurity Training

Total Number of NERC Requirements

ERCOT protocols and operating guides sections

OUTCOME MEASURES

Number of Cybersecurity Trainings to Provide

Review of NERC Responsibility Matrix

EFFICIENCY MEASURES

% of Awareness Training for Employees

% of Cybersecurity Training for Employees

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
5	5	5	5
\$ 587,076	\$ 584,943	\$ 669,507	\$ 676,414
\$ 82,666	\$ 44,678	\$ 31,580	\$ 50,580
4	8	8	8
40	40	40	40
19	19	19	19
859	783	816	816
4	4	4	4
216	268	300	300
884	874	874	874
38	38	38	38
13	13	13	13
2	2	2	2
100%	100%	100%	100%
100%	100%	100%	100%

DEPARTMENT 4210 – NERC COMPLIANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 118,829	\$ 120,746	\$ 123,589	\$ 129,400	\$ 130,624
6105 Administrative Staff	238,403	290,475	290,180	308,762	323,170
6110 Clerical staff	-	-	-	-	-
6130 Overtime	-	-	-	-	-
6201 T.M.R.S.	62,629	72,455	77,584	84,238	111,151
6205 F.I.C.A.	21,369	24,731	25,145	26,001	28,135
6210 Medicare	4,998	5,784	5,881	6,081	6,580
6214 Dental Insurance	2,447	2,878	2,861	2,980	3,236
6215 Hospitalization insurance	55,434	59,534	62,676	78,807	84,878
6220 Life Insurance	286	340	337	354	497
6221 Long Term Disability Insurance	650	773	769	805	908
6225 Workers Compensation	8,931	10,281	10,499	10,832	6,830
6230 Vacation leave	2,957	(3,219)	(7,782)	7,993	5,795
6235 Sick leave	3,936	2,297	(6,794)	13,253	6,376
6260 Vacancy Savings	-	-	-	-	(31,766)
O&M PERSONNEL TOTAL	520,868	587,076	584,943	669,507	676,414
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	-	80
7110 Dues & memberships	45	45	45	645	700
7120 Office supplies	765	260	636	110	-
7130 Postage/shipping charges	42	-	-	-	-
7140 Training expenses	-	1,650	-	-	-
7145 Travel expenses	-	-	1,048	-	-
7225 Safety supplies	375	-	-	-	200
7305 ERCOT expenses	44,400	77,501	40,152	28,700	21,000
7315 Food, meals, ice, water	207	763	92	160	300
7325 Rental of equip/storage/land	179	2,325	2,307	1,966	1,500
7501 Maint. of buildings & structures	-	-	-	-	15,000
7635 Software maintenance service fees	468	-	-	-	900
7805 Computer equipment	111	123	-	-	5,000
7806 Software licenses-new	373	-	399	-	900
7820 Office furniture & equipment	-	-	-	-	5,000
O&M NON-PERSONNEL TOTAL	46,965	82,666	44,678	31,580	50,580
	567,833	669,742	629,621	701,087	726,994



Department Responsibility: **Cassandra Rosales**
 Title: **Fuel & Purchased Energy Mgr.**
 Telephone Ext: **6312**
 Dept. No: **4220**

**PERFORMANCE MEASURES
FOR THE
FUEL & PURCHASED ENERGY SUPPLY DEPARTMENT**

Department Function:

The department is responsible for the energy accounting including power production costs, energy sales, gas hedging, calculations for the fuel and energy purchase charge and analyzing, reconciling and settlement of TCOS and fuel & energy supply invoices for the Silas Ray and Hidalgo power plants, the Sendero Wind Farm and AEP Power Purchase Agreements. Other functions include requests for proposals, requests for qualifications, departmental budgeting, and analyzing operational data, such as system load demand and generation capacity to meet BPUB requirements. The department also maintains Fuel and Energy contracts for the reliability of the electrical system.

Department Goals/Objectives:

The departments' goal is to ensure that adequate fuel and energy supplies are available on a short and long term basis and to maintain cost efficient energy and fuel purchases for the BPUB load demand and generation fleet.

INPUT MEASURES

Employees
 O&M Personnel Expenses
 O&M Non-Personnel Expenses

OUTPUT MEASURES

Fuel & Energy Invoices/Transactions Processed
 Fuel & Energy Contracts Maintained
 Fuel & Energy Data Modeling
 Pre-Assigned Congestion Revenue Rights Auctions/Nominations

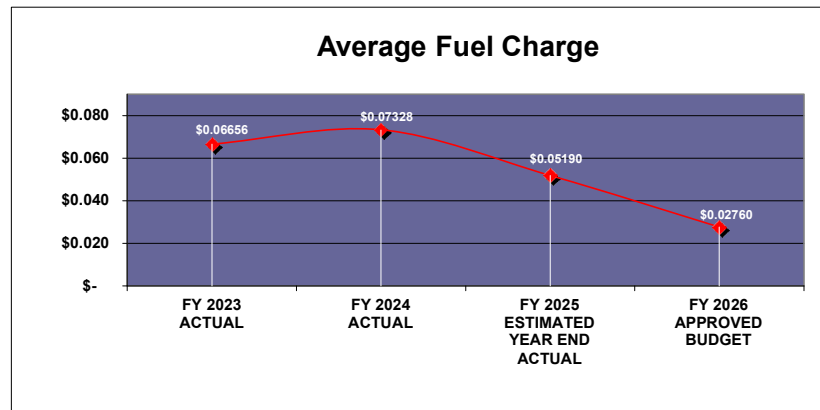
OUTCOME MEASURES

Fuel & Energy Reports
 Fuel & Purchase Energy Charge Projections
 Load and Capacity Forecast
 Pre-Assigned Congestion Revenue Rights Auctions/Nominations Awarded

EFFICIENCY MEASURES

% of Fuel & Energy Requirements Met
 % of Fuel & Energy Invoices Processed
 % of Fuel & Energy Contracts Maintained
 Average Fuel Charge

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	2	2
\$ 193,183	\$ 274,125	\$ 298,120	\$ 295,257
\$ 98,975,982	\$ 75,188,733	\$ 67,026,456	\$ 85,193,559
789	805	800	809
9	9	9	9
12	24	24	24
12	12	12	12
310	297	289	300
12	12	12	12
12	12	12	12
12	12	12	12
100%	100%	100%	100%
100%	100%	100%	100%
100%	100%	100%	100%
\$ 0.06656	\$ 0.07328	\$ 0.05190	\$ 0.02760



DEPARTMENT 4220 – FUEL & PURCHASED ENERGY SUPPLY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 48,086	\$ 38,177	\$ 110,363	\$ 115,028	\$ 114,150
6105 Administrative Staff	69,062	84,725	76,630	80,499	81,786
6201 T.M.R.S.	20,569	21,671	34,603	37,587	47,992
6205 F.I.C.A.	6,704	7,031	10,766	11,259	12,148
6210 Medicare	1,568	1,644	2,518	2,633	2,841
6214 Dental Insurance	1,178	1,021	1,460	1,463	1,543
6215 Hospitalization insurance	23,190	20,305	31,316	37,086	39,704
6220 Life Insurance	93	103	152	158	213
6221 Long Term Disability Insurance	211	238	353	368	392
6225 Workers Compensation	2,929	3,073	4,675	4,831	2,949
6230 Vacation leave	(9,763)	6,935	1,291	4,240	2,502
6235 Sick leave	(4,325)	8,258	-	2,966	2,753
6260 Vacancy Savings	-	-	-	-	(13,716)
O&M PERSONNEL TOTAL	159,501	193,183	274,125	298,120	295,257
O&M NON-PERSONNEL					
7105 Books & periodicals	3,820	4,130	4,398	4,749	4,264
7110 Dues & memberships	2,000	2,000	2,000	2,000	2,000
7120 Office supplies	782	299	972	411	635
7130 Postage/shipping charges	-	60	-	-	30
7140 Training expenses	-	-	-	1,960	-
7145 Travel expenses	-	-	-	3,075	-
7225 Safety supplies	179	-	-	-	-
7305 ERCOT expenses	658,302	-	-	-	-
7315 Food, meals, ice, water	30	15	30	30	23
7605 Engineering fees	8,186	6,898	16,292	7,040	11,595
7635 Software maintenance service fees	-	840	-	-	-
7701 Fuel - Natural gas - Silas Ray	1,948,866	1,704,551	902,100	1,102,773	3,500,000
7702 Fuel - Natural Gas - Hidalgo Energy	19,274,254	9,722,575	5,813,308	9,825,415	14,000,000
7704 Fuel - TETCO/Hinshaw Pipeline	940,443	872,428	956,374	1,091,153	1,400,000
7706 Fuel-Diesel-Distributed Generation	7,020	-	-	-	-
7708 Fuel-Natural Gas Tranp-Silas Ray	96,926	192,633	99,933	153,848	350,000
7709 Fuel - Gas Hedging Settlements	-	-	1,106,610	890,085	2,000,000
7714 Pchp - Wind Resources	3,328,180	4,026,889	3,726,889	2,800,927	11,000,000
7720 Pchp - Resource Imbalance	6,875,770	12,441,528	6,547,385	6,654,759	5,000,000
7721 Pchp - Economy power	23,261,861	26,729,842	23,657,781	11,646,147	15,000,000
7724 Pchp - Fixed Energy - AEP PPA	14,236,695	14,265,206	11,432,106	13,326,866	15,000,000
7729 Pchp - TCOS (Wheeling)	9,242,257	8,405,542	8,876,709	8,924,983	8,500,000
7733 Pchp - Bilateral Ancillary Services	4,962,520	6,833,618	1,872,896	934,217	2,000,000
7735 Pchp - Regulatory and Contractual	-	84,175	29,990	5,187	-
7736 Pchp - QSE Charges	410,728	416,929	420,440	423,140	425,000
7737 Pchp - Ercot Charges	905,114	1,431,189	2,788,718	1,864,427	3,000,000
7738 Pchp - CSC Congestion Cost (CSCBE)	6,937,072	431,041	(3,545,945)	(5,951,414)	3,500,000
7740 Power marketing services	562,147	793,394	479,458	225,596	500,000
7750 Pchp - Real Time Energy - Wind	6,014,839	5,508,026	4,898,319	6,779,274	-
7751 Pchp - Reliability Unit Cmt Exp-Gas	13,956	42,283	-	8,811	-
7752 Pchp - Reliab Unit Cmt - Gas Transp	565	4,646	-	1,197	-
7753 Pchp - Day Ahead Energy Exp-Gas	425,278	229,978	226,547	80,330	-
7754 Pchp - Day Ahead Energy-Gas Transp	25,133	33,145	41,729	16,093	-
7755 Pchp - Real Time Energy Exp-Gas	5,510,357	4,323,482	2,427,576	4,283,700	-
7756 Pchp - Real Time Energy - Gas Transp	281,881	468,617	364,984	579,085	-
7757 Pchp - Reliab Unit Cmt - Coal	-	-	2,041,135	1,340,590	-
7805 Computer equipment	-	24	-	-	12
7820 Office furniture & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	105,935,163	98,975,982	75,188,733	67,026,456	85,193,559
	106,094,664	99,169,165	75,462,858	67,324,576	85,488,816



Department Responsibility:	Jaime Estrada
Title:	Director of W/WW Operations
Telephone Ext:	6218
Dept. No:	4310

**PERFORMANCE MEASURES
FOR THE
W/WW OPERATIONS DEPARTMENT**

Department Function:

The W/WW Operations Division is responsible for defining, implementing, managing, and communicating the effective execution of operational strategies, processes, and programs for the Wastewater Treatment Plants, Water Treatment Plants, SRWA, the W/WW Distribution and Maintenance department, which in total is composed of seven departments that address the Water & Wastewater transmission and distribution systems.

Department Goals/Objectives:

The department's objectives are to provide our customers, both internally and externally, with economical, reliable, and quality service to effectively direct Strategic Planning efforts in order to coordinate and prioritize goals and objectives for Electrical, Water and Wastewater Services. Recognize constraints and limitations of State and Industry guidelines in addition to other applicable rules and regulations and keeping the company in compliance with said rules and regulations. Conduct periodic staff meetings and workshops in order to keep staff up to date with industry rules, regulations and standards.

The performance measures of this division are measured through the performance indicators associated with the departments within the division. The departments of that make up this division are as follows:

- 3120 - Water Plant 1
- 3130 - Water Plant II
- 3145 - Plant Maintenance
- 3150 - W/WW Operations & Construction
- 3155 - W/WW Maintenance & Operations
- 3160 - Potable Water Transportation Service
- 3190 - Southmost Regional Water Authority (92.4% BPUB Ownership)
- 3210 - South Wastewater Treatment Plant
- 3220 - Robindale Wastewater Treatment Plant
- 3225 - W/WW Sludge Management
- 3230 - Wastewater Lift Stations
- 1435 - Cross Connection Control

INPUT MEASURES

Employees (FTE)

O&M Expenditures Personnel

O&M Expenditures Non-Personnel

OUTPUT MEASURES

Meet w/ OSS/WWWO Management - Monthly

Meet w/ OSS/WWWO Div Management - Quarterly

Directors Meeting with Executive Management -

OUTCOME MEASURES

Meeting with OSS/WWWO Management - Monthly

Directors and Managers Meeting - Monthly

PUBCAP Meeting - Monthly

BPUB Board Meeting/Special Board Meetings

SRWA Board Meeting - Monthly

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
3	4	4	4
\$ 568,010	\$ 672,892	\$ 735,030	\$ 722,868
\$ 12,990	\$ 24,465	\$ 7,063	\$ 9,574
24	24	24	24
2	4	4	4
51	52	52	52
45	60	60	60
10	10	12	10
10	10	10	10
16	16	18	16
8	12	12	12

DEPARTMENT 4310 – OPERATIONAL SUPPORT SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 273,688	\$ 328,372	423,379	\$ 441,931	\$ 463,709
6110 Clerical staff	1,978	26,110	40,296	42,062	41,142
6130 Overtime	-	1,486	1,092	738	1,780
6201 T.M.R.S.	50,255	64,240	87,698	106,405	123,657
6205 F.I.C.A.	16,466	21,190	28,277	33,821	31,301
6210 Medicare	4,036	5,199	6,745	7,990	7,320
6214 Dental Insurance	1,355	1,774	2,148	2,098	2,281
6215 Hospitalization insurance	25,918	36,039	51,030	53,611	55,150
6220 Life Insurance	206	279	364	384	539
6221 Long Term Disability Insurance	429	568	728	719	1,010
6225 Workers Compensation	7,121	9,111	11,849	13,852	7,598
6230 Vacation leave	(1,543)	9,773	4,948	(6,592)	6,447
6235 Sick leave	2,239	55,395	5,158	28,830	7,093
6242 Auto Benefits	7,500	6,923	7,500	7,500	7,500
6243 Telephone Benefits	1,680	1,551	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(35,340)
O&M PERSONNEL TOTAL	391,328	568,010	672,892	735,030	722,868
O&M NON-PERSONNEL					
7110 Dues & memberships	2,120	2,161	1,957	1,591	1,429
7120 Office supplies	54	898	486	650	681
7130 Postage/shipping charges	-	-	-	-	68
7140 Training expenses	175	745	1,395	655	1,350
7145 Travel expenses	2,061	1,967	2,833	848	1,800
7225 Safety supplies	22	57	-	47	136
7299 Other materials & supplies	-	-	80	76	227
7315 Food, meals, ice, water	325	1,133	1,592	1,613	1,500
7325 Rental of equip/storage/land	1,001	368	-	-	-
7415 Fuels & lubricants	-	111	1,120	1,189	1,000
7601 Legal Fees	7,414	5,285	14,985	394	-
7605 Engineering fees	-	-	-	-	1,135
7805 Computer equipment	-	265	17	-	250
7820 Office furniture & equipment	480	-	-	-	-
O&M NON-PERSONNEL TOTAL	13,651	12,990	24,465	7,063	9,574
	404,979	581,000	697,357	742,093	732,442



Department Responsibility: Miguel A. Perez
Title: Chief Financial Officer
Telephone Ext: 6187
Dept. No: 5105

**PERFORMANCE MEASURES
FOR THE
FINANCE OFFICE DEPARTMENT**

Department Function:

The Chief Financial Officer (CFO) is an executive officer of the Brownsville PUB and has fiduciary responsibility for administering all financial proceedings of the Brownsville Public Utilities Board (BPUB). Provides internal and external leadership and overall direction for all financial and enterprise solutions services. Working directly under the General Manager & CEO, develops and implements the mission of the utility. The Director of Enterprise Solutions and Director of Finance report directly to the CFO.

INPUT MEASURES

Employees (FTE)
 O&M Expenditures Personnel
 O&M Expenditures Non-Personnel

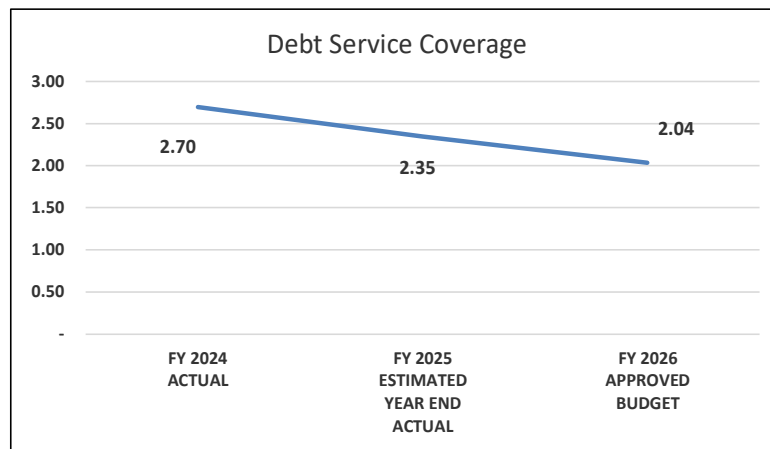
OUTPUT MEASURES

Finance Committee Meetings

OUTCOME MEASURES

Maintain Three-Month Operating Reserve
 Bond Rating Desired: A (S&P / Moody's / Fitch)
 Debt Service Coverage (Goal: minimum 1.5)
 Compliance With Bond Covenants
 Compliance With GAAP, GASB, FERC

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
N/A	2	2	2
N/A	\$ 395,281	\$ 439,839	\$ 423,092
N/A	\$ 18,399	\$ 18,742	\$ 30,239
N/A	10	9	10
N/A	Yes	Yes	Yes
N/A	A- / A2 / A-	A- / A2 / A-	A- / A2 / A
N/A	2.70	2.35	2.04
N/A	Yes	Yes	Yes
N/A	Yes/Yes/Yes	Yes/Yes/Yes	Yes/Yes/Yes



DEPARTMENT 5105 – FINANCE OFFICE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 74,156	\$ 227,703	\$ 237,724	\$ 235,909
6110 Clerical staff	-	15,492	46,208	58,256	56,618
6130 Overtime	-	1,833	4,481	7,496	8,244
6201 T.M.R.S.	-	18,191	58,165	65,480	71,651
6205 F.I.C.A.	-	3,428	12,434	13,785	18,137
6210 Medicare	-	1,347	4,104	4,465	4,242
6214 Dental Insurance	-	322	992	996	1,048
6215 Hospitalization insurance	-	6,001	19,929	23,629	23,898
6220 Life Insurance	-	60	180	186	309
6221 Long Term Disability Insurance	-	98	292	309	585
6225 Workers Compensation	-	2,361	7,255	7,734	4,402
6230 Vacation leave	-	24,438	2,994	4,782	3,736
6235 Sick leave	-	20,279	(137)	4,317	4,110
6242 Auto Benefits	-	2,769	9,000	9,000	9,000
6243 Telephone Benefits	-	517	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(20,477)
O&M PERSONNEL TOTAL	-	171,292	395,281	439,839	423,092
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	-	75
7110 Dues & memberships	-	-	750	1,250	1,500
7120 Office supplies	-	-	2,982	3,496	2,000
7130 Postage/shipping charges	-	-	-	-	25
7140 Training expenses	-	580	1,355	1,020	2,945
7145 Travel expenses	-	2,380	5,671	5,580	8,119
7199 Miscellaneous office expenses	-	-	-	40	200
7225 Safety supplies	-	-	-	-	50
7299 Other materials & supplies	-	-	-	119	200
7315 Food, meals, ice, water	-	-	4,538	6,647	12,000
7325 Rental of equip/storage/land	-	-	3,104	590	3,000
7601 Legal Fees	-	-	-	-	-
7801 Communication equipment	-	-	-	-	125
7805 Computer equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	-	2,960	18,399	18,742	30,239
	-	174,252	413,680	458,581	453,331



Department Responsibility: **David Medrano**

Title: **Director**

Telephone Ext: **6172**

Dept. No: **5110**

**PERFORMANCE MEASURES
FOR THE
FINANCE DEPARTMENT**

Department Function:

The Finance Department coordinates development and implementation of Operations and Capital budgets, manages short term and long term debt issues, prepares continuing disclosure documents, coordinates monthly and annual financial reporting and external audit, prepares revenue forecasts, rate analysis, and proforma financial summaries, business process assessments, manages daily division activity and provides oversight to other division departments.

Department Goals/Objectives:

The Finance Department's goal is to achieve best in class financial performance through implementation of sound financial practices, enhancing revenue streams that support current and future needs, achieving cost savings by encouraging resourcefulness, proactively meeting and surpassing rating criteria and avoiding financial liabilities by managing risks. The department's objectives are to provide technical accounting oversight to Brownsville PUB departments to ensure that generally accepted accounting procedures and Brownsville PUB policies and procedures are consistently applied, to perform timely reconciliation of accounts, to maintain the integrity of the Brownsville PUB's accounting records, and to satisfy all reporting requirements.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

OUTPUT MEASURES

No. of Bank Accounts Reconciled Annually

Financial Reports Produced (monthly)

Annual Comprehensive Financial Reports Produced Annually

OUTCOME MEASURES

Maintain Three-Month Operating Reserve

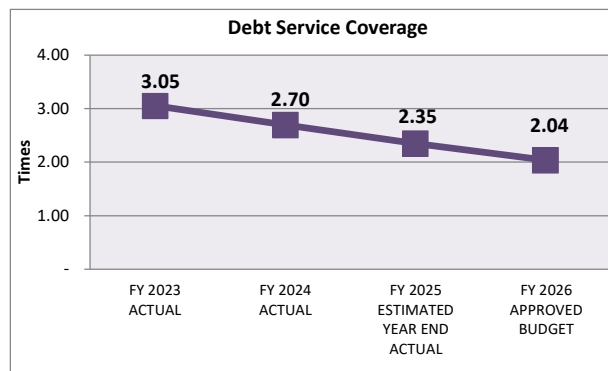
Bond Rating Desired: A (S&P / Moody's / Fitch)

Debt Service Coverage (Goal: minimum 1.5)

Compliance With Bond Covenants

Compliance With GAAP, GASB, FERC

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
10	5	5	5
\$ 1,294,758	\$ 1,034,497	\$ 1,103,752	\$ 989,662
348	348	336	336
12	12	12	12
1	1	1	1
Yes	Yes	Yes	Yes
A / A2 / A-	A / A2 / A-	A / A2 / A-	A- / A2 / A
3.05	2.70	2.35	2.04
Yes	Yes	Yes	Yes
Yes/Yes/Yes	Yes/Yes/Yes	Yes/Yes/Yes	Yes/Yes/Yes



DEPARTMENT 5110 – FINANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 522,498	\$ 529,448	\$ 355,909	\$ 312,316	\$ 334,872
6105 Administrative Staff	94,819	67,878	58,668	61,415	62,200
6110 Clerical staff	43,467	44,713	43,333	45,476	44,990
6130 Overtime	1,047	3,023	1,049	1,612	1,266
6201 T.M.R.S.	135,509	133,541	102,968	105,248	108,116
6205 F.I.C.A.	35,144	38,354	32,916	29,891	27,408
6206 Suta	4,318	-	-	-	-
6210 Medicare	9,413	9,654	7,698	6,991	6,410
6214 Dental Insurance	4,558	4,063	3,124	2,755	2,692
6215 Hospitalization insurance	87,184	78,508	58,995	59,614	54,570
6220 Life Insurance	498	524	425	372	478
6221 Long Term Disability Insurance	1,008	1,080	936	813	884
6225 Workers Compensation	16,948	17,325	13,327	12,067	6,659
6230 Vacation leave	14,935	(45,750)	(4,917)	8,691	7,285
6235 Sick leave	14,555	7,025	(5,951)	14,349	8,015
6242 Auto Benefits	13,327	13,731	7,500	7,888	7,500
6243 Telephone Benefits	2,649	2,843	1,680	1,163	1,680
6260 Vacancy Savings	-	-	-	-	(39,934)
O&M PERSONNEL TOTAL	1,001,878	905,960	677,661	670,663	635,092
O&M NON-PERSONNEL					
7105 Books & periodicals	129	-	-	-	-
7110 Dues & memberships	1,966	4,104	4,531	10,970	4,300
7120 Office supplies	9,992	22,000	21,782	23,963	22,000
7130 Postage/shipping charges	179	79	-	-	-
7140 Training expenses	8,501	2,905	2,820	1,855	3,500
7145 Travel expenses	9,693	12,858	3,901	1,604	3,240
7147 Mileage Reimbursement (InTownExp)	-	9	-	-	-
7199 Miscellaneous office expenses	4,288	214	853	652	530
7225 Safety supplies	-	19	-	-	-
7299 Other materials & supplies	14	1,656	-	168	-
7315 Food, meals, ice, water	3,492	6,297	759	1,589	1,000
7325 Rental of equip/storage/land	7,038	11,709	5,313	-	8,500
7601 Legal Fees	(9,547)	18,247	10,257	51,465	-
7605 Engineering fees	-	26,450	13,415	168,318	20,000
7610 Financial advisor services	82,127	103,398	92,012	64,550	100,000
7615 External auditor fees	65,164	47,500	60,977	60,000	71,500
7635 Software maintenance service fees	-	1,099	-	-	-
7699 Other services	151,538	128,686	140,216	45,421	120,000
7805 Computer equipment	1,850	470	-	-	-
7806 Software licenses-new	-	1,099	-	-	-
7820 Office furniture & equipment	-	-	-	2,534	-
O&M NON-PERSONNEL TOTAL	336,424	388,798	356,836	433,089	354,570
	1,338,302	1,294,758	1,034,497	1,103,752	989,662



Department Responsibility: **Jorge Santillan**
 Title: **Financial Manager**
 Telephone Ext: **6185**
 Dept. No: **5115**

**PERFORMANCE MEASURES
FOR THE
FINANCIAL SERVICES DEPARTMENT**

Department Function:

The Financial Services Department helps coordinate the development and implementation of Operations and Capital budgets, prepares continuing disclosure documents, coordinates monthly and annual financial reporting and external audit, prepares revenue forecasts, proforma financial summaries, capitalizes BPUB's assets, and oversees all aspects of grant administration.

Department Goals/Objectives:

The Financial Services Department's objective is to achieve best in class financial performance through implementation of sound financial practices, enhancing revenue streams that support current and future needs, achieving cost savings by encouraging resourcefulness, establishing the framework for safeguarding BPUB's capital assets, and to document and monitor all grants both ethically and in accordance with state and/or federal guidelines.

INPUT MEASURES

Employees (FTE's)
 Total O&M Expenses
 Annual Financial Plan
 Annual Capital Plan
 Capital Assets, Net Capitalized in GP Dynamics

OUTPUT MEASURES

No. of Operational Reports Produced Annually
 No. of Notice of Funding Opportunity Reviewed
 Dollar Recorded for Capital Asset Additions

OUTCOME MEASURES

Debt Service Coverage (Goal: minimum 1.5)
 Compliance With Bond Covenants
 Compliance With GAAP, GASB, FERC
 Timely Recon (60 days) of Capital Assets at YE
 No. of Grant Applications Submitted Annually

EFFICIENCY MEASURES

Annual Cost for Finance Activities
 Annual Cost to Maintain Capital Assets GP Dynamics

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
N/A	9	9	9
\$ -	\$ 611,831	\$ 783,576	\$ 877,488
\$ -	\$ 259,510,105	\$ 276,316,863	\$ 270,114,370
\$ -	\$ 91,717,365	\$ 76,099,290	\$ 91,271,591
\$ -	\$ 585,724,523	\$ 618,852,926	\$ 620,000,000
N/A	12	12	12
N/A	60	60	50
\$ -	\$ 31,185,352	\$ 38,125,243	\$ 36,000,000
N/A	2.84	2.52	2.04
N/A	Yes	Yes	Yes
N/A	Yes/Yes/Yes	Yes/Yes/Yes	Yes/Yes/Yes
N/A	Yes	Yes	Yes
N/A	8	9	6
\$ -	\$ 222,015.54	\$ 341,400.55	\$ 349,252.76
\$ -	\$ 293,655.40	\$ 240,206.22	\$ 245,730.96

DEPARTMENT 5115 – FINANCIAL SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ -	\$ 22,258	\$ 64,155	\$ 80,438	\$ 82,803
6105 Administrative Staff	-	94,478	330,496	375,543	460,916
6201 T.M.R.S.	-	26,412	92,677	110,647	133,177
6205 F.I.C.A.	-	7,005	23,759	27,510	33,711
6210 Medicare	-	1,638	5,556	6,434	7,884
6214 Dental Insurance	-	906	3,108	3,264	3,974
6215 Hospitalization insurance	-	18,192	66,833	77,278	93,839
6220 Life Insurance	-	102	339	378	608
6221 Long Term Disability Insurance	-	227	750	854	1,087
6225 Workers Compensation	-	2,918	10,139	11,313	8,183
6230 Vacation leave	-	21,842	3,117	18,129	6,943
6235 Sick leave	-	38,940	459	23,947	7,639
6260 Vacancy Savings	-	-	-	-	(38,060)
<i>O&M PERSONNEL TOTAL</i>	-	234,919	601,388	735,737	802,703
<i>O&M NON-PERSONNEL</i>					
7110 Dues & memberships	-	-	-	140	140
7120 Office supplies	-	-	134	-	-
7140 Training expenses	-	589	799	690	900
7145 Travel expenses	-	1,047	1,944	1,665	2,813
7315 Food, meals, ice, water	-	-	28	141	100
7635 Software maintenance service fees	-	-	90	-	150
7699 Other services	-	-	4,534	4,534	4,500
7805 Computer equipment	-	-	2,915	40,669	66,182
<i>O&M NON-PERSONNEL TOTAL</i>	-	1,636	10,443	47,839	74,785
	-	236,555	611,831	783,576	877,488



Department Responsibility: **Guadalupe Granado**

Title: **Treas & Accounting Manager**

Telephone Ext: **6174**

Dept. No: **5120**

**PERFORMANCE MEASURES
FOR THE
ACCOUNTING & TREASURY DEPARTMENT**

Department Function:

The Accounting & Treasury Department is responsible for managing Brownsville PUB's investment program, the payment of vendor invoices, processing payroll and the issuance and tracking of accounts receivable invoices. In addition, this department is responsible for timely payroll reports and other reports as required by various Local, State and Federal agencies.

Department Goals/Objectives:

The Accounting & Treasury Department's goal is to ensure the prudent management of public funds, the availability of operating and capital funds when needed, and an investment return competitive with comparable funds and financial market indices. The objectives are the timely processing of vendor invoices; and accurate and timely processing of Brownsville PUB's payroll.

INPUT MEASURES

Number of AP Checks & Wires Processed
Number of AP ACH Payments Processed
Number of Payroll Cks and DD Processed

OUTPUT MEASURES

Percentage of Invoice Pd. Within 30 days
Percentage of Payrolls Process Timely
Cash Portfolio Report (weekly)
Quarterly Investment Reports Produced

OUTCOME MEASURES

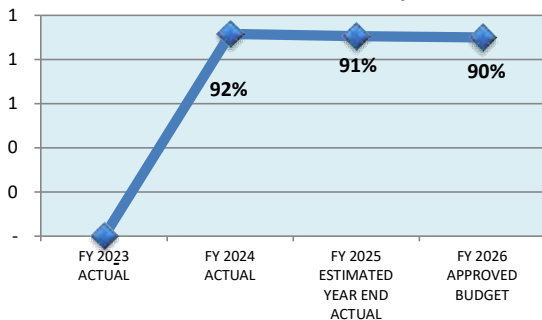
% of ACH Payments to Total Payments
% Payroll Direct Deposits to Total Cks & DD

EFFICIENCY MEASURES

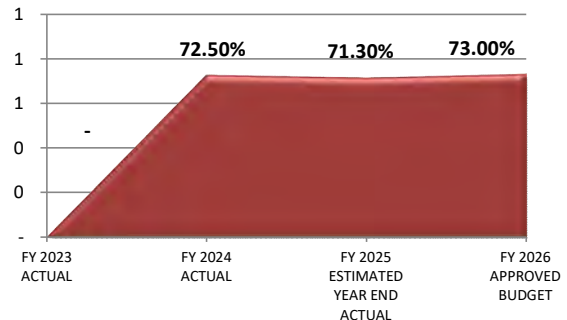
Annual Cost of Cks and ACH Initiated
Annual Cost of Processing Bi-Weekly Payroll

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
N/A	1,727	1,777	1,700
N/A	4,554	4,413	4,600
N/A	19,458	20,146	20,000
N/A	92%	91%	90%
N/A	100%	100%	100%
N/A	52	52	52
N/A	4	4	4
N/A	72.50%	71.30%	73.00%
N/A	99.83%	99.96%	99.90%
N/A	\$ 247,674	\$ 260,742	\$ 272,619
N/A	\$ 68,967	\$ 71,557	\$ 77,854

% of Invoices Paid Within 30 Days



% of ACH Payments to Total Payments



DEPARTMENT 5120 – ACCOUNTING & TREASURY DEPARTMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 197,303	\$ 165,174	\$ 176,457	\$ 150,161	\$ 176,259
6105 Administrative Staff	188,911	143,070	-	-	-
6110 Clerical staff	176,198	148,113	184,445	185,220	189,696
6130 Overtime	1,969	4,983	2,946	5,138	3,135
6201 T.M.R.S.	124,274	99,985	75,865	74,365	89,636
6205 F.I.C.A.	33,921	27,820	21,108	19,704	22,689
6206 Suta	-	-	-	-	-
6210 Medicare	7,933	6,506	4,937	4,608	5,306
6214 Dental Insurance	6,239	4,729	3,818	3,498	3,942
6215 Hospitalization insurance	112,835	87,559	75,091	80,039	89,087
6220 Life Insurance	494	393	310	290	418
6221 Long Term Disability Insurance	1,034	838	675	630	732
6225 Workers Compensation	14,379	11,780	9,081	8,523	5,508
6230 Vacation leave	(571)	(27,988)	414	5,371	4,673
6235 Sick leave	(4,981)	(47,007)	6,480	(8,999)	5,142
6260 Vacancy Savings	-	-	-	-	(25,617)
O&M PERSONNEL TOTAL	859,937	625,958	561,627	528,548	570,606
O&M NON-PERSONNEL					
7110 Dues & memberships	1,099	499	434	7,114	350
7120 Office supplies	16,319	8,516	3,033	515	-
7130 Postage/shipping charges	93	82	193	70	80
7140 Training expenses	1,142	3,433	569	-	1,040
7145 Travel expenses	-	2,865	1,490	127	2,865
7147 Mileage Reimbursement (InTownExp)	-	-	27	64	80
7304 Hurricane Preparedness Expenses	574	-	-	-	-
7315 Food, meals, ice, water	261	251	105	-	120
7325 Rental of equip/storage/land	1,054	51	-	-	-
7335 Wearing apparel & dry goods	-	-	-	315	-
7635 Software maintenance service fees	9,147	8,097	8,274	2,599	3,900
7699 Other services	19,167	9,730	9,114	12,165	18,200
7805 Computer equipment	7,016	-	-	-	-
7820 Office furniture & equipment	-	1,155	-	-	-
O&M NON-PERSONNEL TOTAL	55,872	34,680	23,240	22,969	26,635
	915,809	660,638	584,867	551,517	597,241



Department Responsibility: Diane Solitaire

Title: Purchasing & Materials Mgr.

Telephone Ext: 6366

Dept. No: 5130

**PERFORMANCE MEASURES
FOR THE
PURCHASING DEPARTMENT**

Department Function:

The primary function of the Purchasing Department is to meet the product and service needs of the Brownsville PUB by complying with all Federal, State, and Local laws including Board policies; provide fair competition among bidders; and to continuously seek to identify and implement strategies and techniques that will enhance the level of service and integrity provided by the Purchasing Department.

Department Goals/Objectives:

Purchasing Department goals are to purchase at the best price the proper goods or services to suit Brownsville PUB's needs; have goods or services readily available where and when needed; protect against any misappropriation of business assets purchased; insure responsible bidders are given fair opportunities; and see that the best value is received for the public dollar.

INPUT MEASURES

Employees

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

Purchasing Requisitions

P-Card Cardholders

OUTCOME MEASURES

Purchase Orders Issued

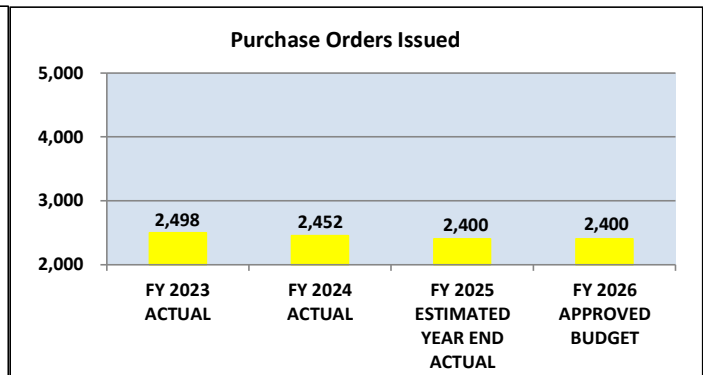
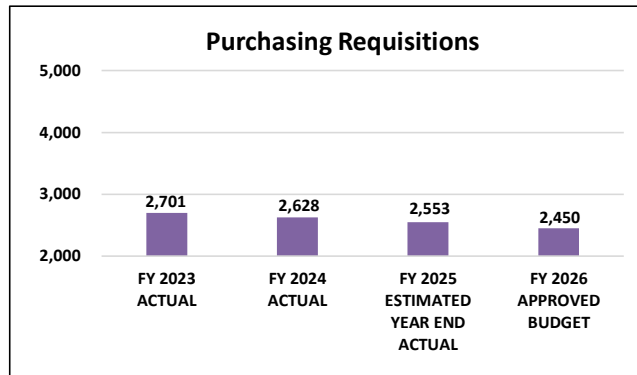
P-Card Cardholders vs No. Employees

EFFICIENCY MEASURES

Reduce No. of Requisitions and P.O.'s Issued

Average P-Card Monthly Spend

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
6	6	6	7
\$ 495,923	\$ 552,172	\$ 640,883	\$ 684,671
\$ 73,222	\$ 82,423	\$ 77,635	\$ 67,912
\$ 569,145	\$ 634,595	\$ 718,519	\$ 752,582
2,701	2,628	2,553	2,450
117	124	126	128
2,498	2,452	2,400	2,400
117 vs 602	124 vs 602	126 vs 630	128 vs 630
(203)	(176)	(153)	(50)
\$ 158,208.00	\$ 168,578.00	\$ 223,595.00	\$ 250,000.00



DEPARTMENT 5130 – PURCHASING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 91,834	\$ 98,951	\$ 110,265	\$ 114,917	\$ 117,000
6105 Administrative Staff	244,562	229,568	231,876	253,130	299,250
6110 Clerical staff	33,930	15,412	35,235	37,557	37,231
6130 Overtime	171	33	49	126	54
6140 Severance Pay	-	-	-	5,618	-
6201 T.M.R.S.	65,914	60,607	69,835	80,538	111,075
6205 F.I.C.A.	22,222	20,806	23,093	25,530	28,116
6206 Suta	-	-	-	-	-
6210 Medicare	5,197	4,866	5,401	5,971	6,575
6214 Dental Insurance	4,190	3,257	3,264	3,508	4,039
6215 Hospitalization insurance	70,756	55,841	59,642	80,946	92,666
6220 Life Insurance	315	294	328	354	514
6221 Long Term Disability Insurance	674	642	724	782	907
6225 Workers Compensation	9,394	8,599	9,582	10,612	6,825
6230 Vacation leave	(6,511)	(9,528)	3,044	7,881	5,791
6235 Sick leave	472	6,574	(168)	13,412	6,371
6260 Vacancy Savings	-	-	-	-	(31,744)
O&M PERSONNEL TOTAL	543,119	495,923	552,172	640,883	684,670
O&M NON-PERSONNEL					
7101 Advertising	51,011	43,466	52,654	49,315	42,000
7105 Books & periodicals	267	-	-	-	-
7110 Dues & memberships	2,194	2,084	2,116	4,667	2,560
7120 Office supplies	4,954	3,876	4,269	3,584	3,900
7130 Postage/shipping charges	76	-	-	-	150
7140 Training expenses	-	-	1,275	-	-
7145 Travel expenses	-	-	-	-	-
7180 Utilities - departmental	528	-	-	-	-
7215 Laundry & janitorial supplies	-	72	12	-	100
7225 Safety supplies	100	155	119	102	100
7299 Other materials & supplies	719	487	1,210	2,351	480
7304 Hurricane Preparedness Expenses	-	-	8,316	-	-
7315 Food, meals, ice, water	135	358	235	98	180
7325 Rental of equip/storage/land	3,602	3,950	4,335	4,226	5,376
7335 Wearing apparel & dry goods	-	327	-	-	-
7415 Fuels & lubricants	228	-	-	-	-
7599 Maintenance / other	-	-	-	-	-
7635 Software maintenance service fees	21,779	17,879	-	12,403	12,403
7645 Maintenance services	-	-	-	-	-
7699 Other services	-	-	7,474	-	-
7805 Computer equipment	-	282	406	891	663
7806 Software licenses-new	-	46	-	-	-
7820 Office furniture & equipment	258	241	-	-	-
O&M NON-PERSONNEL TOTAL	85,851	73,222	82,423	77,635	67,912
	628,970	569,145	634,595	718,518	752,582



Department Responsibility: **M. Evelyn Garcia**

Title: **Billing Manager**

Telephone Ext: **6381**

Dept. No: **5140**

**PERFORMANCE MEASURES
FOR THE
REVENUE RECOVERY DEPARTMENT**

Department Function:

The Revenue Recovery Department is responsible for investigating all possible tampering incidents in a timely and efficient manner. Department personnel are responsible for replacing damaged meters and installing locking devices. In addition, this department is responsible for the calculation and backbilling of unbilled utility services due to tampering.

Department Goals/Objectives:

The Revenue Recovery Department's goal is to increase fees for unrecovered revenue and service, including City fees, from unauthorized or unbilled electric, water, and sewer services. Another departmental goal is to communicate improved awareness and understanding of tampering with customers, employees, and the community through departmental training and community presentations. The objectives are to continue to review, modify, and implement meter tampering procedures and to become more proactive in identifying meter tampering.

INPUT MEASURES

Employees

O&M Personnel Expenses

O&M Non-Personnel Expenses

OUTPUT MEASURES

No. of Accounts Proactively Investigated

No. of Tampering Incidents Reported Internally

No. of Tampering Incidents Reported thru Hotline

Total Number of Tamperings Reported

No. of Tampering Incidents Confirmed

OUTCOME MEASURES

Value of Tampering Fees - Commercial Accts

Value of Backbillings - Commercial Accts

Value of Tampering Fees - Residential Accts

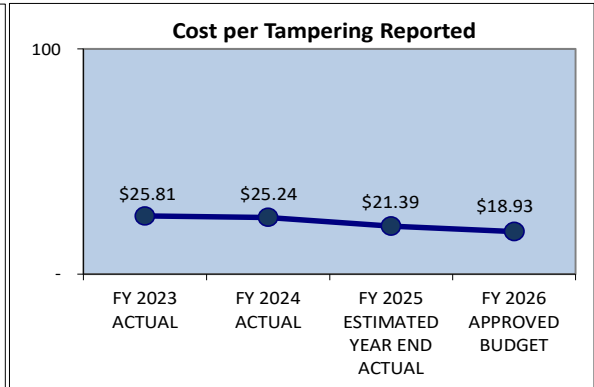
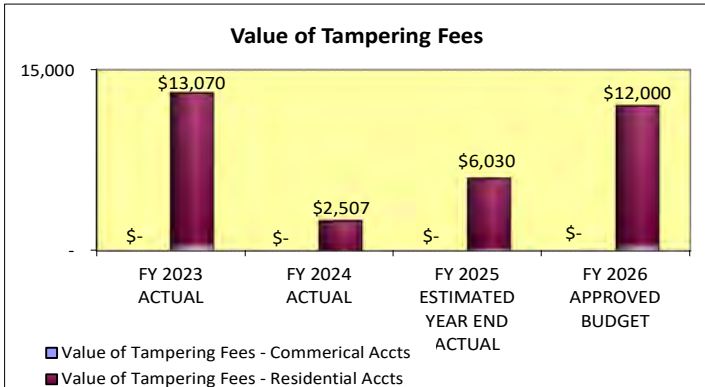
Value of Backbillings - Residential Accts

EFFICIENCY MEASURES

Cost per Tampering Reported

Ratio of Revenue Recovered to Cost

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	1	1	1
\$ 215,645	\$ 91,777	\$ 100,925	\$ 100,577
\$ 16,551	\$ 11,891	\$ 6,040	\$ 13,016
8,996	4,108	5,000	6,000
62	47	45	75
6	2	4	5
68	49	49	80
54	26	35	40
\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -
\$ 13,070	\$ 2,507	\$ 6,030	\$ 12,000
\$ 2,232	\$ 4,350	\$ 1,543	\$ 5,000
\$ 25.81	\$ 25.24	\$ 21.39	\$ 18.93
\$ 15.17	\$ 15.12	\$ 14.12	\$ 6.68



DEPARTMENT 5140 – REVENUE RECOVERY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 56,335	\$ 60,755	\$ 21,876	\$ -	\$ -
6115 Operational staff	90,249	85,703	55,258	57,809	58,261
6130 Overtime	58	422	202	647	4,421
6201 T.M.R.S.	25,821	25,877	14,208	11,229	14,270
6205 F.I.C.A.	8,555	8,703	4,465	3,243	3,612
6210 Medicare	2,001	2,035	1,044	758	845
6214 Dental Insurance	1,896	1,639	872	724	771
6215 Hospitalization insurance	36,828	31,779	18,388	18,352	19,852
6220 Life Insurance	128	130	67	51	67
6221 Long Term Disability Insurance	267	274	147	109	117
6225 Workers Compensation	3,680	3,672	1,933	1,446	877
6230 Vacation leave	1,133	(3,052)	(3,521)	2,444	744
6235 Sick leave	2,863	(2,293)	(23,162)	4,114	819
6260 Vacancy Savings	-	-	-	-	(4,078)
O&M PERSONNEL TOTAL	229,812	215,645	91,777	100,925	100,577
O&M NON-PERSONNEL					
7120 Office supplies	851	938	871	416	904
7140 Training expenses	-	1,550	1,275	-	1,412
7145 Travel expenses	790	3,744	1,548	-	2,645
7220 Medical supplies	-	53	-	-	26
7225 Safety supplies	930	848	3,684	605	2,266
7299 Other materials & supplies	9,165	1,594	-	1,705	797
7315 Food, meals, ice, water	45	180	238	36	208
7325 Rental of equip/storage/land	2,100	2,400	-	-	-
7335 Wearing apparel & dry goods	209	1,361	439	384	899
7415 Fuels & lubricants	4,492	3,883	3,837	2,893	3,859
O&M NON-PERSONNEL TOTAL	18,581	16,551	11,891	6,040	13,016
	248,393	232,196	103,668	106,965	113,593



Department Responsibility: **Eduardo Campirano Jr.**
 Title: **Customer Service Manager**
 Telephone Ext: **6242**
 Dept. No: **6110**

**PERFORMANCE MEASURES
FOR THE
CUSTOMER SERVICE DEPARTMENT**

Department Function:

The Customer Service and New Connections staff responds to customer requests for installation of new water meters and Move ins, Move outs, Pay Arrangements, Reconnections, High Bill Complaints, Questions on Bills, Letters of Reference, Open Records research and Service outage calls during regular business hours. In addition to responding to customer requests, the Customer Solutions Representatives (CSRs) scan documents related to the customer transaction, send emails, send faxes, mail letters, review reports for quality assurance, record service outage calls in the City Works application and return calls. CSRs attend quarterly safety meetings, bi-weekly departmental meetings and mandatory training sessions which reflect our dedication to continuous improvement. Customer Service staff provides support to Call Center, Cashier and New Connections Departments when needed and cross-trained staff is available.

Department Goals/Objectives:

The department's goal is to provide solutions to customer utility needs, while we accurately document the transaction. We support the organization's mission, by delivering excellent service while being innovative and responsive.

INPUT MEASURES

FTE's

Personnel O&M Expenses

Non-Personnel O&M Expenses

Total O&M Expenses

OUTPUT MEASURES

Walk In/Appointments

Offline & Issues

Total for Department

OUTCOME MEASURES

Number of Accounts

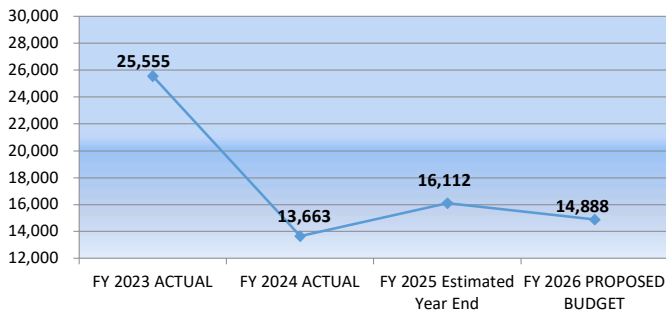
Number of Payment Arrangements

EFFICIENCY MEASURES

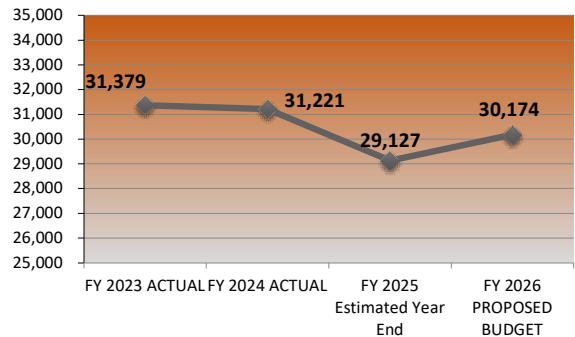
Average # of Requests Handled by CSR

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 Estimated Year End	FY 2026 PROPOSED BUDGET
14	14	14	15
\$ 841,864	\$ 979,133	\$ 1,060,962	\$ 1,137,439
\$ 65,352	\$ 95,193	\$ 128,222	\$ 51,743
\$ 907,216	\$ 1,074,325	\$ 1,189,184	\$ 1,189,182
25,555	13,663	16,112	14,888
31,379	31,221	29,127	30,174
56,934	44,884	45,239	45,062
72,761	72,724	73,058	73,058
59,395	56,734	54,723	55,729
4,067	3,206	3,231	32,149

Walk In/Appointments



Offline & Issues



DEPARTMENT 6110 - CUSTOMER SERVICE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 128,580	\$ 139,914	\$ 157,561	\$ 181,275	\$ 197,205
6110 Clerical staff	381,723	407,903	471,866	485,415	534,206
6130 Overtime	2,215	2,602	3,313	10,303	-
6201 T.M.R.S.	93,032	97,000	117,317	130,547	179,150
6205 F.I.C.A.	30,649	31,954	36,500	39,757	45,348
6206 Suta	-	-	-	-	-
6210 Medicare	7,168	7,473	8,536	9,298	10,605
6214 Dental Insurance	6,597	6,113	7,366	6,937	7,695
6215 Hospitalization insurance	128,644	131,452	155,205	166,639	181,489
6220 Life Insurance	452	505	576	604	852
6221 Long Term Disability Insurance	847	1,031	1,201	1,276	1,463
6225 Workers Compensation	13,353	13,792	16,047	17,137	11,008
6230 Vacation leave	2,829	(4,290)	3,586	5,412	9,340
6235 Sick leave	(8,973)	6,414	58	6,362	10,276
6240 Educational assistance	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(51,199)
O&M PERSONNEL TOTAL	787,116	841,864	979,133	1,060,962	1,137,439
O&M NON-PERSONNEL					
7120 Office supplies	5,295	4,217	4,490	4,694	4,350
7140 Training expenses	-	2,200	1,000	500	1,600
7145 Travel expenses	-	2,726	4,990	1,091	3,850
7299 Other materials & supplies	-	-	296	676	148
7315 Food, meals, ice, water	789	645	1,183	1,248	914
7325 Rental of equip/storage/land	4,005	3,828	4,405	4,596	4,115
7348 Customer Assistance Program	-	-	23,674	6,786	-
7699 Other services	53,598	51,736	54,872	104,297	36,625
7820 Office furniture & equipment	3,712	-	282	4,333	141
O&M NON-PERSONNEL TOTAL	67,399	65,352	95,193	128,222	51,743
	854,515	907,216	1,074,326	1,189,184	1,189,182



Department Responsibility: **Evelyn Garcia**

Title: **Billing Manager**

Telephone Ext: **6381**

Dept. No: **6115**

**PERFORMANCE MEASURES
FOR THE
COLLECTIONS DEPARTMENT**

Department Function:

The Collections Department is responsible for providing consistent, reliable and accurate collection strategies. Through a highly qualified workforce, advanced information technology and pro-active cooperation with various departments within the organization the Collections Department strives to collect receivables on time and decrease the amount of bad debt. Functions include: processing of returned checks, disconnects for non-payment, bad debt collections, etc.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

No. of Service Orders Reviewed

No. of Accounts Billed

No. of Returned Checks

No. of Bad Debt Accounts

OUTCOME MEASURES

Value of Billed Accounts

Value of Returned Checks

Value of Returned Check Fees

Value of Bad Debt

Value of Bad Debt Collected

Value of Net Bad Debt

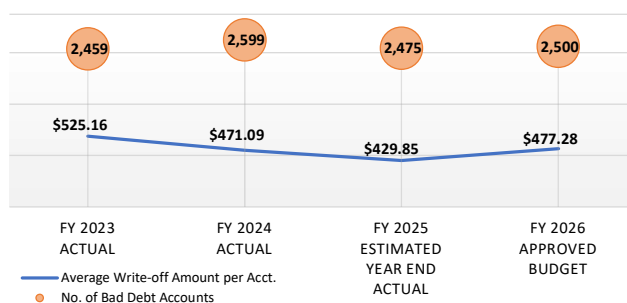
EFFICIENCY MEASURES

Average Write-off Amount per Acct.

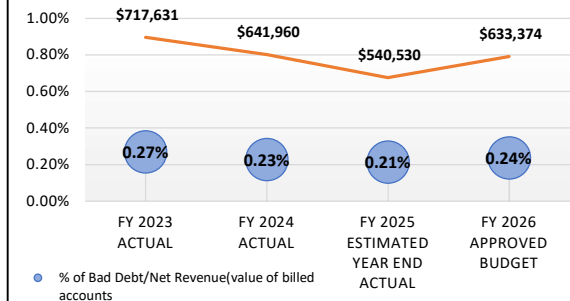
% of Bad Debt/Net Revenue(value of billed accounts)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	4	4	4
\$ 280,641	\$ 304,195	\$ 345,481	\$ 415,168
\$ 266,570	\$ (288,573)	\$ 531,175	\$ 562,595
\$ 547,211	\$ 15,621	\$ 876,656	\$ 977,763
12,329	20,644	16,608	18,626
851,493	865,501	875,183	886,600
2,195	2,820	4,073	3,030
2,459	2,599	2,475	2,500
\$ 266,871,002	\$ 283,542,411	\$ 252,477,666	\$ 267,420,920
\$ 1,190,827	\$ 1,696,790	\$ 1,598,800	\$ 1,500,000
\$ 52,525	\$ 67,375	\$ 92,340	\$ 70,747
\$ 1,291,377	\$ 1,224,359	\$ 1,063,882	\$ 1,193,206
\$ 573,746	\$ 582,399	\$ 523,352	\$ 559,832
\$ 717,631	\$ 641,960	\$ 540,530	\$ 633,374
\$ 525.16	\$ 471.09	\$ 429.85	\$ 477.28
0.27%	0.23%	0.21%	0.24%

Bad Debt Accounts & Avg Amount



Net Bad Debt



DEPARTMENT 6115 – COLLECTIONS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ 87,676	\$ 54,027	\$ 61,383	\$ 68,386	\$ 121,930
6110 Clerical staff	66,355	118,608	133,957	139,400	138,424
6130 Overtime	126	68	133	3,005	1,499
6201 T.M.R.S.	27,043	30,436	36,172	40,516	63,770
6205 F.I.C.A.	8,814	9,856	11,200	12,068	13,159
6206 Suta	-	-	-	-	-
6210 Medicare	2,061	2,305	2,619	2,822	3,775
6214 Dental Insurance	2,307	2,440	2,512	2,416	2,999
6215 Hospitalization insurance	44,395	47,777	52,447	61,774	76,111
6220 Life Insurance	143	158	176	184	304
6221 Long Term Disability Insurance	285	323	368	387	521
6225 Workers Compensation	3,854	4,318	4,887	5,210	3,918
6230 Vacation leave	(3,563)	4,739	(1,659)	5,114	3,325
6235 Sick leave	(2,034)	5,587	-	4,200	3,658
6260 Vacancy Savings	-	-	-	-	(18,225)
<i>O&M PERSONNEL TOTAL</i>	<u>237,463</u>	<u>280,641</u>	<u>304,195</u>	<u>345,481</u>	<u>415,168</u>
<i>O&M NON-PERSONNEL</i>					
7110 Dues & memberships	-	-	90	240	225
7120 Office supplies	326	150	229	240	264
7140 Training expenses	-	-	975	975	1,231
7145 Travel expenses	-	-	367	1,526	1,164
7299 Other materials & supplies	308	484	230	839	315
7301 Bad debt expense	581,290	258,798	(291,796)	517,681	550,000
7302 Bankruptcy expenses	(478)	463	0	-	1,000
7315 Food, meals, ice, water	60	65	60	-	55
7348 Customer Assistance Program	-	-	-	3,644	7,500
7601 Legal Fees	3,113	5,465	75	6,030	-
7805 Computer equipment	-	-	-	-	243
7820 Office furniture & equipment	-	1,145	1,196	-	598
<i>O&M NON-PERSONNEL TOTAL</i>	<u>584,618</u>	<u>266,570</u>	<u>(288,573)</u>	<u>531,175</u>	<u>562,595</u>
	822,081	547,211	15,622	876,656	977,763



Department Responsibility: Evelyn Garcia
 Title: Billing Manager
 Telephone Ext: 6381
 Dept. No: 6120

**PERFORMANCE MEASURES
FOR THE
BILLING DEPARTMENT**

Department Function:

The Billing Department is responsible for providing customers with accurate and reliable billing services. It is responsible for delivery of external and internal correspondence including the billing statements to our customers and the mailroom operations.

Department Goals/Objectives:

The departmental goal is to provide exceptional service to our customers by delivering accurate and reliable billing services on a daily basis.

INPUT MEASURES

FTE
 Personnel O&M Costs
 Non-Personnel O&M Costs
 Total O&M Costs

OUTPUT MEASURES

of Accounts Billed
 # of Hi-Lo and Billing Issues
 # of Bills/Reminders Mailed

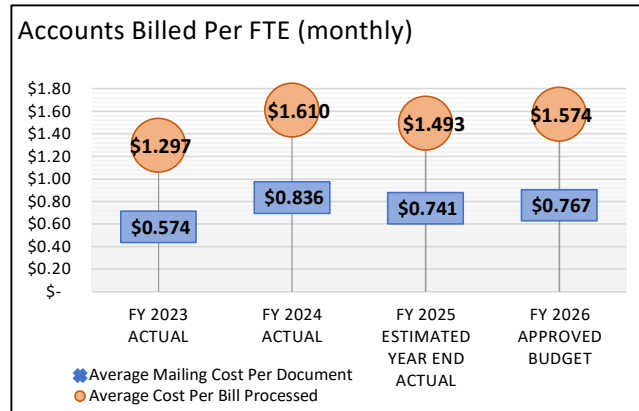
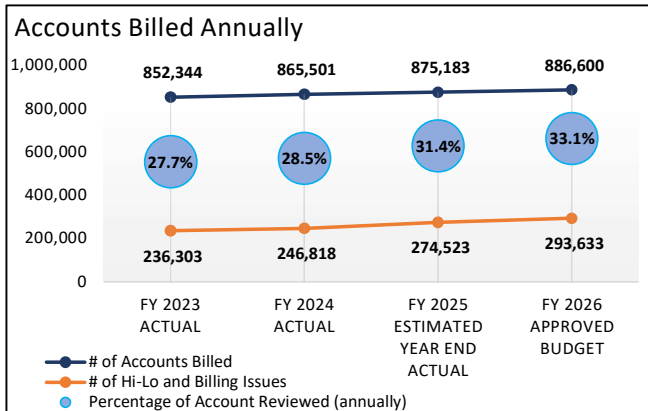
OUTCOME MEASURES

Value of Accounts Billed
 Percentage of account billed on time

EFFICIENCY MEASURES

Average Cost Per Bill Processed
 Average Mailing Cost Per Document
 Percentage of Account Reviewed (annually)
 Accounts Billed Per FTE (monthly)
 Hi Lo & Billing Issues Per FTE (monthly)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
9	9	9	9
\$ 630,849	\$ 691,246	\$ 674,938	\$ 731,145
\$ 474,827	\$ 702,115	\$ 632,118	\$ 664,773
\$ 1,105,675	\$ 1,393,361	\$ 1,307,056	\$ 1,395,918
852,344	865,501	875,183	886,600
236,303	246,818	274,523	293,633
826,719	839,731	853,301	866,592
\$ 266,242,685	\$ 283,542,411	\$ 252,477,666	\$ 267,420,920
100%	100%	99.7%	100%
\$ 1.297	\$ 1.610	\$ 1.493	\$ 1.574
\$ 0.574	\$ 0.836	\$ 0.741	\$ 0.767
27.7%	28.5%	31.4%	33.1%
7,892	8,014	8,104	8,209
2,188	2,285	2,542	2,719



DEPARTMENT 6120 – BILLING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 87,542	\$ 140,054	\$ 149,444	\$ 157,121	\$ 167,419
6110 Clerical staff	211,214	223,794	239,116	225,840	254,030
6115 Operational staff	28,600	31,854	36,550	37,960	37,232
6130 Overtime	1,048	2,823	2,972	4,218	5,329
6201 T.M.R.S.	57,644	70,250	85,158	81,945	112,349
6205 F.I.C.A.	18,801	23,091	26,868	24,952	28,438
6210 Medicare	4,397	5,400	6,284	5,836	6,651
6214 Dental Insurance	4,741	4,937	4,768	4,438	5,080
6215 Hospitalization insurance	91,967	94,621	98,539	108,765	126,065
6220 Life Insurance	301	354	380	377	536
6221 Long Term Disability Insurance	600	732	798	797	917
6225 Workers Compensation	8,367	10,081	11,547	10,559	6,903
6230 Vacation leave	(6,100)	3,353	809	8,857	5,857
6235 Sick leave	(1,899)	15,000	28,013	3,275	6,444
6240 Educational assistance	6,150	4,505	-	-	-
6260 Vacancy Savings	-	-	-	-	(32,108)
O&M PERSONNEL TOTAL	513,371	630,849	691,246	674,938	731,145
O&M NON-PERSONNEL					
7110 Dues & memberships	255	130	140	20	306
7120 Office supplies	342	910	1,132	1,064	1,200
7130 Postage/shipping charges	11,714	33,878	29,038	22,158	44,930
7140 Training expenses	800	400	2,300	2,550	1,185
7145 Travel expenses	-	561	4,084	472	3,140
7199 Miscellaneous office expenses	-	208	-	-	-
7299 Other materials & supplies	1,146	3,248	4,895	1,806	1,470
7315 Food, meals, ice, water	135	215	259	802	217
7325 Rental of equip/storage/land	11,143	11,225	11,141	10,400	7,800
7335 Wearing apparel & dry goods	-	290	302	96	200
7415 Fuels & lubricants	3,138	3,143	2,887	2,935	2,100
7635 Software maintenance service fees	-	3,550	-	-	2,225
7699 Other services	467,184	417,070	641,795	589,816	600,000
7805 Computer equipment	-	-	1,955	-	-
7820 Office furniture & equipment	-	-	2,187	-	-
O&M NON-PERSONNEL TOTAL	495,858	474,827	702,115	632,118	664,773
	1,009,229	1,105,676	1,393,361	1,307,056	1,395,918



Department Responsibility: Eduardo Campirano Jr.
 Title: Customer Service Manager
 Telephone Ext: 6242
 Dept. No: 6125

**PERFORMANCE MEASURES
FOR THE
CALL CENTER DEPARTMENT**

Department Function:

The Call Center staff responds to customer requests for 1) Move in, 2) Move out, 3) Payment Arrangements, 4) Reconnections, 5) High Bill Complaints, 6) Questions on Bills, 7) Letters of Reference, 8) Open Records research and 9) Trouble calls during regular business hours. In addition to responding to customer requests, the CSR 1) scans documents related to the customer transaction, 2) sends emails, 3) sends faxes, 4) mails letters, 5) reviews reports for quality assurance, 6) records trouble calls in the City Works application and 7) returns calls. CSRs attend quarterly safety meetings, bi-weekly departmental meetings and mandatory training sessions which reflect our dedication to continuous improvement. Call Center staff provides support to Customer Service and Cashier Departments when needed and cross trained staff is available.

Department Goals/Objectives:

The department's goal is to provide solutions to customer utility needs, while we accurately document the transaction. By delivering excellent service while being innovative and responsive, we support the organization's mission.

INPUT MEASURES

FTE's

Personnel O & M Expenses

Non Personnel O & M Expenses

Total O & M Expenses

OUTPUT MEASURES

Handled Calls

IVR Automated Only

Total Calls

OUTCOME MEASURES

Number of Accounts

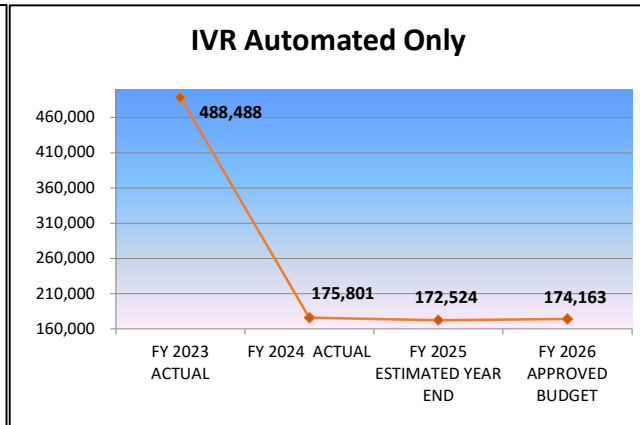
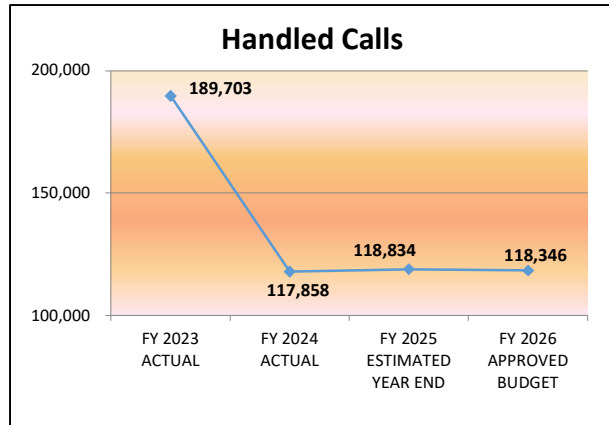
Average Wait Time in Minutes

EFFICIENCY MEASURES

Average Cost Per Call

Transactions Handled per Agent

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END	FY 2026 APPROVED BUDGET
12	12	12	12
\$ 626,352	\$ 739,470	\$ 843,909	\$ 852,917
\$ 30,003	\$ 32,508	\$ 21,821	\$ 31,068
\$ 656,355	\$ 771,978	\$ 865,730	\$ 883,985
189,703	117,858	118,834	118,346
488,488	175,801	172,524	174,163
678,191	293,659	291,358	292,509
72,761	72,724	73,085	73,085
7	7	7	7
\$ 0.97	\$ 2.63	\$ 2.97	\$ 3.02
15,809	9,822	9,903	9,862



DEPARTMENT 6125 - CALL CENTER

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 55,417	\$ 60,988	\$ 69,447	\$ 73,672	\$ 76,232
6110 Clerical staff	358,732	337,128	400,106	440,530	447,429
6130 Overtime	3,757	3,748	4,600	10,415	9,975
6201 T.M.R.S.	73,684	71,753	88,244	100,834	128,264
6205 F.I.C.A.	24,107	24,043	28,285	31,103	32,467
6206 Suta	-	-	-	-	-
6210 Medicare	5,638	5,623	6,615	7,274	7,593
6214 Dental Insurance	6,400	5,782	6,458	6,720	7,157
6215 Hospitalization insurance	121,021	104,354	120,179	147,820	156,857
6220 Life Insurance	387	381	442	475	627
6221 Long Term Disability Insurance	764	758	898	970	1,047
6225 Workers Compensation	10,563	10,456	12,036	13,097	7,881
6230 Vacation leave	(3,569)	567	400	6,623	6,687
6235 Sick leave	(8,120)	772	1,758	4,378	7,357
6240 Educational assistance	1,723	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(36,656)
O&M PERSONNEL TOTAL	650,505	626,352	739,470	843,909	852,917
O&M NON-PERSONNEL					
7120 Office supplies	2,374	6,222	4,822	3,445	4,400
7145 Travel expenses	-	-	1,047	-	524
7199 Miscellaneous office expenses	-	52	-	-	-
7299 Other materials & supplies	-	-	-	534	960
7315 Food, meals, ice, water	446	343	534	877	438
7699 Other services	22,187	23,387	25,153	16,965	24,270
7820 Office furniture & equipment	-	-	952	-	476
7899 Other minor tools & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	25,007	30,003	32,508	21,821	31,068
	675,512	656,355	771,978	865,730	883,985



Department Responsibility: **Arnoldo Villarreal**
 Title: **Meter Services Mgr.**
 Telephone Ext: **6146**
 Dept. No: **6130**

**PERFORMANCE MEASURES
FOR THE
METER SERVICES DEPARTMENT**

Department Function:

The Meter Services Department provides quick and accurate services (connects, disconnects, and transfers) for our customers. They provide re-reading (meters) services with abnormal consumption and as requested by customers. They're also responsible for cutting off at the pole, reporting possible tampering, checking for voltage loads, plugging sewer lines on delinquent accounts and delivering notice of disconnection to customers.

Department Goals/Objectives:

The departmental goal includes scheduling and completing service orders for electric, water, and wastewater services to the Brownsville PUB's customers in a safe and efficient manner. The department also strives to increase the cashflow for our organization by responding to non-payment cases.

INPUT MEASURES

FTE

Personnel O&M Costs

Non-Personnel O&M Costs

Total O&M Costs

OUTPUT MEASURES

of Service Orders (SO) Completed

of Disconnections For Non-Payment

of Reconnects For Non-Payment

of Reconnect Services

OUTCOME MEASURES

Value of Reconnect Fees

Value of Reconnect Services

Accumulated Value

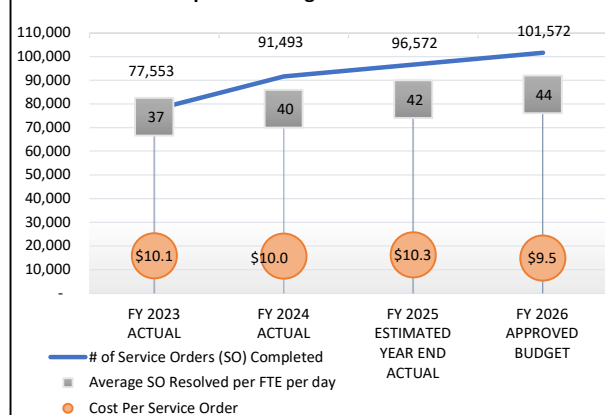
EFFICIENCY MEASURES

Average SO Resolved per FTE per day

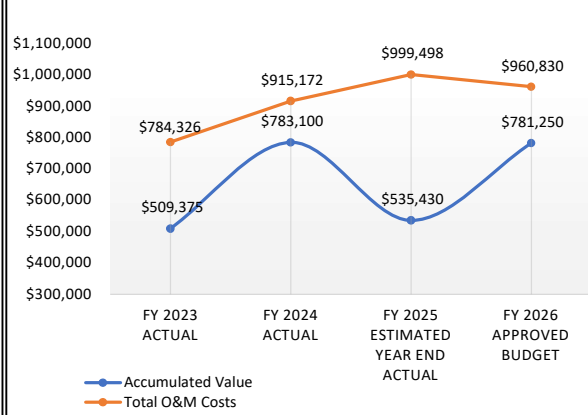
Cost Per Service Order

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
9	10	10	10
\$ 720,555	\$ 850,653	\$ 949,714	\$ 912,357
\$ 63,771	\$ 64,519	\$ 49,784	\$ 48,473
\$ 784,326	\$ 915,172	\$ 999,498	\$ 960,830
77,553	91,493	96,572	101,572
11,264	17,050	14,500	19,500
8,365	12,935	8,818	12,900
299	280	254	290
\$ 501,900	\$ 776,100	\$ 529,080	\$ 774,000
\$ 7,475	\$ 7,000	\$ 6,350	\$ 7,250
\$ 509,375	\$ 783,100	\$ 535,430	\$ 781,250
37	40	42	44
\$ 10.11	\$ 10.00	\$ 10.35	\$ 9.46

Service Orders Completed & Avg Cost



Value of Reconnect Services



DEPARTMENT 6130 – METER SERVICES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 48,451	\$ 88,052	\$ 138,866	\$ 150,691	\$ 150,114
6115 Operational staff	319,184	342,884	400,478	415,662	400,670
6130 Overtime	12,393	10,077	12,453	17,566	18,781
6201 T.M.R.S.	67,501	78,671	103,254	113,427	134,908
6205 F.I.C.A.	22,239	25,709	32,133	33,712	34,149
6210 Medicare	5,201	6,013	7,515	7,884	7,986
6214 Dental Insurance	5,717	5,929	6,569	6,787	7,284
6215 Hospitalization insurance	100,060	106,439	131,744	159,170	172,219
6220 Life Insurance	326	379	466	485	637
6221 Long Term Disability Insurance	651	783	992	1,044	1,102
6225 Workers Compensation	9,620	11,158	13,950	14,606	8,289
6230 Vacation leave	3,652	14,705	(810)	15,180	7,034
6235 Sick leave	(41)	29,755	3,045	13,498	7,739
6260 Vacancy Savings	-	-	-	-	(38,555)
O&M PERSONNEL TOTAL	594,955	720,555	850,653	949,714	912,357
O&M NON-PERSONNEL					
7110 Dues & memberships	376	-	-	-	250
7120 Office supplies	261	104	464	834	840
7140 Training expenses	-	-	1,050	-	780
7145 Travel expenses	983	2,876	(102)	639	1,125
7180 Utilities - departmental	-	-	-	-	-
7225 Safety supplies	2,311	2,998	1,064	746	750
7299 Other materials & supplies	4,562	18,350	18,189	10,502	12,600
7315 Food, meals, ice, water	135	120	563	150	390
7325 Rental of equip/storage/land	-	-	-	-	-
7335 Wearing apparel & dry goods	5,075	3,066	3,907	3,830	3,188
7415 Fuels & lubricants	36,999	34,954	33,208	28,143	23,200
7501 Maint. of buildings & structures	-	-	4,229	3,964	4,200
7505 Maint. of communication equipment	-	63	-	-	150
7601 Legal Fees	-	-	-	-	-
7635 Software maintenance service fees	3,186	720	-	-	-
7899 Other minor tools & equipment	211	520	1,948	975	1,000
O&M NON-PERSONNEL TOTAL	54,099	63,771	64,519	49,784	48,473
	649,054	784,326	915,172	999,498	960,830



Department Responsibility: **Norma A. Gomez**

Title: **CIS Support Manager**

Telephone Ext: **6133**

Dept. No: **6135**

**PERFORMANCE MEASURES
FOR THE
CIS SUPPORT DEPARTMENT**

Department Function:

This department is responsible for implementation and testing of new features and improving upon the existing features of the Utility Manager System (UMS). In addition, this department is responsible for implementation and testing rate changes on the UMS application. Staff addresses issues from users and creates reports that will allow the user to review their work faster and complete their tasks accurately. Staff also coordinates and monitors daily and nightly billing processes which include revenues

Department Goals/Objectives:

The CIS Support Department's objective is to establish new tools that will allow the Customer & Information Services Department to care for the needs of our customers efficiently. To meet the demands of customers with new tools such as the customer self-service portal and e-mail systems. To provide audit tools to the departments that will maximize our revenue and allow them to complete their tasks accurately.

INPUT MEASURES

Employees (FTE's)

Total O&M Expenses

OUTPUT MEASURES

Cayenta Utilities Billing Projects

Cayenta Utilities System Reports

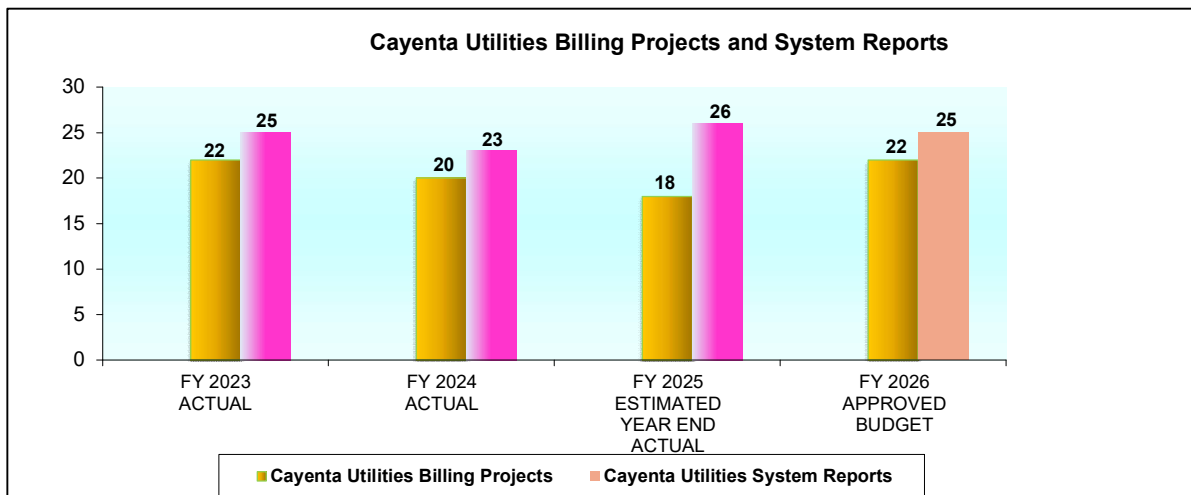
Training on Major Projects

OUTCOME MEASURES

Cayenta Utilities System Downtime (goal <3% daily)

Development Training Employee Success Rate (goal 100%)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	4	4	4
\$ 606,797	\$ 629,383	\$ 556,155	\$ 769,128
22	20	18	22
25	23	26	25
100%	100%	100%	100%
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes



DEPARTMENT 6135 – CIS SUPPORT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ 92,522	\$ 99,278	\$ 109,252	\$ 113,316	\$ 112,882
6110 Clerical staff	97,524	155,478	168,271	140,240	183,747
6130 Overtime	640	786	1,285	1,248	7,211
6201 T.M.R.S.	33,446	45,028	51,595	48,996	72,656
6205 F.I.C.A.	11,290	14,906	16,445	14,966	18,391
6210 Medicare	2,640	3,486	3,846	3,500	4,301
6214 Dental Insurance	1,533	2,214	2,129	1,834	2,227
6215 Hospitalization insurance	29,971	45,521	43,617	43,302	50,644
6220 Life Insurance	156	217	235	208	331
6221 Long Term Disability Insurance	341	478	521	470	593
6225 Workers Compensation	4,767	6,389	6,970	6,287	4,464
6230 Vacation leave	(771)	3,369	4,987	(6,327)	3,788
6235 Sick leave	530	9,461	(11,705)	(18,918)	4,168
6260 Vacancy Savings	-	-	-	-	(20,764)
<i>O&M PERSONNEL TOTAL</i>	<u>274,588</u>	<u>386,609</u>	<u>397,447</u>	<u>349,122</u>	<u>444,639</u>
<i>O&M NON-PERSONNEL</i>					
7110 Dues & memberships	-	70	40	-	120
7120 Office supplies	549	1,773	1,104	1,293	600
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	4,100	-	3,400	-	3,280
7145 Travel expenses	4,792	906	3,228	-	3,360
7299 Other materials & supplies	233	81	63	-	60
7315 Food, meals, ice, water	45	331	174	215	360
7635 Software maintenance service fees	111,817	198,232	189,880	189,716	281,401
7699 Other services	18,680	18,795	33,807	15,810	35,308
7820 Office furniture & equipment	-	-	239	-	-
7899 Other minor tools & equipment	-	-	-	-	-
<i>O&M NON-PERSONNEL TOTAL</i>	<u>140,215</u>	<u>220,188</u>	<u>231,935</u>	<u>207,033</u>	<u>324,489</u>
	414,803	606,797	629,382	556,155	769,128



Department Responsibility: Danny Marez
 Title: Bus Devl & Key Accts Manager
 Telephone Ext: 6286
 Dept. No: 6145

**PERFORMANCE MEASURES
FOR THE
ENERGY EFFICIENCY & CONSERVATION DEPARTMENT**

Department Function:

To promote energy efficiency and conservation amongst Brownsville PUB customers.

Department Goals/Objectives:

By promoting energy efficiency, Brownsville PUB hopes to save our customers money, to help "peak shave" and thereby reduce energy costs and to eventually serve as a virtual energy source by reducing the existing and future energy requirements of our customers.

INPUT MEASURES

Employees
 Home Energy Audit Program
 Energy Efficiency Website Program
 Energy Efficiency and Conservation Rebate Program
 Commercial & Industrial Rebate Program
 Combined programs

OUTPUT MEASURES

Number of Website Visits
 Number of Energy Efficiency Eco-Kits Provided to Community
 Number of Rebates
 Number of Energy Audits

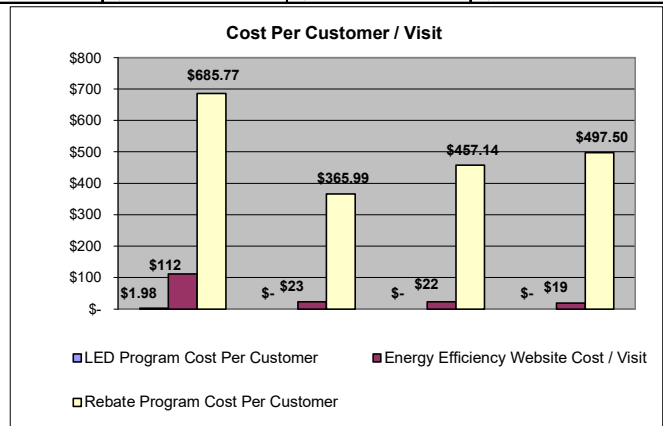
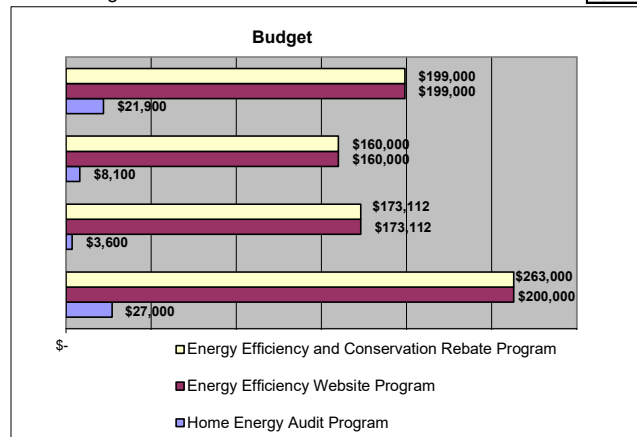
OUTCOME MEASURES

E-Bill Environmental Impact (sheets, envelopes saved)

EFFICIENCY MEASURES

LED Program Cost Per Customer
 Energy Efficiency Website Cost / Visit
 Rebate Program Cost Per Customer

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
1	1	1	1
\$ 27,000	\$ 3,600	\$ 8,100	\$ 21,900
\$ 28,000	\$ 28,875	\$ 28,875	\$ 28,875
\$ 263,000	\$ 173,112	\$ 160,000	\$ 199,000
\$ 70	\$ 27,527	\$ 109,000	\$ 77,925
\$ 333,000	\$ 233,114	\$ 305,975	\$ 327,700
360	691	791	850
8,000	500	500	500
600	473	350	400
391	1,260	1,300	1,500
N/A	N/A	N/A	N/A
\$ 1.98	N/A	N/A	N/A
\$ 112	\$ 23	\$ 22	\$ 19
\$ 685.77	\$ 365.99	\$ 457.14	\$ 497.50



DEPARTMENT 6145 – ENERGY EFFICIENCY & CONSERVATION

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6105 Administrative Staff	\$ 52,994	\$ 37,778	\$ 60,114	\$ 63,266	\$ 64,481
6201 T.M.R.S.	9,296	7,910	11,124	12,176	15,794
6205 F.I.C.A.	2,912	2,567	3,306	3,521	3,998
6210 Medicare	681	600	773	823	935
6214 Dental Insurance	618	446	730	730	771
6215 Hospitalization insurance	14,399	9,215	15,654	18,496	19,852
6220 Life Insurance	45	34	52	54	73
6221 Long Term Disability Insurance	97	74	114	118	129
6225 Workers Compensation	1,325	1,148	1,503	1,567	970
6230 Vacation leave	810	1,771	(120)	(661)	823
6235 Sick leave	194	2,692	1,411	1,584	906
6260 Vacancy Savings	-	-	-	-	(4,514)
<i>O&M PERSONNEL TOTAL</i>	<u>83,370</u>	<u>64,234</u>	<u>94,660</u>	<u>101,675</u>	<u>104,218</u>
<i>O&M NON-PERSONNEL</i>					
7120 Office supplies	-	4,747	90	1,263	1,200
7140 Training expenses	-	-	2,445	3,500	5,000
7145 Travel expenses	-	-	3,555	2,838	5,000
7315 Food, meals, ice, water	15	88	-	15	15
7340 Promo Exp-Enrgy Efficiency & Consv	12,842	19,950	5,200	12,884	27,500
7345 Rebate Exp-Enrgy Efficiency & Cnsrv	256,954	178,638	173,113	160,843	199,000
7346 Water Efficiency Program	-	-	-	-	-
7347 Commercial & Industrial Rebate Prog	72,325	24,824	27,527	81,081	85,000
7415 Fuels & lubricants	146	58	69	140	60
7635 Software maintenance service fees	27,250	27,250	27,250	28,875	28,875
7699 Other services	44,375	26,250	24,750	30,525	24,000
<i>O&M NON-PERSONNEL TOTAL</i>	<u>413,906</u>	<u>281,804</u>	<u>263,999</u>	<u>321,964</u>	<u>375,650</u>
	497,276	346,038	358,659	423,639	479,868



Department Responsibility: Arnold Villarreal
 Title: Meter Services Mgr.
 Telephone Ext: 6146
 Dept. No: 6150

PERFORMANCE MEASURES FOR THE METER READING DEPARTMENT

Department Function:

The Meter Reading Department responsible for providing reliable and timely reads on electric and water meters anywhere on the BPUB area of service including Brownsville City limits and extraterritorial jurisdictions (ETJ). All meters are read once a month on walking routes. Also assist the pre-billing reads validation which consist of a third verification of the meter read requested when the read is inconsistent with the customer's consumption history.

Department Goals/Objectives:

The departmental goals include scheduling and performing daily 100% accurate meter reads in observance to the reading and billing calendar.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

No. of Meter Reads

No. of Meters Estimated

OUTCOME MEASURES

% of Estimated Readings

% of Radio Frequency Meters Installed

EFFICIENCY MEASURES

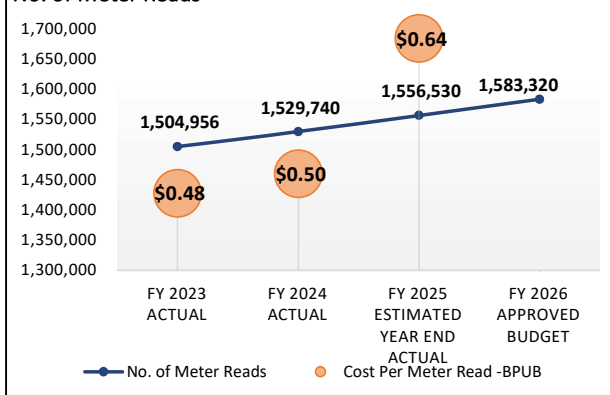
Cost Per Meter Read -BPUB

Reads Per Meter Reader (annual)

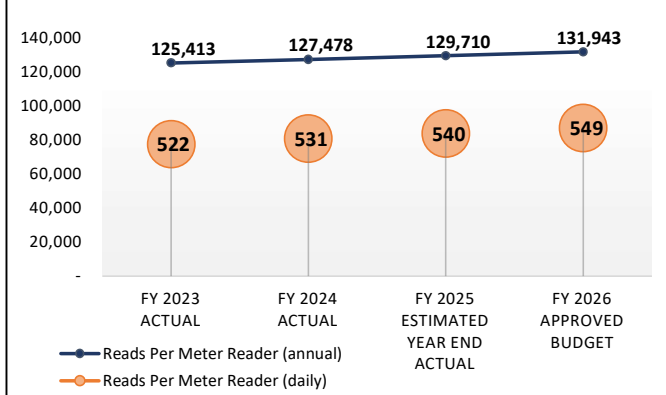
Reads Per Meter Reader (daily)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
12	12	11	11
\$ 667,677	\$ 714,092	\$ 935,467	\$ 689,098
\$ 69,683	\$ 64,305	\$ 67,608	\$ 57,248
\$ 737,360	\$ 778,396	\$ 1,003,075	\$ 746,346
1,504,956	1,529,740	1,556,530	1,583,320
23,192	23,764	24,364	24,964
1.54%	1.55%	1.56%	1.57%
8%	8%	8%	8%
\$ 0.48	\$ 0.50	\$ 0.64	\$ -
125,413	127,478	129,710	131,943
522	531	540	549

No. of Meter Reads



Meters Read Per FTE



DEPARTMENT 6150 – METER READING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 51,086	\$ 29,319	\$ -	\$ -	-
6115 Operational staff	334,813	373,925	426,383	404,124	403,603
6120 Part-time staff	-	-	-	137,742	-
6130 Overtime	16,257	16,860	23,154	27,636	26,192
6201 T.M.R.S.	71,897	74,752	82,425	110,749	98,858
6205 F.I.C.A.	24,362	25,269	26,905	35,174	25,023
6206 Suta	-	-	-	-	-
6210 Medicare	5,698	5,910	6,292	8,226	5,852
6214 Dental Insurance	6,682	6,637	6,128	7,535	5,764
6215 Hospitalization insurance	122,131	120,374	121,449	175,517	133,853
6220 Life Insurance	378	399	402	538	499
6221 Long Term Disability Insurance	697	752	781	1,039	807
6225 Workers Compensation	10,298	10,678	11,232	14,658	6,074
6230 Vacation leave	26	(1,312)	5,405	8,000	5,154
6235 Sick leave	1,107	4,114	3,535	4,530	5,671
6260 Vacancy Savings	-	-	-	-	(28,252)
O&M PERSONNEL TOTAL	645,432	667,677	714,092	935,467	689,098
O&M NON-PERSONNEL					
7110 Dues & memberships	326	410	265	184	283
7120 Office supplies	1,656	893	797	822	999
7130 Postage/shipping charges	212	442	652	296	927
7140 Training expenses	1,295	-	-	1,495	500
7145 Travel expenses	3,554	128	-	922	550
7225 Safety supplies	3,384	3,702	2,162	1,958	1,981
7299 Other materials & supplies	6,362	15,915	5,510	9,828	4,855
7315 Food, meals, ice, water	225	443	560	210	460
7335 Wearing apparel & dry goods	6,168	5,378	3,530	4,616	3,015
7415 Fuels & lubricants	38,792	36,934	30,799	24,067	24,399
7501 Maint. of buildings & structures	4,500	-	1,032	3,382	1,766
7505 Maint. of communication equipment	921	1,207	-	1,122	375
7645 Maintenance services	26,920	1,468	17,214	16,734	15,407
7699 Other services	946	984	276	952	438
7899 Other minor tools & equipment	2,826	1,780	1,506	1,020	1,293
O&M NON-PERSONNEL TOTAL	98,085	69,682	64,304	67,608	57,248
	743,517	737,359	778,396	1,003,075	746,346



Department Responsibility: Eduardo Campirano Jr.
 Title: Customer Service Manager
 Telephone Ext: 6242
 Dept. No: 6160

**PERFORMANCE MEASURES
FOR THE
CASHIERS DEPARTMENT**

Department Function:

The Cashiers Department is responsible for processing payments in an efficient and effective manner. In addition, this department is responsible for controlling departmental costs and staffing levels while implementing new methods of payment processing to achieve greater efficiency. Cashiers staff provides support to Call Center and Customer Service when needed and cross-trained staff is available.

Department Goals/Objectives:

The department's goal is to provide customers with the timely processing of payments and accurate handling of both the cash/checks and credit card transactions. The department's goal includes providing support to the mission of our organization.

INPUT MEASURES

FTE's

Personnel O & M Expenses

Non-Personnel O & M Expenses

Total Expenses

OUTPUT MEASURES

Cashier Handled Payments - 2020 COVID closed

Automated Payments

Total Payments Processed

OUTCOME MEASURES

Number of Accounts

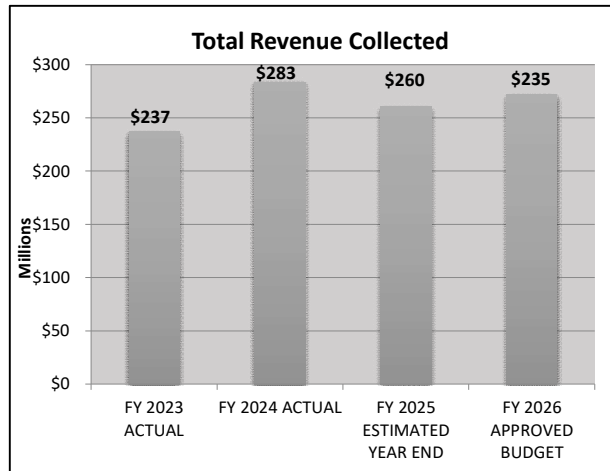
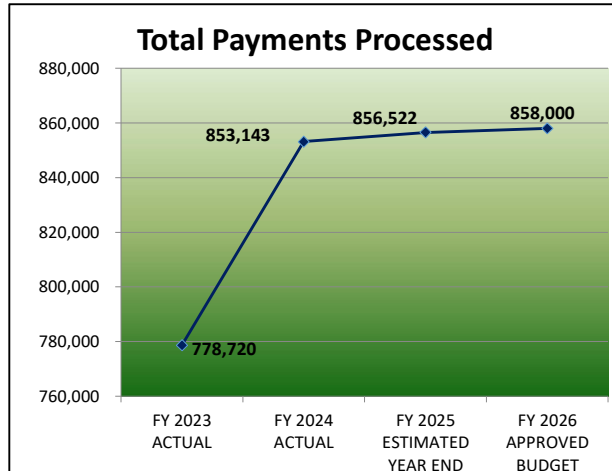
Total Revenue Collected

EFFICIENCY MEASURES

Transactions Per FTE

Cost Per Payment

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END	FY 2026 APPROVED BUDGET
8	8	8	7
\$ 512,470	\$ 549,031	\$ 580,395	\$ 537,622
\$ 811,354	\$ 927,907	\$ 168,825	\$ 140,567
\$ 1,323,824	\$ 1,476,938	\$ 749,220	\$ 678,189
104,043	122,425	129,002	129,000
674,677	730,718	727,520	729,000
778,720	853,143	856,522	858,000
70,518	72,724	73,085	73,085
\$ 236,746,067	\$ 283,419,177	\$ 260,325,746	\$ 271,872,000
97,340	106,643	107,065	122,571
\$ 1.70	\$ 1.73	\$ 0.87	\$ 0.90



DEPARTMENT 6160 - CASHIERS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 51,246	\$ 57,189	\$ 65,981	\$ 71,263	\$ 76,232
6110 Clerical staff	215,411	261,698	283,279	278,553	248,331
6130 Overtime	2,220	6,244	4,414	10,250	8,582
6201 T.M.R.S.	47,910	57,293	65,460	69,790	79,498
6205 F.I.C.A.	15,775	18,999	20,649	20,988	20,123
6210 Medicare	3,689	4,443	4,829	4,909	4,706
6214 Dental Insurance	4,134	4,355	4,366	4,317	4,350
6215 Hospitalization insurance	79,083	83,736	90,590	102,268	103,895
6220 Life Insurance	250	298	323	317	385
6221 Long Term Disability Insurance	484	592	663	654	649
6225 Workers Compensation	6,963	8,148	8,976	9,044	4,885
6230 Vacation leave	(754)	4,170	(378)	5,851	4,145
6235 Sick leave	1,704	5,306	(122)	2,191	4,560
6260 Vacancy Savings	-	-	-	-	(22,719)
O&M PERSONNEL TOTAL	428,117	512,470	549,031	580,395	537,622
O&M NON-PERSONNEL					
7120 Office supplies	6,648	1,955	10,176	6,420	6,065
7140 Training expenses	-	400	975	-	688
7145 Travel expenses	-	561	435	1,326	498
7299 Other materials & supplies	-	-	4,283	601	2,141
7315 Food, meals, ice, water	90	206	488	775	347
7635 Software maintenance service fees	3,713	3,880	4,054	10,261	3,967
7645 Maintenance services	6,339	5,037	850	-	2,944
7650 Security services	3,897	3,897	3,938	4,485	3,917
7699 Other services	769,760	795,419	902,708	144,958	120,000
7820 Office furniture & equipment	6,261	-	-	-	-
O&M NON-PERSONNEL TOTAL	796,709	811,354	927,907	168,825	140,567
	1,224,826	1,323,824	1,476,938	749,220	678,189



Department Responsibility: Constanza Miner
Title: Chief Administrative Officer
Telephone Ext: 956 983-6722
Dept. No: 7110

**PERFORMANCE MEASURES
FOR THE
ADMINISTRATIVE OFFICE DEPARTMENT**

Department Function:

The Chief Administrative Officer (CAO) is the executive officer of the Brownsville PUB, who oversees administrative services of the organization. It is the CAO's responsibility to provide input for strategic planning, set goals for departments, collaborate on policy implementation, support adherence to established policies and vision. The CAO serves as the primary liaison between BPUB and the City of Brownsville City Commission, City Management, Key staff, Type A and B Economic Development Corporations and the Chamber of Commerce. The Director of Human Resources, Director of Customer & Support Services, Division Manager for Communications, Public Relations and Social Media Platforms, Business Development and Key Accounts Manager, and the Facilities Manager directly report to the CAO.

Department Goals/Objectives:

The department's objectives are to provide our customers, both internally and externally, with economical, reliable, and responsive service. In addition, the department's goals are to:

- Identify, select, and retain a professional management team
- Conduct periodic staff meetings
- Recognize constraints and limitation of State and Industry guidelines, in addition to other applicable rules and regulations
- Recommends and develop the implementation of new business initiatives, customer programs and opportunities for the utility
- Effectively direct Strategic Planning efforts in order to coordinate and prioritize goals and objectives

INPUT MEASURES

Employees (FTE)
O&M Expenditures Personnel
O&M Expenditures Non-Personnel

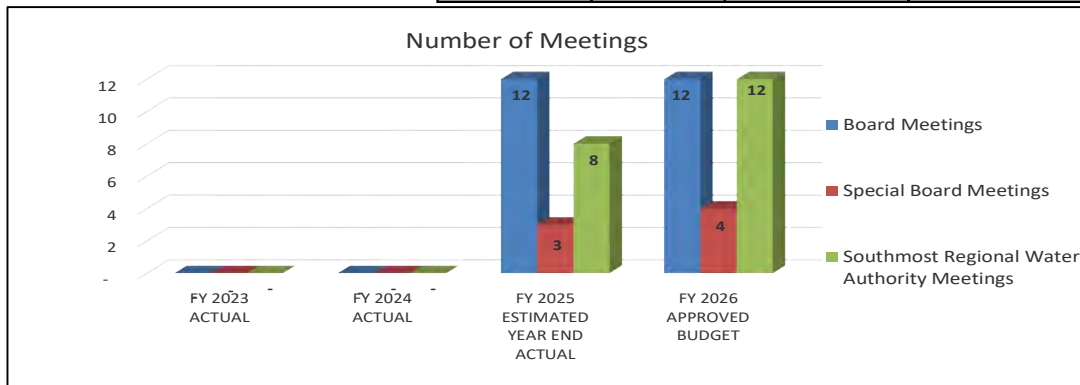
OUTPUT MEASURES

Board Meetings
Director Meetings
Agenda Items Reviewed

OUTCOME MEASURES

Joint Meetings with City Commission
Joint Meetings with Port of Brownsville
Southmost Regional Water Authority Meetings
Special Board Meetings
Joint Meetings with GBIC Director
Directors/Managers Meetings

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
-	2	3	3
\$ 113,284	\$ 309,652	\$ 561,112	\$ 756,111
\$ 11,183	\$ 46,404	\$ 128,500	\$ 182,703
-	-	12	12
-	-	47	47
-	-	0	0
-	-	3	4
-	-	-	-
-	-	8	12
-	-	3	4
-	-	-	-
-	-	10	10



DEPARTMENT 7110 – ADMINISTRATIVE OFFICE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 76,737	\$ 210,855	\$ 340,254	\$ 473,990
6105 Administrative Staff	-	14,102	40,681	-	-
6110 Clerical staff	-	-	-	30,452	55,869
6130 Overtime	-	-	-	3,987	1,611
6201 T.M.R.S.	-	4,872	13,214	73,854	129,783
6205 F.I.C.A.	-	1,139	3,134	20,259	32,851
6210 Medicare	-	265	730	5,437	7,683
6214 Dental Insurance	-	5,275	15,659	1,654	2,346
6215 Hospitalization insurance	-	51	153	40,677	56,259
6220 Life Insurance	-	76	228	268	564
6221 Long Term Disability Insurance	-	1,996	5,496	496	1,060
6225 Workers Compensation	-	4,039	2,625	9,469	7,974
6230 Vacation leave	-	1,616	7,876	11,186	6,766
6235 Sick leave	-	3,115	9,000	14,120	7,445
6242 Auto Benefits	-	-	-	9,000	9,000
6260 Vacancy Savings	-	-	-	-	(37,090)
O&M PERSONNEL TOTAL	-	113,284	309,652	561,112	756,111
O&M NON-PERSONNEL					
7110 Dues & memberships	-	45	9,105	93,598	153,706
7120 Office supplies	-	348	297	467	400
7130 Postage/shipping charges	-	-	-	-	25
7140 Training expenses	-	2,975	2,970	4,314	11,765
7145 Travel expenses	-	6,772	12,842	12,115	14,057
7199 Miscellaneous office expenses	-	270	-	-	-
7225 Safety supplies	-	-	-	-	50
7299 Other materials & supplies	-	-	-	-	25
7315 Food, meals, ice, water	-	-	766	538	2,400
7325 Rental of equip/storage/land	-	-	-	-	275
7601 Legal Fees	-	773	18,224	17,467	-
7820 Office furniture & equipment	-	-	2,199	-	-
O&M NON-PERSONNEL TOTAL	-	11,183	46,404	128,500	182,703
	-	124,467	356,056	689,612	938,814



Department Responsibility: Luis Russell
 Title: Acting Risk Manager
 Telephone Ext: 6249
 Dept. No: 7120

**PERFORMANCE MEASURES
FOR THE
RISK/INSURANCE MANAGEMENT DEPARTMENT**

Department Function:

The Risk/Insurance Management Department's function is to provide risk management and insurance services to protect the utility's assets.

Department Goals/Objectives:

The purpose of the Risk/Insurance Management Department is to provide cost effective, comprehensive coverage to the utility for the most coverage at the least cost and to resolve claims and subrogate claims in a timely manner.

INPUT MEASURES

Employees

Total O&M Expenses

OUTPUT MEASURES

Operational Reports (monthly)

No. of Claims Filed with Insurance (WC)

BPUB Injury Illness Reports

No. of Claims Filed with Insurance (Risk)

No. of Paid Claims Filed with Insurance (Risk)

No. of Denied Claims Filed with Insurance (Risk)

Number of Claims in Litigation (Risk)

No. Electrical Claims

No. Electrical Claims Subrogated

No. Electrical Claims Subrogated and paid

No. Electrical Claims unable to Subrogate

No. Water/Wastewater Claims

No. Water/Wastewater Claims Subrogated

No. Water/Wastewater Claims Subrogated and Paid

No. Water/Wastewater Claims Unable to Subrogate

OUTCOME MEASURES

Maintain Monthly Count of Incidents by Department

Maintain Monthly Tally of Cost Per Injury

Track % of Timeliness of Reporting

Maintain Claims Logs

Track Timeliness of Claim Processing

EFFICIENCY MEASURES

Avg. No. of Claim Per Month

Avg. Cost of Claim (WC)

No. of Work Related Injuries per Year

Lost Time Accident/Incident Rate

Avg No. of Claims Filed with Insurance Per Month (Risk)

Avg Cost of Claim (\$)

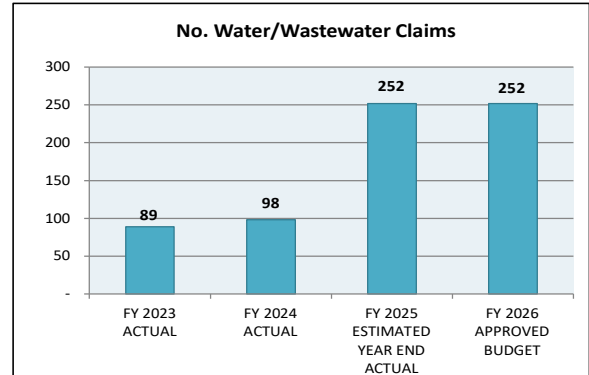
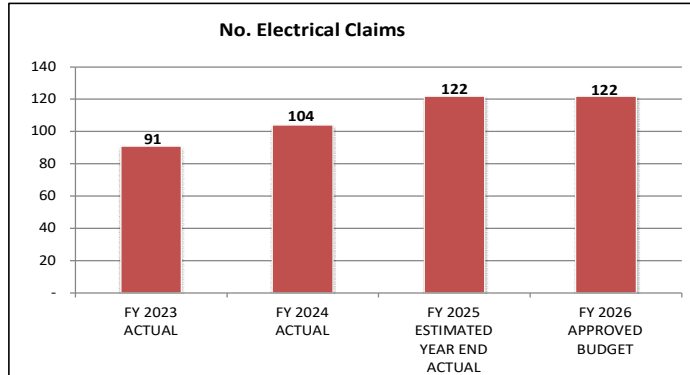
Avg No. of Subrogated Claims Per Month

Avg Electric Claim Subrogated Amount (\$)

Avg Water/Wastewater Claim Subrogated Amount (\$)

Avg Cost of Claims in Litigation (\$)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	2	2
\$ 3,716,794	\$ 4,061,347	\$ 4,276,972	\$ 5,070,384
12	1	1	1
34	40	29	29
12	12	12	12
87	111	117	117
12	22	5	5
49	76	66	66
15	18	15	15
91	104	122	122
2	22	16	16
-	2	1	1
22	70	60	60
89	98	252	252
11	20	8	8
-	2	12	12
25	5	60	60
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
100%	100%	100%	100%
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
3.20	2.00	2.61	2.61
\$ 2,418.00	\$ 3,316.60	\$ 4,215.20	\$ 4,215.20
34	40	30	30
11.00%	5.00%	5.00%	5.00%
1	6	3	3
\$ 6,862.52	\$ 4,636.29	\$ 14,774.23	\$ 14,774
8	4,936	20,260	20,260
\$ 7,692.46	\$ 4,384.19	\$ 17,233.44	\$ 17,233
\$ 6,032.57	\$ 6,905.22	\$ 2,478.20	\$ 2,478
\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00



DEPARTMENT 7120 – RISK / INSURANCE MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 33,644	\$ -	\$ -	\$ -	-
6105 Administrative Staff	123,809	145,486	154,870	161,904	163,030
6201 T.M.R.S.	27,744	25,753	28,786	31,271	39,932
6205 F.I.C.A.	9,198	8,611	9,211	9,688	10,108
6210 Medicare	2,151	2,014	2,154	2,266	2,364
6214 Dental Insurance	1,519	1,162	1,166	1,167	1,232
6215 Hospitalization insurance	29,324	22,525	24,399	28,833	30,937
6220 Life Insurance	128	122	129	134	180
6221 Long Term Disability Insurance	282	274	292	305	326
6225 Workers Compensation	3,952	3,654	3,889	4,026	2,454
6230 Vacation leave	(2,693)	2,135	(1,585)	7,414	2,082
6235 Sick leave	(2,260)	1,619	1,420	3,219	2,291
6260 Vacancy Savings	-	-	-	-	(11,412)
O&M PERSONNEL TOTAL	226,798	213,355	224,732	250,227	243,524
O&M NON-PERSONNEL					
7110 Dues & memberships	-	5,745	4,228	4,228	4,228
7120 Office supplies	227	124	160	498	782
7130 Postage/shipping charges	73	97	-	-	25
7140 Training expenses	1,745	1,149	1,645	550	2,573
7145 Travel expenses	531	1,830	797	1,679	734
7225 Safety supplies	-	59	75	155	88
7299 Other materials & supplies	15	-	-	-	-
7315 Food, meals, ice, water	33	30	115	326	162
7380 Insurance - general liability	63,459	48,396	65,438	75,432	110,000
7381 Insurance - boiler,mchnry,property	1,948,166	2,166,565	2,438,985	2,525,208	3,000,000
7382 Insurance - blanket bond	5,971	5,655	5,655	5,655	6,079
7384 Insurance - public officials liab	91,609	101,524	108,537	106,508	128,000
7385 Insurance - comprehensive auto liab	170,528	172,371	204,462	246,578	329,446
7386 Insurance - umbrella liability	593,435	688,316	755,580	825,436	950,000
7387 Insurance - self insured damages	25,945	42,859	41,108	83,129	80,000
7388 Excess Workers Compensation	64,595	76,003	104,574	79,891	112,417
7415 Fuels & lubricants	6,187	5,611	6,277	4,906	6,339
7601 Legal Fees	-	4,983	-	-	-
7699 Other services	76,738	182,122	98,979	66,566	95,990
7820 Office furniture & equipment	496	-	-	-	-
7899 Other minor tools & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	3,049,754	3,503,439	3,836,615	4,026,745	4,826,860
	3,276,552	3,716,794	4,061,347	4,276,972	5,070,384



Department Responsibility: **Jesus Alfaro**
 Title: **Real Estate Manager**
 Telephone Ext: **6210**
 Dept. No: **7125**

**PERFORMANCE MEASURES
FOR THE
REAL ESTATE DEPARTMENT**

Department Function:

The Real Estate Department provides professional right-of-way acquisition services for Brownsville PUB in conjunction with the city of Brownsville. The BPUB Right of Way staff follows Local, State, and Federal Guidelines of Land Acquisition Grant Projects. BPUB delivers right-of-way acquisition for natural gas pipelines, electric transmission/distribution lines, water lines, wastewater lines, resacas, and utility infrastructure projects.

Department Goals/Objectives:

The Real Estate Department secures Fee Simple Real Estate Properties, Water Rights Purchases, Land Donations, Land Leases, Right-of-Entry Permits, Utility Easements Acquisitions, Program Management, Route Evaluation and Selection, Title Search, Title Curative Support, Appraisal Activities, Crossing Permits, Negotiations, Property Management, Market Values Studies, Residential and Business Relocation, Statutory and Non-Statutory Acquisition, Condemnation Support, Expert Witness Testimony, Utility Coordination, and Relocation.

INPUT MEASURES

Employees (FTEs)
 O&M Non-Personnel Expenses

OUTPUT MEASURES

Fee Simple Real Estate (Acres of land)
 Fee Simple Real Estate (Number of Parcels)
 Water Rights Adj. Cert.- M865-MUL- Service Area
 Water Rights Adj. Cert.- 1838-MUL- C [Acre Ft.]
 Water Rights Adj. Cert.- 5259-STG - Cameron [Acre
 Water Rights Adj. Cert.- 0865-003 MUN- Service Area
 Water Rights Adj. Cert.- A865-IRR- Service Area
 Water Rights - Leased in Acre Feet
 Subdivision Reviewed and Approved
 Easements-License, Encroachments
 Land Leases (Acres of Land)
 Land Leases - (Number of Leases)
 Land Title Insurance Policies

OUTCOME MEASURES

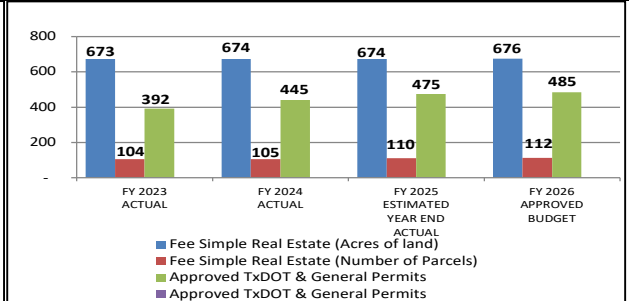
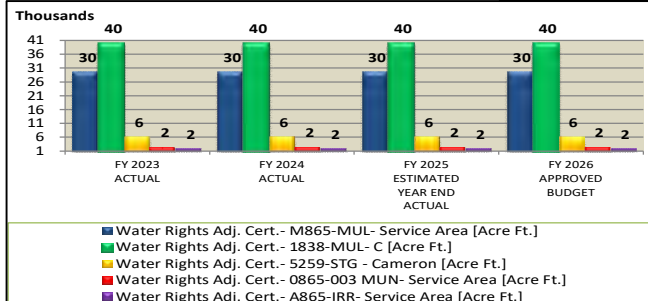
Land or Easements Conveyed to Public Entities
 Title Reports or Title Commitments
 County Clerk Recordings of Real Estate Documents

Appraisals
 Land Surveys

EFFICIENCY MEASURES

Utility Easements - (Acquired Acres)
 Utility Easements - (Number of Parcels)
 Electrical Easements - (Acquired Acres)
 Electrical Easements - (Number of Parcels)
 Electrical CCN Projects Approved by PUCT
 Approved TxDOT & General Permits

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
2	2	2	2
\$ 191,205	\$ 68,965	\$ 48,117	\$ 66,890
673	674	674	676
104	105	110	112
29,565	29,565	29,565	29,565
40,000	40,000	40,000	40,000
6,000	6,000	6,000	6,000
2,400	2,400	2,400	2,400
1,783	1,783	1,783	1,783
-	-	-	-
2,234	2,300	2,446	2,446
20	22	25	27
162	162	162	172
6	6	6	7
125	126	126	130
5	7	8	9
618	661	676	680
1,101	1,144	1,159	1,175
48	50	52	60
120	163	170	175
179	187	196	200
683	703	707	710
149	174	175	180
217	235	241	250
134	135	137	140
392	445	475	485



DEPARTMENT 7125 – REAL ESTATE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 18,845	\$ 89,451	\$ 94,656	\$ 66,889
6105 Administrative Staff	-	55,756		-	-
6110 Clerical staff	-	45,773	46,868	51,651	50,482
6130 Overtime	-	470	173	137	1,040
6201 T.M.R.S.	-	21,744	25,266	28,150	28,748
6205 F.I.C.A.	-	7,119	8,062	8,598	7,277
6210 Medicare	-	1,665	1,885	2,011	1,702
6214 Dental Insurance	-	1,321	1,348	1,344	1,228
6215 Hospitalization insurance	-	25,527	28,083	33,102	29,818
6220 Life Insurance	-	104	116	121	132
6221 Long Term Disability Insurance	-	225	256	272	235
6225 Workers Compensation	-	3,020	3,414	3,619	1,766
6230 Vacation leave	-	13,463	139	(976)	1,499
6235 Sick leave	-	34,393	-	8,864	1,649
6260 Vacancy Savings	-	-	-	-	(8,216)
O&M PERSONNEL TOTAL	-	229,424	205,060	231,549	184,249
O&M NON-PERSONNEL					
7110 Dues & memberships	-	2,024	4,396	8,751	7,800
7120 Office supplies	-	1,870	355	655	240
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	-	2,260	900	950	1,600
7145 Travel expenses	-	2,066	2,720	2,461	4,000
7225 Safety supplies	-	276	-	-	250
7315 Food, meals, ice, water	-	220	591	476	400
7325 Rental of equip/storage/land	-	110,218	-	13,133	12,500
7330 Right of way fees	-	51,338	37,183	18,546	27,300
7335 Wearing apparel & dry goods	-	-	27	-	-
7415 Fuels & lubricants	-	631	464	359	300
7601 Legal Fees	-	-	-	2,786	-
7635 Software maintenance service fees	-	20,302	22,329	-	12,500
O&M NON-PERSONNEL TOTAL	-	191,205	68,965	48,117	66,890
	-	420,629	274,025	279,666	251,139



Department Responsibility: Eddy Hernandez
 Title: Director
 Telephone Ext: 6130
 Dept. No: 7130

**PERFORMANCE MEASURES
FOR THE
ENTERPRISE SOLUTIONS DEPARTMENT**

Department Function:

- To provide leadership, planning, and vision for the direction and implementation of systems and tools.
- To improve efficiency, productivity and how tools and platforms work together.
- To securely provide the technology necessary for the company to provide services for staff and customers.

Department Goals/Objectives:

- Provides management and support for the following departments: 7131 - IT Hardware, Cyber & Network Management, 7132 - IT Solutions & Project Management, 7133 - IT Applications Support
- To work with other departments to implement solutions that enable staff to complete their functions more efficiently.
- To keep all systmes up and running with minimal downtime.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 400,019	\$ 374,059	\$ 335,303	\$ 468,176	\$ 465,150
6105 Administrative Staff	609,054	444,026	-	-	-
6110 Clerical staff	78,144	92,532	999	46,331	44,803
6130 Overtime	1,591	5,510	3	2,118	1,616
6201 T.M.R.S.	193,714	161,796	63,949	101,062	124,907
6205 F.I.C.A.	65,074	54,822	20,319	30,450	31,617
6210 Medicare	15,219	12,821	5,079	7,594	7,394
6214 Dental Insurance	9,508	6,992	934	2,338	2,465
6215 Hospitalization insurance	196,939	143,729	22,340	53,963	56,259
6220 Life Insurance	890	751	260	403	545
6221 Long Term Disability Insurance	1,981	1,635	473	768	1,020
6225 Workers Compensation	27,679	23,196	8,637	12,994	7,675
6230 Vacation leave	1,308	(82,191)	14,473	5,968	6,512
6235 Sick leave	7,460	(64,581)	10,479	22,804	7,165
6242 Auto Benefits	-	2,308	7,500	7,500	7,500
6243 Telephone Benefits	-	517	1,680	1,680	1,680
6260 Vacancy Savings	-	-	-	-	(35,697)
O&M PERSONNEL TOTAL	1,608,581	1,177,921	492,428	764,150	730,610

-

DEPARTMENT 7130 - INFORMATION TECHNOLOGY

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7110 Dues & memberships	58	-	-	240	-
7120 Office supplies	1,447	2,434	1,071	2,298	800
7130 Postage/shipping charges	34	-	-	-	-
7135 Telephone expenses	221,794	288,551	-	-	-
7140 Training expenses	140	450	2,100	1,275	3,398
7145 Travel expenses	2,239	5,301	1,825	7,026	5,250
7180 Utilities - departmental	3,698	6,037	7,755	6,013	-
7299 Other materials & supplies	5,173	4,548	92	138	-
7315 Food, meals, ice, water	429	2,516	4,614	4,758	1,600
7415 Fuels & lubricants	1,145	1,443	1,082	721	-
7601 Legal Fees	-	-	5,224	988	-
7635 Software maintenance service fees	930,031	917,907	-	-	-
7645 Maintenance services	339,277	452,517	-	-	-
7699 Other services	-	108,300	46,002	-	48,000
7801 Communication equipment	-	6,954	-	-	-
7805 Computer equipment	318,318	289,153	-	-	-
7806 Software licenses-new	63,350	66,418	-	-	-
7820 Office furniture & equipment	-	-	-	939	-
<i>O&M NON-PERSONNEL TOTAL</i>	<i>1,887,131</i>	<i>2,152,529</i>	<i>69,766</i>	<i>24,397</i>	<i>59,048</i>
	3,495,712	3,330,450	562,194	788,547	789,658



Department Responsibility: Jose Luis Lopez
 Title: IT Hardware Support Manager
 Telephone Ext: 6155
 Dept. No: 7131

PERFORMANCE MEASURES
FOR THE
IT HARDWARE, CYBER, & NETWORK MGMNT DEPARTMENT

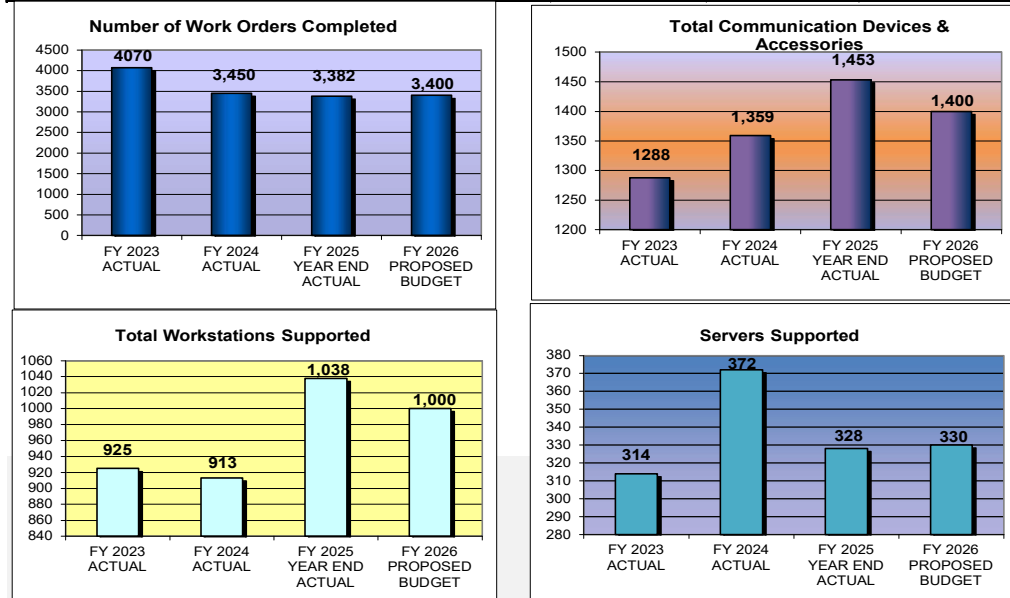
Department Function:

- Provides the computing, telecommunications, and infrastructure for Brownsville PUB and supports network services and systems services.
- Information Technology Network Services: Provide hardware/software support and user training; technological support and consultation for all departments throughout Brownsville PUB; maintain client/server environment; develop and maintain infrastructure to provide connectivity and access to information; operate a centralized help desk for all technology support requests. • The cybersecurity team is also responsible for protecting the IT infrastructure, edge devices, networks and data.

Department Goals/Objectives:

- Supply the information technology hardware services necessary for Brownsville PUB to be effective and efficient in providing economical and friendly service to our customers.
- Plan for hardware information systems, including evaluation and recommendation of applicable new technologies.
- Proactive support in the uses of information technology for the improvement of Brownsville PUB processes and procedures. • Protect critical assets, maintain compliance and minimize disruption to ongoing operations.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 YEAR END ACTUAL	FY 2026 PROPOSED BUDGET
INPUT MEASURES				
O&M Personnel Expenses	\$ 470,681	\$ 1,106,654	\$ 1,246,138	\$ 1,239,041
O&M Non-Personnel Expenses	\$ 17,204	\$ 2,062,825	\$ 2,937,807	\$ 2,335,577
OUTPUT MEASURES				
Number of Work Orders Completed	4070	3,450	3,382	3,400
Total Communication Devices & Accessories	1288	1,359	1,453	1,400
Total Workstations Supported	925	913	1,038	1,000
Servers Supported	314	372	328	330
EFFICIENCY MEASURES				
System Availability:				
Telephones	-	-	99.90%	99.90%
Network	-	-	99.90%	99.90%
Applications	-	-	99.90%	99.90%
Internet	-	-	99.90%	99.90%



DEPARTMENT 7131 – IT HARDWARE, CYBER & NETWORK

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 37,839	\$ 114,345	\$ 126,937	\$ 128,960
6105 Administrative Staff	-	138,838	444,018	477,438	488,758
6110 Clerical staff	-	61,745	189,558	201,095	205,213
6130 Overtime	-	2,034	6,309	7,248	9,170
6201 T.M.R.S.	-	42,465	139,565	156,152	201,567
6205 F.I.C.A.	-	14,382	45,111	48,772	51,022
6210 Medicare	-	3,364	10,550	11,406	11,933
6214 Dental Insurance	-	1,995	5,970	5,741	6,002
6215 Hospitalization insurance	-	38,341	123,771	146,289	157,002
6220 Life Insurance	-	210	636	673	918
6221 Long Term Disability Insurance	-	466	1,413	1,501	1,646
6225 Workers Compensation	-	6,154	18,856	20,110	12,385
6230 Vacation leave	-	51,517	14	18,332	10,509
6235 Sick leave	-	71,333	6,539	24,446	11,562
6260 Vacancy Savings	-	-	-	-	(57,605)
O&M PERSONNEL TOTAL	-	470,681	1,106,654	1,246,138	1,239,041
O&M NON-PERSONNEL					
7120 Office supplies	-	-	1,470	1,271	2,200
7130 Postage/shipping charges	-	-	19	118	150
7135 Telephone expenses	-	17,204	397,781	458,118	373,952
7140 Training expenses	-	-	10,764	11,568	15,000
7145 Travel expenses	-	-	4,676	-	12,000
7180 Utilities - departmental	-	-	-	-	-
7299 Other materials & supplies	-	-	4,733	955	3,600
7315 Food, meals, ice, water	-	-	592	340	300
7415 Fuels & lubricants	-	-	-	-	500
7635 Software Maintenance Service Fees	-	-	708,094	736,538	735,250
7645 Maintenance services	-	-	498,965	874,197	561,900
7699 Other services	-	-	6,510	72,200	72,200
7801 Communication equipment	-	-	26,065	24,249	23,000
7805 Computer equipment	-	-	333,332	588,897	412,275
7806 Software licenses-new	-	-	69,824	169,357	123,250
O&M NON-PERSONNEL TOTAL	-	17,204	2,062,825	2,937,807	2,335,577
	-	487,885	3,169,478	4,183,945	3,574,618



Department Responsibility:	Jaime Aguilar
Title:	IT Sys Planning & Proj Coord Mgr
Telephone Ext:	6154
Dept. No:	7132

**PERFORMANCE MEASURES
FOR THE
IT SOLUTIONS AND PROJECT MANAGEMENT DEPARTMENT**

Department Function:

Provide guidance and leadership with respect to technology that aligns with the organization's mission. Assist BPUB achieve IT goals by planning and executing projects.

Department Goals/Objectives:

- To explore and provide technology solutions for the departments and its users in order to enhance processes and procedures.
- To evaluate, recommend, plan and execute solutions of new technologies.
- Lead projects to introduce new solutions, scale IT processes and optimize workflow

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ 35,244	\$ 101,587	\$ 70,091	\$ 111,176
6105 Administrative Staff	-	24,310	74,746	46,692	63,253
6201 T.M.R.S.	-	10,517	32,615	22,553	42,724
6205 F.I.C.A.	-	3,496	10,203	7,059	10,815
6210 Medicare	-	818	2,386	1,651	2,529
6214 Dental Insurance	-	380	1,122	619	1,114
6215 Hospitalization insurance	-	9,461	30,342	17,138	25,322
6220 Life Insurance	-	50	142	92	192
6221 Long Term Disability Insurance	-	115	328	211	349
6225 Workers Compensation	-	1,489	4,408	2,873	2,625
6230 Vacation leave	-	13,002	(8,211)	5,087	2,227
6235 Sick leave	-	14,013	(8,293)	4,695	2,451
6260 Vacancy Savings	-	-	-	-	(12,210)
O&M PERSONNEL TOTAL	-	112,895	241,374	178,759	252,566

DEPARTMENT 7132 – IT SOLUTIONS AND PROJECT MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7120 Office supplies	-	-	272	-	-
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	-	-	1,560	1,620	2,500
7145 Travel expenses	-	-	2,125	-	-
7299 Other materials & supplies	-	-	177	827	240
7315 Food, meals, ice, water	-	-	30	342	300
7805 Computer equipment	-	-	-	-	-
7806 Software licenses-new	-	-	-	-	1,124
<i>O&M NON-PERSONNEL TOTAL</i>	-	-	4,164	2,789	4,164
	-	112,895	245,538	181,548	256,730



Department Responsibility: Araceli Zuniga
 Title: IT Sys & Software Supp Mgr.
 Telephone Ext: 6152
 Dept. No: 7133

**PERFORMANCE MEASURES
FOR THE
IT APPLICATIONS SUPPORT DEPARTMENT**

Department Function:

The function of the IT Applications Support department is to support, develop, and maintain systems, applications, databases, and reports that uphold BPUB operations and its core business needs.

Department Goals/Objectives:

To ensure the operability of all 3rd-party and in-house systems, applications, and reports across BPUB. To develop applications and/or reports that simplify and ease user processes or functions. To assist with the integration of business solutions or interfaces that support new or existing business processes.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

Departments Supported

Systems/Applications Supported (In-house & 3rd Party)

Reports Supported

Processes/Interfaces supported

OUTCOME MEASURES

Total ServicePRO Requests

Completed ServicePRO Requests

EFFICIENCY MEASURES

% Completed ServicePRO Requests

Application Availability (software-related issues)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
-	5	5	5
273,270	552,869	583,259	606,123
-	223,236	210,453	223,236
273,270	776,105	793,712	829,359
-	78	81	81
-	117	123	123
-	376	423	423
-	107	214	214
-	793	730	730
-	774	718	718
0%	98%	98%	99%
0%	99%	99%	99%

DEPARTMENT 7133 – IT APPLICATIONS SUPPORT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ -	\$ 35,144	\$ 108,680	\$ 113,928	\$ 115,253
6105 Administrative Staff	-	88,278	270,679	264,643	286,749
6201 T.M.R.S.	-	21,796	70,198	72,683	98,465
6205 F.I.C.A.	-	7,292	22,336	22,018	24,924
6210 Medicare	-	1,705	5,224	5,150	5,829
6214 Dental Insurance	-	998	3,062	3,012	3,236
6215 Hospitalization insurance	-	19,474	64,451	74,949	81,726
6220 Life Insurance	-	106	317	317	445
6221 Long Term Disability Insurance	-	239	717	723	804
6225 Workers Compensation	-	3,092	9,509	9,463	6,050
6230 Vacation leave	-	24,842	(472)	(197)	5,134
6235 Sick leave	-	70,303	(1,832)	16,571	5,648
6260 Vacancy Savings	-	-	-	-	(28,140)
<i>O&M PERSONNEL TOTAL</i>	-	273,270	552,869	583,259	606,123
<i>O&M NON-PERSONNEL</i>					
7120 Office supplies	-	-	369	239	369
7140 Training expenses	-	-	1,260	900	1,260
7145 Travel expenses	-	-	-	-	-
7315 Food, meals, ice, water	-	-	75	75	75
7635 Software Maintenance Service Fees	-	-	221,532	209,239	221,532
7805 Computer equipment	-	-	-	-	-
<i>O&M NON-PERSONNEL TOTAL</i>	-	-	223,236	210,453	223,236
	-	24,842	776,105	793,712	829,359



Department Responsibility:	Jaime Aguilar
Title:	Division Manager
Telephone Ext:	6154
Dept. No:	7134

**PERFORMANCE MEASURES
FOR THE
ADVANCED METERING INFRASTRUCTURE (AMI)**

Department Function:

To empower BPUB through the implementation of Advanced Metering Infrastructure (AMI), providing real-time data access, enhanced reliability and operational efficiency. Our mission is to drive a smarter water and electric ecosystem that promotes sustainability, optimizes grid management and fosters proactive engagement between BPUB and its customers.

Department Goals/Objectives:

The strategic goals for AMI Support focus on empowering customers with real-time data to monitor and optimize their energy and water usage, fostering cost-saving behaviors. Grid modernization aims to improve reliability and flexibility through enhanced outage detection, demand response, and operational efficiency. Sustainability is promoted by encouraging conservation through more efficient resource distribution. Innovation and scalability are prioritized to ensure the AMI infrastructure evolves with technological trends and meets the growing needs of BPUB and its customers. Lastly, cost efficiency is achieved by reducing operational expenses through automated meter readings, quicker service responses, and better asset management.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M PERSONNEL</i>					
6101 Supervision	\$ -	\$ -	\$ -	\$ -	\$ -
6105 Administrative Staff	-	-	-	52,189	82,597
6201 T.M.R.S.	-	-	-	10,116	20,231
6205 F.I.C.A.	-	-	-	3,115	5,121
6210 Medicare	-	-	-	729	1,198
6214 Dental Insurance	-	-	-	279	461
6215 Hospitalization insurance	-	-	-	6,848	11,085
6220 Life Insurance	-	-	-	43	91
6221 Long Term Disability Insurance	-	-	-	99	165
6225 Workers Compensation	-	-	-	1,282	1,243
6230 Vacation leave	-	-	-	8,741	1,055
6235 Sick leave	-	-	-	7,284	1,160
6260 Vacancy Savings	-	-	-	-	(5,782)
<i>O&M PERSONNEL TOTAL</i>	-	-	-	90,727	118,625

DEPARTMENT 7134 – AMI SUPPORT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7120 Office supplies	-	-	-	1,164	548
7140 Training expenses	-	-	-	1,495	1,495
7145 Travel expenses	-	-	-	1,584	1,519
7225 Safety supplies	-	-	-	138	-
7299 Other materials & supplies	-	-	-	57	-
7699 Other services	-	-	-	46,515	65,796
7820 Office furniture & equipment	-	-	-	2,885	1,126
<i>O&M NON-PERSONNEL TOTAL</i>	-	-	-	53,839	70,484
	-	-	-	144,566	189,109



Department Responsibility: Ruben Cano
 Title: GIS Manager
 Telephone Ext: 6574
 Dept. No: 7135

**PERFORMANCE MEASURES
FOR THE
GEOGRAPHIC INFORMATION SYSTEMS DEPARTMENT**

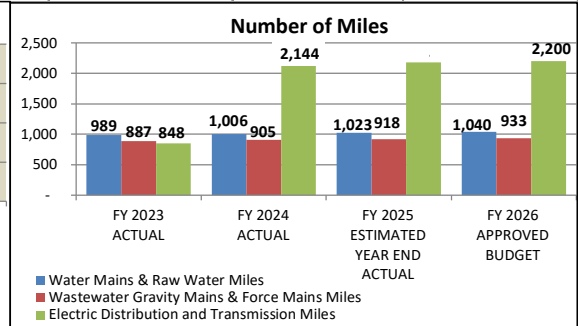
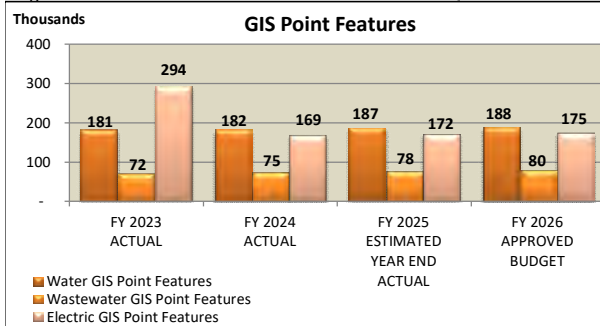
Department Function:

The Geographic Information Systems (GIS) Department plays an integral role in defining Brownsville PUB internal operational mapping needs. GIS is diligently evaluating the content, accuracy, and adequacy of existing and newly acquired data sets; identifying data needs in relation to work functions requirements; defining potential GIS applications for each department; assessing training requirements for GIS end users; reviewing areas for potential process improvements; and data sharing.

Department Goals/Objectives:

The Geographic Information System (GIS) Department is primarily responsible for the content and quality of spatial data and its related attributes in the BPUB service area. The BPUB electronic mapping system consist of the three utilities electric, water, and wastewater infrastructure and parcel data. The GIS personnel develop and maintain datasets for the benefit of BPUB internal and external customers. This data leverage allows BPUB to provide better customer service.

	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
INPUT MEASURES				
Employees (FTEs)	8	7	7	7
O&M Non-Personnel Expenses	\$ 37,749	\$ 203,815	\$ 159,703	\$ 160,100
OUTPUT MEASURES				
Subdivisions	2,312	2,370	2,420	2,480
Addresses	65,734	67,093	67,893	68,693
Street Names	9,161	9,231	9,320	9,400
Parcels	95,175	95,650	96,192	96,800
Water GIS Point Features	181,094	181,527	186,600	188,397
Wastewater GIS Point Features	71,612	74,857	77,500	80,143
Electric GIS Point Features	293,504	169,394	172,394	175,394
GPS Field Inventory	6,500	6,074	7,000	7,250
Water Mains & Raw Water Miles	989	1,006	1,023	1,040
Wastewater Gravity Mains & Force Mains Miles	887	905	918	933
Electric Distribution and Transmission Miles	848	2,144	2,178	2,200
OUTCOME MEASURES				
Avg. Number of Internal Customers	500	500	500	510
Avg. Number of External Customers	20	14	18	20
EFFICIENCY MEASURES				
Avg. Number of Electric Work Orders Posted	1304	1,434	950	1,100
Avg. Number of Water Work Orders Posted	2496	1,293	996	1,144
Avg. Number of Wastewater Work Orders Posted	69	33	53	60



DEPARTMENT 7135 - GEOGRAPHIC INFORMATION SYSTEMS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 86,515	\$ 57,873	\$ 92,644	\$ 91,058	\$ 90,709
6105 Administrative Staff	197,447	183,669	183,867	171,632	197,621
6110 Clerical staff	234,731	177,747	211,238	154,085	164,570
6115 Operational staff	-	-	-	-	-
6130 Overtime	3,239	5,389	2,758	1,987	8,096
6201 T.M.R.S.	92,124	80,444	91,265	80,467	110,932
6205 F.I.C.A.	30,886	27,173	29,221	24,843	28,080
6210 Medicare	7,223	6,355	6,834	5,810	6,567
6214 Dental Insurance	5,694	4,233	4,610	3,680	4,158
6215 Hospitalization insurance	108,720	81,799	90,933	84,209	95,128
6220 Life Insurance	444	365	424	359	513
6221 Long Term Disability Insurance	937	778	935	796	906
6225 Workers Compensation	13,052	11,638	12,587	10,486	6,816
6230 Vacation leave	(5,733)	(14,374)	(2,078)	362	5,784
6235 Sick leave	3,803	(20,201)	(936)	4,300	6,363
6240 Educational assistance	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(31,703)
O&M PERSONNEL TOTAL	779,083	602,888	724,302	634,074	694,539
O&M NON-PERSONNEL					
7110 Dues & memberships	2,199	-	533	-	347
7120 Office supplies	5,545	4,189	2,141	3,559	2,920
7130 Postage/shipping charges	-	29	-	-	13
7135 Telephone expenses	-	-	-	-	-
7140 Training expenses	2,599	45	2,384	475	2,392
7145 Travel expenses	-	4,836	6,110	1,261	5,055
7225 Safety supplies	2,667	952	629	369	565
7299 Other materials & supplies	2,744	2,481	4,952	3,477	3,001
7315 Food, meals, ice, water	1,390	2,146	1,585	1,726	1,393
7325 Rental of equip/storage/land	106,808	1,126	-	2,244	500
7330 Right of way fees	39,929	-	-	-	-
7335 Wearing apparel & dry goods	713	1,001	573	1,136	587
7415 Fuels & lubricants	6,128	5,249	4,194	2,732	3,597
7635 Software maintenance service fees	153,301	15,429	180,714	141,957	139,257
7645 Maintenance services	-	-	-	692	350
7699 Other services	200	-	-	75	-
7805 Computer equipment	180	-	-	-	-
7806 Software licenses-new	-	-	-	-	125
7820 Office furniture & equipment	-	266	-	-	-
7899 Other minor tools & equipment	347	-	-	-	-
O&M NON-PERSONNEL TOTAL	324,750	37,749	203,815	159,703	160,100
	1,103,833	640,637	928,117	793,777	854,639



Department Responsibility: **Claudia Lujan**

Title: **Director of Human Resources**

Telephone Ext: **6119**

Dept. No: **7140**

**PERFORMANCE MEASURES
FOR THE
HUMAN RESOURCES DEPARTMENT**

Department Function:

The Human Resources Department is responsible for planning and maintaining a comprehensive human resources program for BPUB. In addition to wage, salary, and benefit administration, this department is responsible for oversight of employee issues, facilitating management-employee relations, personnel records and partnering with management to achieve the organizational strategy.

Department Goals/Objectives:

To develop human capital within Brownsville PUB through leadership and support in the following areas: employee retention; employee development; employee benefits; rewards and recognition; employee satisfaction and morale; performance management; and other employee issues.

INPUT MEASURES

Employees (FTEs)

Total O&M Expenses

OUTPUT MEASURES

Gender Pay Equity (Median earnings; Females as a percentage of Males)

Gender Pay Gap (Average earnings; Females as a percentage of Males)

OUTCOME MEASURES

Advancement (Employee progression; same job family or different job)

Number of Retirees

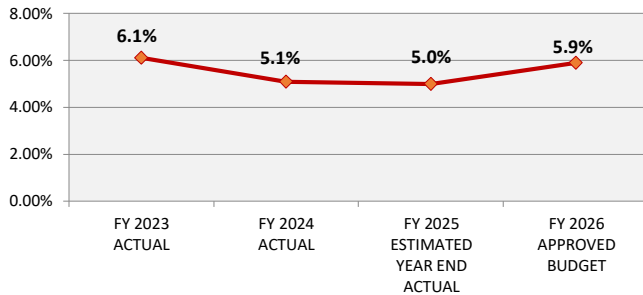
EFFICIENCY MEASURES

Maintain company-wide turnover at less than 6% excluding retirement.

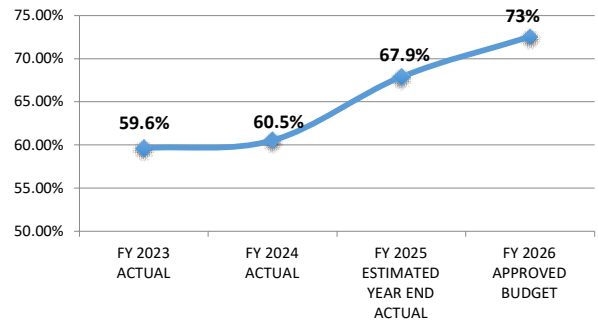
5-year retention of new hires

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
1	1	2	2
\$ 477,207	\$ 415,151	\$ 470,755	\$ 396,814
89.9%	91.3%	92.5%	94%
103.7%	103.1%	99.9%	98%
106	122	107	109
15	12	8	9
6.1%	5.1%	5.0%	5.9%
59.6%	60.5%	67.9%	73%

Maintain company-wide turnover at less than 6% excluding retirement.



5-year retention of new hires



DEPARTMENT 7140 - HUMAN RESOURCES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 140,780	\$ 149,242	162,217	\$ 124,533	\$ 168,064
6110 Clerical staff	79,952	16,402	-	-	-
6125 Pay for Performance Wages	-	367	-	23,190	-
6130 Overtime	4,980	-	-	-	-
6201 T.M.R.S.	41,476	31,065	31,806	42,080	41,165
6205 F.I.C.A.	14,322	10,823	10,484	13,043	10,420
6210 Medicare	3,362	2,573	2,535	3,145	2,437
6214 Dental Insurance	1,445	661	442	534	461
6215 Hospitalization insurance	29,854	12,323	8,858	13,037	11,085
6220 Life Insurance	182	130	126	95	177
6221 Long Term Disability Insurance	376	259	229	186	336
6225 Workers Compensation	5,911	4,408	4,298	5,433	2,529
6230 Vacation leave	(5,748)	302	(1,799)	16,762	2,146
6235 Sick leave	(2,868)	10,134	(2,517)	15,700	2,361
6240 Educational assistance	-	-	-	-	-
6242 Auto Benefits	7,500	7,500	7,500	3,173	7,500
6243 Telephone Benefits	1,680	1,680	1,680	582	1,680
6250 Miscellaneous personnel benefits	34,479	106,015	77,400	112,971	114,000
6260 Vacancy Savings	-	-	-	-	(11,764)
O&M PERSONNEL TOTAL	357,684	353,883	303,259	374,463	352,597
O&M NON-PERSONNEL					
7110 Dues & memberships	3,087	2,713	1,669	599	850
7120 Office supplies	3,278	3,032	2,307	4,774	1,200
7130 Postage/shipping charges	55	-	-	-	-
7140 Training expenses	-	125	1,795	150	-
7145 Travel expenses	-	13	2,113	-	-
7315 Food, meals, ice, water	258	622	2,105	9,593	12,000
7322 Recognition Program	5,905	7,102	7,728	4,715	22,000
7325 Rental of equip/storage/land	5,082	9,616	8,253	9,420	8,167
7415 Fuels & lubricants	-	4,001	-	-	-
7601 Legal Fees	98,484	54,401	55,131	67,041	-
7605 Engineering fees	-	-	-	-	-
7699 Other services	77,220	41,699	30,791	-	-
7820 Office furniture & equipment	-	-	-	-	-
O&M NON-PERSONNEL TOTAL	193,370	123,324	111,892	96,292	44,217
	551,054	477,207	415,151	470,755	396,814



Department Responsibility: **Joe Paredes**

Title: **Talent Acquisition & Staffing
Manager**

Telephone Ext: **6131**

Dept. No: **7145**

**PERFORMANCE MEASURES
FOR THE
TALENT ACQUISITION AND STAFFING DEPARTMENT**

Department Function:

Attracting a highly qualified workforce and ensuring an effective interview process, increasing company visibility in the employment marketplace and identifying the best and most cost effective recruitment sources strategy.

Department Goals/Objectives:

To provide an invaluable service at every opportunity that greatly contributes to the organization and candidates' business success and enhance the overall outcome.

INPUT MEASURES

Employees (FTEs)

Total O&M Expenses

OUTPUT MEASURES

Interviews of Prospective Employees

Job Offers (Final)

New Hires (External)

New Hires (Internal)

OUTCOME MEASURES

Interviews to Job Offers Ratio

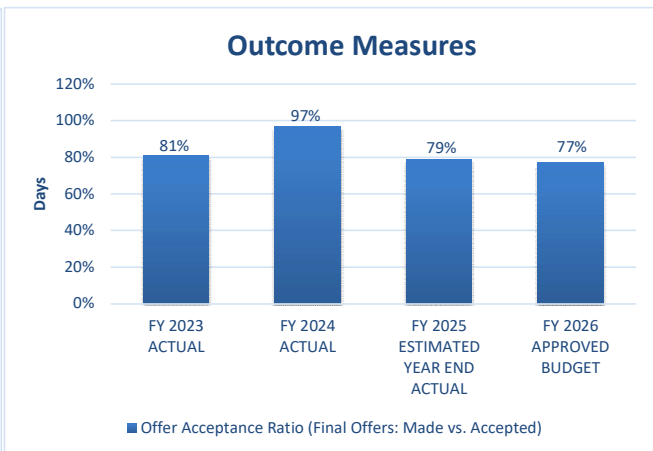
Offer Acceptance Ratio (Final Offers: Made vs. Accepted)

EFFICIENCY MEASURES

External Hire Rate (Total separations vs. External Hires)

Total Hire Rate (Total separations vs. Internal/Exter. Hires)

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
4	4	4	4
\$ 439,795	\$ 467,160	\$ 583,014	\$ 523,417
360	389	520	540
186	126	168	175
89	61	67	72
62	61	66	63
52%	32%	32%	32%
81%	97%	79%	77%
146%	103%	120%	123%
248%	207%	238%	231%



DEPARTMENT 7145 – TALENT ACQUISITION AND STAFFING

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 70,257	\$ 80,261	\$ 93,208	\$ 97,972	\$ 98,509
6105 Administrative Staff	125,054	128,387	131,260	137,219	137,363
6110 Clerical staff	2,713	47,800	49,052	51,252	49,899
6130 Overtime	-	926	632	1,115	1,259
6201 T.M.R.S.	34,731	45,358	50,731	55,278	69,996
6205 F.I.C.A.	11,644	15,066	16,013	16,768	17,718
6210 Medicare	2,723	3,524	3,745	3,922	4,144
6214 Dental Insurance	1,932	2,505	2,513	2,519	2,656
6215 Hospitalization insurance	32,462	42,083	47,060	56,297	56,259
6220 Life Insurance	161	218	231	239	320
6221 Long Term Disability Insurance	358	483	516	538	572
6225 Workers Compensation	4,951	6,436	6,854	7,105	4,301
6230 Vacation leave	7,743	(1,892)	(1,308)	2,307	3,649
6235 Sick leave	4,156	1,492	974	2,460	4,015
6240 Educational assistance	-	-	-	-	(20,004)
6260 Vacancy Savings	-	-	-	-	-
O&M PERSONNEL TOTAL	298,884	372,645	401,480	434,991	430,657
O&M NON-PERSONNEL					
7101 Advertising	1,432	5,142	710	4,935	3,000
7105 Books & periodicals	-	-	-	-	960
7110 Dues & memberships	454	920	1,184	930	-
7115 Educational material	-	29	-	-	-
7120 Office supplies	918	1,791	455	1,296	1,500
7130 Postage/shipping charges	-	-	-	-	-
7140 Training expenses	-	500	6,696	300	4,000
7145 Travel expenses	1,283	66	9,102	5,096	8,000
7150 Recruitment Expenses	3,090	6,182	5,637	9,352	7,500
7315 Food, meals, ice, water	545	1,949	575	851	800
7325 Rental of equip/storage/land	234	1,612	212	-	-
7635 Software maintenance service fees	13,380	14,449	16,338	16,851	18,000
7699 Other services	73,385	34,509	24,773	108,411	49,000
7820 Office furniture & equipment	519	-	-	-	-
O&M NON-PERSONNEL TOTAL	95,239	67,150	65,681	148,023	92,760
	394,123	439,795	467,161	583,014	523,417



Department Responsibility: Jose Cuellar

Title: Fleet Services Manager

Telephone Ext: 6362

Dept. No: 7150

PERFORMANCE MEASURES FOR THE FLEET MANAGEMENT DEPARTMENT

Department Function:

The Fleet Department is responsible for "keeping the fleet operating". The primary objective is to make repairs with the shortest "Turn Around" time while working effectively so that we may achieve a safe operating fleet at an optimum cost/hour. Personnel is available for "stand-by" support 24 hours/day, 365 days/year. Additionally, the department is responsible for providing BPUB with cost effective fleet equipment that will allow for departments to complete daily work operations safely and efficiently.

Department Goals/Objectives:

To provide superior customer service to internal and external customers by responding immediately to concerns related to vehicles and equipment utilized by Brownsville PUB personnel.

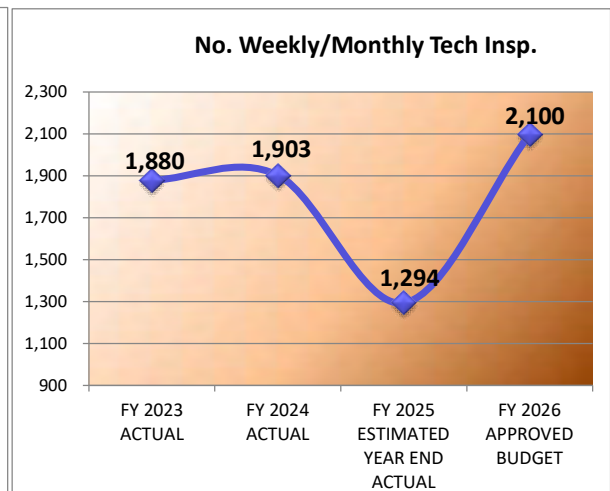
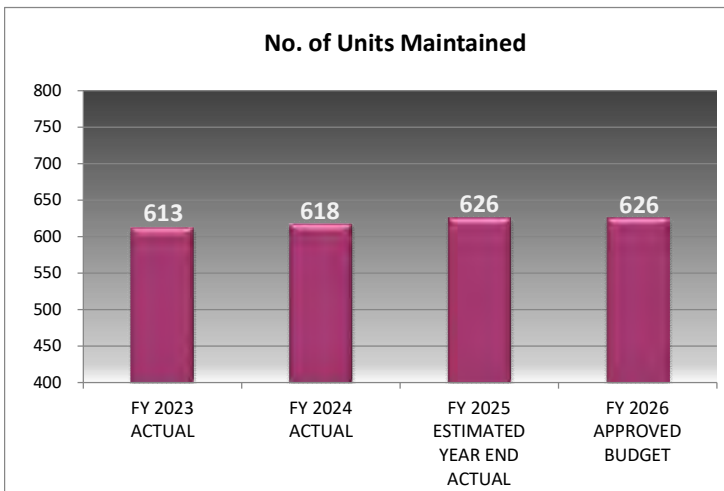
INPUT MEASURES

No. of Employees
No. of Scheduled Preventive Maintenance
No. State/DOT Inspections
No. Safety Inspections/Month
Technicians to Equipment Ratio

OUTPUT MEASURES

No. of Units Maintained
No. Weekly/Monthly Tech Insp.
No. W.O. Generated

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
10	9	9	10
319	278	324	250
362	303	167	300
1,880	1,903	1,078	1,500
1:113	1:155	1:157	1:125
613	618	626	626
1,880	1,903	1,294	2,100
2,353	2,178	2,340	2,600



DEPARTMENT 7150 – FLEET MANAGEMENT

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 58,967	\$ 63,255	69,388	\$ 72,455	\$ 71,901
6105 Administrative Staff	39,895	42,813	47,208	49,063	48,689
6110 Clerical staff	25,236	29,361	35,277	36,787	35,959
6115 Operational staff	258,535	274,062	245,939	235,646	292,398
6130 Overtime	28,689	44,442	35,277	46,880	40,004
6201 T.M.R.S.	88,969	99,091	98,835	104,333	109,964
6205 F.I.C.A.	23,823	26,426	25,221	25,548	27,835
6210 Medicare	5,571	6,180	5,899	5,975	6,510
6214 Dental Insurance	4,578	4,247	3,842	3,878	4,834
6215 Hospitalization insurance	94,860	98,610	92,681	103,609	123,747
6220 Life Insurance	330	357	343	338	518
6221 Long Term Disability Insurance	684	749	733	732	898
6225 Workers Compensation	10,144	11,246	10,680	10,752	6,757
6230 Vacation leave	6,538	(962)	(163)	10,699	5,733
6235 Sick leave	1,335	7,336	196	12,794	6,308
6260 Vacancy Savings	-	-	-	-	(31,426)
O&M PERSONNEL TOTAL	648,156	707,213	671,356	719,490	750,629
O&M NON-PERSONNEL					
7110 Dues & memberships	-	2,073	10,488	5,209	9,174
7120 Office supplies	4,126	2,828	3,347	5,244	3,634
7130 Postage/shipping charges	15,283	19,010	18,206	10,583	13,603
7140 Training expenses	3,464	4,646	2,900	2,934	4,720
7145 Travel expenses	-	6,478	5,131	6,324	6,966
7180 Utilities - departmental	3,695	2,037	1,369	1,712	1,810
7215 Laundry & janitorial supplies	872	855	855	552	637
7225 Safety supplies	1,338	1,853	848	-	924
7293 Chemicals - other	1,395	3,013	232	-	716
7299 Other materials & supplies	16,005	13,826	11,719	12,550	10,359
7304 Hurricane Preparedness Expenses	22,823	22,383	28,224	26,650	31,400
7310 Federal, state, & local fees	4,664	5,552	4,930	4,339	4,115
7315 Food, meals, ice, water	352	278	355	246	428
7335 Wearing apparel & dry goods	577	1,118	737	937	818
7405 Auto body repairs	16,730	43,800	14,585	24,515	11,793
7415 Fuels & lubricants	39,930	36,477	52,806	27,080	44,403
7420 Parts	547,046	669,186	692,436	639,981	526,218
7425 Road service	57,440	34,817	48,156	68,853	36,078
7430 Tires	120,564	128,907	167,544	167,311	119,772
7635 Software maintenance service fees	28,348	29,132	69,281	44,838	110,400
7645 Maintenance services	350,475	430,730	599,314	753,072	449,657
7699 Other services	54,265	133,374	148,744	151,365	114,247
7805 Computer equipment	3,218	9,015	6,667	2,312	5,083
7820 Office furniture & equipment	-	-	-	68	-
7835 Tools, shop and garage equipment	8,167	6,786	8,829	3,949	5,914
7899 Other minor tools & equipment	4,747	7,087	4,176	4,070	3,338
O&M NON-PERSONNEL TOTAL	1,305,521	1,615,260	1,901,879	1,964,693	1,516,207
	1,953,677	2,322,473	2,573,235	2,684,183	2,266,836



Department Responsibility: **Sergio Delgadillo**

Title: **Compensation & Benefits
Manager**

Telephone Ext: **6190**

Dept. No. **7155**

**PERFORMANCE MEASURES
FOR THE
COMPENSATION & BENEFITS DEPARTMENT**

Department Function:

The Compensation & Benefits Department (C&B) is responsible for defining and implementing BPUB's compensation strategy, policy, and plan, setting compensation structures, and establishing competitive pay practices. The department also administers a strategically-aligned benefits programs

Department Goals/Objectives:

To support BPUB's recruitment and retention goals by ensuring BPUB employees receive competitive and equitable rewards for performing their jobs. To administer BPUB's core compensation plan, adjustments to core compensation, and legally required and discretionary benefits. To manage the employee relationship cycle from onboarding to offboarding.

INPUT MEASURES

Employees (FTEs)

Total O&M Expenses

OUTPUT MEASURES

Average Hourly Rate in Workforce

Number of Onboarded Employees

Number of Separations (FTE)

OUTCOME MEASURES

Wellness Program (Monthly)

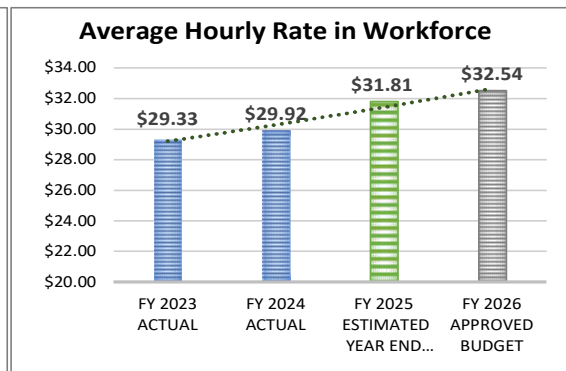
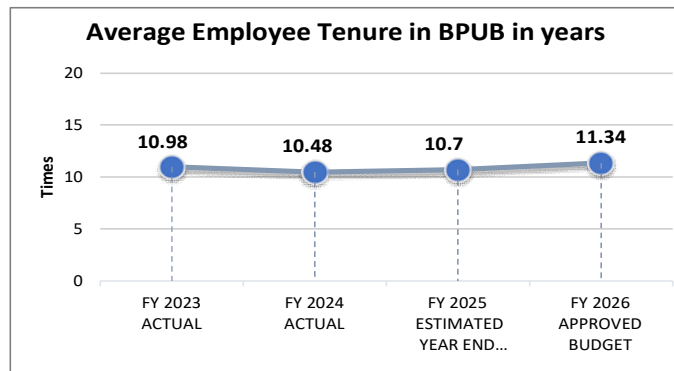
Average Employee Tenure in BPUB in years

Internal Market Review Conducted As Percent of Workforce

EFFICIENCY MEASURES

Number of C&B Staff to FTEs

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
6	6	5	5
\$ 649,577	\$ 655,017	\$ 693,588	\$ 899,532
\$29.33	\$29.92	\$31.81	\$32.54
89	61	71	66
61	59	55	53
2	8	12	12
10.98	10.48	10.7	11.34
8.4%	100%	18.1%	20%
1/104	1/105	1/129	1/129



DEPARTMENT 7155 – COMPENSATION & BENEFITS

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 73,979	\$ 92,564	\$ 98,635	\$ 83,936	\$ 116,522
6105 Administrative Staff	187,383	150,726	184,095	208,046	210,621
6110 Clerical staff	4,414	96,564	101,635	89,649	95,722
6130 Overtime	531	5,979	4,828	2,099	4,796
6201 T.M.R.S.	49,248	60,907	71,993	73,751	103,575
6205 F.I.C.A.	16,533	20,533	23,003	23,028	26,218
6210 Medicare	3,867	4,802	5,380	5,386	6,132
6214 Dental Insurance	2,507	2,957	3,189	3,005	3,697
6215 Hospitalization insurance	46,530	59,371	70,949	75,580	87,196
6220 Life Insurance	207	291	327	323	475
6221 Long Term Disability Insurance	462	641	727	719	846
6225 Workers Compensation	7,046	8,652	9,730	9,588	6,364
6230 Vacation leave	13,405	(4,843)	(314)	590	5,400
6235 Sick leave	11,429	(3,611)	5,077	(3,704)	5,941
6240 Educational assistance	-	-	-	-	-
6250 Miscellaneous personnel benefits	10,698	22,177	13,444	31,952	134,150
6260 Vacancy Savings	-	-	-	-	(29,600)
O&M PERSONNEL TOTAL	428,237	517,709	592,699	603,949	778,052
O&M NON-PERSONNEL					
7105 Books & periodicals	150	-	-	-	-
7110 Dues & memberships	980	1,150	3,094	1,542	2,260
7115 Educational material	-	-	-	-	-
7120 Office supplies	4,592	4,366	6,095	7,991	3,000
7130 Postage/shipping charges	-	-	-	232	-
7140 Training expenses	175	1,105	758	300	7,200
7145 Travel expenses	-	222	251	266	2,000
7315 Food, meals, ice, water	-	1,389	1,279	88	1,420
7325 Rental of equip/storage/land	244	110	-	-	-
7635 Software maintenance service fees	28,878	25,861	(14,000)	-	1,500
7699 Other services	46,650	97,011	63,955	79,221	102,700
7805 Computer equipment	-	282	88	-	600
7806 Software licenses-new	1,934	373	-	-	-
7820 Office furniture & equipment	-	-	-	-	500
7899 Other minor tools & equipment	-	-	798	-	300
O&M NON-PERSONNEL TOTAL	83,604	131,868	62,319	89,639	121,480
	511,841	649,577	655,018	693,588	899,532



Department Responsibility: **Travis Menchaca**

Title: **Facilities Manager**

Telephone Ext: **6170**

Dept. No: **7160**

**PERFORMANCE MEASURES
FOR THE
FACILITY MAINTENANCE DEPARTMENT**

Department Function:

This department is responsible for the facility maintenance, which includes electrical, HVAC, janitorial and plumbing work. The department is responsible for groundskeeping Brownsville PUB sites throughout the city.

Department Goals/Objectives:

To provide superior professional service to internal and external customers by responding in a timely manner to maintenance concerns.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

No. of custodial work requests

Admin. Bldg. daily water consumption/gals

A/C repair cost in dollars

Preventative service agreement cost in dollars

OUTCOME MEASURES

Maintain/ improve customer service

Improve water conservation

Limit repair cost

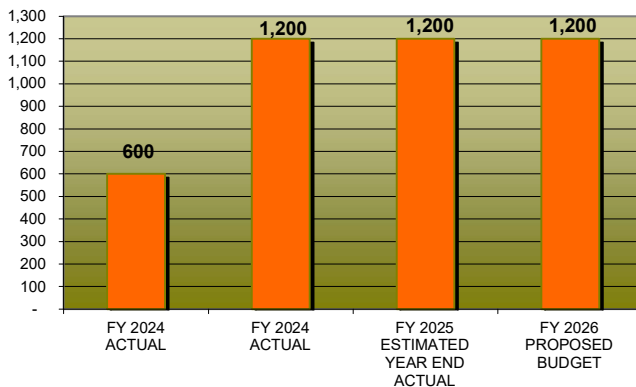
EFFICIENCY MEASURES

Square Feet of Facility Maintenance

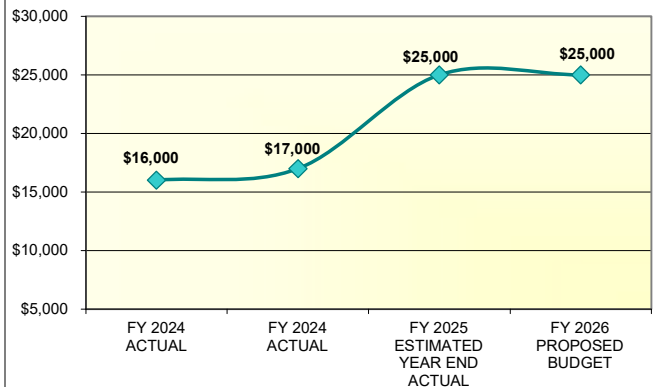
Per unit cost of A/C prevent maintenance per sq.ft.

FY 2024 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 PROPOSED BUDGET
5	5	5	5
\$ 387,586	\$ 410,968	\$ 409,312	\$ 419,709
\$ 2,129,301	\$ 2,170,707	\$ 1,911,327	\$ 1,906,792
\$ 2,516,887	\$ 2,581,675	\$ 2,320,639	\$ 2,326,501
600	1,200	1,200	1,200
1,700	2,766	4,000	4,000
\$ 23,000	\$ 50,000	\$ 60,000	\$ 60,000
\$ 16,000	\$ 17,000	\$ 25,000	\$ 25,000
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
33,000	-	-	-
\$ 1	\$ -	\$ -	\$ -

No. of custodial work requests



Preventative service agreement cost in dollars



DEPARTMENT 7160 – FACILITY MAINTENANCE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 115,806	\$ 156,709	164,117	\$ 134,977	\$ 147,139
6115 Operational staff	80,451	89,542	100,182	104,747	103,189
6130 Overtime	3,406	3,409	1,257	1,408	7,168
6201 T.M.R.S.	35,114	43,990	49,139	49,812	61,315
6205 F.I.C.A.	11,635	14,719	15,277	14,580	15,520
6210 Medicare	2,721	3,442	3,573	3,410	3,630
6214 Dental Insurance	2,655	2,722	3,115	2,966	3,117
6215 Hospitalization insurance	50,857	56,581	66,697	79,615	84,878
6220 Life Insurance	173	219	233	219	294
6221 Long Term Disability Insurance	354	460	500	464	501
6225 Workers Compensation	5,006	6,241	6,639	6,724	3,767
6230 Vacation leave	956	2,757	(514)	3,271	3,197
6235 Sick leave	3,130	6,795	752	7,120	3,517
6260 Vacancy Savings	-	-	-	-	(17,523)
O&M PERSONNEL TOTAL	312,264	387,586	410,968	409,312	419,709
O&M NON-PERSONNEL					
7110 Dues & memberships	-	139	1,078	-	-
7120 Office supplies	-	76	384	306	230
7130 Postage/shipping charges	-	-	-	-	-
7135 Telephone expenses	129,341	59,869	340	34	-
7140 Training expenses	139	-	3,000	1,055	1,500
7145 Travel expenses	-	-	-	-	1,200
7155 Initial Certificatn/Licensing Reimb	198	-	-	-	-
7180 Utilities - departmental	365,928	482,412	434,709	302,367	458,560
7210 Landscaping/Trade a Tree Program	-	3,495	463	-	-
7215 Laundry & janitorial supplies	17	-	306	-	153
7225 Safety supplies	-	402	-	212	201
7299 Other materials & supplies	30,714	44,034	34,404	35,077	30,000
7315 Food, meals, ice, water	60	60	75	45	68
7335 Wearing apparel & dry goods	1,452	1,359	1,255	1,524	1,000
7415 Fuels & lubricants	644	375	259	301	250
7501 Maint. of buildings & structures	-	-	-	2,300	-
7645 Maintenance services	117,958	154,335	56,821	124,489	105,578
7650 Security services	1,488	40	-	-	-
7660 Ground Keeping Maintenance	618,372	874,920	908,212	952,856	891,566
7663 Janitorial Services	-	-	632,338	408,138	316,169
7699 Other services	521,530	504,266	97,064	82,623	100,000
7835 Tools, shop and garage equipment	20	-	-	-	-
7899 Other minor tools & equipment	1,172	3,518	-	-	317
O&M NON-PERSONNEL TOTAL	1,789,032	2,129,301	2,170,707	1,911,327	1,906,792
	2,101,296	2,516,887	2,581,675	2,320,639	2,326,501



Department Responsibility: **Julio Perez**

Title: **Warehouse Administrator**

Telephone Ext: **6181**

Dept. No: **7170**

**PERFORMANCE MEASURES
FOR THE
WAREHOUSE DEPARTMENT**

Department Function:

The Warehouse Department is responsible for providing adequate supply, storage, and issues of warehouse materials and supplies for proper operation of the construction and maintenance crews of Brownsville PUB. The Warehouse Department provides materials and supplies for field crews during working hours and also provides after-hours emergency issues.

Department Goals/Objectives:

To provide superior customer service to internal and external customers by responding immediately to problems.

INPUT MEASURES

Full-Time Employees

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

Fiscal Year End Inventory Value

Stores Requisitions

OUTCOME MEASURES

Inventory Accuracy

Stores Issues/Returns

No. of Year-End Commodity Adjustments

EFFICIENCY MEASURES

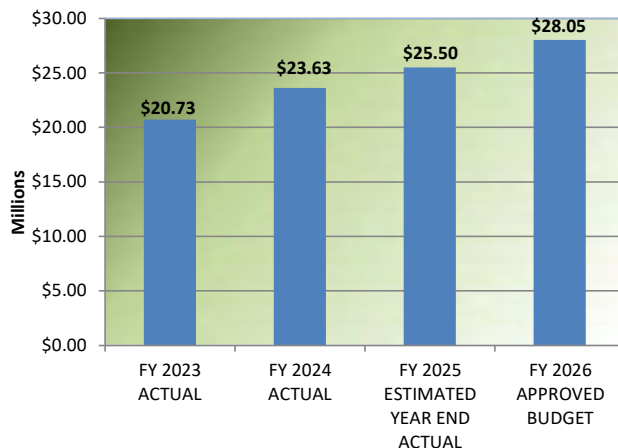
Stores Issues per Employee

Value of Year End Inventory Adjustments

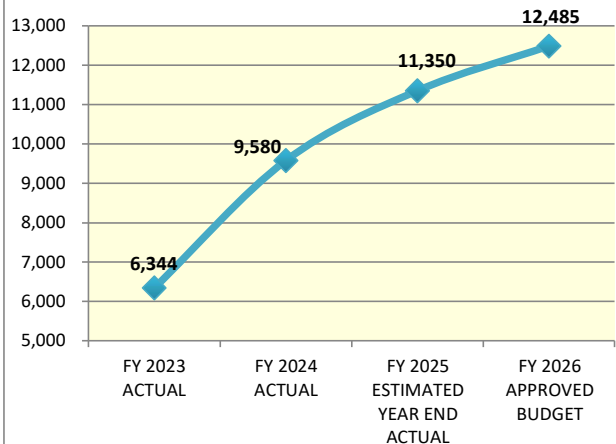
Average Cost of Monthly Inventory

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
5	5	5	5
\$ 354,330	\$ 402,638	\$ 516,920	\$ 415,867
\$ 112,588	\$ 184,853	\$ 214,995	\$ 192,793
\$ 466,918	\$ 587,492	\$ 731,915	\$ 608,660
\$ 20,731,991	\$ 23,633,121	\$ 25,495,626	\$ 28,045,188
6,344	9,580	11,350	12,485
98.98%	98.71%	99%	99%
6388/261	6941/310	6952/340	7647/374
196	231	150	125
1,586	1,389	2,270	2,497
\$ 14,090	\$ 29,983	\$ 23,986	\$ 21,587
\$ 1,727,666	\$ 1,969,427	\$ 2,124,635	\$ 2,337,099

Fiscal Year End Inventory Value



Stores Requisitions



DEPARTMENT 7170 – WAREHOUSE

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 54,765	\$ 66,389	\$ 74,444	\$ 77,541	\$ 78,603
6110 Clerical staff	-	-	-	-	-
6115 Operational staff	130,531	147,740	179,144	177,256	178,298
6120 Part-time staff	-	-	-	47,319	-
6130 Overtime	11,253	13,507	11,079	19,395	9,380
6201 T.M.R.S.	34,502	40,194	48,556	63,451	62,925
6205 F.I.C.A.	11,106	13,184	15,296	19,505	15,928
6210 Medicare	2,597	3,083	3,577	4,562	3,725
6214 Dental Insurance	2,976	2,986	3,139	3,310	2,926
6215 Hospitalization insurance	61,023	56,228	61,836	80,947	70,496
6220 Life Insurance	167	186	218	250	300
6221 Long Term Disability Insurance	325	380	457	523	514
6225 Workers Compensation	4,933	5,702	6,559	8,131	3,866
6230 Vacation leave	447	1,721	2,077	6,081	3,281
6235 Sick leave	(1,266)	3,030	(3,742)	8,647	3,609
6240 Educational assistance	-	-	-	-	-
6260 Vacancy Savings	-	-	-	-	(17,983)
O&M PERSONNEL TOTAL	313,359	354,330	402,638	516,920	415,867
O&M NON-PERSONNEL					
7120 Office supplies	63	135	-	-	-
7130 Postage/shipping charges	243	338	326	533	500
7140 Training expenses	324	-	147	233	-
7180 Utilities - departmental	106,276	69,715	120,613	108,031	117,907
7215 Laundry & janitorial supplies	13	53	18	10	34
7225 Safety supplies	721	307	518	545	439
7299 Other materials & supplies	5,145	5,394	8,135	5,473	8,068
7315 Food, meals, ice, water	495	486	415	422	597
7325 Rental of equip/storage/land	274	-	-	-	-
7335 Wearing apparel & dry goods	6,055	895	1,302	2,473	2,783
7415 Fuels & lubricants	4,402	5,319	4,722	4,577	3,861
7520 Maint. of minor equipment	-	9,938	-	-	500
7645 Maintenance services	350	250	350	6,245	3,250
7699 Other services	10,078	17,559	46,548	78,275	49,675
7801 Communication equipment	-	-	-	-	1,000
7805 Computer equipment	-	-	-	6,652	2,250
7820 Office furniture & equipment	16	-	-	1,526	-
7899 Other minor tools & equipment	12,003	-	1,758	-	1,929
O&M NON-PERSONNEL TOTAL	146,459	110,387	184,853	214,995	192,793
	459,818	464,717	587,491	731,915	608,660



Department Responsibility: Travis Menchaca

Title: Facilities Manager

Telephone Ext: 6170

Dept. No: 7175

**PERFORMANCE MEASURES
FOR THE
FACILITY MAINTENANCE-FM511 SERVICE YARD DEPARTMENT**

Department Function:

This department is responsible for the facility maintenance, which includes electrical, HVAC, janitorial and plumbing work. The department is also responsible for groundskeeping at the 511 service yard.

Department Goals/Objectives:

To provide superior professional service to internal and external customers by responding in a timely manner to maintenance concerns.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

No. of custodial work requests

511 Service Yard daily water consumption/gals

A/C repair cost in dollars

Preventative service agreement cost in dollars

OUTCOME MEASURES

Maintain/ improve customer service

Improve water conservation

Limit repair cost

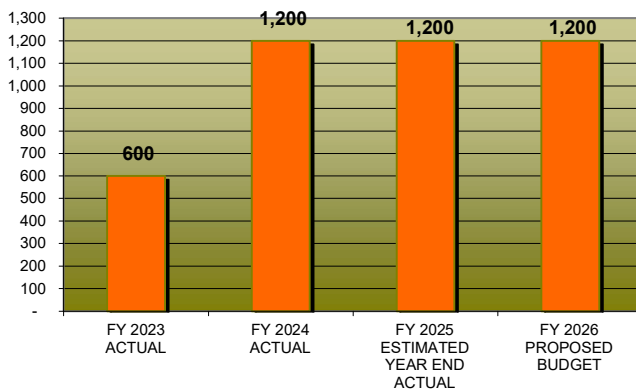
EFFICIENCY MEASURES

Square Feet of Facility Maintenance

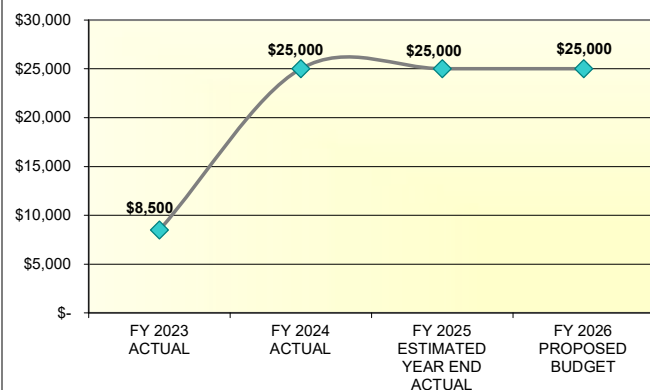
Per unit cost of A/C prevent maintenance per sq.ft.

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 PROPOSED BUDGET
4	4	4	3
\$ 249,003	\$ 238,513	\$ 159,633	\$ 230,174
\$ 149,627	\$ 95,918	\$ 76,149	\$ 91,323
\$ 398,630	\$ 334,431	\$ 235,782	\$ 321,497
600	1,200	1,200	1,200
10,000	8,600	7,000	7,000
\$ 5,000	\$ 30,000	\$ 40,000	\$ 40,000
\$ 8,500	\$ 25,000	\$ 25,000	\$ 25,000
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
60,000	60,000	60,000	60,000
0	0	0	0

No. of custodial work requests



Preventative service agreement cost in dollars



DEPARTMENT 7175 – FACILITY MAINTENANCE-FM 511 SERVICE YARD

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 49,494	\$ 54,279	50,558	\$ 18,344	\$ 61,942
6115 Operational staff	87,841	94,943	94,794	71,033	71,947
6130 Overtime	6,262	4,548	2,242	1,973	6,374
6201 T.M.R.S.	25,191	27,095	29,582	18,374	32,795
6205 F.I.C.A.	8,276	8,864	9,270	5,379	8,301
6210 Medicare	1,935	2,073	2,168	1,258	1,941
6214 Dental Insurance	2,042	2,211	2,007	1,252	1,885
6215 Hospitalization insurance	44,922	45,977	44,749	34,574	48,326
6220 Life Insurance	129	142	141	83	160
6221 Long Term Disability Insurance	247	278	287	166	268
6225 Workers Compensation	3,590	3,844	4,054	2,389	2,015
6230 Vacation leave	528	2,243	(1,654)	1,783	1,710
6235 Sick leave	213	2,506	314	3,027	1,881
6260 Vacancy Savings	-	-	-	-	(9,372)
O&M PERSONNEL TOTAL	230,671	249,003	238,513	159,633	230,174
O&M NON-PERSONNEL					
7110 Dues & memberships	133	-	680	-	-
7120 Office supplies	-	400	96	492	96
7135 Telephone expenses	3,725	-	-	-	-
7299 Other materials & supplies	19,416	25,053	21,915	17,387	18,000
7310 Federal, state, & local fees	-	-	-	-	-
7315 Food, meals, ice, water	60	60	60	30	60
7335 Wearing apparel & dry goods	-	-	63	500	63
7645 Maintenance services	25,980	13,933	18,318	14,560	18,318
7650 Security services	748	-	-	-	-
7699 Other services	31,226	109,562	54,759	41,564	54,759
7820 Office furniture & equipment	-	-	-	-	-
7899 Other minor tools & equipment	356	619	28	1,616	28
O&M NON-PERSONNEL TOTAL	81,643	149,627	95,918	76,149	91,323
	312,314	398,630	334,431	235,782	321,497



Department Responsibility: **Travis Menchaca**

Title: **Facilities Manager**

Telephone Ext: **6170**

Dept. No: **7180**

**PERFORMANCE MEASURES
FOR THE
FACILITY MAINTENANCE-ANNEX DEPARTMENT**

Department Function:

This department is responsible for the facility maintenance, which includes electrical, HVAC, janitorial and plumbing work. The department is responsible for groundskeeping at the Annex Building.

Department Goals/Objectives:

To provide superior professional service to internal and external customers by responding in a timely manner to maintenance concerns.

INPUT MEASURES

FTE

O&M Personnel Expenses

O&M Non-Personnel Expenses

Total O&M Expenses

OUTPUT MEASURES

No. of custodial work requests

Annex Bldg. daily water consumption/gals

A/C repair cost in dollars

Preventative service agreement cost in dollars

Sub-Contractor cleaning company

OUTCOME MEASURES

Maintain/ improve customer service

Improve water conservation

Limit repair cost

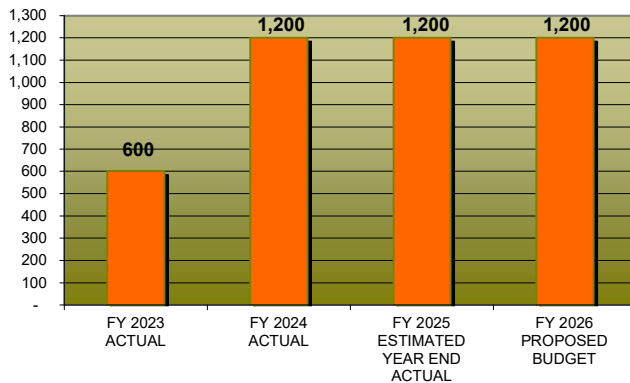
EFFICIENCY MEASURES

Square Feet of Facility Maintenance

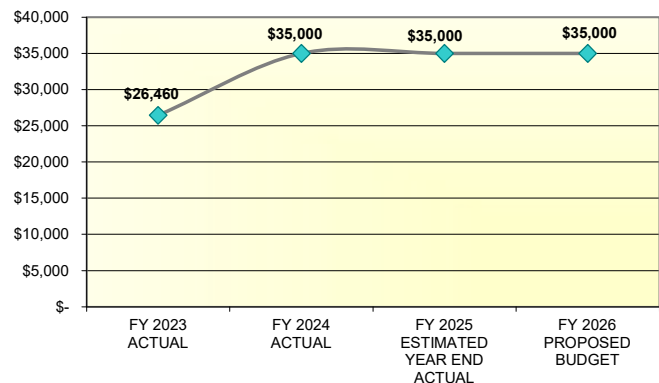
Per unit cost of A/C prevent maintenance per sq.ft.

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 PROPOSED BUDGET
1	1	1	1
\$ 81,347	\$ 95,285	\$ 100,445	\$ 103,544
\$ 102,806	\$ 112,195	\$ 135,658	\$ 94,575
\$ 184,153	\$ 207,480	\$ 236,103	\$ 198,119
600	1,200	1,200	1,200
3,200	2,800	8,333	8,000
N/A	\$ 1,000	\$ 40,000	\$ 40,000
\$ 26,460	\$ 35,000	\$ 35,000	\$ 35,000
N/A	137,362	137,362	137,362
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
78130	78130	78130	78130
-	-	-	-

No. of custodial work requests



Preventative service agreement cost in dollars



DEPARTMENT 7180 – FACILITY MAINTENANCE-ANNEX

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ 50,412	\$ 54,568	\$ 60,610	\$ 63,357	\$ 63,960
6201 T.M.R.S.	8,843	9,615	11,216	12,172	15,666
6205 F.I.C.A.	2,842	3,100	3,432	3,559	3,966
6210 Medicare	665	725	803	832	927
6214 Dental Insurance	730	727	730	730	771
6215 Hospitalization insurance	14,398	14,451	15,654	18,502	19,852
6220 Life Insurance	44	48	53	54	73
6221 Long Term Disability Insurance	92	102	114	120	128
6225 Workers Compensation	1,260	1,364	1,515	1,567	963
6230 Vacation leave	1,501	(4,123)	1,159	(1,452)	817
6235 Sick leave	184	770	-	1,004	899
6260 Vacancy Savings	-	-	-	-	(4,477)
O&M PERSONNEL TOTAL	80,970	81,347	95,285	100,445	103,544
O&M NON-PERSONNEL					
7110 Dues & memberships	-	-	680	-	600
7120 Office supplies	-	981	-	105	450
7130 Postage/shipping charges	-	43	-	-	25
7135 Telephone expenses	2,014	-	-	-	-
7140 Training expenses	-	-	-	618	600
7145 Travel expenses	-	-	-	-	600
7147 Mileage Reimbursement (InTownExp)	276	244	-	327	200
7225 Safety supplies	-	-	-	-	200
7299 Other materials & supplies	20,120	21,595	22,264	22,628	15,000
7310 Federal, state, & local fees	-	-	-	-	-
7315 Food, meals, ice, water	15	30	15	204	400
7335 Wearing apparel & dry goods	-	-	-	445	100
7501 Maint. of buildings & structures	-	-	-	-	900
7645 Maintenance services	9,840	14,088	23,299	7,789	12,000
7650 Security services	850	-	-	-	-
7699 Other services	65,069	50,922	63,166	101,196	60,000
7899 Other minor tools & equipment	4,203	14,903	2,771	2,346	3,500
O&M NON-PERSONNEL TOTAL	102,387	102,806	112,195	135,658	94,575
	183,357	184,153	207,480	236,103	198,119



Department Responsibility: Elias Quintero Jr.
 Title: SCADA Manager
 Telephone Ext: 6325
 Dept. No: 7190

**PERFORMANCE MEASURES
FOR THE
SCADA DEPARTMENT**

Department Function:

The SCADA Department is responsible for the comprehensive management of Supervisory Control and Data Acquisition (SCADA) systems across both Water/Wastewater/Lift Station (WWW) and Electric utility operations. This includes end-to-end oversight of planning, installation, implementation, maintenance, and repair activities. Core responsibilities include: System Lifecycle Management, Hardware Oversight, Software Management. The department is also responsible for regulatory compliance & cybersecurity for the two systems. The Electric SCADA system ensures compliance with North American Electric Reliability Corporation (NERC) Critical Infrastructure Protection (CIP) Standards. The WWW SCADA system aligns with cybersecurity framework guidelines recommended by the Environmental Protection Agency (EPA).

Department Goals/Objectives:

To ensure the reliable and resilient operation of both the Electric SCADA system and the Water/Wastewater (WWW) SCADA system, supporting continuous monitoring, control, and secure infrastructure performance.

INPUT MEASURES

Employees
 O&M Personnel Expenses
 O&M Non-Personnel Expenses
 Electric SCADA System Equipment Locations Maintained
 WWW SCADA System Equipment Locations Maintained
 Lift Station SCADA System Equipment Locations Maintained
 Miles of Fiber Maintained

OUTPUT MEASURES

Number of Service Requests For Electric SCADA System
 Number of Service Requests For W/WW SCADA System
 Number of Service Requests For Lift Stations
 Banner Request/Invoices/Transactions/Contracts Generated

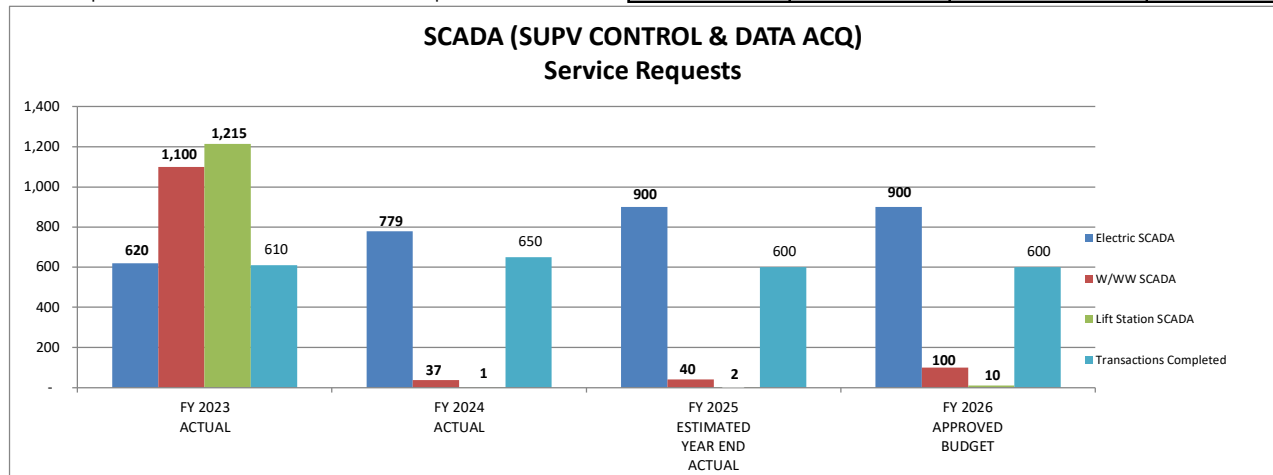
OUTCOME MEASURES

Number of Service Requests For Electric SCADA System Completed
 Number of Service Requests For W/WW SCADA System Completed
 Number of Service Requests For Lift Stations Completed
 Banner Request/Invoices/Transactions/Contracts Completed

EFFICIENCY MEASURES

% Number of Service Requests For Electric SCADA System
 % Number of Service Requests For W/WW SCADA System
 % Number of Service Requests For Lift Stations
 % Banner Request/Invoices/Transactions/Contracts Completed

FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ESTIMATED YEAR END ACTUAL	FY 2026 APPROVED BUDGET
23	11	11	11
\$ 2,036,831	\$ 445,445	\$ 940,298	\$ 1,157,221
\$ 1,565,377	\$ 178,229	\$ 626,176	\$ 424,313
45	45	45	45
443	443	443	443
178	178	16	16
120	120	120	120
620	779	900	900
1,100	37	40	100
1,215	1	2	10
610	650	600	600
611	348	600	700
1,020	36	35	80
1,212	1	2	10
610	645	595	590
99%	45%	67%	78%
93%	97%	88%	80%
100%	100%	100%	100%
900	99%	99%	98%



DEPARTMENT 7190 – SCADA (SUPV CONTROL & DATA ACQ)

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ 78,082	\$ 126,365	\$ 193,939
6105 Administrative Staff	-	-	128,547	377,094	464,277
6110 Clerical staff	-	-	18,248	45,126	45,261
6115 Operational staff	-	-	27,203	69,599	68,307
6130 Overtime	-	-	626	984	2,420
6201 T.M.R.S.	-	-	48,254	121,015	189,039
6205 F.I.C.A.	-	-	15,402	37,523	47,851
6210 Medicare	-	-	3,602	8,775	11,191
6214 Dental Insurance	-	-	1,913	4,644	6,002
6215 Hospitalization insurance	-	-	44,484	115,319	148,235
6220 Life Insurance	-	-	214	518	867
6221 Long Term Disability Insurance	-	-	482	1,159	1,544
6225 Workers Compensation	-	-	6,448	15,350	11,615
6230 Vacation leave	-	-	28,567	8,258	9,856
6235 Sick leave	-	-	43,373	8,567	10,844
6260 Vacancy Savings	-	-	-	-	(54,027)
O&M PERSONNEL TOTAL	-	-	445,445	940,298	1,157,221
O&M NON-PERSONNEL					
7105 Books & periodicals	-	-	-	211	250
7110 Dues & memberships	-	-	3,585	4,089	3,724
7120 Office supplies	-	-	385	735	2,400
7130 Postage/shipping charges	-	-	65	42	100
7140 Training expenses	-	-	12,650	23,222	18,500
7145 Travel expenses	-	-	5,824	2,611	8,000
7180 Utilities - departmental	-	-	12	37	1,240
7225 Safety supplies	-	-	-	1,060	1,000
7299 Other materials & supplies	-	-	1,511	12,243	16,900
7305 ERCOT expenses	-	-	73,094	170,949	58,200
7315 Food, meals, ice, water	-	-	227	596	1,600
7325 Rental of equip/storage/land	-	-	774	1,949	3,200
7335 Wearing apparel & dry goods	-	-	1,288	664	1,500
7415 Fuels & lubricants	-	-	1,261	2,251	3,200
7501 Maint. of buildings & structures	-	-	-	155	5,000
7505 Maint. of communication equipment	-	-	3,359	3,128	2,000
7605 Engineering fees	-	-	12,575	-	-
7635 Software Maintenance Service Fees	-	-	30,413	273,999	191,300
7645 Maintenance services	-	-	5,018	50,671	69,966
7801 Communication equipment	-	-	457	2,869	3,285
7805 Computer equipment	-	-	17,104	49,596	10,000
7806 Software licenses-new	-	-	5,608	22,758	19,300
7899 Other minor tools & equipment	-	-	3,019	2,339	3,648
O&M NON-PERSONNEL TOTAL	-	-	178,229	626,176	424,313
	-	-	623,674	1,566,474	1,581,534



Department Responsibility: **Miguel A. Perez**

Title: **Chief Financial Officer**

Telephone Ext: **6187**

Dept. No: **9110**

DEPARTMENT 9110 - COMPANY - WIDE EXPENSES

Department Function:

This department meets the expenses of the Brownsville PUB for items shared company-wide. This department includes the expenses for part-time employees, obligations for SRWA, and the budget pool for company-wide contingency, maintenance services, and equipment contingency.

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
O&M PERSONNEL					
6101 Supervision	\$ -	\$ -	\$ -	\$ -	-
6110 Clerical staff	-	-	-	-	-
6115 Operational staff	-	-	-	-	881,724
6120 Part-time staff	298,775	392,913	347,847	172,010	353,181
6130 Overtime	14,982	12,683	23,557	3,423	-
6201 T.M.R.S.	(5,521,103)	4,220	5,097	2,835	821,015
6205 F.I.C.A.	20,249	26,280	25,331	12,555	228,387
6206 Suta	2,539	926	53	(2,883)	-
6210 Medicare	4,737	6,149	5,927	2,942	53,413
6214 Dental Insurance	159	269	268	254	2,766
6215 Hospitalization insurance	(443,556)	584,508	565,317	250,653	853,551
6216 Other Post-Employment Benefits (ins)	325,384	-	-	315,881	-
6217 OPEB Trust Reimburse Off-Set	-	-	-	-	(707,138)
6220 Life Insurance	25	3	51	48	1,127
6221 Long Term Disability Insurance	50	29,433	105	103	2,150
6225 Workers Compensation	9,429	11,136	10,457	5,378	55,345
6240 Educational assistance	-	-	-	-	-
6250 Miscellaneous personnel benefits	-	-	-	-	2,700,338
6270 Retention Plan Budget	-	-	-	-	50,000
6280 Gift Cards	-	-	-	-	-
O&M PERSONNEL TOTAL	(5,288,329)	1,068,520	984,010	763,200	5,295,858

DEPARTMENT 9110 – COMPANY-WIDE EXPENSES

ACCOUNT DESCRIPTION	ACTUAL FY 2022	ACTUAL FY 2023	ACTUAL FY 2024	UNAUDITED ACTUAL FY 2025	APPROVED BUDGET FY 2026
<i>O&M NON-PERSONNEL</i>					
7130 Postage/shipping charges	16	-	-	-	-
7199 Miscellaneous office expenses		56,700	-	-	-
7301 Bad debt expense	95,480	50,373	28,757	148,858	77,000
7306 SRWA O&M Assessment	4,000,741	5,285,010	5,142,961	5,132,744	4,781,134
7307 SRWA Dbt Svc Assessment	2,115,131	2,116,457	2,114,777	2,114,877	2,120,732
7315 Food, meals, ice, water	-	3,276	-	-	-
7335 Wearing apparel & dry goods	9,771	(9,771)	-	-	-
7698 O&M Contingency-Budget Pool	-	-	-	-	1,200,000
7899 Other minor tools & equipment	8,231	-	-	-	-
<i>O&M NON-PERSONNEL TOTAL</i>	6,229,370	7,502,045	7,286,495	7,396,479	8,178,866
	941,041	8,570,565	8,270,505	8,159,679	13,474,724

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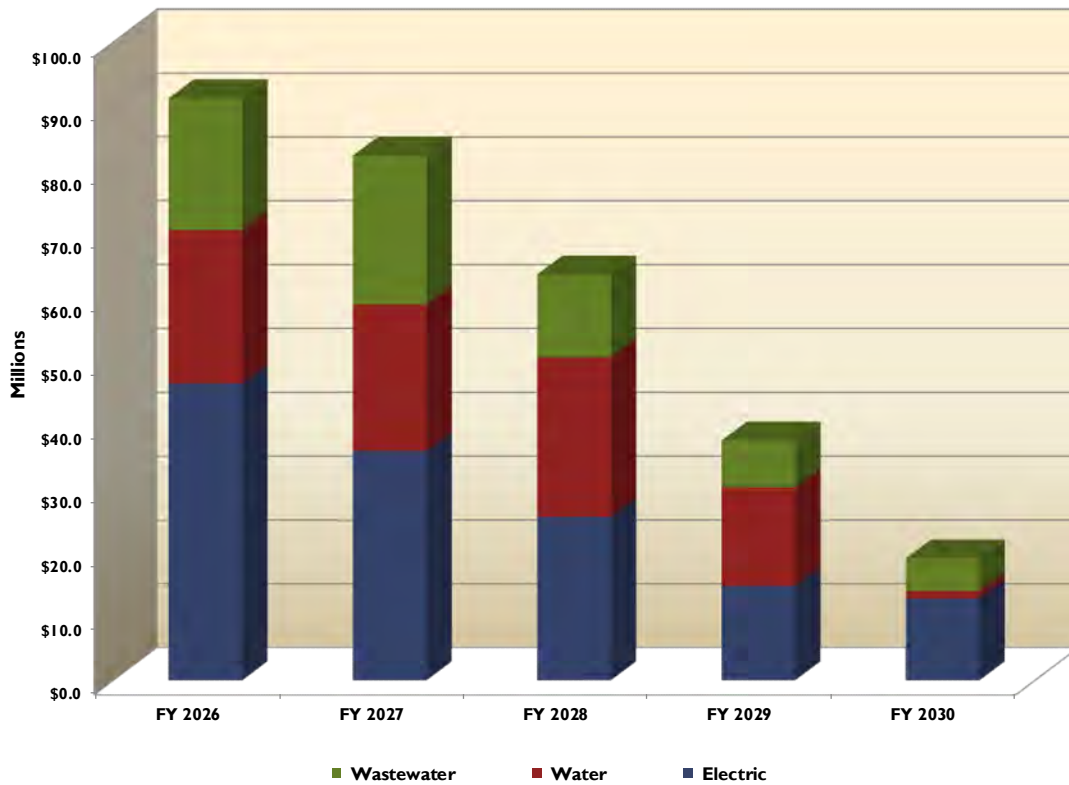
CAPITAL BUDGET

**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
SUMMARY OF USES AND SOURCES**

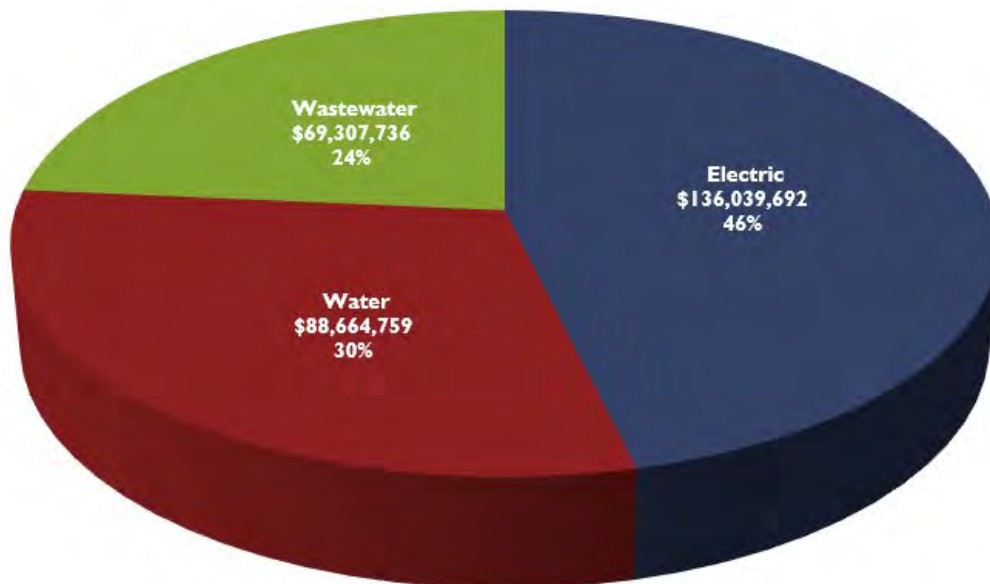
CIP Uses	FY 2026⁽¹⁾	FY 2027	FY 2028	FY 2029	FY 2030	Total
Electric	\$ 39,487,918	\$ 30,503,419	\$ 23,303,990	\$ 14,874,667	\$ 12,874,667	\$ 121,044,661
Water	24,033,257	22,968,579	25,029,163	15,433,760	1,200,000	88,664,759
Wastewater	20,654,225	23,289,197	12,941,314	7,323,000	5,100,000	69,307,736
Sub-Total	\$ 84,175,400	\$ 76,761,195	\$ 61,274,467	\$ 37,631,427	\$ 19,174,667	\$ 279,017,156
<i>Other CIP</i>						
General & Admin.	\$ 7,096,191	\$ 5,523,840	\$ 2,375,000	\$ -	\$ -	\$ 14,995,031
TOTAL USES	\$ 91,271,591	\$ 82,285,035	\$ 63,649,467	\$ 37,631,427	\$ 19,174,667	\$ 294,012,187
CIP Sources	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
Improvement / Commercial Paper	\$ 77,123,534	\$ 64,005,928	\$ 43,539,602	\$ 20,791,427	\$ 15,374,667	\$ 220,835,158
Grants	8,646,108	9,748,892	15,340,000	15,840,000	3,800,000	53,375,000
Impact Fees	4,691,314	7,645,729	4,769,865	1,000,000	-	18,106,908
Resaca Fee	810,635	884,486	-	-	-	1,695,121
TOTAL SOURCES	\$ 91,271,591	\$ 82,285,035	\$ 63,649,467	\$ 37,631,427	\$ 19,174,667	\$ 294,012,187

⁽¹⁾ Includes \$21,827,170 of prior year carryover projects.

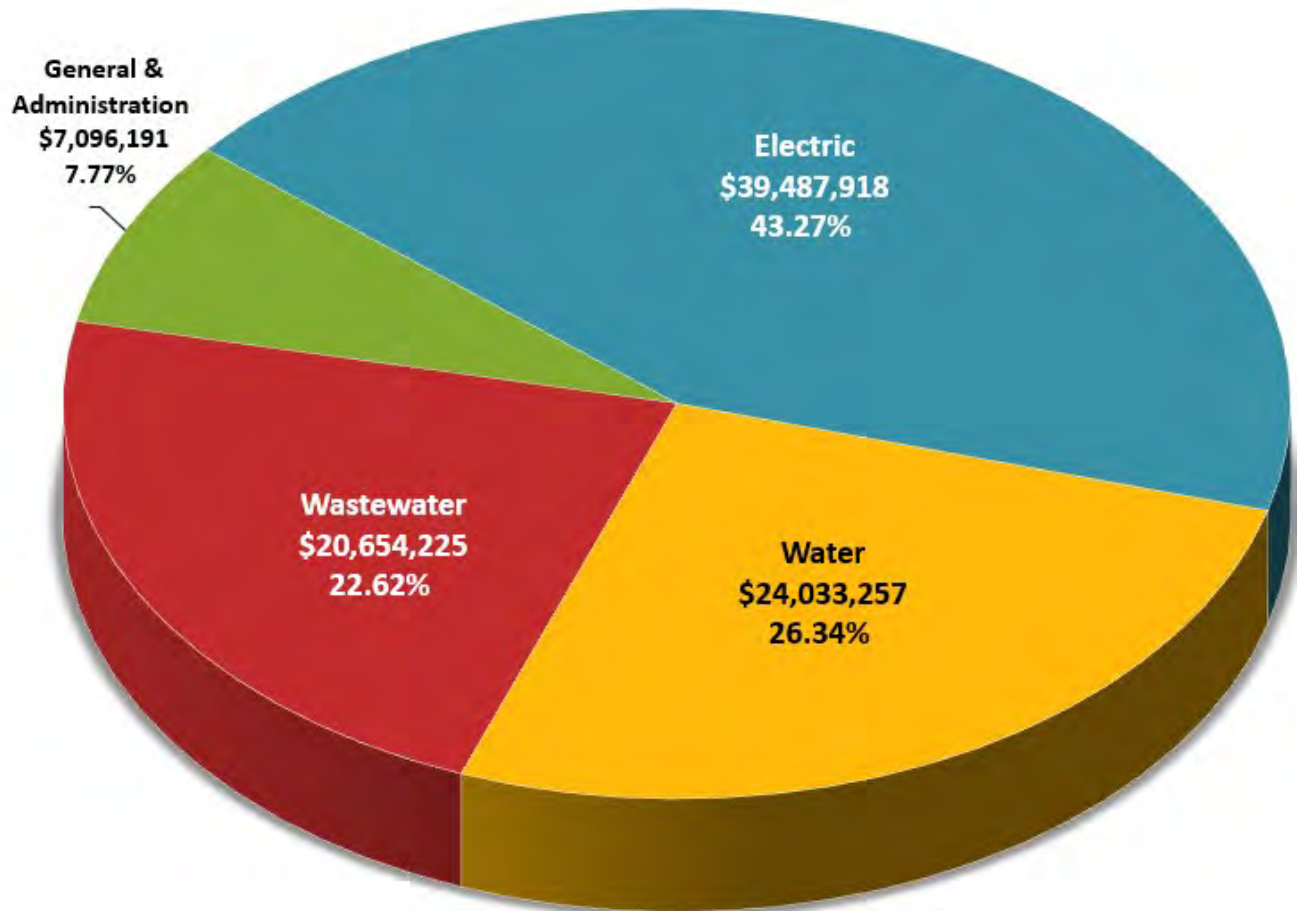
**FIVE-YEAR CAPITAL IMPROVEMENT PLAN
SUMMARY BY UTILITY CHART
\$294,012,187**



**TOTAL 5-YEAR CAPITAL IMPROVEMENT PLAN
SUMMARY BY UTILITY
\$294,012,187**

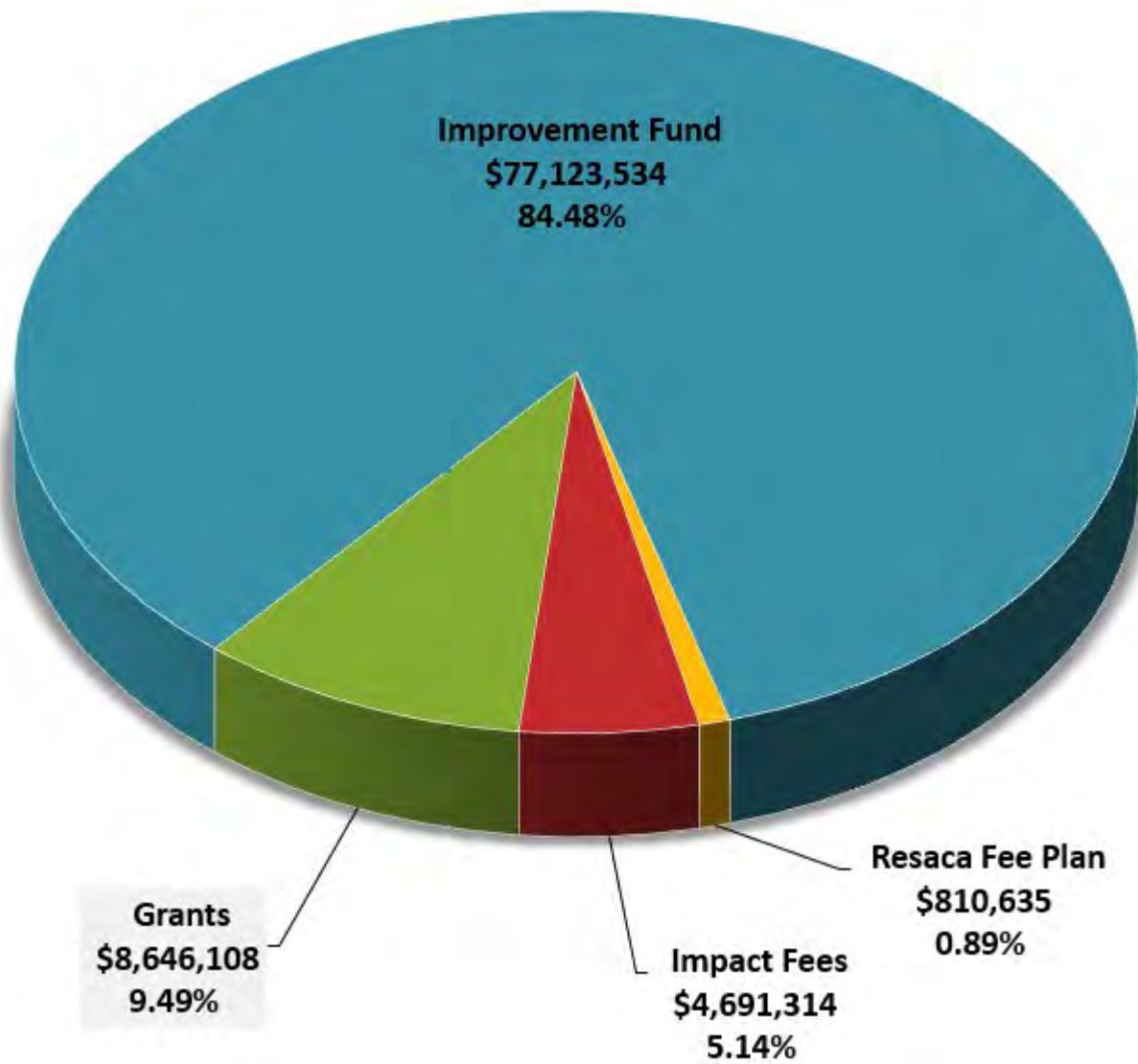


FY 2026 CAPITAL BUDGET SUMMARY
\$91,271,591



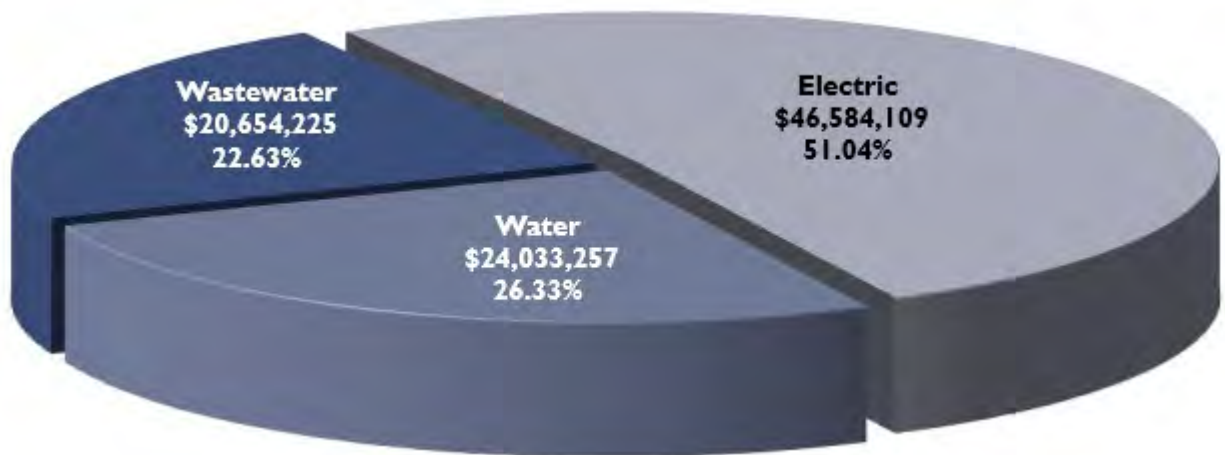
Electric	\$	39,487,918	43.27%
Water		24,033,257	26.34%
Wastewater		20,654,225	22.62%
General & Administration		7,096,191	7.77%
TOTAL	\$	91,271,591	100.00%

FY 2026 CAPITAL BUDGET BY FUNDING SOURCE
\$91,271,591



Improvement Fund	\$	77,123,534	84.48%
Resaca Fee Plan		810,635	0.89%
Impact Fees		4,691,314	5.14%
Grants		8,646,108	9.49%
TOTAL	\$	91,271,591	100.00%

FY 2026 CAPITAL BUDGET BY SYSTEM
\$91,271,591



Electric	\$	46,584,109	51.04%
Water		24,033,257	26.33%
Wastewater		20,654,225	22.63%
TOTAL	\$	91,271,591	100.00%

Note:
 General, Administrative and Customer Service projects are allocated to electric 100%.



The process of establishing the Brownsville Public Utilities Board's (BPUB) Capital Budget involves evaluating all submitted projects, assigning them to a particular category, and then ultimately allocating resources toward top-ranked priorities. The current ranking system categorizes all Capital Improvement Projects (CIP) into four (4) categories:

Project Consideration Category Reference	
Category	General Criteria
Must Do	These projects are required for the normal course of business and to provide day-to-day customer service or system operations, correct a health or safety condition, or mandated by local, state, or federal agencies.
Load/Capacity Relief	These projects are identified for improved switching capability, backup reliability for critical systems, or for specific system reinforcements needed for load relief.
Reliability	These projects are solely based on an increased reliability benefit.
General	These projects are considered general spending.

In general, non-recurring capital projects do not significantly affect Brownsville PUB's current and future Operating & Maintenance (O&M) budgets. However, specific projects for new facilities such as the FM 511 Service Yard and the Annex building did require additions to the annual operating budget for new personnel, maintenance, groundskeeping, security, insurance and other expenses. In situations such as these, new departments are created for these facilities to capture these expenses in the O&M budget. For other non-recurring capital projects, adjustments are made within the affected department's O&M budget as needed for changes in expenses such as chemicals, service agreements and other routine expenses.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 3

Transformer Radiators Replacement – Loma Alta, Midtown and FM 802 Substations

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$57,500	\$122,500	\$7,500	\$ -	\$ -	\$187,500

Description: Replace fifteen (15) individual radiators for the Loma Alta, Midtown and FM 802 Substations. The radiators are rusting prematurely due to the highly humid environment and have minor oil leaks.

Impact of Project:

Project Cost Savings & Revenues: Savings will result in preventing costs to clean a potential oil spill.
Operating Costs: O&M expense will continue with periodic maintenance.

PROJECT REFERENCE 4

Replace Legacy Overcurrent and Transformer Differential Protection Relays

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$40,000	\$60,000	\$35,000	\$ -	\$ -	\$135,000

Description: Current legacy overcurrent and transformer differential protection relays are no longer supported with software or hardware upgrades. The old electrical mechanical type relays are obsolete and do not have technical support for them. Recent software that has come available is not compatible with relays that are currently in service. The project will replace 4 total legacy overcurrent, transformer differential, and bus differential protection relays with new SEL microprocessor relays.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less frequent maintenance.
Operating Costs: O&M expense will continue with periodic testing of equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 5

Install a Second Power Transformer at Palo Alto Substation

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$600,000	\$2,750,000	\$1,000,000	\$ -	\$ -	\$4,350,000

Description: The load for Palo Alto Substation's 15/20/25/28 MVA, 138 kV power transformer is at 90% capacity. In order to increase reliability and support new load/customer, install a second 15/20/25/28 MVA, 138/12.5 KV power transformer, 161 KV circuit switcher, 12.5 KV switchgear, 4.8 MVA capacitor bank, and protection relays. Upgrade the 138 KV bus and breakers to 3000 amps to support future load.

Impact of Project:

Project Cost Savings & Revenues: Potential revenues may occur due to the increased capacity to support new feeders for potential new customers.

Operating Costs: O&M costs will continue with periodic maintenance and testing of the installed equipment.

PROJECT REFERENCE 6

Relay and Protection Upgrades Program

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$280,000	\$308,519	\$ -	\$ -	\$ -	\$588,519

Description: The Midtown and Price Road Substations have legacy and mechanical relays models that are no longer supported by the manufacturer. Most of the aforementioned relaying systems cannot acquire data, event reports, history and fault-related information. Engineer and construct new relay panels with program relay settings and commissioning/acceptance testing. The replacements will facilitate data acquisition, testing and troubleshooting. Additionally, the breaker failure protection scheme is required at these substations.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to better analysis and recommendation measures from the data generated from the new equipment.

Operating Costs: O&M expense will decrease due to the reduced need for manual analysis and travel to the various sites.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 7

Install a Second Power Transformer at the Water Port Substation

Organization: 2120 Substations & Relaying

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$797,440	\$1,493,110	\$ -	\$ -	\$ -	\$2,290,550

Description: The Water Port Substation has only one 15/20/25/28 MVA, 138/12.5KV power transformer, which is at 80% capacity. Design, engineer, purchase and install one 15/20/25/28 MVA, 138/12.5 kV power transformer, one 161 KV circuit switcher, one 12.5 KV switchgear, one 4.8 MVA capacitor bank and protection relays to increase reliability and be able to support new load/customers.

Impact of Project:

Project Cost Savings & Revenues: Potential revenues may be generated because the substation will provide the capacity of building new feeders for potential new customers.

Operating Costs: Reduced O&M costs for maintenance of new equipment.

PROJECT REFERENCE 8

Substation Equipment Upgrades (at Military Hwy and Midtown)

Organization: 2120 Substations & Relaying

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$400,000	\$250,000	\$115,000	\$ -	\$ -	\$765,000

Description: Various capitalized substation equipment currently in service is nearing the end of useful life. Replace two 161 KV circuit switchers at Military Highway Substation. Re-engineer the circuit switcher foot-print / base and high voltage bus support. Replace the high and low side bushings for Midtown Substation's power transformer.

Impact of Project:

Project Cost Savings & Revenues: Reduce O&M costs of aging equipment.

Operating Costs: O&M savings will occur due to less frequent maintenance.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 9

Airport Substation, Transformer No. 1 Upgrade, 69 KV to 138 KV

Organization: 2120 Substations & Relaying

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$2,704,791	\$2,203,891	\$ -	\$ -	\$ -	\$4,908,682

Description: The 69KV substation is more than 40 years old and has noticeable signs of deterioration. Equipment to operate this substation is now obsolete and difficult to find replacement parts. Servicing the switchgear and oil-circuit breaker also poses a safety risk for employees in the event of a breaker failure since switchgear is a walk-in unit. The project includes the installation of one each 138 – 12.5kV 15/20/25/28 MVA power transformer, three each SF-6 145 KV circuit breakers, and one each 145 KV circuit switcher. Upgrade the protection relays, 12.5 kV metal-clad switchgear and the control building. In addition, the existing site grade needs to be raised to prevent flooding inside the Substation's yard.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less frequent maintenance since the equipment will be new. Potential revenues may be generated due to the capacity of building new feeders for potential new customers.

Operating Costs: Periodic maintenance of the substation will continue, with access to less costly spare parts.

PROJECT REFERENCE 10

Spare 12.47 kV Substation Switchgear

Organization: 2120 Substations & Relaying

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$735,000	\$ -	\$ -	\$ -	\$ -	\$735,000

Description: The Loma Alta Substation is more than 40 years old. The existing 12.47 kV switchgear has reached the end of its useful life. Equipment failures have increased gradually to the point that some load has been transferred to adjacent substations to keep customers energized. Engineer, design, purchase, and construct/install the replacement of the 12.47 kV switchgear to increase reliability for the Port of Brownsville area.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less frequent maintenance.

Operating Costs: O&M expense will continue with periodic testing of equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 11

Substations Satellite-Synchronized Clock Upgrade

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$30,000	\$25,000	\$ -	\$ -	\$ -	\$55,000

Description: The existing satellite-synchronized clocks at BPUB's substations have exposed time synchronization issues due to power limitations. Engineer, design, purchase and install 14 each substations satellite-synchronized clocks to allow the substation relays to accurately report transmission and distribution operations.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less frequent maintenance.

Operating Costs: O&M expense will continue with periodic testing of equipment.

PROJECT REFERENCE 12

SEL Data Management and Automation (DMA) Blueframe Implementation

Organization: 2120 Substations & Relaying
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Arnulfo Mejia
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$129,565	\$155,457	\$ -	\$ -	\$ -	\$285,022

Description: The software collects data of relay events for analysis after an event/fault occurs. The current version from Schweitzer Engineering Laboratories (SEL) is obsolete. The purchase and implementation of the software's current version to the DMA Blueframe software will collect event data, allow for multiple users to analyze the data and automate and archive the data collected.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less costs related to the manual data downloads at each substation.

Operating Costs: O&M expense will increase due to expected annual maintenance and periodic software updates. O&M expenses will decrease due to the decreased amount of time and vehicle costs for manually downloading the needed relay events data from the substations' sites.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 13

Battery Banks Replacement at Waterport, Filter Plant, Price Road and Palo Alto Substations

Organization: 2120 Substations & Relaying

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$50,000	\$ -	\$ -	\$ -	\$ -	\$50,000

Description: Some of the individual cells are beginning to deteriorate. In the event of an outage, these cells may discharge faster than anticipated, compromising the entire battery bank's capacity. Some of the battery's posts are loose and can cause heating and failure. In some cells, the voltage gets lower than average, causing the need to set the battery bank at equalize to stabilize the bank's voltage. Replace the battery banks and battery chargers at the Waterport, Filter Plant, Price Road and Palo Alto Substations.

Impact of Project:

Project Cost Savings & Revenues: O&M savings due to fewer hours and materials needed to maintain the equipment.

Operating Costs: O&M expense will continue with periodic testing and maintenance.

PROJECT REFERENCE 14

Repair/Recondition Two 138KV Transmission Breakers and Purchase Two New 15 KV Distribution Breakers

Organization: 2120 Substations & Relaying

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Arnulfo Mejia

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$110,000	\$ -	\$ -	\$ -	\$260,000

Description: Two 138 KV transmission breakers failed during 2024 and 2025. Repair/recondition these breakers. Purchase two new 15 KV distribution breakers, one for 6th Street Substation and the other for Price Road Substation.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less possible customer outages and potential transfer loads.

Operating Costs: O&M expense will continue with periodic testing of equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 17

Emergency Replacements

Organization: 2130 Electric Transmission & Distribution
Construction & Maintenance
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement / Commercial
Paper
Project Considered: Must Do
Originator: Eliazar C Perez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,400,000	\$2,800,000	\$2,800,000	\$2,800,000	\$2,800,000	\$12,600,000

Description: This project will allocate the funds necessary for infrastructure replacements of old, worn transformers, equipment to service the customer's increased power requirements, and equipment that is at the end of the useful life or posing a safety issue.

Impact of Project:

Project Cost Savings & Revenues: Service upgrades equal more revenues for BPUB in terms of increased demand charges as well as consumption.

Operating Costs: N/A.

PROJECT REFERENCE 18

Electric System Utility Work Contract

Organization: 2130 Electric Transmission & Distribution
Construction & Maintenance
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial
Paper
Project Considered: Reliability
Originator: Eliazar C Perez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,250,000	\$2,000,000	\$ -	\$ -	\$ -	\$3,250,000

Description: This item provides funding for the qualified contractor(s) to perform various types of electric utility work to meet the needs of the growing electric system. The contractor(s) will provide labor and equipment composing of at least one overhead crew and one underground crew to provide non-site-specific new construction and maintenance in BPUB's electrical system. BPUB will supply all non-consumable and non-expendable materials for each work assignment. This project will ensure timely electrical installations without sacrificing electrical maintenance programs that sustain and improve reliability.

Impact of Project:

Project Cost Savings & Revenues: New construction utility work will generate revenues from new residential, commercial and industrial customers.

Operating Costs: Proactive maintenance work will lower future maintenance costs for equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 19

Wood Pole Restorations and Upgrades throughout the City of Brownsville

Organization: 2130 Electric Transmission & Distribution
Construction & Maintenance
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-Time
Category: New

Funding Source: Improvement / Commercial
Paper
Project Considered: Reliability
Originator: Eliazar C Perez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$113,405	\$ -	\$ -	\$ -	\$ -	\$113,405

Description: Wood poles throughout the City of Brownsville were inspected. Several wood poles are considered restorable rejects due to their remaining strength capacity. In lieu of replacements, a contractor will restore and upgrade these wood poles.

Impact of Project:

Project Cost Savings & Revenues: No revenues will be lost for possible wood pole replacements.
Operating Costs: O&M expense will continue for these restored/upgraded wood poles.

PROJECT REFERENCE 22

New Connections – Contributions

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,848,000	\$1,848,000	\$1,848,000	\$1,848,000	\$1,848,000	\$9,240,000

Description: This project will meet the growing needs of the BPUB service area. This line item allocates funds BPUB crews use install the infrastructure needed to service new customers (residential and commercial). As per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024, a customer requesting new electric service will be charged all estimated costs for labor, materials, and equipment required to modify existing infrastructure and to extend service from BPUB's existing infrastructure to the customer's point of service to serve the requested load. However, BPUB will provide, at no cost, overhead electric distribution facilities to the customer's service entrance weatherhead – provided that no primary circuit extension is required. This policy does not apply to new requests for electric service submitted to BPUB prior to the adoption and approval of the latest Electric Service Policies.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new residential, commercial, and industrial customers.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 23

New Connections – Contributions Offset

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$1,848,000)	(\$1,848,000)	(\$1,848,000)	(\$1,848,000)	(\$1,848,000)	(\$9,240,000)

Description: This project will meet the growing needs of the BPUB service area. This line item is an offset of the estimated contributions in aid of construction to be received, as per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new residential, commercial, and industrial customers.

Operating Costs: N/A.

PROJECT REFERENCE 24

New Connections

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement / Commercial Paper
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$462,000	\$462,000	\$462,000	\$462,000	\$462,000	\$2,310,000

Description: This project will meet the growing needs of the BPUB service area. This line item allocates funds BPUB crews use install the infrastructure needed to service new customers (residential and commercial). This line item is to fund the infrastructure of new requests for electric service submitted to BPUB prior to the adoption and approval of the latest Electric Service Policies.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new residential, commercial, and industrial customers.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 25

New Subdivisions – Contributions

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$2,024,000	\$2,024,000	\$2,024,000	\$2,024,000	\$2,024,000	\$10,120,000

Description: This project will meet the growing needs of the BPUB service area. This line item allocates funds so that BPUB can install the electric infrastructure needed to service new subdivisions. As per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024, a customer requesting new electric service will be charged all estimated costs for labor, materials, and equipment required to modify existing infrastructure and to extend service from BPUB's existing infrastructure to the customer's point of service to serve the requested load. However, BPUB will provide, at no cost, overhead electric distribution facilities to the customer's service entrance weatherhead – provided that no primary circuit extension is required. This policy does not apply to new requests for electric service submitted to BPUB prior to the adoption and approval of the latest Electric Service Policies.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new customers who average 1,200 kWh per month on their electric usage. Each subdivision averages 80 lots.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 26

New Subdivisions – Contributions Offset

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$2,024,000)	(\$2,024,000)	(\$2,024,000)	(\$2,024,000)	(\$2,024,000)	(\$10,120,000)

Description: This project will meet the growing needs of the BPUB service area. This line item is an offset of the estimated contributions in aid of construction to be received, as per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new residential, commercial, and industrial customers.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 27

New Subdivisions

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement / Commercial Paper
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$506,000	\$506,000	\$506,000	\$506,000	\$506,000	\$2,530,000

Description: This project will meet the growing needs of the BPUB service area. This line item allocates funds so that the electric infrastructure needed to service new subdivisions complies with BPUB's current standards. This line item allocates funds BPUB crews use install the infrastructure needed to service new customers (residential and commercial). This line item is to fund the infrastructure of new requests for electric service submitted to BPUB prior to the adoption and approval of the latest Electric Service Policies.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new customers who average 1,200 kWh per month on their electric usage. Each subdivision averages 80 lots.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 28

Infrastructure Improvements

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: Recurring
Category: Recurring

Funding Source: Improvement / Commercial Paper
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$440,000	\$440,000	\$440,000	\$440,000	\$440,000	\$2,200,000

Description: This project will allocate the necessary funds to address infrastructure upgrades required to comply with the latest BPUB design guidelines, applicable NESC and NEC regulations and limited scope City of Brownsville / TXDOT requests to relocate underground facilities in support of road improvements. Additionally, these efforts support the hardening of distribution lines to improve system resilience against extreme weather events and reduce long-term maintenance risks. Upgrading infrastructure in this manner ensures regulatory compliance, enhance public safety, and aligns with BPUB's strategic goals for reliability and operational efficiency.

Impact of Project:

Project Cost Savings & Revenues: Improved infrastructure will minimize unplanned outages, lowering emergency repair frequency, and extending asset life.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 29

Security Light Installation

Organization: 2410 Electric Engineering

Project Related to: Growth

Project Occurrence: Recurring

Category: Recurring

Funding Source: Improvement / Commercial Paper

Project Considered: General

Originator: Luis G. Martinez, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000

Description: Security lights provide illumination at private residences as well as commercial lots where street lights do not provide adequate lighting.

Impact of Project:

Project Cost Savings & Revenues: Security light installations begin to earn revenue on the second year of a four-year contract. In addition, extra kWh provides additional revenues during the contract term.

Operating Costs: Routine maintenance is expected for the installed infrastructure.

PROJECT REFERENCE 30

Street Light Installations

Organization: 2410 Electric Engineering

Project Related to: Growth

Project Occurrence: Recurring

Category: Recurring

Funding Source: Improvement / Commercial Paper

Project Considered: General

Originator: Luis G. Martinez, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$130,000	\$ -	\$ -	\$ -	\$ -	\$130,000

Description: Street lights illuminate entrances, sections of roadways, streets, alleys and intersections. This line item supports the installation and upgrades of street lights that are necessary throughout the City of Brownsville.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Crews will periodically maintain the street lights and associated infrastructure on an ongoing basis.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 31

Reconductor Alternate Feeder from Union Carbide Substation to Forza Steel with 795 MCM AAC

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Load/Capacity Relief
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$250,000	\$ -	\$ -	\$ -	\$ -	\$250,000

Description: BPUB proposes to upgrade approximately 3,000 feet of 477 MCM AAC overhead distribution feeder to 795 MCM AAC to meet the growing needs of the affected service area. In addition to service significant developments in this area, the proposed reconducted feeder is vital to temporarily transfer load from existing circuits near peak capacity or during maintenance of the Loma Alta Substation. The project includes upgrading approximately 15 poles.

Impact of Project:

Project Cost Savings & Revenues: Maintenance of current infrastructure is reduced; and no revenue is lost during potential outage times.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 32

Pole Attachment Requests – BPUB Make-Ready Work – Contributions

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement
Project Considered: Must Do
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$750,000	\$ -	\$ -	\$ -	\$ -	\$750,000

Description: This project provides make-ready work throughout the City of Brownsville reasonably determined by BPUB to accommodate telecommunication companies' requests of attachments to the electric utility poles. Install or modify equipment located out in the field, including but not limited to, rearrangement, relocation and/or transfer of existing BPUB attachments, inspections, permitting work, pole strengthening or pole replacement and construction.

Impact of Project:

Project Cost Savings & Revenues: A fee will be charged to the requestor for each application, depending on the scope of work required for the make-ready work requested on the application.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 33

Pole Attachment Requests – BPUB Make-Ready Work – Contributions Offset

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement
Project Considered: Must Do
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$750,000)	\$ -	\$ -	\$ -	\$ -	(\$750,000)

Description: This project provides make-ready work throughout the City of Brownsville reasonably determined by BPUB to accommodate telecommunication companies' requests of attachments to the electric utility poles. This line item is an offset of the estimated contributions in aid of construction to be received, as per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024.

Impact of Project:

Project Cost Savings & Revenues: A fee will be collected from the requestor for each application, depending on the scope of work required for the make-ready work requested on the application.

Operating Costs: N/A.

PROJECT REFERENCE 34

GBIC Industrial Park – Phase I West Subdivision – Contributions

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,250,000	\$ -	\$ -	\$ -	\$ -	\$1,250,000

Description: This project involves the installation of infrastructure to support a reliable power distribution system to the GBIC Industrial Park area. As per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024, a customer requesting new electric service will be charged all estimated costs for labor, materials, and equipment required to modify existing infrastructure and to extend service from BPUB's existing infrastructure to the customer's point of service to serve the requested load. However, BPUB will provide, at no cost, overhead electric distribution facilities to the customer's service entrance weatherhead – provided that no primary circuit extension is required. This policy does not apply to new requests for electric service submitted to BPUB prior to the adoption and approval of the latest Electric Service Policies.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new industrial customers.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 35

GBIC Industrial Park – Phase I West Subdivision – Contributions Offset

Organization: 2410 Electric Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$1,250,000)	\$ -	\$ -	\$ -	\$ -	(\$1,250,000)

Description: This project involves the installation of infrastructure to support a reliable power distribution system to the GBIC Industrial Park area. This line item is an offset of the estimated contributions in aid of construction to be received, as per BPUB's Line Extension Policy under the Electric Service Policies approved by the Board of Directors on March 11, 2024.

Impact of Project:

Project Cost Savings & Revenues: Revenues will result from new industrial customers.

Operating Costs: N/A.

PROJECT REFERENCE 36

COB Old Hwy 77 Pole Relocation Project

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$ -	\$ -	\$ -	\$ -	\$100,000

Description: Relocate the distribution and transmission poles along Old Highway 77 between W Morrison Road and FM 802 to avoid conflicts with COB's proposed curbs and street reconstruction.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 37

TXDOT State Highway 3248 (Alton Gloor) Pole Relocation Project

Organization: 2410 Electric Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: Luis G. Martinez, P.E.

Category: New

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$100,000	\$ -	\$ -	\$ -	\$200,000

Description: Relocate the distribution poles and primary lines on AEP joint-use poles along TXDOT State Highway 3248 to allow for street expansion and new curbs.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 38

COB Old Alice Rd Pole Relocation Project

Organization: 2410 Electric Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: Luis G. Martinez, P.E.

Category: New

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$200,000	\$ -	\$ -	\$300,000

Description: Relocate the distribution and transmission poles along Old Alice Road to accommodate the City of Brownsville's newly proposed curbs and street reconstruction.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 39

COB Coffee Port Rd Pole Relocation Project

Organization: 2410 Electric Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: General

Originator: Luis G. Martinez, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$50,000	\$50,000	\$ -	\$ -	\$100,000

Description: The City of Brownsville proposes to expand Coffee Port Road and deepening retention ditches within the right-of-way area. Relocate and replace the existing anchor guys in conflict with the proposed sidewalks/curbs and underground primary lines in conflict with proposed retention ditches along Coffee Port Road from Havenwood Blvd to Ceiba Circle.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 40

TXDOT East Loop Regional Project

Organization: 2410 Electric Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: General

Originator: Luis G. Martinez, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$300,000	\$350,000	\$ -	\$ -	\$650,000

Description: Relocate the transmission and distribution poles along East Avenue from Interstate 69E and continues one mile down East University Blvd for a new road proposed by TXDOT.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 41

The Resaca Gardens Subdivision Conductor Replacement

Organization: 2410 Electric Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: General
Originator: Luis G. Martinez, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$50,000	\$ -	\$ -	\$ -	\$ -	\$50,000

Description: The existing primary conductor has been damaged due to weathering, resulting in faults within the subdivision. Install 7,950 feet of underground 15 kV primary conductor inside 2.5-inch HDPE duct by directional bore in the Resaca Gardens Subdivision to replace the existing direct buried primary conductor.

Impact of Project:

Project Cost Savings & Revenues: O&M costs will be reduced for both troubleshooting and outage restoration, providing revenue from constant consumption.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 44

Cypher Substation (Loma Alta Rebuild)

Organization: 2420 Electrical System Planning
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,780,910	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$21,780,910

Description: The aging Loma Alta Substation has only one feeder available, which may fail at any moment. This project will entail engineering, material/equipment procurement, and construction of a new switching station/substation next to the existing Loma Alta Substation. The new substation will also add a 50 MVAR dynamic static var compensator (SVC). The Loma Alta Substation will be demolished once this new substation is constructed.

Impact of Project:

Project Cost Savings & Revenues: O&M savings will occur due to less frequent maintenance since the substation will be new. Potential revenues may be generated due to the capacity of building new feeders for potential new customers.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 45

Direct Buried Cable Replacement

Organization: 2420 Electrical System Planning

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Javier Martinez Jr, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$836,667	\$836,667	\$836,667	\$836,667	\$836,667	\$4,183,335

Description: Replace the direct buried cables at the Condominiums at Valley International Country Club (VICC), Timber Subdivision, Galaxia Subdivision, Isla de Palma Subdivision, and others. The project will require new easements as deemed necessary and could include surveying and areas with a combination of underground and overhead cables.

Impact of Project:

Project Cost Savings & Revenues: O&M costs will be reduced for reliability issues.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 46

Feeder Extension Projects

Organization: 2420 Electrical System Planning

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Load/Capacity Relief

Originator: Javier Martinez Jr, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$3,500,000

Description: In order serve Prisma Heights Subdivision and future development, this project will install new infrastructure by extending distribution feeders from Palo Alto, Titan, South Plant and the Ocelot Substations.

Impact of Project:

Project Cost Savings & Revenues: New residential customers will provide revenue from electric utility usage.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 47

Reactive Supports Projects

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$80,000	\$125,000	\$125,000	\$125,000	\$125,000	\$580,000

Description: In order to improve low voltage and address system power factor issues throughout the City of Brownsville, this project will entail the planning, engineering and installation of reactive support devices.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

PROJECT REFERENCE 48

Reliability Improvement Projects

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement and Commercial Paper
Project Considered: Reliability
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$250,000	\$500,000	\$500,000	\$500,000	\$500,000	\$2,250,000

Description: This line item proposed to upgrade distribution feeders to meet the growing needs of the BPUB service area. These projects will permanently transfer existing load from existing circuits nearing peak capacity to new / upgraded distribution feeders throughout the City of Brownsville. The project will include a conductor upgrade system study to determine other areas that are impacted. The project will also include the installation of insulated overhead wire at different locations where tree trimming is not practical, easily accessible or where trimming may possibly destroy the tree. The insulation will help avoid vegetation coming in contact with distribution power lines; thus, reducing the likelihood of service interruptions and extended outage times.

Impact of Project:

Project Cost Savings & Revenues: Revenue will not be lost during outage times.

Operating Costs: Reduced costs from troubleshooting and outage restorations.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 49

Smart Grid

Organization: 2420 Electrical System Planning

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Load/Capacity Relief

Project Occurrence: One-time

Originator: Javier Martinez Jr, P.E.

Category: New

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$625,000

Description: This line item consists of installing recloser controls through several distribution feeders to improve system reliability and provide autonomous control to system operators during potential load transfers.

Impact of Project:

Project Cost Savings & Revenues: Revenue will not be lost during outage times.

Operating Costs: Reduced costs from troubleshooting and outage restorations.

PROJECT REFERENCE 50

Titan T3 (Transformer No. 3) Addition

Organization: 2420 Electrical System Planning

Funding Source: Improvement / Commercial Paper

Project Related to: Growth

Project Considered: Load/Capacity Relief

Project Occurrence: One-time

Originator: Javier Martinez Jr, P.E.

Category: New

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$750,000	\$1,850,000	\$ -	\$ -	\$ -	\$2,600,000

Description: This project will add a substation transformer at Titan Substation to serve Linde at the North Brownsville Industrial Park.

Impact of Project:

Project Cost Savings & Revenues: Revenue will be generated to serve the industrial customer's 30 MW load.

Operating Costs: Routine maintenance is expected for the newly installed transformer.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 51

Loma Alta to Nimzo Transmission Line Study and Design

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$250,000	\$250,000	\$ -	\$ -	\$500,000

Description: A transmission line is needed between Loma Alta Substation to Nimzo Substation. The transmission line is expected to be a 12-mile (63,360 feet) long double circuit transmission line. The Certificate of Convenience and Necessity (CCN) process requires environmental, archeological survey (ground, aerial, or subsurface) and geotechnical studies. The studies are also needed for the electrical designs of the transmission design.

Impact of Project:

Project Cost Savings & Revenues: The new transmission line will serve the GBIC Industrial Park with 135 MW load when completed, providing the energy consumption as the source of revenue.

Operating Costs: Routine maintenance is expected for the newly installed transmission line.

PROJECT REFERENCE 52

Goliath Substation Design (Element Fuel) – Phase 2

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$750,000	\$8,000,000	\$2,000,000	\$ -	\$10,750,000

Description: This project will entail the planning, engineering, and construction necessary to install a new 56 MVA distribution substation to meet growing demand, improve system reliability, and support future development in the area. The new Goliath distribution substation will include, but is not limited to, the installation of two each 138/12.5kV, 28 MVA power transformers, two each 138kV circuit breakers, two each SF6 gas circuit switchers, two capacitor banks, a relay switchboard panel, 125V DC back-up system, an outdoor 12.5kV metal-clad switchgear, and control building.

Impact of Project:

Project Cost Savings & Revenues: New residential and commercial customers will provide revenue from electric utility usage.

Operating Costs: Routine maintenance is expected for the new distribution substation.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 53

Nimzo Substation Design (GBIC) – Phase 2 – Contributions

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$375,000	\$8,375,000	\$2,000,000	\$ -	\$ -	\$10,750,000

Description: This project will entail the planning, engineering, and construction necessary to install a new 56 MVA distribution substation to meet growing demand, improve system reliability, and support future development in the area. The new Nimzo distribution substation will include, but is not limited to, the installation of two each 138/12.5kV, 28 MVA power transformers, two each 138kV circuit breakers, two each SF6 gas circuit switchers, two capacitor banks, a relay switchboard panel, 125V DC back-up system, an outdoor 12.5kV metal-clad switchgear, and control building.

Impact of Project:

Project Cost Savings & Revenues: New residential and commercial customers in the area will provide revenue from electric utility usage.

Operating Costs: Routine maintenance is expected for the new distribution substation.

PROJECT REFERENCE 54

Nimzo Substation Design (GBIC) – Phase 2 – Contributions Offset

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$375,000)	(\$8,375,000)	(\$2,000,000)	\$ -	\$ -	(\$10,750,000)

Description: This line item is an offset of the estimated contributions in aid of construction to be received for the project.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 55

56MVA Northwest Distribution Ocelot Substation

Organization: 2420 Electrical System Planning

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Load/Capacity Relief

Originator: Javier Martinez Jr, P.E.

Utility Function: Electric Transmission

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$7,350,000	\$ -	\$ -	\$ -	\$ -	\$7,350,000

Description: In order to meet growing demand, improve system reliability, and support future development for the northwest area of the City of Brownsville, this project will entail the planning, engineering and construction necessary for the new 56 MVA Ocelot distribution substation. The Ocelot distribution substation will include, but is not limited, to the purchase and installation of 2 each 138/12.5 kV, 28 MVA power transformers, 2 each 138kV circuit breakers, 2 each SF-6 gas circuit switchers, two capacitor banks, a relay switchboard panel, 125V DC backup system, an outdoor 12.5kV metal-clad switchgear, and control building.

Impact of Project:

Project Cost Savings & Revenues: New residential and commercial customers in the area will provide revenue from electric utility usage.

Operating Costs: Routine maintenance is expected for the new distribution substation.

PROJECT REFERENCE 56

GBIC Feeder Extension – Contributions

Organization: 2420 Electrical System Planning

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement

Project Considered: Load/Capacity Relief

Originator: Javier Martinez Jr, P.E.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$500,000	\$ -	\$ -	\$ -	\$ -	\$500,000

Description: In order to serve GBIC's industrial park and future development, this project will install approximately 3 miles of 12.47kV distribution feeders from Titan Substation to the GBIC site.

Impact of Project:

Project Cost Savings & Revenues: New customers will provide revenue from electric utility usage.

Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 57

GBIC Feeder Extension – Contributions Offset

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$500,000)	\$ -	\$ -	\$ -	\$ -	(\$500,000)

Description: This line item is an offset of the estimated contributions in aid of construction to be received for the project.

Impact of Project:

Project Cost Savings & Revenues: N/A.
Operating Costs: N/A

PROJECT REFERENCE 58

Linde Feeder Extension – Contributions

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$350,000	\$ -	\$ -	\$ -	\$ -	\$350,000

Description: This project will extend the distribution feeders from Titan Substation to the Linde site to serve Linde and future development.

Impact of Project:

Project Cost Savings & Revenues: New customers will provide revenue from electric utility usage.
Operating Costs: Routine maintenance is expected for newly installed electrical infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 59

Linde Feeder Extension – Contributions Offset

Organization: 2420 Electrical System Planning
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Load/Capacity Relief
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
(\$350,000)	\$ -	\$ -	\$ -	\$ -	(\$350,000)

Description: This line item is an offset of the estimated contributions in aid of construction to be received for the project.

Impact of Project:

Project Cost Savings & Revenues: N/A.
Operating Costs: N/A

PROJECT REFERENCE 60

Loma Alta Substation Phase 1 with Control House SCADA Relaying and Panel Equipment

Organization: 2420 Electrical System Planning
Project Related to: Replacement/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Javier Martinez Jr, P.E.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$34,017	\$ -	\$ -	\$ -	\$ -	\$34,017

Description: This project will provide the purchase and installation of equipment for the Loma Alta Mobile Substation Control House.

Impact of Project:

Project Cost Savings & Revenues: N/A.
Operating Costs: N/A

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 61

Spare Substation Equipment

Organization: 2420 Electrical System Planning

Funding Source: Improvement / Commercial Paper

Project Related to: Replacement/Upgrades/Rehabilitation

Project Considered: Load/Capacity Relief

Project Occurrence: One-time

Originator: Javier Martinez Jr, P.E.

Category: Resubmission

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$643,877	\$ -	\$ -	\$ -	\$ -	\$643,877

Description: This project is the purchase of a spare 15/20/25/28 MVA power transformer.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

PROJECT REFERENCE 64

Advanced Metering Infrastructure (AMI) – electric

Organization: 7130 Enterprise Solutions

Funding Source: Improvement / Commercial Paper

Project Related to: Replacement/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: Eddy Hernandez

Category: Resubmission

Utility Function: Electric Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$4,814,907	\$961,831	\$ -	\$ -	\$ -	\$5,776,738

Description: BPUB will optimize meter reading, customer service, operational efficiency and electric use-efficiency efforts through the procurement and installation of AMI technology. The scope of work includes materials, supervision, installation, and retrofitting/replacing approximately 57,000 meters. Purchase and install new communications networks to transmit the large volume of interval load data from the meter to the utility systems. Purchase and install the meter data management system (MDMS) to store and process the interval load data; and to integrate the meter data with key information and control systems, including head-end systems (Customer Information System, Geographic Information System, etc.).

Impact of Project:

Project Cost Savings & Revenues: The costs of labor and transportation will be greatly reduced.

Operating Costs: Routine maintenance is expected for the newly installed equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 67

Industrial Defender Software

Organization: 7190 SCADA
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Elias Quintero Jr.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$243,035	\$ -	\$ -	\$ -	\$ -	\$243,035

Description: The existing Tripwire tool is limited in providing sufficient documentation in order to comply with the North American Electric Reliability Corporation (NERC) Critical Infrastructure Protection (CIP) Standards. The Industrial Defender Platform would deliver a comprehensive security and compliance platform specifically designed for the Operational Technology (OT) environments, such as the SCADA System for the electric, water and wastewater utilities. The new software would primarily be used for procedures required to meet NERC CIP Standards including OT asset management, change and configuration management, vulnerability management, and policy compliance. The software would greatly improve the overall cybersecurity of the OT, SCADA and Energy Management System environments.

Impact of Project:

Project Cost Savings & Revenues: This project will provide O&M savings of \$45,000 for software license fees and 1,000 hours of labor for manual monitoring and reporting over 5 years.

Operating Costs: N/A

PROJECT REFERENCE 68

OSI SCADA Upgrade

Organization: 7190 SCADA
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Elias Quintero Jr.
Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$866,085	\$270,929	\$ -	\$ -	\$ -	\$1,137,014

Description: The Electric SCADA OSI System, purchased and installed in 2018, requires a major upgrade that includes both hardware and software improvements. In addition to the base SCADA system software upgrade, improvements will include an upgrade to the existing Historian application software, an upgrade to the Outage Management System (OMS) module that will remove a cybersecurity vulnerability, the addition of the Compass module that will allow the OMS to be shared with mobile operations, and the Automatic Vehicle Location (AVL) module that will facilitate deployment of response units to outages. This upgrade will allow the system to be fitted with the latest compatible OS systems and improved OT network cybersecurity equipment.

Impact of Project:

Project Cost Savings & Revenues: O&M expenses and revenue losses will be minimized from outage downtime.

Operating Costs: O&M expense will continue with annual software maintenance.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 69

Fiber Improvement Project

Organization: 7190 SCADA

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$120,000	\$124,000	\$ -	\$ -	\$ -	\$244,000

Description: The City of Brownsville commenced the BTX Fiber Project, which will provide high-speed, fiber internet service to every home and business within the city. The Fiber Improvement Project includes the purchase and installation of equipment and materials required to access, splice and terminate all fibers coming into BPUB's facilities.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: O&M expense will include preventative and corrective maintenance of all termination panels and fibers.

PROJECT REFERENCE 70

Annex SCADA NOC APC UPS Battery Replacement

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$152,800	\$ -	\$ -	\$ -	\$ -	\$152,800

Description: The existing battery banks are currently near the end of their useful life. This project will purchase and replace the battery banks for the Annex SCADA Network Operating Center (NOC).

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 71

CR15 APPA Subaward

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Elias Quintero Jr.

Utility Function: Electric Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$15,000	\$ -	\$ -	\$ -	\$ -	\$15,000

Description: The Department of Energy, through the American Public Power Association, provides a grant to facilitate the rapid adoption and deployment of Industrial Control Systems (ICS) cybersecurity technologies for municipal utilities.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: O&M expense will continue with software maintenance.

PROJECT REFERENCE 75

Hidalgo Capital Improvements

Organization: 2220 Power Production

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: Recurring

Category: Recurring

Funding Source: Improvement / Commercial
Paper

Project Considered: Load/Capacity Relief

Originator: Rolando Lozano, P.E.

Utility Function: Electric Generation

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$945,000	\$418,420	\$421,823	\$ -	\$ -	\$1,785,243

Description: This line item funds BPUB's share of expenditures from upgrading or replacing equipment or systems that have reached the end of their life cycle, failed prematurely or require enhancement for economic reasons at the Hidalgo Energy Center in Edinburg, Texas.

Impact of Project:

Project Cost Savings & Revenues: Improve the plant's overall reliability and availability, thereby reducing lost time and unexpected outages and costly repair. Any excess capacity may be dispatched for sale in the nodal market, providing additional revenue at time of sale.

Operating Costs: Routine maintenance is expected for the newly installed equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 76

Unit 10 Chiller Cooling Tower Replacement

Organization: 2220 Power Production

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Rolando Lozano, P.E.

Utility Function: Electric Generation

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,015,500	\$125,000	\$ -	\$ -	\$ -	\$1,140,500

Description: The current tower infrastructure has degradation of internal and external metal structures due to solar exposure and a corrosive environment. This project will replace the cooling tower equipment and accessories as designed and specified for the specific application to reduce maintenance costs and liability and improve performance.

Impact of Project:

Project Cost Savings & Revenues: Cost reduction of approximately \$30,000 per year is estimated for reduced repair costs and improved performance.

Operating Costs: Routine maintenance and upkeep is expected.

PROJECT REFERENCE 77

Unit 9 Major Outage

Organization: 2220 Power Production

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Rolando Lozano, P.E.

Utility Function: Electric Generation

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$4,600,000	\$1,800,000	\$ -	\$ -	\$ -	\$6,400,000

Description: Several major components of Unit 9 have met/exceeded milestones requiring a major inspection. Original Equipment Manufacturer Siemens Energy requires major improvements to Unit 9's combustion turbine generator.

Impact of Project:

Project Cost Savings & Revenues: Cost reduction of approximately \$100,000 per year is estimated for reduced repair and labor costs and improved performance.

Operating Costs: Routine maintenance and upkeep is expected.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 78

Unit 6 Improvements, HRSG Economizer Panel Replacement and Generator Gas Analyzer Replacement

Organization: 2220 Power Production

Funding Source: Improvement / Commercial Paper

Project Related to: Replacement/Upgrades/Rehabilitation

Project Considered: Reliability

Project Occurrence: One-time

Originator: Rolando Lozano, P.E.

Category: Resubmission

Utility Function: Electric Generation

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$200,000	\$338,814	\$ -	\$ -	\$ -	\$538,814

Description: Replace the Heat Recovery System Generator (HRSG) economizer section, which has reached the end of its useful life, by purchasing and installing three each split lower header economizer panels and a generator gas analyzer system.

Impact of Project:

Project Cost Savings & Revenues: Cost reduction of approximately \$100,000 - \$200,000 per year is estimated for reduced repair costs.

Operating Costs: Routine maintenance and upkeep is expected.

PROJECT REFERENCE 81

Cross Valley Pipeline Project

Organization: 7125 Real Estate

Funding Source: Improvement / Commercial Paper

Project Related to: General

Project Considered: Must Do

Project Occurrence: One-time

Originator: Jesus Alfaro

Category: Resubmission

Utility Function: Electric Generation

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$5,090	\$ -	\$ -	\$ -	\$ -	\$5,090

Description: Engineering and feasibility services and right-of-way acquisitions for the proposed cross valley pipeline.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 64

Carryover Capital Equipment

Organization: Various

Project Related to: General

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Company wide

Utility Function: Electric Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,481,906	\$ -	\$ -	\$ -	\$ -	\$1,481,906

Description: This line item is the budget for the carryover capital equipment. These items include purchases of vehicles and other equipment for several departments.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 86

Estimated Capital Equipment

Organization: Various

Project Related to: General

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Company wide

Utility Function: Electric Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$822,423	\$2,211,281	\$1,500,000	\$1,500,000	\$1,500,000	\$7,533,704

Description: This line item will provide funding for the purchase of new capital equipment. These items include purchases of vehicles and other equipment for several departments.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 91

BPUB Billboard Construction

Organization: 1135 Communications & Public Relations
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement
Project Considered: General
Originator: Constanza Miner, EDFP
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$473,000	\$ -	\$ -	\$ -	\$ -	\$473,000

Description: BPUB currently leases advertising on two digital billboards, one located on the Frontage Road near Sunrise Mall and the other on the intersection of Boca Chica Blvd and Paredes Line Road. The advertising on the billboards is shared with other companies. By constructing one each billboard on BPUB-owned site, messaging on the billboard can be changed when necessary.

Impact of Project:

Project Cost Savings & Revenues: Reduce the current advertising contract with the vendor. BPUB currently pays \$3,000 per month for one billboard from this contract.

Operating Costs: The new infrastructure will require routine preventative maintenance.

PROJECT REFERENCE 94

Implementation of an Enterprise Content Management (ECM) System

Organization: 1165 Records Management
Project Related to: Replacement/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement
Project Considered: Must Do
Originator: Paul Gonzalez
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$137,607	\$ -	\$ -	\$ -	\$ -	\$137,607

Description: The implementation of the Enterprise Content and Records Management System consists of conducting a needs assessment, developing system specifications, projecting cost benefit analysis, developing request for proposals, evaluating and selecting vendor, and installation and implementation of the system. This system will automate most of BPUB core processes and will be implemented in phases throughout BPUB. The system will be used to capture, store, distribute, archive and manage content (electronic documents), emails, videos, and similar types of content.

Impact of Project:

Project Cost Savings & Revenues: BPUB will not have to spend funds every six months to add 20 terabytes of storage capacity and will not have to store paper records since the retention period will be incorporated into the ECMS.

Operating Costs: O&M expense will continue with software maintenance.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 97

HVAC Replacement and Design Project

Organization: 7160 Facility Maintenance

Funding Source: Improvement / Commercial
Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: Travis Menchaca

Category: Resubmission

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$700,747	\$ -	\$-	\$ -	\$ -	\$700,747

Description: The existing HVAC system has several leaks in the chillers and air ducts. Replacement is necessary due to chiller corrosion leaks, building internal condensation issues and the age of the equipment. This project will replace the HVAC chillers, air handlers, ductwork, chilled water pumps and piping, exhaust fans and associated appurtenances necessary to replace the existing system.

Impact of Project:

Project Cost Savings & Revenues: Reduced costs are expected for repairing the HVAC system.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 98

Capital Project Management Software

Organization: 4115 Asset Management & CIP Delivery

Funding Source: Improvement

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: David Ramirez

Category: Resubmission

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$112,169	\$ -	\$ -	\$ -	\$ -	\$112,169

Description: Purchase, install and implement a new capital project management software, which will be utilized companywide to manage capital projects.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Software maintenance costs will incur annually.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 103

Financial Management Information System

Organization: 5110 Finance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: David Medrano

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$250,000	\$2,375,000	\$2,375,000	\$ -	\$ -	\$5,000,000

Description: The existing financial management information system has been in use since Fiscal Year 1998. The current system does not easily integrate with BPUB's other software systems. Upgrade or replace the existing software system.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Software maintenance costs will incur annually.

PROJECT REFERENCE 106

Virtual Assistant

Organization: 6110 Customer Service

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement

Project Considered: General

Originator: Eduardo Campirano, Jr.

Utility Function: Customer Service

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$71,000	\$ -	\$ -	\$ -	\$ -	\$71,000

Description: The proposed virtual assistant/chat bot will answer customer inquiries, direct customers to the appropriate website location and have the ability to process customer payments. A virtual assistant is a dynamic artificial intelligence platform that automates conversational experiences for customers and employees. With the utilization of a virtual agent, BPUB will enhance the customer experience, expedite resolution times, enhance customer trust, reduce call volume and will be available 24/7/365 in multiple languages.

Impact of Project:

Project Cost Savings & Revenues: Reduction in call volume will reduce the need for additional staff and overtime.

Operating Costs: Software maintenance costs will incur annually.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 109

Call Center Expansion

Organization: 6110 Customer Service
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement
Project Considered: Must Do
Originator: Eduardo Campirano, Jr.
Utility Function: Customer Service

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$40,079	\$ -	\$ -	\$ -	\$ -	\$40,079

Description: The current call center facility, while once adequate for daily operations, has become increasingly outdated and inefficient. Originally designed over thirty years ago for a smaller team and lower call volumes, the call center struggles to support the demands of a modern customer service environment. This project involves the physical and operational expansion of the existing call center to accommodate additional customer service representatives in response to the new cloud-based phone system, with the goal of enhancing service capacity and improving call dialing efficiency in response to increased customer demand.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include additional utilities, maintenance, technology licensing and support and staffing related maintenance costs.

PROJECT REFERENCE 112

Cayenta The Customer Engagement Portal

Organization: 6135 CIS Support
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement
Project Considered: Must Do
Originator: Norma A. Gomez
Utility Function: Customer Service

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$241,135	\$ -	\$ -	\$ -	\$ -	\$241,135

Description: The existing Customer Self Service Portal is outdated and not compatible with the recently updated Outage Management System (OMS). Cayenta, the vendor providing the Customer Information System, will no longer support the existing portal. Purchase and implement Cayenta's Customer Engagement Portal, which includes the Customer Engagement Portal, Engager Mobile App, basic Customer Preference Management functionality, and integration to the OMS.

Impact of Project:

Project Cost Savings & Revenues: Reduce labor costs incurred to answer customer requests for outage, bill and historical information.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 115

BPUB Kiosk Project

Organization: 6135 CIS Support

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Eduardo Campirano Jr.

Utility Function: Customer Service

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$113,221	\$ -	\$ -	\$ -	\$ -	\$113,221

Description: In an effort to enhance customer convenience and expand payment accessibility, the Cashiers Department is implementing the deployment of three payment kiosks. These self-service kiosks will allow customers to make secure utility payments without having to visit the main office, providing a more flexible and user-friendly payment option. The kiosks will be strategically located throughout BPUB's service area to maximize accessibility and reduce travel time for customers.

Impact of Project:

Project Cost Savings & Revenues: Reduce the need for additional staff.

Operating Costs: O&M costs will incur for annual maintenance and support of the newly installed equipment.

PROJECT REFERENCE 118

Next Gen Firewall Cybersecurity Appliances

Organization: 7131 IT Hardware, Cyber, & Network Management

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Luis Lopez Jr.

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$306,680	\$212,285	\$ -	\$ -	\$ -	\$518,965

Description: This project will replace the existing firewalls with next-generation firewall appliances that will detect and protect system environments. These appliances will allow for a more centralized view to enable a more granular security of software applications, improve network security and simplify staff's workload.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include annual service agreements for updates and support.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 119

Cisco Phone Upgrade – RingCentral

Organization: 7131 IT Hardware, Cyber, & Network
Management
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial
Paper
Project Considered: Reliability
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$ -	\$ -	\$ -	\$ -	\$150,000

Description: This project will replicate the existing Cisco phone applications offsite to RingCentral, a cloud hosted and operated VOIP phone system, allowing phone applications to run from a cloud environment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly renewal service fees for the system.

PROJECT REFERENCE 120

Office M365 & Co-pilot

Organization: 7131 IT Hardware, Cyber, & Network
Management
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial
Paper
Project Considered: Reliability
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$498,109	\$ -	\$ -	\$ -	\$ -	\$498,109

Description: This project will migrate users' mailboxes and network drives to the standard Microsoft Office platform. The project will include the procurement of M365, Co-pilot and One Drive licenses for all users in the system environments across the board throughout BPUB. The implementation will make all cloud business applications more reliable and redundant.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include recurring annual service agreements.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 121

Disk expansion – M365 backup

Organization: 7131 IT Hardware, Cyber, & Network Management

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Luis Lopez Jr.

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$225,000	\$ -	\$ -	\$ -	\$ -	\$225,000

Description: There is no backup appliance for Microsoft Office 365 users' mailboxes and network drives. The project will allow backups to a standard storage platform. The implementation will make all cloud business applications more reliable and redundant.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include recurring annual service agreements for the additional storage.

PROJECT REFERENCE 122

Email archiving appliances & Load Balancer

Organization: 7131 IT Hardware, Cyber, & Network Management

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Load/Capacity Relief

Originator: Jose Luis Lopez Jr.

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$180,000	\$ -	\$ -	\$ -	\$ -	\$180,000

Description: The current archiving appliances are used for storing records, as per the archiving rules implemented by management and records retention. This project will replace two email archiving appliances, which are currently at 88% capacity, with larger email archiving appliances. The physical load balancer will provide redundant path to email exchange servers.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly hardware and software support renewals.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 123

Motorola Network Upgrade

Organization: 7131 IT Hardware, Cyber, & Network Management
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Load/Capacity Relief
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$300,000	\$ -	\$ -	\$ -	\$ -	\$300,000

Description: The current Motorola equipment has reached the end of its useful life. Purchase and replace the existing equipment and the associated software at both Energy Control Centers (Annex and Palo Alto Substation).

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly hardware and software support services.

PROJECT REFERENCE 124

UPS – Power Plant NOC

Organization: 7131 IT Hardware, Cyber, & Network Management
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$50,000	\$ -	\$ -	\$ -	\$ -	\$50,000

Description: Uninterruptible power supply (UPS) for the Power Plant Network Operating Center (NOC) is required. This will allow the Power Plant NOC to maintain proper phone and network connectivity in the event of a power outage. All BPUB IT hardware located at the Power Plant will also benefit from this redundant power source. Core network switches will also be connected.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly hardware and software maintenance services.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 125

Cisco Core Networking Equipment – all sites

Organization: 7131 IT Hardware, Cyber, & Network Management
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$350,000	\$300,000	\$ -	\$ -	\$ -	\$650,000

Description: The Cisco Core networking equipment will provide the necessary network connectivity to support BPUB's enterprise business applications and new cloud hosted phone system. This project includes creating physical routed virtual local area networks on the network devices and purchasing blade equipment, which will provide more reliable phone and network services to BPUB's end users.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly support renewals.

PROJECT REFERENCE 126

Annex Board Room Upgrade

Organization: 7131 IT Hardware, Cyber, & Network Management
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Jose Luis Lopez Jr.
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$500,000	\$ -	\$ -	\$ -	\$ -	\$500,000

Description: The Annex Board Room is fairly new. However, certain acoustic issues have arisen that are affecting an overall audio and visual experience. As per the General Manager and Chief Executive Officer's recommendation, certain upgrades are necessary to provide an improved audio and visual experience during the Board of Directors and joint BPUB and City Meetings.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Costs include yearly maintenance of the warranty for the newly installed equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 129

GIS Data Migration to ESRI's Utility Network

Organization: 7135 Geographic Information Systems
Project Related to: Replacement/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Ruben Cano
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$450,000	\$ -	\$ -	\$ -	\$600,000

Description: The vendor, Environmental Systems Research Institute (ESRI), will the current geometric network model and replace with the utility network model. The GIS Department must migrate the data from the outdated model to the current model during a timeframe of several years. Funding for the first year will cover a utility network organization audit and Roadmap, which includes a review of the current data structure, integration, and workflows to determine the best course of action and prepare BPUB for the data migration. Funding for the second year would cover the migration of data to the new utility network, configuration, and training for BPUB staff on how to maintain the new GIS network model.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 132

Administration Building HVAC Replacement

Organization: 7160 Facility Maintenance
Project Related to: Replacement/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Travis Menchaca
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,200,000	\$2,061,555	\$ -	\$ -	\$ -	\$3,261,555

Description: The Administration Building's Heating, Ventilation and Air Conditioning (HVAC) system has reached the end of its useful life. This project involves the physical replacement of the HVAC equipment that provides heating and cooling for the Administration Building. The HVAC equipment includes, but is not limited to, chillers, air handlers, variable air volume (VAV) control boxes, compressors, variable frequency drives (VFDs), ductwork, control system and any and all associated hardware and software.

Impact of Project:

Project Cost Savings & Revenues: The new equipment will reduce utilities usage and repair costs.

Operating Costs: O&M costs include utilities, maintenance, and technology licensing and support.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 133

Administration Building Flooring Replacement

Organization: 7160 Facility Maintenance

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Travis Menchaca

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$250,000	\$ -	\$ -	\$ -	\$ -	\$250,000

Description: The Administration Building's flooring has reached its end of its useful life. This project involves the physical replacement of the carpet and flooring with the Administration Building.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine maintenance is expected.

PROJECT REFERENCE 134

Administration Building Roof Replacement

Organization: 7160 Facility Maintenance

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Travis Menchaca

Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$125,000	\$125,000	\$ -	\$ -	\$ -	\$250,000

Description: The Administration Building's roof has reached its end of its useful life. This project involves the physical replacement of the roof of the Administration Building.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine maintenance is expected.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 137

Service Yard Expansion – Phase I Inventory Material

Organization: 7170 Warehouse
Project Related to: Replacement/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Julio C. Perez
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$531,408	\$ -	\$ -	\$ -	\$ -	\$531,408

Description: The Service Yard Inventory Material area is a new area adjacent to the current inventory material area. The land is uneven and has grass throughout. This project will install limestone for 7,413.11 square yards with site grading, 4-inch grubbing and 6-inch moisture condition subgrade. Install 5 each 35-foot concrete poles with 10 each 1000w LED floodlights, underground cable, 25KVA padmount transformer, and other miscellaneous electrical material for installation. Remove existing chain link and barbwire fence. Install 800 feet of 8-inch black vinyl chain link fence with 7GA tension top wire and bottom rail, moe strip on bottom of fence 6-inch wide by 12-inch deep. Reuse fence and posts, if possible.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine maintenance is expected.

PROJECT REFERENCE 138

FM 511 Service Center – New Lay Down Yard – Phase 2

Organization: 7170 Warehouse
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Diane Solitaire
Utility Function: General Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$141,036	\$ -	\$ -	\$ -	\$ -	\$141,036

Description: The current layout of the FM 511 lay down yard area does not accommodate all materials needed to supply operations on a day-to-day basis. This project will expand the lay down yard area to accommodate all materials currently stored at the old warehouse and yard areas located on Robinhood Drive and provide additional room for storing increased inventory requirements. Purchase and install approximately 775 linear feet of 8-foot fence with two each 24-foot gates with electric operator. The yard's preparation will include limestone, site grading and the purchase of pole racks.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine maintenance is expected.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 146

Backup Caustic Bulk Tank

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Load/Capacity Relief

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$75,000	\$75,000	\$ -	\$ -	\$ -	\$150,000

Description: Procure and install a caustic bulk tank, which will store additional caustic soda for use at the water treatment plant.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: Routine inspection will continue on the newly installed tank.

PROJECT REFERENCE 147

Drain Valves for the drying lagoons

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$58,500	\$ -	\$ -	\$ -	\$ -	\$58,500

Description: Procure and install four each four-inch drain valves and two each six-inch drain valves to replace the existing non-operational units.

Impact of Project:

Project Cost Savings & Revenues: N/A

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 148

Raw Water Pump Station # 1, 2, and 3

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission and New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$600,000	\$ -	\$ -	\$ -	\$700,000

Description: Procure engineering and construction services to rehabilitate the Raw Water Pump Station with new pumps, motor and piping, valve controls, SCADA modifications and electrical controls. After the engineering phase is complete, purchase and install the components for the Raw Water Pump Station.

Impact of Project:

Project Cost Savings & Revenues: Reduced maintenance costs due to installation of new equipment.

Operating Costs: Routine preventative maintenance will keep the pumps in good working condition.

PROJECT REFERENCE 149 and 150

Raw Water Pump Station # (No.) 4, 5, and 6

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission and New

Funding Source: Improvement / Commercial Paper and Grants

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$200,000	\$1,000,000	\$ -	\$ -	\$ -	\$1,200,000

Description: Procure engineering and construction services to rehabilitate the Raw Water Pump Station with new pumps, motor and piping, valve controls, SCADA modifications and electrical controls. After the engineering phase is complete, purchase and install the components for the Raw Water Pump Station. Note: \$500,000 of the project's estimated total will be funded from a grant.

Impact of Project:

Project Cost Savings & Revenues: Reduced maintenance costs due to installation of new equipment.

Operating Costs: Routine preventative maintenance will keep the pumps in good working condition.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 151

Replacement ammoniators

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$32,382	\$ -	\$ -	\$ -	\$ -	\$32,382

Description: Ammoniators regulate the flow of ammonia used as part of the water treatment process. Purchase and install the ammoniators to replace the existing units.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 152

Replace influent valves for 8 Filters

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$120,000	\$94,000	\$ -	\$ -	\$ -	\$214,000

Description: Influent valves allow settled water to enter the filtering stage of the treatment process. The current influent valves are allowing water to seep through when the valve is closed, due to the deteriorated valve gasket. Purchase and install new valves to replace the existing units.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine preventative maintenance is expected for the newly installed influent valves.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 153

Replacement of rakes for two clarifiers (B1 and B2)

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$218,722	\$875,000	\$ -	\$ -	\$ -	\$1,093,722

Description: Replace the clarifier rakes with stainless-steel rakes to prevent corrosion. The current rakes inside the clarifiers are severely corroded and need to be replaced.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine preventative maintenance is expected for the newly installed clarifier rakes.

PROJECT REFERENCE 154

Sluice gates for drying lagoons

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$38,317	\$ -	\$ -	\$ -	\$ -	\$38,317

Description: Sluice gates control and regulate the flow of water through a channel by acting as a barrier. The existing sluice gates have corroded and fallen apart. Replace the existing units.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 155

Structural Rehabilitation of Pipe Gallery

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$99,000	\$365,750	\$ -	\$ -	\$ -	\$464,750

Description: The cement walls of the pipe gallery anchor several pipes that go to and from the filtration process. This project will rehabilitate the walls of the pipe gallery to remove the cracks within the walls' structure.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 120

High Service Pump Station No. 2 Design and Construction

Organization: 3120 Water Plant I

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$283,775	\$ -	\$ -	\$ -	\$ -	\$283,775

Description: Procured engineering services to rehabilitate High Service Pump Station No. 2 with new pumps, motor and piping, and electrical controls to insure continued resiliency.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Preventative maintenance will continue on the pump station.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 159

Aeration Structure Rehabilitation/Replacement

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$60,000	\$532,000	\$ -	\$ -	\$ -	\$592,000

Description: The aerator basins are over 65 years old and in need of repair. The aerator is used for the oxidation of materials in the raw water while transporting the water to the rapid mixer chamber for chemical application. This project consists of the rehabilitation/replacement of the aeration basins.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 160

Carbon Mixer

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$280,000	\$ -	\$ -	\$ -	\$ -	\$280,000

Description: The current carbon mixer is over 25 years old. Replace the existing carbon mixer with a new carbon mixer with a new motor and gear box.

Impact of Project:

Project Cost Savings & Revenues: Less maintenance is expected for the new carbon mixer.

Operating Costs: Preventative maintenance is necessary for the motor and gearbox.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 161

Flocculation Basin Improvement

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$140,980	\$ -	\$ -	\$ -	\$ -	\$140,980

Description: The condition of the bridge holding the flocculator gearboxes is deteriorating. Replace the existing bridge to the flocculators.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 162

High Service Pump Station

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$262,000	\$ -	\$ -	\$ -	\$ -	\$262,000

Description: The facility has five high service pumps, two of which are typically used throughout the day simultaneously. These pumps have been rehabilitated several times over the years. Procure and install the equipment to rehabilitate the High Service Pump Station with new pumps and electrical controls.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Preventative maintenance is needed for the newly installed equipment.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 163

Pump and Motor Replacement of Reservoir Raw Water Pump Number 1

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$98,250	\$98,250	\$ -	\$ -	\$ -	\$196,500

Description: The current pump is over 25 years old. Replace the existing pump and motor to reservoir raw water pump number 1.

Impact of Project:

Project Cost Savings & Revenues: Repair costs savings for the current pump.

Operating Costs: Preventative maintenance is needed for the new pump.

PROJECT REFERENCE 164

Pump and Motor Replacement of Reservoir Raw Water Pump Number 3

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$98,250	\$98,250	\$ -	\$ -	\$ -	\$196,500

Description: The current pump is over 25 years old. Replace the existing pump and motor to reservoir raw water pump number 3.

Impact of Project:

Project Cost Savings & Revenues: Save repair costs for the current pump.

Operating Costs: Preventative maintenance is needed for the new pump.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 165

Replace Fence Surrounding Clearwell and High Service Pump Station

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$75,600	\$ -	\$ -	\$ -	\$ -	\$75,600

Description: Replace the deteriorating fencing protecting the Drinking Water Clearwell and service pumps that distribute the drinking water.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 166

Reservoir Raw Water Pumps Variable Frequency Drives

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$ -	\$ -	\$ -	\$ -	\$150,000

Description: This project will consist of replacing the variable frequency drives for raw water pumps No. 1, 2, and 3. Current age of the existing VFDs are over 10 years old. There have been frequent pump faults due to the VFDs; and staff has been trying to preserve the life of them by installing new parts.

Impact of Project:

Project Cost Savings & Revenues: This project will generate savings in the form of reduced costs from external technicians and the reliability of new parts with warranty.

Operating Costs: Preventative maintenance is needed for the new variable frequency drives.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 167

Backup Power Improvements including Reservoir Raw Water Pumps

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$300,000	\$860,559	\$6,576,502	\$ -	\$ -	\$7,737,061

Description: Water Plant II rents power generators annually due to the absence of backup power at the facility. Engineer, procure and install backup power generators with automatic transfer switches and new electrical buildings, where needed. During utility power outages, the standby generators keep the critical systems in operation by automatically starting within seconds of utility power loss. The backup power facilities will provide backup generator power to Water Plant II, Analytical Lab and Old Warehouse buildings.

Impact of Project:

Project Cost Savings & Revenues: Rental of generators will not be necessary.

Operating Costs: Preventative maintenance and operational costs will begin after installation.

PROJECT REFERENCE 168

Aeration Tank Replacement - Engineering (Packet 3)

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$39,022	\$ -	\$ -	\$ -	\$ -	\$39,022

Description: Engineer the replacement of the existing aeration tank.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 169

Raw Water Pump Station – engineering (Packet 4)

Organization: 3130 Water Plant II

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose Armando Garza

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$2,955	\$ -	\$ -	\$ -	\$ -	\$2,955

Description: Procure engineering services to rehabilitate the Raw Water Pump Station with new raw water pumps, piping and electrical controls. The pumps need to have a capacity of 10 million gallons per day each. Note: \$2,955

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 172

Raw Water to Resaca Flow Meter

Organization: 3140 Raw Water Supply

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Rene Mariscal.

Utility Function: Water Supply

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$300,000	\$ -	\$ -	\$ -	\$ -	\$300,000

Description: Purchase and install a flow meter to measure and record raw water flow fed to the City of Brownsville resaca system.

Impact of Project:

Project Cost Savings & Revenues: Flow meter will help staff manage and quantify raw water provided to the resacas.

Operating Costs: Routine preventative maintenance and calibration is expected after installation.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 175

TXDOT – Alton Gloor Water Reconstruction Utility Adjustment (Expwy I69E to Paredes Ln Rd)

Organization: 3150 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Francisco Valdez, Jr.

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$200,000	\$ -	\$ -	\$ -	\$350,000

Description: The Texas Department of Transportation (TXDOT) is proposing to reconstruct International Boulevard (State Highway 4) from Expressway I69E to Four Corners (Boca Chica Blvd). BPUB will be required to replace any waterlines that will be impacted by the proposed roadway construction.

Impact of Project:

Project Cost Savings & Revenues: Reduced breakdowns of existing waterlines.

Operating Costs: Routine preventative maintenance is expected after construction completion.

PROJECT REFERENCE 178

Water New Connections and New Subdivisions

Organization: 3155 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: Recurring

Category: Recurring

Funding Source: Improvement /

Commercial Paper

Project Considered: Must Do

Originator: Jose G. Garza, Jr

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$3,000,000

Description: This line item provides funding to implement new water connections for future customers requesting service.

Impact of Project:

Project Cost Savings & Revenues: Work effort adds additional connections to the system, providing consumption revenues.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 179

Fire Hydrant Replacement Project

Organization: 3155 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose G. Garza, Jr

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$150,000	\$ -	\$ -	\$ -	\$300,000

Description: Replace the hydrants where needed throughout the City of Brownsville, which will improve the asset usability and operability of the hydrants in the water distribution system. Collect data, such as GPS location, as replacements are made out in the field in order to comply with current AWWA standards.

Impact of Project:

Project Cost Savings & Revenues: The Project will allow repair/replacement at the time of each inspection.

Operating Costs: Annual maintenance and inspection of each fire hydrant is anticipated.

PROJECT REFERENCE 180

Valve Replacement Project Phase 4

Organization: 3155 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose G. Garza, Jr

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$485,400	\$ -	\$ -	\$ -	\$ -	\$485,400

Description: Water valves are inoperable, frozen, and/or spinning freely, causing difficulties in isolating and shutting down areas throughout the distribution system for repairs or maintenance. Replace valves throughout the City of Brownsville.

Impact of Project:

Project Cost Savings & Revenues: Reduced time and materials after replacement of the valves.

Operating Costs: Annual inspection and preventative maintenance are anticipated.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 181

Valve Replacement Phase 5

Organization: 3155 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose G. Garza, Jr.

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$130,000	\$400,000	\$ -	\$ -	\$ -	\$530,000

Description: Water valves are inoperable, frozen, and/or spinning freely, causing difficulties in isolating and shutting down areas throughout the distribution system for repairs or maintenance. Engineer, procure and replace inoperable waterline valves, which range in size from 8-inch to 16-inch in diameter, throughout the City of Brownsville.

Impact of Project:

Project Cost Savings & Revenues: Reduction of labor costs to perform leak repairs.

Operating Costs: Annual inspection and preventative maintenance are anticipated.

PROJECT REFERENCE 184

16-inch Waterline Loop at Ruben M Torres Blvd

Organization: 3310 Water & Wastewater Engineering

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Impact Fees

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$508,030	\$ -	\$ -	\$ -	\$ -	\$508,030

Description: This project will engineer and construct a new 16-inch diameter waterline approximately 700 linear feet in length along Ruben M Torres Blvd (FM 802) to West Alton Gloor Boulevard to complete a loop system on the northeast part of the water distribution system, providing optimum water pressures and services to customers and meet future demand.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 185

16-inch Waterline Loop from Lago Vista to W. Alton Gloor Blvd

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Impact Fees
Project Considered: Must Do
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$225,000	\$1,275,000	\$1,000,000	\$1,000,000	\$ -	\$3,500,000

Description: Design and engineer to construct a new 16-inch diameter waterline on the northwest part of the water distribution system along Lago Vista to West Alton Gloor Boulevard to the existing water distribution line off of FM 1732 to create a waterline loop, providing optimum water pressures and services to customers and meet future demand.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 186

ARPA Downtown Water & Wastewater Improvement Project 2

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Grants
Project Considered: Must Do
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$600,000	\$24,240	\$ -	\$ -	\$ -	\$624,240

Description: The City of Brownsville and the Brownsville Public Utilities Board propose updating the water utility infrastructure in the downtown area of the City of Brownsville. Project 2 proposes rehabilitating and replacing the water lines with 8-inch diameter waterlines with valves, fittings and appurtenances in the following areas: 10th Street between Levee Street and Adams Street, 11th Street between Washington Street and Adams Street, 12th Street between Elizabeth Street and Washington Street, 12th Street between Adams Street and Jefferson Street, and 13th Street between Washington Street and Elizabeth Street. The project is funded from the American Rescue Plan Act.

Impact of Project:

Project Cost Savings & Revenues: Optimum water pressures, water residuals and reliability will result in less repair costs to the utility.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 187

ARPA Downtown Water & Wastewater Improvements Project 3

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Grants
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$877,500	\$322,500	\$ -	\$ -	\$ -	\$1,200,000

Description: The City of Brownsville and the Brownsville Public Utilities Board propose updating the water utility infrastructure in the downtown area. Project 3 proposes rehabilitating and replacing the water lines with 8-inch diameter waterlines with valves, fire hydrants and other appurtenances in the alleys between Adams and Elizabeth Streets. The project is funded from the American Rescue Plan Act.

Impact of Project:

Project Cost Savings & Revenues: Optimum water pressures, water residuals and reliability will result in less repair costs to the utility.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 188

Banco Morales Reservoir Surplus Water Impound – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Grants
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Supply

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$500,000	\$6,520,000	\$11,840,000	\$11,840,000	\$ -	\$30,700,000

Description: Design, engineer and construct a new off-channel raw water reservoir to capture excess water from the lower Rio Grande River and increase the raw water storage capability of the utility. This project is funded from the Texas Water Development Board (TWDB) HB 500 General Appropriations Bill awarded grant.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 189

Calvin Street Water Utility Improvements – engineering and construction

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Must Do

Project Occurrence: One-time

Originator: Marie C. Leal

Category: Resubmission

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$79,432	\$ -	\$ -	\$ -	\$ -	\$79,432

Description: Design and engineer the replacement of existing the waterline along Calvin Street with PVC pipe to meet BPUB standards. The project involves replacement/upgrades of existing water mains, valves, fittings, and service connections due to City Street Reconstruction Projects.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 190

City Streets Contract – Coffee Road – District 2 & 3 – Phase I Construction (FM 802 to Paredes Line Rd)

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Reliability

Project Occurrence: One-time

Originator: Marie C. Leal

Category: Resubmission

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$341,166	\$529,999	\$ -	\$ -	\$ -	\$871,165

Description: Replace the existing waterline along Coffee Road from FM 802 to Old Port Isabel Road with PVC pipe, valves and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the waterlines.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 191

City Streets Contract – E. 14th Street – District 1 – Engineering and Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$10,000	\$540,000	\$270,000	\$ -	\$ -	\$820,000

Description: Replace the existing waterline along E. 14th Street from Southmost Road to Security Dr / International Blvd. The project will include replacing the 8-inch asbestos cement (AC) waterline crossing, 10-inch waterline crossing and a longitudinal 8-inch AC waterline in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the waterlines.

PROJECT REFERENCE 192

City Streets Contract – Old Alice Road – District 2 – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$537,866	\$546,134	\$ -	\$ -	\$ -	\$1,084,000

Description: Replace the existing waterline along Old Alice Road from Ruben M Torres Blvd (FM 802) to I69 Expressway Frontage Road. The project will include replacement of existing AC waterline with 8-inch PVC pipe along with gate valves, fire hydrants and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the waterlines.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 193

City Streets Contract – Old Hwy 77 – District 4

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission and New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$440,564	\$545,000	\$ -	\$ -	\$ -	\$985,564

Description: Replace the existing waterline along Old Highway 77 from FM 802 to Morrison Road. The project will include replacing existing 8-inch waterline with PVC material along with fire hydrants, valves, fittings and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the waterlines.

PROJECT REFERENCE 194

City Streets Contract – Wild Rose Lane – District 3 & 4

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$453,000	\$55,482	\$ -	\$ -	\$ -	\$508,482

Description: Replace the existing waterline along Wild Rose Lane. This project will replace existing waterline with 8-inch and 12-inch diameter waterline as well as fire hydrants, valves, fittings and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the waterlines.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 195

FM 511 24-inch Waterline Loop (SRWA to Old Port Isabel Rd) - engineering

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: Resubmission

Funding Source: Impact Fees
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$196,046	\$ -	\$ -	\$ -	\$ -	\$196,046

Description: This project is a segment of a 24-inch transmission waterline proposed from the SRWA Water Plant to the Port of Brownsville. The project will provide the design of approximately 3.78 miles of 24-inch diameter water transmission line from the SRWA plant east to Old Port Isabel Rd. The project increases the distribution capacity from the SRWA Water Treatment Plant to the northeast side of town in order to serve future water demand.

Impact of Project:

Project Cost Savings & Revenues: New revenues from water sales is expected from additional connections and distributions along the SH 550 corridor.

Operating Costs: Normal maintenance is expected for the waterlines.

PROJECT REFERENCE 196

FM 511 Waterline Loop (SH 48 to Boca Chica Blvd) – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Load/Capacity Relief
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$138,000	\$12,000	\$1,703,760	\$1,703,760	\$600,000	\$4,157,520

Description: The project consists of the design and construction of approximately 3 miles of 16-inch diameter water distribution line along FM 511 from SH 48 to Boca Chica Blvd. This main will connect to future BPUB and El Jardin Water Supply Corporation water systems, providing improved water pressure and allowing the system to meet future demand.

Impact of Project:

Project Cost Savings & Revenues: BPUB will receive revenues from future new service along FM 511 / Oklahoma Road corridor.

Operating Costs: Normal maintenance is expected for the waterlines.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 197

Military Hwy (US281) - 16-inch Diameter Waterline Pressure Booster and Chlorination Station - Engineering & Construction

Organization: 3310 Water & Wastewater Engineering

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$250,000	\$300,000	\$1,200,000	\$290,000	\$ -	\$2,040,000

Description: This project consists of the design and construction of a pressure booster and chlorination station for the existing 16-inch diameter waterline along Military Highway (US281) to provide adequate water pressures. The area has higher water demands due to growth and development.

Impact of Project:

Project Cost Savings & Revenues: Increased water pressure allows connection of additional residential and possibly wholesale customers in the River Bend and northwest service areas.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 198

New Raw Water River Intake Facility - Engineering

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacement/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Impact Fees

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Supply

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,044,642	\$1,392,857	\$812,501	\$ -	\$ -	\$3,250,000

Description: Existing river intake pumps station (pump No. 1 and No. 2), which are used to convey flow from the Rio Grande River to Water Treatment Plant No. 1 and No. 2, are over 80 years old and are in need of replacement. Pump replacement parts are no longer available and must be fabricated, which takes an extended period of time for delivery and subsequent repair. This project will design, engineer and manage the construction of a new raw water pump station to replace the existing facility.

Impact of Project:

Project Cost Savings & Revenues: Minimal down time and minimal expenditures on parts and maintenance.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 199

Ocelot Electrical Substation Water Improvements

Organization: 3310 Water & Wastewater Engineering

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$567,050	\$ -	\$ -	\$ -	\$ -	\$567,050

Description: This project is part of the Ocelot Electrical Substation construction on the Northwest side of Brownsville. The project will consist of the extension of approximately 1,400 linear feet of 12-inch waterline to provide water service to the substation site. The project will include shut-off valves, fire hydrants and a 20-inch steel casing for a bore construction under Morrison Road.

Impact of Project:

Project Cost Savings & Revenues: Potential revenue may be generated from connections from additional development in the area.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 200

Raw Water Reservoir Dredging Project – Engineering

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Supply

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$75,000	\$ -	\$ -	\$ -	\$ -	\$75,000

Description: The existing main Raw Water Reservoir has not been dredged in over 20 years. Over the years sedimentation and debris have accumulated in the roadbed of the reservoir. After obtaining surveyed cross-sectional areas of the reservoir, over 10 feet of sedimentation has accumulated in the reservoir. Engineer increasing the water storage capacity of the main raw water reservoir, including dredging the accumulated silt / sludge currently in the reservoir.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Routine maintenance is expected after the project is completed.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 201

SpaceX 16-inch Diameter Waterline Upsizing Project - Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Impact Fees
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,236,800	\$309,200	\$ -	\$ -	\$ -	\$1,546,000

Description: BPUB has entered into a non-standard service agreement with SpaceX to provide potable water via a 16-inch and 12-inch diameter waterline along Boca Chica Blvd from Oklahoma Road to the City of Starbase. The 16-inch waterline will be a public waterline from Oklahoma Road to the City Limits. The length of the proposed waterline is approximately 15,000 linear feet (2.84 miles).

Impact of Project:

Project Cost Savings & Revenues: Potential revenue may be generated from connections from additional development in the area.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 202

TXDOT – International Blvd (SH 4) Water Utility Adjustments Phase 1-3 (from Expwy I69E to Four Corners)

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Francisco Valdez, Jr.
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$310,371	\$150,000	\$ -	\$ -	\$ -	\$460,371

Description: The Texas Department of Transportation (TXDOT) is proposing to reconstruct International Boulevard (State Highway 4) from Expressway I69E to Four Corners (Boca Chica Blvd). TXDOT will also install a new storm drain trunk line along this route. BPUB will be required to replace approximately 5 waterline crossings by boring under the entire width of the roadway, which will be impacted by the depth of the proposed roadway construction.

Impact of Project:

Project Cost Savings & Revenues: Reduced breakdowns are expected in this area, minimizing repair costs.

Operating Costs: Routine preventative maintenance is expected after construction completion.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 203

TXDOT – SH 48 Median Construction – Water Utility Adjustments (Four Corners to FM 511)

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$175,000	\$175,000	\$ -	\$ -	\$ -	\$350,000

Description: The Texas Department of Transportation (TXDOT) is proposing to construct a center concrete median and partial reconstruction on State Highway 48 from Four Corners (Boca Chica Blvd) to FM 511. BPUB will be required to replace any waterlines that will be impacted by the proposed roadway construction throughout the length of the construction.

Impact of Project:

Project Cost Savings & Revenues: Reduced breakdowns are expected in this area, minimizing repair costs.

Operating Costs: Routine preventative maintenance is expected after construction completion.

PROJECT REFERENCE 204

Water Main Replacements related to City Street Paving and Drainage Improvement Projects

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$ -	\$ -	\$ -	\$ -	\$100,000

Description: The project involves replacement/upgrades of existing water mains, valves, fittings, and service connections due to City Street Reconstruction Projects.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 205

Water Plant No. 1 Raw Water Pump System – Engineering

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$50,000	\$ -	\$ -	\$ -	\$ -	\$50,000

Description: BPUB received an earmark through the FY 2022 Consolidated Appropriations Act through the House of Representatives as Community Project Funding in the amount of \$500,000. Design and engineer a workplan for the raw water pump system in order to comply with the EPA Region 6 Grant application submission.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected.

PROJECT REFERENCE 206

City Streets Contract – Dennet Road – District 3 – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$115,000	\$400,000	\$155,000	\$ -	\$ -	\$670,000

Description: Replace the existing waterline along Dennet Road with PVC pipe, valves and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 207

Waterline Upgrade near WTP No. 1 (on 13th Street)

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Impact Fees
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Transmission & Distribution

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$10,000	\$165,000	\$781,000	\$ -	\$ -	\$956,000

Description: This project will design and engineer the upgrade of the existing 12-inch diameter waterline to 30-inch diameter waterline along W. 13th Street from Water Treatment Plant No. 1 to West Saint Charles Street to provide optimum water pressures and services to customers and increase water distribution capacity during future peak flow demand.

Impact of Project:

Project Cost Savings & Revenues: Reduce O&M costs due to reduced system breakdowns.

Operating Costs: Normal maintenance costs will apply.

PROJECT REFERENCE 208

Brownsville PUB Water Impact Fee Update

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Impact Fees
Project Considered: Must Do
Originator: Marie C. Leal
Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$110,000	\$ -	\$ -	\$ -	\$ -	\$110,000

Description: Chapter 395 of the Texas Local Government Code authorized local governments to collect impact fees to cover the cost of capital improvements necessary for new development. BPUB applies collected impact fees for the expansion of the water and wastewater systems. Chapter 395 also requires local governments to impose impact fees to update their Land Use Assumption Plan (LUAP) and Capital Improvement Plan (CIP) every five years. This project will update the impact fees rates for the water utility.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 214 and 215

Advanced Metering Infrastructure (AMI) - water

Organization: 7130 Enterprise Solutions
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement and Grants
Project Considered: General
Originator: Eddy Hernandez
Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$6,946,003	\$812,212	\$ -	\$ -	\$ -	\$7,758,215

Description: BPUB will optimize meter reading service operational efficiency and water use-efficiency efforts through the procurement and installation of AMI technology. The scope of work for the project includes: materials, supervision, installation, retrofitting and replacing 55,369 water meters, on-going maintenance and customer support service for an AMI system, a customer facing portal and integration to Cayenta billing software. Note: The U.S. Department of the Interior awarded the grant for this project.

Impact of Project:

Project Cost Savings & Revenues: Less frequent on-cycle meter reads and disconnect/reconnects will reduce labor and vehicle related costs (vehicle, fuel, insurance, maintenance).

Operating Costs: Routine maintenance is expected for the newly installed meters and appurtenances.

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FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 218

SRWA Wells Fiber

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Water Supply

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$234,350	\$234,350	\$ -	\$ -	\$ -	\$468,700

Description: Weather events affect the current radio system, such as lightning and electrical damage, that prevent the system from restarting from the SRWA Operations. Operations are affected while the radio system is repaired by SCADA staff. The City of Brownsville is installing a middle mile fiber route along the well site area. This project will extend fiber communications from this line to all SRWA well sites.

Impact of Project:

Project Cost Savings & Revenues: Less downtime from communications interruptions will decrease repair costs.

Operating Costs: Normal maintenance is expected from the newly installed infrastructure.

PROJECT REFERENCE 219

Water Wastewater SCADA System Cybersecurity Upgrade

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$150,000	\$90,400	\$ -	\$ -	\$390,400

Description: The current Water Wastewater SCADA system cybersecurity solution was designed and implemented in 2007. Threat actors are using increasingly sophisticated and complex techniques for launching cyberattacks on water utilities. This project will enhance cybersecurity tools to address these threats.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 220

SCADA Water Communication Enhancements – Phase 3

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$171,424	\$ -	\$ -	\$ -	\$321,424

Description: The existing SCADA radio telemetry system operates on a radio system that has reached the end of its useful life; and replacement radios are no longer available from the manufacturer. Purchase and implement the replacement of the existing SCADA telemetry system for the water SCADA system. This project includes improvements to the SCADA remote terminal unit locations and access points.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

PROJECT REFERENCE 221

Water SCADA Upgrade

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Water Treatment

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$162,634	\$50,000	\$ -	\$ -	\$ -	\$212,634

Description: The existing Water SCADA system was implemented in 2016 in both hardware and software updates. The SCADA application software portion was eventually upgraded in 2021 due to required updated improvements. Currently, the hardware is at the end of its useful life; and the operating systems have reached end of support. This project will upgrade the Water SCADA Rockwell system, which includes hardware and software for all water treatment plants.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Annual software maintenance will continue for the application software.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 224

Carryover Capital Equipment

Organization: Various

Project Related to: General

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Company wide

Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$864,233	\$ -	\$ -	\$ -	\$ -	\$864,233

Description: This line item is the budget for the carryover capital equipment for the water utility. The budget includes purchases of vehicles and other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

PROJECT REFERENCE 225

Estimated Capital Equipment

Organization: Various

Project Related to: Growth

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Company wide

Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,216,782	\$1,454,886	\$ -	\$ -	\$ -	\$2,671,668

Description: This line item is the approved budget for capital equipment for the water utility. The budget includes purchases of vehicles and other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 226

Carryover Capital Equipment - Resaca

Organization: 3135 Resaca Maintenance
Project Related to: General
Project Occurrence: One-time
Category: Resubmission

Funding Source: Resaca Fee CIP
Project Considered: Must Do
Originator: Company wide
Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$529,780	\$ -	\$ -	\$ -	\$ -	\$529,780

Description: This line item is the budget for the carryover capital equipment for the Resaca Maintenance Department. The budget includes purchases of other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

PROJECT REFERENCE 227

New Capital Equipment - Resaca

Organization: 3135 Resaca Maintenance
Project Related to: General
Project Occurrence: One-time
Category: New

Funding Source: Resaca Fee CIP
Project Considered: Must Do
Originator: Company wide
Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$280,855	\$884,486	\$ -	\$ -	\$ -	\$1,165,341

Description: This line item is the budget for new capital equipment for the Resaca Maintenance Department. The budget includes purchases of vehicles and other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 232

Pretreatment's Roof Replacement

Organization: 1430 Pre-treatment

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: General

Originator: Juan Carrizales

Utility Function: Wastewater Administration

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$37,000	\$ -	\$ -	\$ -	\$ -	\$37,000

Description: The Pre-treatment Department facility roof has reached the end of its useful life and show signs of wear and tear around the exhaust fan. The project will remove the existing roof and replace with Class A fire rating and 30-year warranty.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

PROJECT REFERENCE 235

TXDOT – Alton Gloor Reconstruction Utility Adjustments (Expwy I69E to Paredes Ln Rd)

Organization: 3150 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Francisco Valdez, Jr.

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$200,000	\$200,000	\$ -	\$ -	\$ -	\$400,000

Description: The Texas Department of Transportation (TXDOT) is proposing to reconstruct Alton Gloor Boulevard from Expressway I69E to Paredes Line Road. BPUB will be required to replace and adjust any wastewater lines that will be impacted by the proposed roadway construction.

Impact of Project:

Project Cost Savings & Revenues: Cost savings are expected from reduced breakdowns of existing sewer lines.

Operating Costs: Routine preventative maintenance is expected after construction completion.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 238

Wastewater New Connections and New Subdivisions

Organization: 3155 W/WW Operations & Maintenance

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: Recurring

Category: Recurring

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Jose G. Garza Jr

Utility Function: Wastewater Collection

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$2,500,000

Description: This project accounts for BPUB costs to implement wastewater new connections to future customers requesting service.

Impact of Project:

Project Cost Savings & Revenues: Work effort adds additional connections to the system.

Operating Costs: N/A

PROJECT REFERENCE 241

Plant Drain Pump

Organization: 3210 South Wastewater Treatment Plant

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Louis Bennett Jr

Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$26,840	\$ -	\$ -	\$ -	\$ -	\$26,840

Description: The drain pump is over 10 years old and has exceeded its life expectancy. This project will a new submersible plant drain pump to replace the existing unit.

Impact of Project:

Project Cost Savings & Revenues: Replacing the current unit will improve pumping efficiency, resulting in lower cost for treatment of wastewater processed while reducing repair costs for the first 2-3 years.

Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 242

Return Activated Sludge Pump (2 each)

Organization: 3210 South Wastewater Treatment Plant
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Louis Bennett Jr
Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$177,510	\$ -	\$ -	\$ -	\$ -	\$177,510

Description: The existing return activated sludge (RAS) pumps are over 15 years old and has exceeded its life expectancy. This project will purchase two new RAS pumps to replace the existing units for RAS Pump No. 1 and No. 2.

Impact of Project:

Project Cost Savings & Revenues: Replacing the current units will improve pumping efficiency, resulting in lower cost for treatment of wastewater processed while reducing repair costs for the first 2-3 years.

Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

PROJECT REFERENCE 243

South WWTP Headworks Rehabilitation

Organization: 3210 South Wastewater Treatment Plant
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Louis Bennett Jr
Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
1,250,000	\$1,692,000	\$ -	\$ -	\$ -	\$2,942,000

Description: The South Wastewater Treatment Plant's Concrete Headworks structure has significant concrete deterioration in various locations under the odor control system covers and is need of major repairs to structures consisting of influent (raw sewage) channels and grit basin walls. This project will consist of professional structural rehabilitation and recondition of the concrete structures at the headworks area by an authorized contractor with the supervision of a contractor engineering firm.

Impact of Project:

Project Cost Savings & Revenues: Reduce O&M costs related to repairs of the concrete structures.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 246

Three (3) New 25 Yard Bio-Solids Metal Roll-off Bins

Organization: 3220 Robindale Wastewater Treatment Plant
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Louis Bennett Jr
Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$37,769	\$ -	\$ -	\$ -	\$ -	\$37,769

Description: The eight (8) roll-off bins transport dewatered bio-solids from the treatment plant to the City of Brownsville landfill. The metal bins are exposed to the harsh environment and corrosive material, which promotes rust issues that are the main cause of repairs. The bins have constantly undergone multiple repairs regarding partial metal restoration, wheel replacement, walls and floors lining reinforcement and painting. This project will purchase three new 25-yard bio-solids metal roll-off bins to replace 3 existing units.

Impact of Project:

Project Cost Savings & Revenues: Repair costs will be minimized during the first 2 years of use.

Operating Costs: Costs for standard preventative maintenance will continue for the life of the equipment, as recommended by the manufacturer.

PROJECT REFERENCE 247

Mixer Pump

Organization: 3220 Robindale Wastewater Treatment Plant
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Louis Bennett Jr
Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$87,194	\$ -	\$ -	\$ -	\$ -	\$87,194

Description: The existing mixer pump is are over 10 years old and has exceeded its life expectancy. This project will purchase a new mixer pump to replace the existing unit.

Impact of Project:

Project Cost Savings & Revenues: Replacing the current units will improve pumping efficiency, resulting in lower cost for treatment of wastewater processed while reducing repair costs.

Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 248

Non-Potable Water Pump

Organization: 3220 Robindale Wastewater Treatment Plant Funding Source: Improvement / Commercial Paper
Project Related to: Replacements/Upgrades/Rehabilitation Project Considered: Reliability
Project Occurrence: One-time Originator: Louis Bennett Jr
Category: New Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$13,237	\$ -	\$ -	\$ -	\$ -	\$13,237

Description: The existing non-potable water pump is are over 10 years old and has exceeded its life expectancy. This project will purchase a new non-potable water pump to replace the existing unit.

Impact of Project:

Project Cost Savings & Revenues: Replacing the current units will improve pumping efficiency, resulting in lower cost for treatment of wastewater processed while reducing repair costs.

Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

PROJECT REFERENCE 249

Recirculation Pump

Organization: 3220 Robindale Wastewater Treatment Plant Funding Source: Improvement / Commercial Paper
Project Related to: Replacements/Upgrades/Rehabilitation Project Considered: Reliability
Project Occurrence: One-time Originator: Louis Bennett Jr
Category: New Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$23,119	\$ -	\$ -	\$ -	\$ -	\$23,119

Description: The existing recirculation pump is are over 10 years old and has exceeded its life expectancy. This project will purchase a recirculation pump to replace the existing unit.

Impact of Project:

Project Cost Savings & Revenues: Replacing the current units will improve pumping efficiency, resulting in lower cost for treatment of wastewater processed while reducing repair costs.

Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 250

Upgrade of Robindale WWTP Headworks Screening System and Compactor

Organization: 3220 Robindale Wastewater Treatment Plant Funding Source: Improvement and Commercial Paper
Project Related to: Replacements/Upgrades/Rehabilitation Project Considered: Reliability
Project Occurrence: One-time Originator: Louis Bennett Jr
Category: Resubmission Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$597,615	\$3,620,045	\$ -	\$ -	\$ -	\$4,217,660

Description: The existing Headworks Screening System and Compactor is outdated and has exceeded its life expectancy, impacting the removal capabilities of inorganic materials, sand, silt, etc. This project will upgrade of the headworks screening system to a more efficient removal system.

Impact of Project:

Project Cost Savings & Revenues: The new system will improve efficiency, allowing the treatment plant process to respond with better treatment capabilities, resulting in a lower cost for treatment per million gallons processed.
Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

PROJECT REFERENCE 251

Turbo Blower Upgrades Phase I (Packet 3) – construction

Organization: 3220 Robindale Wastewater Treatment Plant Funding Source: Improvement / Commercial Paper
Project Related to: Replacements/Upgrades/Rehabilitation Project Considered: Reliability
Project Occurrence: One-time Originator: Louis Bennett Jr
Category: Resubmission Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$486,125	\$ -	\$ -	\$ -	\$ -	\$486,125

Description: This project continues the removal and upgrade of the existing aerobic digester blower system with multi-stage centrifugal blowers.

Impact of Project:

Project Cost Savings & Revenues: The proposed new aerobic digester blowers will improve efficiency allowing the treatment plant process to respond with better treatment capabilities, resulting in a lower cost for treatment per million gallons processed.
Operating Costs: Costs are expected for annual preventative maintenance and lubrication, as recommended by the manufacturer.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 254

Lift Station No. 9 Pump Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$792,067	\$260,623	\$ -	\$ -	\$ -	\$1,052,690

Description: The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 255

Lift Station No. 10 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$361,253	\$118,708	\$ -	\$ -	\$ -	\$479,961

Description: The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

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PROJECT REFERENCE 256

Lift Station No. 11 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$258,316	\$84,800	\$ -	\$ -	\$ -	\$343,116

Description: The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 257

Lift Station No. 12 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$200,000	\$150,000	\$450,000	\$ -	\$800,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 258

Lift Station No. 13 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$105,000	\$119,000	\$476,000	\$ -	\$700,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 259

Lift Station No. 28 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$200,000	\$550,000	\$ -	\$ -	\$ -	\$750,000

The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

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ELECTRIC, WATER AND WASTEWATER

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PROJECT REFERENCE 260

Lift Station No. 41 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$145,417	\$ -	\$ -	\$ -	\$ -	\$145,417

Description: Design, engineer, procure and install 2 each submersible wastewater non-clog pumps.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.

Operating Costs: Costs include preventative maintenance of the newly installed pumps.

PROJECT REFERENCE 261

Lift Station No. 43 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$246,450	\$ -	\$ -	\$ -	\$ -	\$246,450

Description: The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 262

Lift Station No. 44 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$125,000	\$150,000	\$347,000	\$ -	\$622,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 263

Lift Station No. 47 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$62,007	\$ -	\$ -	\$ -	\$ -	\$62,007

Description: The existing lift station is beyond its useful service life. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

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PROJECT REFERENCE 264

Lift Station No. 51 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$455,000	\$ -	\$ -	\$ -	\$555,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 265

Lift Station No. 53 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$200,000	\$495,000	\$ -	\$ -	\$695,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

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PROJECT REFERENCE 266

Lift Station No. 58 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$200,000	\$250,000	\$ -	\$550,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 267

Lift Station No. 63 Force Main

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$300,000	\$561,000	\$561,000	\$ -	\$ -	\$1,422,000

Description: Rehabilitate the lift station including: wet well rehabilitation/replacement; replacement of corroded piping, fittings, valves, pumps, pump base ells, guide rails, wet well hatch, and electrical controls. Also, rehabilitate the force main feeding into the wastewater lift station.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

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ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 268

Lift Station No. 68 Rehabilitation Engineering and Construction

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$300,000	\$240,000	\$ -	\$640,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 269

Lift Station No. 69 Rehabilitation

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$ -	\$ -	\$ -	\$ -	\$100,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 270

Lift Station No. 72 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$350,949	\$350,950	\$ -	\$ -	\$701,899

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 271

Lift Station No. 77 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$139,000	\$278,000	\$ -	\$ -	\$417,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

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PROJECT REFERENCE 272

Lift Station No. 82 Rehabilitation

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$120,000	\$ -	\$ -	\$ -	\$120,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 273

Lift Station No. 85 Rehabilitation

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$455,000	\$ -	\$ -	\$555,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

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FY 2026 – FY 2030

PROJECT REFERENCE 274

Lift Station No. 89 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$500,000	\$ -	\$ -	\$600,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 275

Lift Station No. 95 Rehabilitation Engineering and Construction

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$500,000	\$500,000	\$ -	\$1,100,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

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FY 2026 – FY 2030

PROJECT REFERENCE 276

Lift Station No. 96 Rehabilitation

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$398,000	\$ -	\$ -	\$498,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 277

Lift Station No. 99 Rehabilitation

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$203,829	\$550,000	\$ -	\$ -	\$753,829

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

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PROJECT REFERENCE 278

Lift Station No. 101 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$150,000	\$300,000	\$ -	\$ -	\$450,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 279

Lift Station No. 102 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$ -	\$100,000	\$100,000	\$300,000	\$500,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 280

Lift Station No. 103 Decommission

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$ -	\$100,000	\$100,000	\$300,000	\$500,000

Description: Lift station is located on public right-of-way and does not conform to BPUB specifications and TCEQ regulations. The existing components of the lift station, such as pumps, guide rails, floats, etc., are located inside a manhole. Electrical controls are located adjacent to the manhole. The lift station does not have adequate accessibility and space for personnel to perform repairs and is not properly secured from public access. Remove and / or demolish the lift station's component structures and install the required sanitary sewer structures in its place.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.
Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 281

Lift Station No. 106 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$200,000	\$300,000	\$260,000	\$ -	\$760,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.
Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 282

Lift Station No. 111 Odor Control

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$200,000	\$200,000	\$ -	\$ -	\$ -	\$400,000

Description: Lift station has an odor control system that is beyond its useful life. Its structural, mechanical and electrical condition have made the current odor control system unreliable and inefficient. Parts and materials for the existing system are obsolete. Replace the existing system with a bio-air filter system.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 283

Lift Station No. 113 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$ -	\$ -	\$100,000	\$200,000	\$300,000

Description: The lift station is beyond its service life. Its structural, mechanical, and electrical condition has deteriorated and made the lift station unsafe, unreliable, and inefficient. The discharge piping, pump base ells, and valves have corroded. Concrete structures such as its wet well are obsolete and in poor condition. Electrical components such as the pump controls are obsolete and unreliable. Other aspects of the lift station site also need safety, security, and accessibility improvements to bring the lift station into compliance with current specifications and regulations. This project is a complete lift station rehabilitation, including wet well rehabilitation / replacement, fittings valves, pumps, pump base ells, guide rails, wet well hatch, electrical controls, a new perimeter fence and a new concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings from repair costs due to equipment breakdowns.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 284

Lift Station No. 140 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$13,037	\$ -	\$ -	\$ -	\$ -	\$13,037

Description: Upgrade Lift Station No. 140's capacity to accommodate projected wastewater demand by replacing the wet well, mechanical components and electrical components. Install a new perimeter fence and concrete driveway.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 285

Lift Station No. 159 Rehabilitation

Organization: 3230 Wastewater Lift Stations
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Hector Herrera Jr
Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$ -	\$100,000	\$450,000	\$ -	\$ -	\$550,000

Description: The existing pump controls are worn out and corroded due to corrosion from wastewater gases, leading to regular repairs. Replace and relocate the motor control center (MCC) building and electrical pump control. Land acquisition is necessary to relocate MCC building away from existing wet well to prevent hydrogen sulfide from entering the building.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 286

2025 Wet Well Re-Coating Program (for LS No. 55, 67, 80, 92 and 105)

Organization: 3230 Wastewater Lift Stations

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Hector Herrera Jr

Utility Function: Wastewater Pumping

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$327,415	\$ -	\$ -	\$ -	\$ -	\$327,415

Description: BPUB currently has 177 lift stations throughout its wastewater collection system. Concrete wet wells hold wastewater as it passes through the pumping cycle at each lift station on a regular basis. Over time, the corrosive nature of wastewater causes erosion of the wet well concrete and its coatings. This project will resurface and build back the layer of eroded concrete and re-apply a protective coating inside the wet wells of Lift Station No. 55, 67, 80, 92 and 105.

Impact of Project:

Project Cost Savings & Revenues: The project's completion will yield O&M cost savings.

Operating Costs: Costs include preventative maintenance of newly installed infrastructure.

PROJECT REFERENCE 289

ARPA Downtown Water & Wastewater Improvements – Project 2

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Grants

Project Considered: Must Do

Originator: Marie C. Leal

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$2,968,608	\$742,152	\$ -	\$ -	\$ -	\$3,710,760

Description: The City of Brownsville and the Brownsville Public Utilities Board propose updating the wastewater utility infrastructure in the downtown area. Existing wastewater mains in this area are over 50 years old clay lines, which have exhausted their useful life and are in need of replacement. This project proposes rehabilitating and upgrading the wastewater lines in the following areas: 10th Street between Levee Street and Adams Street, 11th Street between Washington Street and Adams Street, 12th Street between Elizabeth Street and Washington Street, 12th Street between Adams Street and Jefferson Street, and 13th Street between Washington Street and Elizabeth Street. The project is funded from the American Rescue Plan Act.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 290

Calvin Street Wastewater Utility Improvements – engineering and construction

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Must Do

Project Occurrence: One-time

Originator: Marie C. Leal

Category: Resubmission

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$98,000	\$ -	\$ -	\$ -	\$ -	\$98,000

Description: The existing sanitary sewer lines have exceeded their useful life. The project involves replacement/upgrades of existing wastewater main lines, manholes, and service connections due to City Street Reconstruction Projects.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure will reduce system breakdowns occurrences and O&M costs.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 291 and 292

Central Estates – Praxedis Saldivar Sanitary Sewer Improvements – Engineering and Construction

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement and Grants

Project Related to: Growth

Project Considered: Must Do

Project Occurrence: One-time

Originator: Marie C. Leal

Category: New

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$897,189	\$792,811	\$ -	\$ -	\$ -	\$1,690,000

Description: The project will engineer and construct sanitary sewer trunk lines along with manholes and sanitary sewer services. This project will provide first-time wastewater connections for households at Central Estates Colonia and Praxedis Saldivar Colonia. BPUB has executed an Interlocal Agreement with Cameron County. Note: \$940,000 of the project's total will be funded from a Texas Community Development Block Grant.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure will reduce system breakdowns occurrences and O&M costs.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 293

City Streets Contract – Coffee Road – District 2 and 3 – Phase I Construction (FM 802 to Paredes Line Rd)

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Reliability

Project Occurrence: One-time

Originator: Marie C. Leal

Category: Resubmission

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$151,728	\$216,000	\$ -	\$ -	\$ -	\$367,728

Description: This project consists of the wastewater utility construction of Phase I from FM 802 to Paredes Line Rd. Replace the existing wastewater main lines with 8-inch to 12-inch diameter PVC pipe, fiberglass manholes and all other appurtenances in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance expected for the newly installed infrastructure.

PROJECT REFERENCE 294

City Streets Contract – E. 14th Street – District 1

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Must Do

Project Occurrence: One-time

Originator: Marie C. Leal

Category: New

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$20,500	\$707,000	\$353,000	\$ -	\$ -	\$1,080,500

Description: Replace the existing gravity sewer collection along E. 14th Street from Southmost Road to International Blvd with PVC pipe, fiberglass manholes and service laterals in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 295

City Streets Contract – Old Alice Road – District 2 – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$577,333	\$1,024,667	\$ -	\$ -	\$ -	\$1,602,000

Description: This project consists of the wastewater utilities replacements and upgrades along Old Alice Road from Ruben M Torres Blvd (FM 802) south to I69 Expressway Frontage Road. Replace the existing wastewater main lines with 8-inch to 12-inch diameter PVC pipe, fiberglass manholes and all other appurtenances in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance expected for the wastewater lines.

PROJECT REFERENCE 296

City Streets Contract – Old Hwy 77 – District 4

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$3,195,564	\$535,000	\$ -	\$ -	\$ -	\$3,730,564

Description: As part of the City of Brownsville's Street and Drainage Improvements – District 4, Old Highway 77 from FM 802 to Morrison Road will be reconstructed to an urban (curb and gutter) roadway section along with drainage improvements. This project will include needed utility improvements and adjustments consisting of a 12-inch AC wastewater line to PVC and upsizing of an existing 8-inch force main.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the wastewater lines.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 297

City Streets Contract – Wild Rose Lane – District 3 & 4

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$380,132	\$200,000	\$ -	\$ -	\$ -	\$580,132

Description: The BPUB portion of the City's roadway reconstruction project will include replacing the existing gravity sewer collection system along Wild Rose Lane with approximately 3,980 linear feet of 8-inch, 10-inch, 12-inch and 15-inch wastewater lines as well as fiberglass manholes, wastewater services, fittings and other appurtenances.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the wastewater lines.

PROJECT REFERENCE 298

North Regional Force Main – Phase I – Engineering

Organization: 3310 Water & Wastewater Engineering

Project Related to: Growth

Project Occurrence: One-time

Category: Resubmission

Funding Source: Impact Fees

Project Considered: Reliability

Originator: Marie C. Leal

Utility Function: Wastewater Collection

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$258,826	\$140,036	\$ -	\$ -	\$ -	\$398,862

Description: This project consists of the design and engineering for the installation of approximately eight (8) miles of 24-inch and 30-inch diameter force main from the Sports Park Lift Station to the Robindale Wastewater Treatment Plant to provide wastewater capacity to the north side of Brownsville.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 299

North Regional Force Main – Phase I – Construction

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Impact Fees
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$1,500,000	\$4,363,636	\$2,176,364	\$ -	\$ -	\$8,040,000

Description: This project consists of the installation of approximately eight (8) miles of 24-inch and 30-inch diameter force main from the Sports Park Lift Station to the Robindale Wastewater Treatment Plant to provide wastewater capacity to the North side of Brownsville.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 300

Ocelot Electrical Substation Wastewater Improvements

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$545,550	\$ -	\$ -	\$ -	\$ -	\$545,550

Description: This project is part of the Ocelot Electrical Substation construction, on the Northwest side of Brownsville. The project will consist of the extension of approximately 1,400 linear feet of 12-inch sanitary sewer line along with other appurtenances to provide wastewater service to the substation site.

Impact of Project:

Project Cost Savings & Revenues: Revenues may be generated from potential connections to this infrastructure from additional developments in the area.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 301

Sewer Replacements related to the City Street Paving and Drainage Improvement Projects

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$ -	\$ -	\$ -	\$ -	\$150,000

Description: The project involves replacement/upgrades of existing sewer lines, valves, fittings, and service connections due to the City Street Reconstruction Five-Year Plan.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and O&M costs.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 302

TXDOT – International Blvd (SH4) Wastewater Utility Adjustments Phase 1 – 3 (from Expressway I69E to Four Corners)

Organization: 3310 Water & Wastewater Engineering
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: Resubmission

Funding Source: Improvement / Commercial Paper
Project Considered: Must Do
Originator: Marie C. Leal
Utility Function: Wastewater Collection

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$100,000	\$100,000	\$ -	\$ -	\$ -	\$200,000

Description: TXDOT is reconstructing International Blvd from Expressway I69E to Four Corners (Boca Chica Blvd). BPUB will be required to replace any wastewater lines and sewer manholes that will be impacted by the proposed roadway construction.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 303

TXDOT – SH48 Median Construction – Wastewater Utility Adjustments (Four Corners to FM 511)

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Marie C. Leal

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$175,000	\$175,000	\$ -	\$ -	\$ -	\$350,000

Description: Texas Department of Transportation (TXDOT) is proposing to construct a center concrete median and partial reconstruction on International Boulevard from Four Corners (Boca Chica Blvd) to FM 511. BPUB will be required to replace any wastewater lines and sewer manholes that will be impacted by the proposed roadway construction.

Impact of Project:

Project Cost Savings & Revenues: Reduced breakdowns of existing wastewater lines.

Operating Costs: Routine preventative maintenance is expected after construction completion.

PROJECT REFERENCE 304

SpaceX Force Main Project

Organization: 3310 Water & Wastewater Engineering

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial Paper

Project Considered: Must Do

Originator: Marie C. Leal

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$75,000	\$ -	\$ -	\$ -	\$ -	\$75,000

Description: This project will install design, engineer and construct an 8-inch force main from the Boca Chica Blvd and FM 511 to the City of Starbase to serve SpaceX.

Impact of Project:

Project Cost Savings & Revenues: Potential revenue may be generated from connections from additional development in the area.

Operating Costs: Routine maintenance is expected for the newly installed infrastructure.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 305

City Streets Contract – Dennet Road – District 3 – Engineering & Construction

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement / Commercial Paper

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: Reliability

Project Occurrence: One-time

Originator: Marie C. Leal

Category: New

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$115,000	\$600,000	\$155,000	\$ -	\$ -	\$870,000

Description: Replace the existing sanitary sewer line along Dennet Road in coordination with the City Street Reconstruction Project.

Impact of Project:

Project Cost Savings & Revenues: Replacement of degraded infrastructure is expected to reduce system breakdowns and maintenance costs.

Operating Costs: Normal maintenance is expected for the newly installed infrastructure.

PROJECT REFERENCE 306 and 307

Robindale WWTP Indirect Potable Reuse Project Phase II

Organization: 3310 Water & Wastewater Engineering

Funding Source: Improvement and Grants

Project Related to: Replacements/Upgrades/Rehabilitation

Project Considered: General

Project Occurrence: One-time

Originator: Marie C. Leal

Category: New

Utility Function: Wastewater Treatment

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$734,320	\$1,250,744	\$3,500,000	\$4,000,000	\$3,800,000	\$13,285,064

Description: The Robindale Wastewater Treatment Plant produces an average of 8 million gallons per day of effluent outflows. The discharge flows via an existing ditch to the Port of Brownsville's ship channel and ultimately to the Gulf of Mexico. Indirect potable reuse uses an environmental buffer, such as a resaca or lake, before the water is treated at a water treatment plant. The intent for the proposed indirect potable reuse system is to treat wastewater effluent to a quality suitable for potable water. This project's objective is to reroute the effluent flow from the Robindale WWTP to Resaca De La Guerra and Water Treatment Plant No. 2. Note: \$12,700,000 of the project's total will be funded by a grant.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER

FY 2026 – FY 2030

PROJECT REFERENCE 308

Brownsville PUB Wastewater Impact Fee Update

Organization: 3310 Water & Wastewater Engineering
Project Related to: Growth
Project Occurrence: One-time
Category: New

Funding Source: Impact Fees
Project Considered: Reliability
Originator: Marie C. Leal
Utility Function: Water Administration

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$110,000	\$ -	\$ -	\$ -	\$ -	\$110,000

Description: Chapter 395 of the Texas Local Government Code authorized local governments to collect impact fees to cover the cost of capital improvements necessary for new development. BPUB applies collected impact fees for the expansion of the water and wastewater systems. Chapter 395 also requires local governments to impose impact fees to update their Land Use Assumption Plan (LUAP) and Capital Improvement Plan (CIP) every five years. This project will update the impact fees rates for the wastewater utility.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A

PROJECT REFERENCE 314

SCADA Wastewater Communication Enhancements

Organization: 7190 SCADA
Project Related to: Replacements/Upgrades/Rehabilitation
Project Occurrence: One-time
Category: New

Funding Source: Improvement / Comm. Paper
Project Considered: Reliability
Originator: Elias Quintero Jr.
Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$150,000	\$171,424	\$ -	\$ -	\$ -	\$321,424

Description: The existing SCADA radio telemetry system operates on a radio system that has reached the end of its useful life; and replacement radios are no longer available from the manufacturer. Purchase and implement the replacement of the existing SCADA telemetry system for the wastewater SCADA system. This project includes improvements to the SCADA remote terminal unit locations and access points.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 315

Wastewater SCADA Upgrade

Organization: 7190 SCADA

Project Related to: Replacements/Upgrades/Rehabilitation

Project Occurrence: One-time

Category: New

Funding Source: Improvement / Commercial
Paper

Project Considered: Reliability

Originator: Elias Quintero Jr.

Utility Function: Wastewater Collection

Estimated Project Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$162,634	\$50,000	\$ -	\$ -	\$ -	\$212,634

Description: The existing Wastewater SCADA system was implemented in 2016 in both hardware and software updates. The SCADA application software portion was eventually upgraded in 2021 due to required updated improvements. Currently, the hardware is at the end of its useful life; and the operating systems have reached end of support. This project will upgrade the Wastewater SCADA Rockwell system, which includes hardware and software for all water treatment plants.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: Annual software maintenance will continue for the application software.

PROJECT REFERENCE 318

Carryover Capital Equipment

Organization: Various

Project Related to: General

Project Occurrence: One-time

Category: Resubmission

Funding Source: Improvement / Commercial
Paper

Project Considered: Must Do

Originator: Company Wide

Utility Function: Wastewater Administration

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$754,658	\$ -	\$ -	\$ -	\$ -	\$754,658

Description: This line item is the budget for the carryover capital equipment. These items include purchases of a vehicle and other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

FIVE-YEAR CAPITAL IMPROVEMENTS PLAN SUMMARY

ELECTRIC, WATER AND WASTEWATER
FY 2026 – FY 2030

PROJECT REFERENCE 319

Estimated Capital Equipment

Organization: Various

Funding Source: Improvement / Commercial
Paper

Project Related to: General

Project Considered: Must Do

Project Occurrence: One-time

Originator: Company Wide

Category: New

Utility Function: Wastewater Administration

Estimated Costs by Fiscal Year

FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL
\$991,812	\$1,484,773	\$ -	\$ -	\$ -	\$2,476,585

Description: This line item is the budget for the estimated capital equipment. These items include purchases of vehicles and other equipment.

Impact of Project:

Project Cost Savings & Revenues: N/A.

Operating Costs: N/A.

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CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
ELECTRIC PROJECTS				
DEPARTMENT 2120 - SUBSTATIONS AND RELAYING				
3	Transformer Radiators Replacement - Loma Alta, Midtown, and FM 802 Substations	57,500	130,000	187,500
4	Replace Legacy Overcurrent and Transformer Differential Protection Relays	40,000	95,000	135,000
5	Install a Second Power Transformer at Palo Alto Substation	600,000	3,750,000	4,350,000
6	Relay & Protection Upgrades Program	280,000	308,519	588,519
7	Install a Second Power Transformer at Waterport Substation	797,440	1,493,110	2,290,550
8	Substation Equipment Upgrades (at Military Hwy and Midtown)	400,000	365,000	765,000
9	Airport Substation, Transformer No. 1 Upgrade, 69 KV to 138 KV	2,704,791	2,203,891	4,908,682
10	Spare 12.47 kV Substation Switchgear	735,000	-	735,000
11	Substations Satellite-Synchronized Clock Upgrade	30,000	25,000	55,000
12	SEL Data Management and Automation (DMA) Blueframe Implementation	129,565	155,457	285,022
13	Battery Bank Replacements at Waterport, Filter Plant, Price Road and Palo Alto Substations	50,000	-	50,000
14	Repair/Recondition Two 138KV Transmission Breakers and Purchase Two New 15 KV Distribution Breakers	150,000	110,000	260,000
Total for Dept. 2120		5,974,296	8,635,977	14,610,273
DEPARTMENT 2130 - ELEC T&D CONSTRUCTION & MAINTENANCE				
17	Emergency Replacements	1,400,000	11,200,000	12,600,000
18	Electric Utility Work	1,250,000	2,000,000	3,250,000
19	Wood Pole Restorations and Upgrades throughout the City of Brownsville	113,405	-	113,405
Total for Dept. 2130		2,763,405	13,200,000	15,963,405
DEPARTMENT 2410 - ELECTRIC ENGINEERING				
24	New Connections	462,000	1,848,000	2,310,000
27	New Subdivisions	506,000	2,024,000	2,530,000
28	Infrastructure Improvements	440,000	1,760,000	2,200,000
29	Security Light Installation	80,000	320,000	400,000
30	Street Light Installations	130,000	-	130,000
31	Reconductor Alternate Feeder from Union Carbide Substation to Forza Steel with 795 MCM AAC	250,000	-	250,000

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
36	COB Old Hwy 77 Pole Relocation Project	100,000	-	100,000
37	TXDOT State Highway 3248 (Alton Gloor) Pole Relocation Project	100,000	100,000	200,000
38	COB Old Alice Rd Pole Relocation Project	-	300,000	300,000
39	COB Coffee Port Rd Pole Relocation Project	-	100,000	100,000
40	TXDOT East Loop Regional Project	-	650,000	650,000
41	The Resaca Gardens Subdivision Conductor Replacement	50,000	-	50,000
Total for Dept. 2410		2,118,000	7,102,000	9,220,000
DEPARTMENT 2420 - ELECTRICAL SYSTEM PLANNING				
44	Cypher Substation (Loma Alta Rebuild)	1,780,910	20,000,000	21,780,910
45	Direct Buried Cable Replacement	836,667	3,346,668	4,183,335
46	Feeder Extensions Projects	1,500,000	2,000,000	3,500,000
47	Reactive Supports Projects	80,000	500,000	580,000
48	Reliability Improvement Projects	250,000	2,000,000	2,250,000
49	Smart Grid	125,000	500,000	625,000
50	Titan T3 (Transformer No. 3) Addition	750,000	1,850,000	2,600,000
51	Loma Alta to Nimzo Transmission Line Study and Design	-	500,000	500,000
52	Goliath Substation Design (Element Fuel) - Phase 2	-	10,750,000	10,750,000
55	56MVA Ocelot Distribution Substation and Equipment	7,350,000	-	7,350,000
60	Loma Alta Substation Phase 1 with Control House SCADA Relaying and Panel Equipment	34,017	-	34,017
61	Spare Substation Equipment	643,877	-	643,877
Total for Dept. 2420		13,350,471	41,446,668	54,797,139
DEPARTMENT 7130 - ENTERPRISE SOLUTIONS				
64	Advanced Metering Infrastructure (AMI) - electric	4,814,907	961,831	5,776,738
Total for Dept. 7130		4,814,907	961,831	5,776,738
DEPARTMENT 7190 - SUPV CONTROL & DATA ACQ (SCADA)				
67	Industrial Defender Software	243,035	-	243,035
68	OSI SCADA Upgrade	866,085	270,929	1,137,014
69	Fiber Improvement Project	120,000	124,000	244,000
70	Annex SCADA NOC APC UPS Battery Replacement	152,800	-	152,800
71	CR15 APPA Subaward	15,000	-	15,000
Total for Dept. 7190		1,396,920	394,929	1,791,849
ELECTRIC TRANS. & DIST. PROJECT TOTAL:		30,417,999	71,741,405	102,159,404

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
DEPARTMENT 2220 - POWER PRODUCTION				
75	Hidalgo Capital Improvements	945,000	840,243	1,785,243
76	Unit 10 Chiller Cooling Tower Replacement	1,015,500	125,000	1,140,500
77	Unit 9 Major Outage	4,600,000	1,800,000	6,400,000
78	Unit 6 Improvements, HRSG Economizer Panel Replacement and Generator Gas Analyzer Replacement	200,000	338,814	538,814
Total for Dept. 2220		6,760,500	3,104,057	9,864,557
DEPARTMENT 7125 - REAL ESTATE				
81	Cross Valley Pipeline Project	5,090	-	5,090
Total for Dept. 7125		5,090	-	5,090
ELECTRIC GENERATION PROJECT TOTAL:		\$ 6,765,590	\$ 3,104,057	\$ 9,869,647
ESTIMATED PROJECT TOTAL - ELECTRIC		\$ 37,183,589	\$ 74,845,462	\$ 112,029,051
GENERAL & ADMINISTRATIVE PROJECTS				
DEPARTMENT 1135 - COMMUNICATIONS & PUBLIC RELATIONS				
91	BPUB Billboard Construction	473,000	-	473,000
Total for Dept. 1135		473,000	-	473,000
DEPARTMENT 1165 - RECORDS MANAGEMENT				
94	Implementation of an Enterprise Content Management (ECM) System	137,607	-	137,607
Total for Dept. 1165		137,607	-	137,607
DEPARTMENT 4115 - ASSET MANAGEMENT & CIP DELIVERY				
100	Capital Project Management Software	112,169	-	112,169
Total for Dept. 4115		112,169	-	112,169
DEPARTMENT 5110 - FINANCE				
103	Financial Management Information System	250,000	4,750,000	5,000,000
Total for Dept. 5110		250,000	4,750,000	5,000,000
DEPARTMENT 6110 - CUSTOMER SERVICE				
106	Virtual Assistant	71,000	-	71,000
Total for Dept. 6110		71,000	-	71,000

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
DEPARTMENT 6125 - CALL CENTER				
109	Call Center Expansion	40,079	-	40,079
	Total for Dept. 6125	40,079	-	40,079
DEPARTMENT 6135 - CIS SUPPORT				
112	Cayenta The Customer Engagement Portal	241,135	-	241,135
	Total for Dept. 6135	241,135	-	241,135
DEPARTMENT 6160 - CASHIERS				
115	BPUB Kiosk Project	113,221	-	113,221
	Total for Dept. 6160	113,221	-	113,221
DEPARTMENT 7131 - IT HARDWARE, CYBER, & NETWORK MGMNT				
118	Next Gen Firewall Cybersecurity Appliances	306,680	212,285	518,965
119	Cisco Phone Upgrade - RingCentral	150,000	-	150,000
120	Office M365 & Co-pilot	498,109	-	498,109
121	Disk expansion - M365 backup	225,000	-	225,000
122	Email archiving appliances & Load Balancer	180,000	-	180,000
123	Motorola Network Upgrade	300,000	-	300,000
124	UPS - Power Plant NOC	50,000	-	50,000
125	Cisco Core Networking Equipment - all sites	350,000	300,000	650,000
126	Annex Board Room Upgrade	500,000	-	500,000
	Total for Dept. 7131	2,559,789	512,285	3,072,074
DEPARTMENT 7135 - GEOGRAPHIC INFORMATION SYSTEMS				
129	GIS Data Migration to ESRI's Utility Network	150,000	450,000	600,000
	Total for Dept. 7135	150,000	450,000	600,000
DEPARTMENT 7160 - FACILITY MAINTENANCE				
97	HVAC Replacement and Design Project	700,747	-	700,747
132	Administration Building HVAC Replacement	1,200,000	2,061,555	3,261,555
133	Administration Building Flooring Replacement	250,000	-	250,000
134	Administration Building Roof Replacement	125,000	125,000	250,000
	Total for Dept. 7160	2,275,747	2,186,555	4,462,302
DEPARTMENT 7170 - WAREHOUSE				
137	Service Yard Expansion - Phase 1 Inventory Material	531,408	-	531,408
138	FM 511 Service Center - New Lay Down Yard - Phase 2	141,036	-	141,036
	Total for Dept. 7170	672,444	-	672,444

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
ESTIMATED TOTAL BY CATEGORY:				
	GENERAL & ADMINISTRATIVE	6,630,756	7,898,840	14,529,596
	ADMINISTRATIVE - CUSTOMER SERVICE	465,435	-	465,435
	ESTIMATED PROJECT TOTAL - GEN. & ADMIN.	7,096,191	7,898,840	14,995,031
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	ESTIMATED OVERALL PROJECT TOTAL - ELECTRIC	\$ 44,279,780	\$ 82,744,302	\$ 127,024,082
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ADD ESTIMATED CAPITAL EQUIPMENT BUDGET				
85	CARRYOVER CAPITAL EQUIPMENT	1,481,906	-	1,481,906
86	ESTIMATED CAPITAL EQUIPMENT	822,423	6,711,281	7,533,704
	ESTIMATED OVERALL TOTAL - ELECTRIC	\$ 46,584,109	\$ 89,455,583	\$ 136,039,692
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WATER PROJECTS				
DEPARTMENT 3120 - WATER PLANT I				
146	Backup Caustic Bulk Tank	75,000	75,000	150,000
147	Drain Valves for the drying lagoons	58,500	-	58,500
148	Raw Water Pump Station # 1, 2 and 3	100,000	600,000	700,000
149	Raw Water Pump Station # 4, 5 and 6	200,000	500,000	700,000
151	Replacement ammoniators	32,382	-	32,382
152	Replacement of influent valves for 8 filters	120,000	94,000	214,000
153	Replacement of rakes for two clarifiers (B1 and B2)	218,722	875,000	1,093,722
154	Sluice gates for drying lagoons	38,317	-	38,317
155	Structural Rehabilitation of Pipe Gallery	99,000	365,750	464,750
156	High Service Pump Station No 2 Design and Construction	283,775	-	283,775
	Total for Dept. 3120	1,225,696	2,509,750	3,735,446
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DEPARTMENT 3130 - WATER PLANT II				
159	Aeration Structure Rehabilitation/Replacement	60,000	532,000	592,000
160	Carbon Mixer	280,000	-	280,000
161	Flocculation Basin Improvement	140,980	-	140,980
162	High Service Pump Station	262,000	-	262,000
163	Pump and Motor Replacement of Reservoir Raw Water Pump 1	98,250	98,250	196,500
164	Pump and Motor Replacement of Reservoir Raw Water Pump 3	98,250	98,250	196,500
165	Replace Fence Surrounding Clearwell and High Service Pumps Station	75,600	-	75,600
166	Reservoir Raw Water Pumps Variable Frequency Drives	150,000	-	150,000
167	Backup Power Improvements including Reservoir Raw Water Pumps	300,000	7,437,061	7,737,061

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
168	Aeration Tank Replacement - engineering (Packet 3)	39,022	-	39,022
169	Raw Water Pump Station - engineering (Packet 4)	2,955	-	2,955
Total for Dept. 3130		1,507,057	8,165,561	9,672,618
DEPARTMENT 3140 - RAW WATER SUPPLY				
172	Raw Water to Resaca Flow Meter	300,000	-	300,000
Total for Dept. 3140		300,000	-	300,000
DEPARTMENT 3150 - W/WW OPERATIONS & CONSTRUCTION				
175	TXDOT - Alton Gloor Water Reconstruction Utility Adjustment (Expwy I69E to Paredes Ln Rd)	150,000	200,000	350,000
Total for Dept. 3150		150,000	200,000	350,000
DEPARTMENT 3155 - W/WW OPERATIONS & MAINTENANCE				
178	Water New Connections and New Subdivisions	600,000	2,400,000	3,000,000
179	Fire Hydrant Replacement Project	150,000	150,000	300,000
180	Valve Replacement Project Phase 4	485,400	-	485,400
181	Valve Replacement Project Phase 5	130,000	400,000	530,000
Total for Dept. 3155		1,365,400	2,950,000	4,315,400
DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING				
184	16-inch Waterline Loop at Ruben M Torres Blvd	508,030	-	508,030
189	Calvin Street Water Utility Improvements - engineering and construction	79,432	-	79,432
190	City Streets Contract - Coffee Road - District 2 & 3 - Phase I Construction (FM 802 to Paredes Line Rd)	341,166	529,999	871,165
191	City Streets Contract - E. 14th Street - District 1 - Engineering and Construction	10,000	810,000	820,000
192	City Streets Contract - Old Alice Road - District 2 - Engineering & Construction	537,866	546,134	1,084,000
193	City Streets Contract - Old Hwy 77 - District 4	440,564	545,000	985,564
194	City Streets Contract - Wild Rose Lane - District 3 & 4	453,000	55,482	508,482
196	FM 511 Waterline Loop (SH 48 to Boca Chica Blvd) - Engineering & Construction	138,000	4,019,520	4,157,520
197	Military Hwy (US281) - 16-inch Diameter Waterline Pressure Booster and Chlorination Station - Engineering & Construction	250,000	1,790,000	2,040,000
199	Ocelot Electrical Substation Water Improvements	567,050	-	567,050
200	Raw Water Reservoir Dredging Project - Engineering	75,000	-	75,000

continued

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
202	TXDOT - International Blvd (SH 4) Water Utility Adjustment Phase 1-3 (from Expwy I69E to Four Corners)	310,371	150,000	460,371
203	TXDOT - SH 48 Median Construction - Water Utility Adjustments (Four Corners to FM 511)	175,000	175,000	350,000
204	Water Main Replacements related to City Street Paving and Drainage Improvement Projects	100,000	-	100,000
205	Water Plant No. 1 Raw Water Pump System - Engineering	50,000	-	50,000
206	City Streets Contract - Denney Road - District 3 Engineering & Construction	115,000	555,000	670,000
Total for Dept. 3310		4,150,479	9,176,135	13,326,614
DEPARTMENT 7130 - ENTERPRISE SOLUTIONS				
214	Advanced Metering Infrastructure (AMI) - water	4,146,003	612,212	4,758,215
Total for Dept. 7130		4,146,003	612,212	4,758,215
DEPARTMENT 7190 - SUPV CONTROL & DATA ACQ (SCADA)				
218	SRWA Wells Fiber	234,350	234,350	468,700
219	Water Wastewater SCADA System Cybersecurity Upgrade	150,000	240,400	390,400
220	SCADA Water Communication Enhancements - Phase 3	150,000	171,424	321,424
221	Water SCADA Upgrade	162,634	50,000	212,634
Total for Dept. 7190		696,984	696,174	1,393,158
ESTIMATED PROJECT TOTAL - WATER		\$ 13,541,619	\$ 24,309,832	\$ 37,851,451
224	ADD CARRYOVER CAPITAL EQUIPMENT	864,233	-	864,233
225	ADD ESTIMATED CAPITAL EQUIPMENT	1,216,782	1,454,886	2,671,668
ESTIMATED OVERALL TOTAL - WATER		\$ 15,622,634	\$ 25,764,718	\$ 41,387,352
WASTEWATER PROJECTS				
DEPARTMENT 1430 - PRE-TREATMENT				
232	Pretreatment's Roof Replacement	37,000	-	37,000
Total for Dept. 1430		37,000	-	37,000
DEPARTMENT 3150 - W/WW OPERATIONS & CONSTRUCTION				
235	TXDOT - Alton Gloor Reconstruction Utility Adjustments (Expwy I69E to Paredes Ln Rd)	200,000	200,000	400,000
Total for Dept. 3150		200,000	200,000	400,000

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
DEPARTMENT 3155 - W/WW OPERATIONS & MAINTENANCE				
238	Wastewater New Connections and New Subdivisions	500,000	2,000,000	2,500,000
Total for Dept. 3155		500,000	2,000,000	2,500,000
DEPARTMENT 3210 - SOUTH WASTEWATER TREATMENT PLANT				
241	Plant Drain Pump	26,840	-	26,840
242	Return Activated Sludge Pump (2 each)	177,510	-	177,510
243	SWWTP Headworks Rehabilitation	1,250,000	1,692,000	2,942,000
Total for Dept. 3210		1,454,350	1,692,000	3,146,350
DEPARTMENT 3220 - ROBINDALE WASTEWATER TREATMENT PLANT				
246	Three (3) New 25 Yard Bio-solids Metal Roll-off Bins	37,769	-	37,769
247	Mixer Pump	87,194	-	87,194
248	Non-Potable Water Pump	13,237	-	13,237
249	Recirculation Pump	23,119	-	23,119
250	Upgrade of Robindale WWTP Headworks Screening System and Compactor	597,615	3,620,045	4,217,660
251	Turbo Blower Upgrades Phase I (Packet 3) - construction	486,125	-	486,125
Total for Dept. 3220		1,245,059	3,620,045	4,865,104
DEPARTMENT 3230 - WASTEWATER LIFT STATIONS				
254	Lift Station No. 9 Pump Rehabilitation	792,067	260,623	1,052,690
255	Lift Station No. 10 Rehabilitation	361,253	118,708	479,961
256	Lift Station No. 11 Rehabilitation	258,316	84,800	343,116
257	Lift Station No. 12 Rehabilitation	-	800,000	800,000
258	Lift Station No. 13 Rehabilitation	-	700,000	700,000
259	Lift Station No. 28 Rehabilitation	200,000	550,000	750,000
260	Lift Station No. 41 Rehabilitation	145,417	-	145,417
261	Lift Station No. 43 Rehabilitation	246,450	-	246,450
262	Lift Station No. 44 Rehabilitation	-	622,000	622,000
263	Lift Station No. 47 Rehabilitation	62,007	-	62,007
264	Lift Station No. 51 Rehabilitation	100,000	455,000	555,000
265	Lift Station No. 53 Rehabilitation	-	695,000	695,000
266	Lift Station No. 58 Rehabilitation	-	550,000	550,000
267	Lift Station No. 63 Force Main	300,000	1,122,000	1,422,000
268	Lift Station No. 68 Rehabilitation Engineering and Construction	-	640,000	640,000
269	Lift Station No. 69 Rehabilitation	100,000	-	100,000

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
270	Lift Station No. 72 Rehabilitation	-	701,899	701,899
271	Lift Station No. 77 Rehabilitation	-	417,000	417,000
272	Lift Station No. 82 Rehabilitation	-	120,000	120,000
273	Lift Station No. 85 Rehabilitation	-	555,000	555,000
274	Lift Station No. 89 Rehabilitation	-	600,000	600,000
275	Lift Station No. 95 Rehabilitation Engineering and Construction	-	1,100,000	1,100,000
276	Lift Station No. 96 Rehabilitation	-	498,000	498,000
277	Lift Station No. 99 Rehabilitation	-	753,829	753,829
278	Lift Station No. 101 Rehabilitation	-	450,000	450,000
279	Lift Station No. 102 Rehabilitation	-	500,000	500,000
280	Lift Station No. 103 Decommission	-	500,000	500,000
281	Lift Station No. 106 Rehabilitation	-	760,000	760,000
282	Lift Station No. 111 Odor Control	200,000	200,000	400,000
283	Lift Station No. 113 Rehabilitation	-	300,000	300,000
284	Lift Station No. 140 Rehabilitation	13,037	-	13,037
285	Lift Station No. 159 Lift Station Upgrade	-	550,000	550,000
286	2025 Wet Well Re-Coating Program (for LS No. 55, 67, 80, 92 and 105)			
Total for Dept. 3230		2,778,547	14,603,859	17,382,406
DEPARTMENT 3310 WATER & WASTEWATER ENGINEERING				
290	Calvin Street Wastewater Utility Improvements - engineering and construction	98,000	-	98,000
291	Central Estates - Praxedis Saldivar Sanitary Sewer Improvements - Engineering and Construction	397,189	352,811	750,000
293	City Streets Contract - Coffee Road - District 2 & 3 - Phase I Construction (FM 802 to Paredes Line Rd)	151,728	216,000	367,728
294	City Streets Contract - E. 14th Street - District 1 - Engineering and Construction	20,500	1,060,000	1,080,500
295	City Streets Contract - Old Alice Road - District 2 - Engineering & Construction	577,333	1,024,667	1,602,000
296	City Streets Contract - Old Hwy 77 - District 4	3,195,564	535,000	3,730,564
297	City Streets Contract - Wild Rose Lane - District 3 & 4	380,132	200,000	580,132
300	Ocelot Electrical Substation Wastewater Improvements	545,550	-	545,550
301	Sewer Replacements related to City Street Paving and Drainage Improvement Projects	150,000	-	150,000
302	TXDOT - International Blvd (SH4) Wastewater Utility Adjustment Phase 1 - 3 (from Expressway I69E to Four Corners)	100,000	100,000	200,000

CAPITAL BUDGET SUMMARY
Improvement and Commercial Paper Fund Projects – Continued

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
303	TXDOT - SH48 Median Construction - Wastewater Utility Adjustments (Four Corners to FM 511)	175,000	175,000	350,000
304	SpaceX Force Main Project	75,000	-	75,000
305	City Streets Contract - Denney Road - District 3 Engineering & Construction	115,000	755,000	870,000
306	Robindale WWTP Indirect Potable Reuse Project Phase II	334,320	250,744	585,064
Total for Dept. 3310		6,315,316	4,669,222	10,984,538
DEPARTMENT 7190 - SUPV CONTROL & DATA ACQ (SCADA)				
314	SCADA Wastewater Communication Enhancements - Phase 3	150,000	171,424	321,424
315	Wastewater SCADA Upgrade	162,634	50,000	212,634
Total for Dept. 7190		312,634	221,424	534,058
ESTIMATED PROJECT TOTAL - WASTEWATER		13,170,321	27,006,550	40,176,871
318	ADD CARRYOVER CAPITAL EQUIPMENT	754,658	-	754,658
319	ADD ESTIMATED CAPITAL EQUIPMENT	991,812	1,484,773	2,476,585
ESTIMATED OVERALL TOTAL - WASTEWATER		\$ 14,916,791	\$ 28,491,323	\$ 43,408,114
ESTIMATED PROJECT TOTAL		\$ 70,991,720	\$ 134,060,684	\$ 205,052,404
ESTIMATED CAPITAL EQUIPMENT TOTAL		6,131,814	9,650,940	15,782,754
TOTAL IMPROVEMENT AND COMM. PAPER FUND BUDGET: \$ 77,123,534 \$ 143,711,624 \$ 220,835,158				

CAPITAL BUDGET SUMMARY
Contributions

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
ELECTRIC PROJECTS				
DEPARTMENT 2410 - ELECTRIC ENGINEERING				
22	New Connections - Contributions	1,848,000	7,392,000	9,240,000
23	New Connections - Contributions Offset	(1,848,000)	(7,392,000)	(9,240,000)
25	New Subdivisions - Contributions	2,024,000	8,096,000	10,120,000
26	New Subdivisions - Contributions Offset	(2,024,000)	(8,096,000)	(10,120,000)
32	Pole Attachment Requests - BPUB Make-Ready Work - Contributions	750,000	-	750,000
33	Pole Attachment Requests - BPUB Make-Ready Work - Contributions Offset	(750,000)	-	(750,000)
34	GBIC Industrial Park - Phase I West Subdivision - Contributions	1,250,000	-	1,250,000
35	GBIC Industrial Park - Phase I West Subdivision - Contributions Offset	(1,250,000)	-	(1,250,000)
Total for Dept. 2410		-	-	-
DEPARTMENT 2420 - ELECTRICAL SYSTEM PLANNING				
53	Nimzo Substation Design (GBIC) - Phase 2 - Contributions	375,000	10,375,000	10,750,000
54	Nimzo Substation Design (GBIC) - Phase 2 - Contributions Offset	(375,000)	(10,375,000)	(10,750,000)
56	GBIC Feeder Extension - Contributions	500,000	-	500,000
57	GBIC Feeder Extension - Contributions Offset	(500,000)	-	(500,000)
58	Linde Feeder Extension - Contributions	350,000	-	350,000
59	Linde Feeder Extension - Contributions Offset	(350,000)	-	(350,000)
Total for Dept. 2420		-	-	-
ESTIMATED PROJECT TOTAL - CONTRIBUTIONS		\$ -	\$ -	\$ -
OVERALL TOTAL BUDGET: \$ - \$ - \$ -				

CAPITAL BUDGET SUMMARY
Impact Fees Fund Projects

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
WATER PROJECTS				
DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING				
185	16-inch Waterline Loop from Lago Vista to W. Alton Gloor Blvd	225,000	3,275,000	3,500,000
195	FM 511 24-inch Waterline Loop (SRWA to Old Port Isabel Rd) - engineering	196,046	-	196,046
198	New Raw Water River Intake Facility - Engineering	1,044,642	2,205,358	3,250,000
201	SpaceX 16-inch Diameter Waterline Upsizing Project - Construction	1,236,800	309,200	1,546,000
207	Waterline Upgrade Near WTP No. 1 (on 13th Street)	10,000	946,000	956,000
208	Brownsville PUB Water Impact Fee Update	110,000	-	110,000
Total for Dept. 3310		2,822,488	6,735,558	9,558,046
ESTIMATED PROJECT TOTAL - WATER		\$ 2,822,488	\$ 6,735,558	\$ 9,558,046
DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING				
298	North Regional Force Main - Phase I - Engineering	258,826	140,036	398,862
299	North Regional Force Main - Phase I - Construction	1,500,000	6,540,000	8,040,000
308	Brownsville PUB Wastewater Impact Fee Update	110,000	-	110,000
Total for Dept. 3310		1,868,826	6,680,036	8,548,862
ESTIMATED PROJECT TOTAL - WASTEWATER		\$ 1,868,826	\$ 6,680,036	\$ 8,548,862
OVERALL TOTAL IMPACT FEES FUND BUDGET:		\$ 4,691,314	\$ 13,415,594	\$ 18,106,908

CAPITAL BUDGET SUMMARY
Grants

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
WATER PROJECTS				
DEPARTMENT 3120 - WATER PLANT I				
150	Raw Water Pump Station No. 4, 5, and 6	-	500,000	500,000
	Total for Dept. 3120	-	500,000	500,000
DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING				
186	ARPA Downtown Water & Wastewater Improvement Project 2	600,000	24,240	624,240
187	ARPA Downtown Water and Wastewater Improvements - Project 3	877,500	322,500	1,200,000
188	Banco Morales Reservoir Surplus Water Impound - Engineering & Construction	500,000	30,200,000	30,700,000
	Total for Dept. 3310	1,977,500	30,546,740	32,524,240
DEPARTMENT 7130 - ENTERPRISE SOLUTIONS				
215	Advanced Metering Infrastructure (AMI) - water	2,800,000	200,000	3,000,000
	Total for Dept. 7130	2,800,000	200,000	3,000,000
ESTIMATED PROJECT TOTAL - WATER		\$ 4,777,500	\$ 31,246,740	\$ 36,024,240
WASTEWATER PROJECTS				
DEPARTMENT 3310 - WATER & WASTEWATER ENGINEERING				
289	ARPA Downtown Water and Wastewater Improvements - Project 2	2,968,608	742,152	3,710,760
292	Central Estates - Praxedis Saldivar Sanitary Sewer Improvements - Engineering and Construction	500,000	440,000	940,000
307	Robindale WWTP Indirect Potable Reuse Project Phase II	400,000	12,300,000	12,700,000
	Total for Dept. 3310	3,868,608	13,482,152	17,350,760
ESTIMATED PROJECT TOTAL - WASTEWATER		\$ 3,868,608	\$ 13,482,152	\$ 17,350,760
OVERALL TOTAL GRANTS BUDGET: \$ 8,646,108 \$ 44,728,892 \$ 53,375,000				

CAPITAL BUDGET SUMMARY
Resaca Fee CIP

PROJ. REF.	DESCRIPTION	FISCAL YEAR 2026	FISCAL YEARS 2027-2030	FIVE-YEAR TOTAL
CAPITALIZABLE EQUIPMENT				
DEPARTMENT 3135 - RESACA MAINTENANCE				
226	Carryover Capital Equipment - Resaca	529,780	-	529,780
227	New Capital Equipment - Resaca	280,855	884,486	1,165,341
	Total for Dept. 3135	810,635	884,486	1,695,121
<hr/>				
	ESTIMATED EQUIPMENT TOTAL - WATER	\$ 810,635	\$ 884,486	\$ 1,695,121
<hr/>				
OVERALL TOTAL RESACA FEE CAPITAL BUDGET: \$ 810,635 \$ 884,486 \$ 1,695,121				

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GRANTS

Grant Schedule As of September 30, 2025

Federal Grantor/Pass-Through Entity/Program and Project Title/Grant-CDFA #	Grant Period From To	Total Project Cost	Approved Grant Funding	BPUB Activity Number	Cumulative Grant Expenditures Requested	Cumulative Reimbursements Received	Due From Government
FEDERAL and STATE FINANCIAL ASSISTANCE							
<u>U.S. Department of the Treasury through the Texas Commission on Environmental Quality (TCEQ)</u> <i>RESTORE Program</i> <i>Town Resaca Watershed Project</i> Grant/CFDA #: 21.015							
	2/28/2020	12/31/2025	Contract #: 582-20-11819		RESTOR		
			\$ 6,588,274	\$ 6,588,274		\$ 4,387,084	\$ 2,962,623
			\$ 6,588,274	\$ 6,588,274		\$ 4,387,084	\$ 2,962,623
<u>U.S. Department of the Treasury through the City of Brownsville</u> <i>American Rescue Plan Act (ARPA)</i> <i>Downtown Water/Wastewater Improvements Project</i> Grant/CFDA #: 21.027							
	3/11/2021	12/31/2025	Contract #: ARPA-2021-1112		SC6114		
			\$ 14,500,000	\$ 14,500,000	SC6115	\$ 8,944,902	\$ 8,944,902
			\$ 14,500,000	\$ 14,500,000	WD6115	\$ 8,944,902	\$ 8,944,902
<u>US Department of the Interior - Bureau of Reclamation</u> <i>WaterSMART Grants: Water and Energy Efficiency Grants for FY 2023</i> <i>Advanced Metering Infrastructure Project</i> Grant/CFDA #: 15.507							
	8/14/2023	6/30/2026	Contract #: R23AP00508-00		WA1319		
			\$ 5,000,000	\$ 5,000,000		\$ 2,364,417	\$ 1,663,306
			\$ 5,000,000	\$ 5,000,000		\$ 2,364,417	\$ 1,663,306

Grant Schedule As of September 30, 2025

Federal Grantor/Pass-Through Entity/Program and Project Title/Grant-CDFA #	Grant Period From	To	Total Project Cost	Approved Grant Funding	BPUB Activity Number	Cumulative Grant Expenditures Requested	Cumulative Reimbursements Received	Due From Government
FEDERAL and STATE FINANCIAL ASSISTANCE (Continued)								
<u>Department of Energy through the American Public Power Association</u> <i>Facilitate the Rapid Adoption and Deployment of Cybersecurity Technologies for Distribution and Municipal Utilities</i> <i>Integrated Control Systems (ICS) Cybersecurity Technologies Project</i> Grant/CFDA #: 81.073	5/17/2024	9/30/2026	Contract #: DE-CR0000015		EA1410			
			\$ 207,942	\$ 187,148		\$ 174,142	\$ 174,142	\$ -
			\$ 207,942	\$ 187,148		\$ 174,142	\$ 174,142	\$ -
<u>US Department of the Interior - Bureau of Reclamation</u> <i>WaterSMART Environmental Water Resources Projects FY 2024 and FY 2025</i> <i>Resaca de la Guerra Resilience and Restoration Project</i> Grant/CFDA #: 15.507	9/16/2025	3/31/2027	Contract #: R25AP00384-00		RGRRP			
			\$ 4,554,700	\$ 3,000,000		\$ -	-	-
			\$ 4,554,700	\$ 3,000,000		\$ -	\$ -	\$ -
<u>Environmental Protection Agency</u> <i>Drinking Water State Revolving Fund (DWSRF) - Community Project Funding</i> <i>Water Treatment Plant I Raw Water Pumping Station Improvements Project</i> Grant/CFDA #: 66.202	9/1/2025	6/30/2027	Contract #: 02F95301		N/A			
			\$ 625,000	\$ 500,000		\$ -	\$ -	\$ -
			\$ 625,000	\$ 500,000		\$ -	\$ -	\$ -
Total Expenditures and Disbursements of Federal and State Awards						\$ 15,870,544	\$ 13,744,973	\$ 2,125,571

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APPENDICES

Appendices Section

This part of the Brownsville PUB Annual Budget Report presents detailed information as a context for understanding what the information in the required statistical and supplementary information says about the Brownsville PUB.

Contents	Page
BPUB Description and Utility Service Territory Maps	
These schedules include supplemental data that describe the organization, the community, and service territory.	396
Financial Trends	
These schedules contain trend information to help the reader understand how the Brownsville Public Utilities Board's financial performance and well-being has changed over time.	403
Revenue Capacity	
These schedules contain information to help the reader access the Brownsville PUB's local revenue source.	407
Debt Capacity	
These schedules present information to help the reader assess the Brownsville PUB's debt burden and its ability to issue additional debt in the future.	412
Demographic and Economic Information	
This schedule offers demographic and economic indicators to help the reader understand the environment in which the Brownsville PUB's financial activities take place.	414
Operating Information	
These schedules contain service and infrastructure data to help the reader understand how the information in the Brownsville PUB's financial report relates to the service Brownsville PUB provides and activities it performs.	422
Glossary	427
This schedule includes any terminology (including abbreviations and acronyms) that are not readily understandable.	

DESCRIPTION

Profile

The Brownsville PUB was formed in 1960 to provide electrical, water, and wastewater services to its customers in the Brownsville area. Pursuant to the City's Charter, management, operation, and control of the City's combined water, wastewater, and electric utilities system is delegated to the Brownsville PUB. The Brownsville PUB is comprised of seven members, six of whom are appointed by the City Commission for four-year terms and the seventh member being the City's Mayor serving ex-officio.

The Electric System provides retail electric service through its electric facilities to consumers inside and outside the city limits. The existing customer service area of the electric facilities encompasses approximately 128.59 square miles of Cameron County, including substantially the entire City (estimated by the Brownsville PUB as over 96%). The electric system serves a growing base of approximately 55,074 customers and serves a peak load of 317.32 MW. Current resources, mainly owned by the Brownsville PUB, are sufficient to cover peak demand.

The Board meets its power supply obligations through a combination of resources: (i) the operation of the Silas Ray Power Production Facilities owned and operated by the Board (composed of one conventional steam turbine unit and a re-powered steam turbine in Combined Cycle with a combustion turbine and a GE LM6000 gas turbine generator for an estimated gas fired capability of 115 MW), (ii) the operation of the Calpine/Hidalgo combined cycle Power Plant in which the Board has an ownership interest entitling it to 105 MW of capacity, (iii) a Power Purchase Agreement with Constellation Energy Generation, LLC, formerly Exelon Corporation, entitling the Board to purchase 78 MW of renewable energy, (iv) a Power Purchase Agreement with AEP Energy Partners, Inc. entitling the Board to an estimated 65 MW of energy and (v) economy energy purchases through an economy power interchange arrangement.

The Board currently has a gas transportation agreement with Texas Gas Service ("TGS"), a division of ONE Gas, Inc., a gas supply agreement with Tenaska Marketing Ventures ("TMV") for service to its Silas Ray generation units and a gas supply agreement with Calpine Energy Services, LP for service to its Calpine/Hidalgo Plant.

Electric service is also provided in the unincorporated areas surrounding the City by American Electric Power (AEP, formally Central Power and Light Company) and Magic Valley Electric Cooperative, Inc. (MVEC). Each such entity also has a small number of customers inside the Brownsville city limits.

The Brownsville PUB has authority to provide electric service to customers within and outside the boundaries of the City in areas to which it is certified for electric service by the PUCT. The Brownsville PUB is singly certified in a substantial portion of its service area within the boundaries of the City and, within the area, it alone is presently authorized to provide electric service. The Brownsville PUB is also singly certified to serve the developed portion of the Port of Brownsville. While the Brownsville PUB's multiple-certified service area will not be open to new competitors unless the Brownsville PUB and the City Commission "opt in" to retail competition, the electric system competes within that area against the other utilities that have been certified in the past to provide service in that area.

In areas where the Brownsville PUB is dually or multiple-certified with other electric utilities, the Brownsville PUB, AEP and MVEC compete for electric customers. In these areas the customer chooses the utility system from which it will receive electric service. Of the approximately 128.59 square miles

which comprise the Brownsville PUB's electric service area, competition exists within approximately 11.5 square miles. The Brownsville PUB may serve areas newly annexed by the City only if it is singly, dually, or multiple-certified by the PUCT to serve the area.

The Water System draws raw water from the Rio Grande River and consists of a river rock weir, a river pump station, two reservoirs providing 187 million gallons total capacity, and a raw water transport system. Surface water treatment is achieved by two water treatment plants providing 40 million gallons per day (MGD) of total capacity (20 MGD treatment capacity each). Two clear wells provide 6.84 million gallons storage capacity, and four elevated storage tanks provide 7 million gallons of elevated storage capacity. Water is pumped by four high-service pumping stations into the distribution system which consists of 731 miles of transmission and distribution mains. The Brownsville PUB mainly sells to residential and commercial customers, but also sells treated water on a wholesale basis to three other water distribution companies that amount to approximately 8.89% of sales. The Brownsville PUB partnered with the SRWA and built a 7.5 million gallon reverse osmosis water treatment plant of which the Brownsville PUB has 92.91% ownership. The SRWA plant completed an expansion in 2015 to provide microfiltration pretreatment and an increased total production capacity of 10 MGD. This SRWA plant includes a 7.5 million gallon storage tank.

The Brownsville PUB has an annual allocation of municipal priority water rights from the Texas Commission on Environmental Quality (TCEQ) in the amount of 31,522.46 acre-feet of water, which is dependent upon inflow to the Falcon and Amistad Reservoirs. In addition, the Brownsville PUB holds Permit No. 1838 entitling it the right to 40,000 acre-feet of surplus water.

The Brownsville PUB is subject to regulation of water quality by the TCEQ. The Brownsville PUB presently has a "Superior" water system as determined in accordance with current TCEQ regulations. The Brownsville PUB's water utility service area is subject to the certification jurisdiction of the TCEQ. The Brownsville PUB has been certified singly to provide water service within the boundaries of the City. A large portion of the area, three and one-half miles surrounding the boundaries (the "extraterritorial jurisdiction") of the City, is dually certified. There is a small water utility system (El Jardin Water Supply Corporation) whose customers are situated adjacent to or within the System. All of its treated water is supplied by the Brownsville PUB's water system.

The Wastewater System, consisting of collection and treatment facilities, includes gravity wastewater collection lines, 177 pumping/lift stations and two treatment plants. Wastewater is transported by lift stations and associated force mains to one of two wastewater treatment plants – the Robindale Plant or the South Plant. The Robindale Plant was designed to treat 5 MGD in 1980 and expanded to a capacity of 10 MGD in 1995. The Robindale renovation and expansion project completed in June 24, 2014 increased the treatment capacity to 14.5 MGD. The Robindale Plant provides secondary waste treatment utilizing a Modified Ludzack-Ettinger (MLE) process (anoxic and aerobic with an internal nitrate cycle) of activated sludge, turbo blowers (with magnetic bearings) with auto dissolved oxygen control, secondary settling, ultra-violet light system (for disinfection), effluent cascade aeration system, sludge thickening, aerobic digestion, mechanical sludge dewatering (via 2-meter belt filter press), a SCADA (Supervisory Control and Data Acquisition) system, and land disposal of sludge (City of Brownsville Solid Waste Landfill). The South Plant was originally designed as a trickling filter plant with a treatment capacity of 5 MGD. In 1971, it was expanded to a capacity of 7.8 MGD and was further modified in 1978 to include complete-mix. In 2000, the plant was expanded to 12.8 MGD. The treatment process was changed to complete mix activated sludge and the anaerobic digesters were converted to use the aerobic process. Sludge is thickened, dewatered by a belt filter press, and disposed of at the City of Brownsville Solid Waste Landfill.

The wastewater system is subject to regulation by the EPA and the TCEQ with regards to operations of the facilities and the water quality of the wastewater plants' effluent.

The Brownsville PUB has the authority to provide wastewater service both inside and outside the city limits. The Brownsville Navigation District owns and operates its own wastewater treatment facilities. There is no competition between Brownsville PUB's wastewater system and the Brownsville Navigation District since the Brownsville Navigation District operates in defined areas in which the System has no wastewater lines.

Economic Conditions and Outlook

The City of Brownsville, Texas (City) is the county seat of Cameron County. It is the southernmost city in Texas and the largest city in the Lower Rio Grande Valley. In Texas, Brownsville is second only to San Antonio in historical significance. Its location is attractive due to its close proximity to major tourism attractions, such as South Padre Island, Mexico, and the Gladys Porter Zoo.

The City is located about 25 miles inland from the Gulf of Mexico, on the north bank of the Rio Grande River. Brownsville lies across the river from Matamoros, Mexico. The two cities are joined by three international bridges, and serve as a trade center for much of the Lower Rio Grande Valley.

According to the U.S. Census Bureau, Brownsville's estimated population for 2024 was 190,158. The demographics of Brownsville's population can be summed up as young and fast growing. The median age is 33.3 years versus a national average of 39.2 years. Approximately 29.1% of all persons in the City are younger than 18 years of age.

The reporting entity of the Brownsville PUB consists of the primary government and a blended component unit, Southmost Regional Water Authority (SRWA). The SRWA establishes a separate budget. The SRWA is a conservation and reclamation district created pursuant to Article XVI, Section 59, of the Texas Constitution and the Act of June 12, 1981, 67th Leg., Ch. 511, 1981 Tex. Gen. Laws 2196. The SRWA provides treated water to various areas of Cameron County.

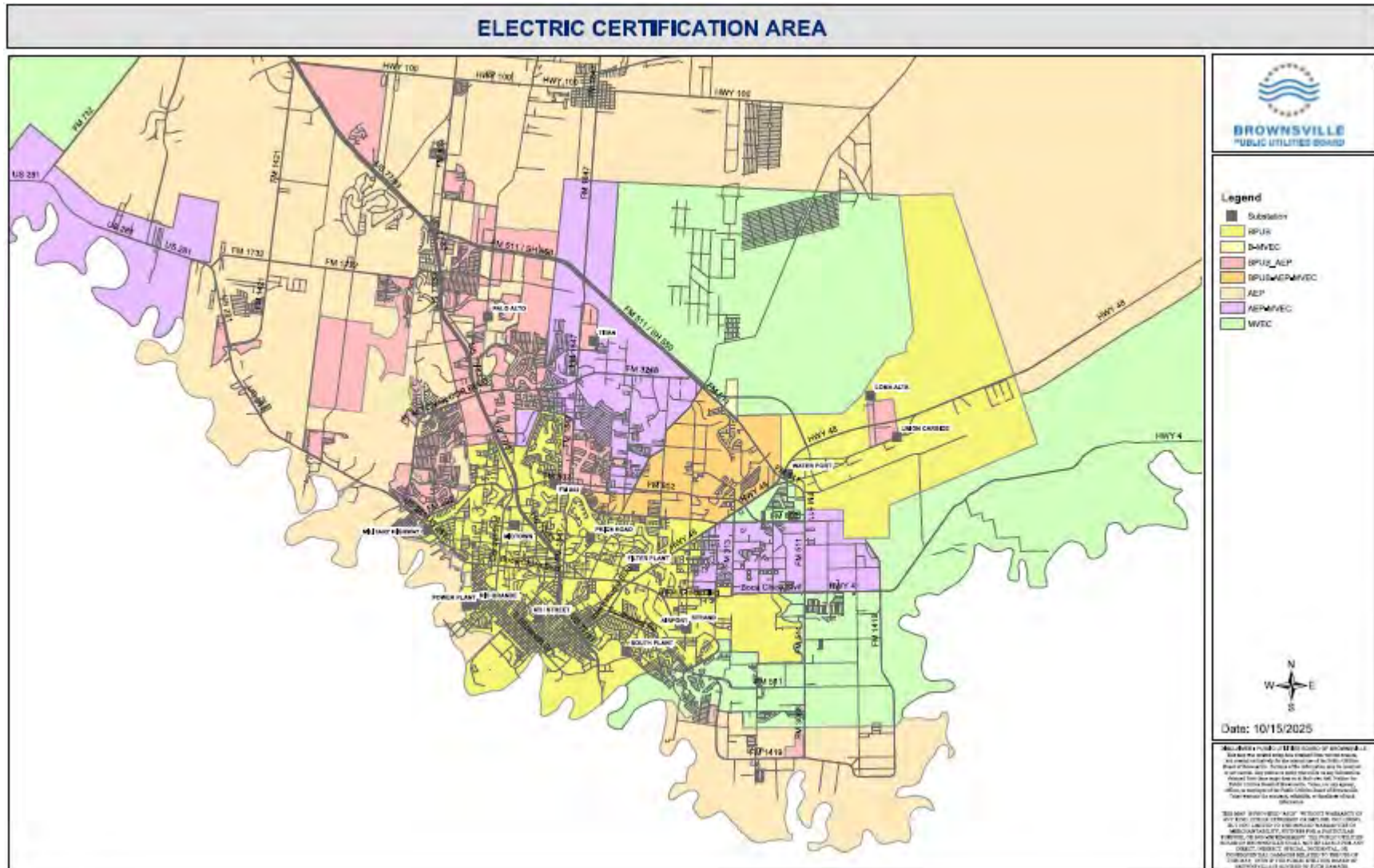
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MAP INDICATING WHERE BROWNSVILLE PUB IS LOCATED

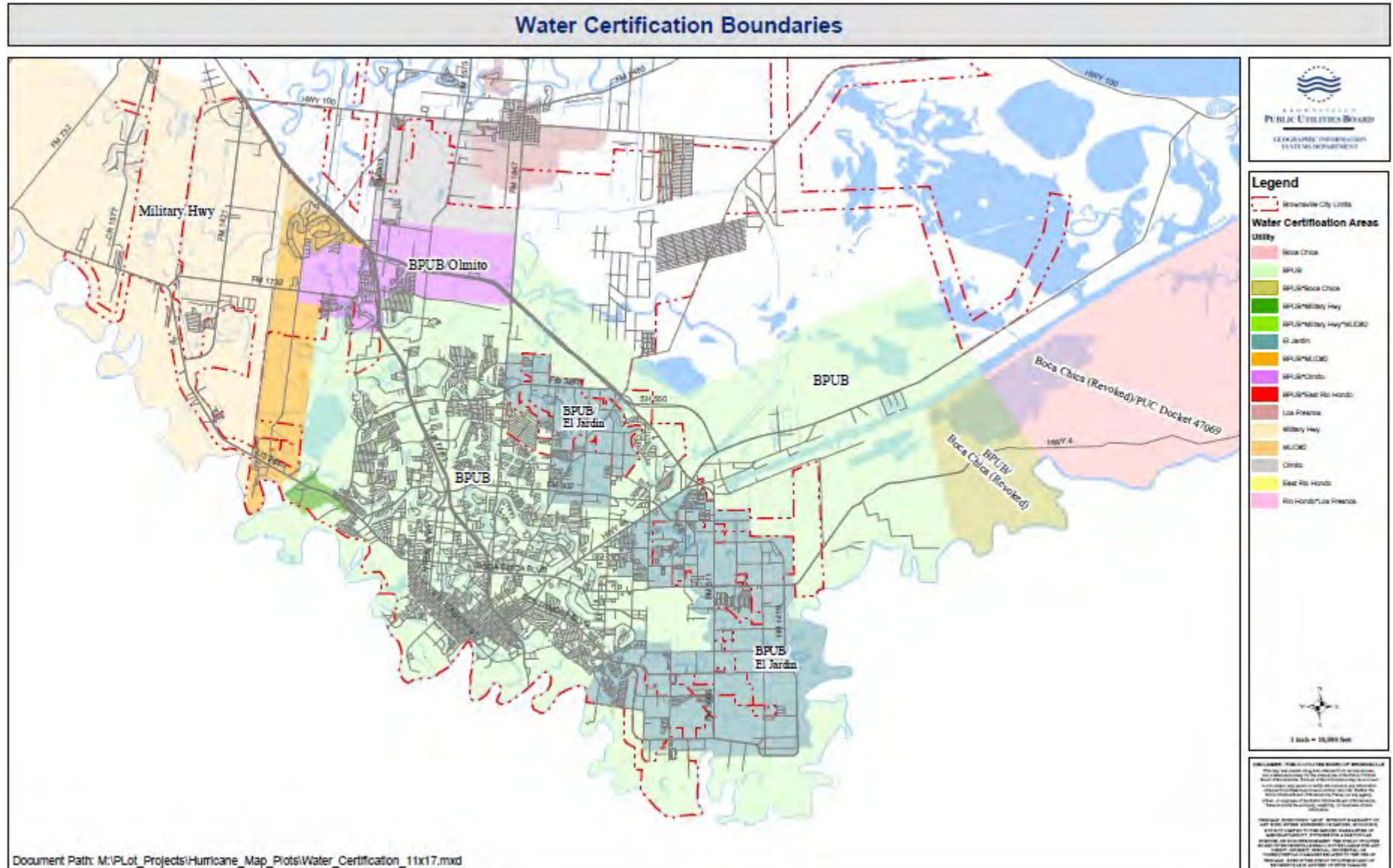


Note: The above map is provided for geographical reference purposes only. BPUB's service area is in Brownsville, Cameron County, Texas and does not include Mexico

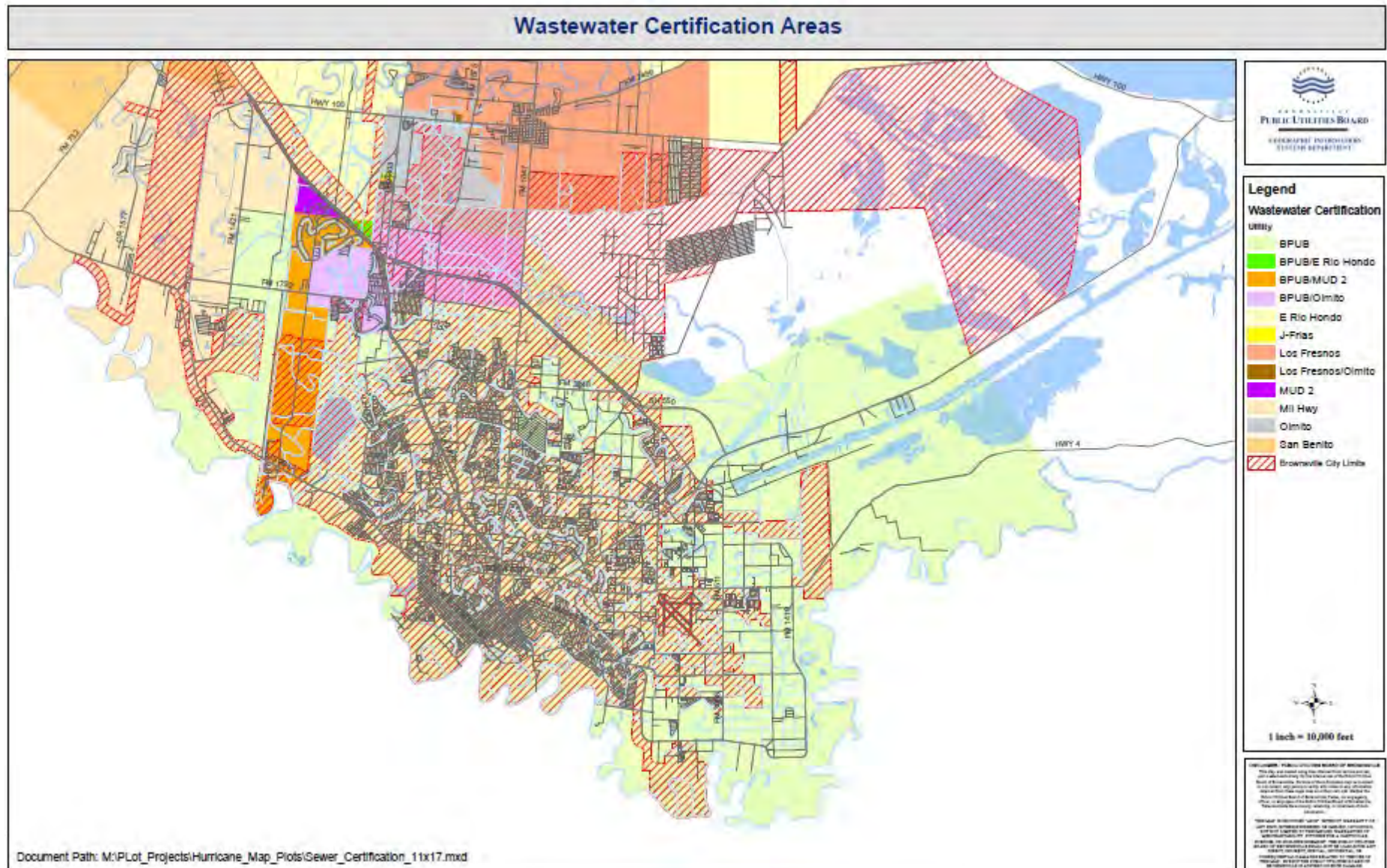
SERVICE AREA MAPS – ELECTRIC



SERVICE AREA MAP – WATER



SERVICE AREA MAP – WASTEWATER



Financial Trends

These schedules contain trend information to help the reader understand how the Brownsville PUB's financial performance and well-being has changed over time.

**FINANCIAL TRENDS
BALANCE SHEETS
September 30 - Audited**

Assets	2024	2023	2022	2021	2020
Current assets:					
Cash and cash equivalents	\$ 36,719,462	\$ 25,758,210	\$ 7,969,231	\$ 18,829,421	\$ 26,994,421
Investments	3,328,000	3,835,000	33,418,930	34,716,471	28,376,644
Receivables:					
Fees and services, net of allowance for uncollectible accounts	31,712,307	34,594,160	38,234,914	34,433,311	28,285,803
Intergovernmental	978,223	717,641	762,812	411,421	411,421
Contract receivable	-	-	-	6,495	301,682
Accrued interest receivable	1,625,842	1,148,184	198,027	-	15,000,000
Fuel cost under-recovery	-	19,498,661	12,740,929	-	1,578,272
Inventories	10,094,291	9,234,352	8,049,351	6,391,001	6,243,580
Prepays	1,599,637	1,405,443	1,293,008	1,154,246	976,308
Total unrestricted current assets	<u>86,057,762</u>	<u>96,191,651</u>	<u>102,667,202</u>	<u>95,942,366</u>	<u>108,168,131</u>
Current restricted assets:					
Cash and cash equivalents	17,330,578	20,631,383	35,762	9,049,422	48,383
Investments	11,824,422	10,695,585	30,240,293	31,896,476	39,273,595
Total restricted current assets	<u>29,155,000</u>	<u>31,326,968</u>	<u>30,276,055</u>	<u>40,945,898</u>	<u>39,321,978</u>
Total current assets	<u>115,212,762</u>	<u>127,518,619</u>	<u>132,943,257</u>	<u>136,888,264</u>	<u>147,490,109</u>
Non-current assets:					
Cash - restricted	118,896,532	89,531,896	1,031,061	37,012,306	3,048,955
Investments - restricted	45,333,785	38,396,957	132,775,887	97,880,222	119,938,881
Prepays	-	-	-	-	-
Contract Receivable	-	-	-	-	-
Capital assets, net of accumulated depreciation	621,133,520	611,132,119	607,505,184	598,613,034	587,613,737
Assets held for sale	-	-	-	-	22,746,859
Unamortized regulatory assets	2,202,577	2,416,457	2,630,335	2,220,171	2,420,578
Net OPEB asset	1,707,000	602,950	-	-	-
Total non-current assets	<u>789,273,414</u>	<u>742,080,379</u>	<u>743,942,467</u>	<u>735,725,733</u>	<u>735,769,010</u>
Total assets	<u>\$ 904,486,176</u>	<u>\$ 869,598,998</u>	<u>\$ 876,885,724</u>	<u>\$ 872,613,997</u>	<u>\$ 883,259,119</u>
Deferred Outflows of Resources					
Deferred charge on refunding	14,499,612	16,859,961	19,220,310	21,580,659	23,945,549
Deferred charge - fuel cost under recovery	181,968	-	-	-	-
Deferred outflows related to pension	16,320,803	21,372,790	4,923,656	3,906,942	4,365,075
Deferred outflows related to OPEB	3,536,377	2,685,810	2,361,261	2,933,228	3,136,530
Total deferred outflows of resources	<u>34,538,760</u>	<u>40,918,561</u>	<u>26,505,227</u>	<u>28,420,829</u>	<u>31,447,154</u>
Total assets plus deferred outflows of resources	<u>\$ 939,024,936</u>	<u>\$ 910,517,559</u>	<u>\$ 903,390,951</u>	<u>\$ 901,034,826</u>	<u>\$ 914,706,273</u>

continued

BALANCE SHEETS - Continued
September 30 - Audited

Liabilities	2024	2023	2022	2021	2020
Current liabilities:					
Accounts payable	\$ 22,137,211	\$ 26,123,158	\$ 23,879,242	\$ 24,169,471	\$ 22,496,556
Accrued vacation and sick leave	5,756,657	5,665,203	5,543,878	5,602,596	5,845,116
Due to primary government	3,244,010	4,801,496	4,212,940	13,372,977	3,994,072
Unearned revenue	4,199,039	1,250,397	-	-	-
Self insurance worker's compensation claims	41,510	128,421	61,537	241,452	118,877
Commercial Paper	-	-	-	46,000,000	-
Total unrestricted current liabilities	<u>35,378,427</u>	<u>37,968,675</u>	<u>33,697,597</u>	<u>89,386,496</u>	<u>32,454,621</u>
Current liabilities payable from restricted assets:					
Accounts payable and accrued liabilities	-	-	-	-	-
Accrued interest	1,146,131	994,169	1,000,086	911,627	926,807
Customer deposits	5,835,252	5,716,379	5,328,170	5,089,470	4,913,015
Current portion of revenue bonds payable	19,795,000	19,250,000	20,025,000	19,145,000	18,355,000
Commercial paper	<u>30,000,000</u>	<u>12,000,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total current liabilities payable from restricted assets	<u>56,776,383</u>	<u>37,960,548</u>	<u>26,353,256</u>	<u>25,146,097</u>	<u>24,194,822</u>
Total current liabilities	<u>92,154,810</u>	<u>75,929,223</u>	<u>60,050,853</u>	<u>114,532,593</u>	<u>56,649,443</u>
Non-current liabilities:					
Revenue bonds payable net of unamortized premium and deferred refunding	278,865,948	301,931,408	324,451,868	294,109,524	316,423,606
Other post-employment benefits	1,784,774	1,628,667	17,128,248	24,816,551	23,461,920
Net pension liability	36,088,600	42,497,643	11,610,138	23,091,948	26,288,017
Self insurance worker's compensation claims	131,788	97,064	268,888	28,704	275,453
Total non-current liabilities	<u>316,871,110</u>	<u>346,154,782</u>	<u>353,459,142</u>	<u>342,046,727</u>	<u>366,448,996</u>
Total liabilities	<u>409,025,920</u>	<u>422,084,005</u>	<u>413,509,995</u>	<u>456,579,320</u>	<u>423,098,439</u>
Deferred Infows of Resources					
Deferred credit – fuel cost over recovery	16,781,978	-	-	2,774,551	-
Deferred inflows - other	-	-	-	-	-
Deferred inflows related to pension	1,394,514	732,903	13,337,961	6,309,761	6,020,188
Deferred inflows related to OPEB	12,151,426	12,326,553	10,966,692	4,651,496	5,462,731
Total deferred inflows of resources	<u>30,327,918</u>	<u>13,059,456</u>	<u>24,304,653</u>	<u>13,735,808</u>	<u>11,482,919</u>
Total liability plus deferred inflows of resources	<u>439,353,838</u>	<u>435,143,461</u>	<u>437,814,648</u>	<u>470,315,128</u>	<u>434,581,358</u>
Net position					
Net investment in capital assets	306,972,182	294,810,670	282,248,626	260,939,170	298,269,059
Restricted	185,850,816	150,579,396	155,080,510	157,727,660	153,901,826
Unrestricted	6,848,100	29,984,032	28,247,167	12,052,868	27,954,030
Total net position	<u>499,671,098</u>	<u>475,374,098</u>	<u>465,576,303</u>	<u>430,719,698</u>	<u>480,124,915</u>
Total liabilities and net position	<u>\$ 939,024,936</u>	<u>\$ 910,517,559</u>	<u>\$ 903,390,951</u>	<u>\$ 901,034,826</u>	<u>\$ 914,706,273</u>

FINANCIAL TRENDS
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
LAST TEN FISCAL YEARS

	2024	2023	2022	2021	2020	2019 Restated	2018 Restated	2017 Restated	2016 Restated	2015
Operating revenues:										
Sales and services charges	246,218,682	279,751,071	288,872,819	460,930,071	223,461,644	232,301,197	224,167,301	220,877,502	207,550,223	207,767,498
Less Rate Stabilization	(9,492,464)	(1,500,000)	(15,400,000)	(143,387,231)	(20,400,000)	(21,500,000)	(25,900,000)	(24,200,000)	(10,525,000)	
Less utilities service to the City of Brownsville, Texas	(6,089,411)	(6,053,425)	(5,512,302)	(4,587,001)	(4,570,832)	(4,488,098)	(4,548,724)	(4,629,113)	(4,804,112)	(4,809,741)
Total operating revenues	230,636,807	272,197,646	267,960,517	312,955,839	198,490,812	206,313,099	193,718,577	192,048,389	192,221,111	202,957,757
Operating expenses:										
Purchased power and fuel	79,293,184	104,614,950	109,408,137	209,098,696	54,922,676	62,712,666	63,090,839	62,733,293	55,451,964	65,220,979
Personnel services	56,993,471	50,684,173	38,132,224	40,975,381	42,600,179	45,043,072	41,105,177	40,867,688	49,076,784	33,302,525
Materials and supplies	10,333,449	10,543,818	9,133,050	7,563,164	7,548,777	7,582,722	8,277,531	7,790,646	6,960,626	7,347,093
Repairs and maintenance	3,485,644	5,118,143	4,843,199	3,576,179	3,949,001	3,782,604	4,539,605	2,269,312	2,666,119	2,983,094
Contractual and other services	26,242,499	24,347,117	24,500,080	22,543,946	32,785,887	28,735,424	26,131,662	23,753,428	24,443,206	21,521,617
Depreciation	30,109,039	29,166,093	29,354,068	28,488,709	46,971,872	48,889,835	30,786,496	30,193,819	29,063,661	29,507,267
Total operating expenses	206,457,286	224,474,294	215,370,758	312,246,075	188,778,392	196,746,323	173,931,310	167,608,186	167,662,360	159,882,575
Operating income	24,179,521	47,723,352	52,589,759	709,764	9,712,420	9,566,776	19,787,267	24,440,203	24,558,751	43,075,182
Nonoperating revenues (expenses):										
Investment and interest income	14,771,710	9,645,822	1,598,277	309,837	2,639,908	5,183,994	3,328,846	1,703,055	1,202,314	841,219
Operating grant revenues	(11,717,447)	(11,995,117)	(11,174,874)	(11,115,373)	(11,969,522)	(12,779,726)	(13,259,790)	(13,811,909)	(14,743,208)	(14,509,231)
Interest expense	-	-	-	-	17,250,000	-	-	-	-	-
Gain on retirement of assets	-	-	-	-	(103,937)	(927,013)	282,315	(3,356,511)	(1,019,326)	(3,577,605)
Gain (loss) on disposition of capital assets	(636,520)	(937,876)	(639,493)	(26,411,470)	(513,241)	2,069,896	1,251,543	39,543	457,298	1,598,769
Other	2,047,426	3,182,369	1,985,018	2,254,728	-	-	-	-	-	-
Tenaska Equity Fund rebate expense	-	(31,355,071)	(5,170,246)	-	-	(9,341,284)	-	-	-	-
Project abandonment	-	-	-	-	-	-	-	-	-	-
Other payments to the City of Brownsville	-	-	-	-	(2,250,000)	-	-	-	-	-
Payments to City of Brownsville	(11,393,548)	(12,055,925)	(12,477,802)	(20,524,044)	(11,170,348)	(11,878,222)	(11,090,234)	(10,666,207)	(9,822,602)	(9,040,104)
Net nonoperating revenues (expenses)	(6,928,379)	(43,515,798)	(25,879,120)	(55,486,322)	(6,117,140)	(27,672,355)	(19,487,320)	(26,067,029)	(23,925,524)	(24,686,952)
Income before capital contributions	17,251,142	4,207,554	26,710,639	(54,776,558)	3,595,280	(18,105,579)	299,947	(1,626,826)	633,227	18,388,230
Capital contributions	7,045,858	5,590,241	8,145,966	5,371,340	6,706,008	4,399,709	6,966,573	6,884,887	6,528,237	12,965,169
Change in net position	24,297,000	9,797,795	34,856,605	(49,405,218)	10,301,288	(13,705,870)	7,266,520	5,258,061	7,161,464	31,353,399
Net position, beginning of year	475,374,098	465,576,303	430,719,698	480,124,913	469,823,627	483,529,497	476,262,977	483,261,910	476,100,446	457,590,350
Prior Period Adjustment	-	-	-	-	-	-	-	(12,256,994)	-	(12,843,303)
Net position, beginning of year as restated	475,374,098	465,576,303	430,719,698	480,124,913	469,823,627	483,529,497	476,262,977	471,004,916	476,100,446	444,747,047
Net position, end of year	499,671,098	475,374,098	465,576,303	430,719,695	480,124,915	469,823,627	483,529,497	476,262,977	483,261,910	476,100,446

Notes:

The negative change in net position for FY21 is primarily attributable to the disposition and write-off of the Oklaunion Power Station. The unusually high Purchased power and fuel costs in FY21 are attributable to the Winter Storm URI event in February 2021. The negative change in net position for FY19 is attributable to the write off of pre-development costs for Tenaska of \$9.3 million and the accelerated depreciation of the Oklaunion Power Station of \$17.1 million.

Revenue Capacity

**These schedules contain information to help the reader assess the
Brownsville PUB's local revenue source.**

REVENUE CAPACITY
NUMBER OF SERVICES BILLED BY UTILITY ¹
LAST TEN YEARS

<u>FY</u>	<u>ELECTRIC</u>	<u>% CHANGE</u>	<u>WATER</u>	<u>% CHANGE</u>	<u>WASTEWATER</u>	<u>% CHANGE</u>
2025	54,486	0.67%	56,214	1.34%	56,967	1.32%
2024	54,122	1.30%	55,469	1.55%	56,224	1.53%
2023	53,425	1.26%	54,625	1.31%	55,375	1.33%
2022	52,762	1.45%	53,918	1.51%	54,649	1.46%
2021	52,008	1.17%	53,114	1.50%	53,863	1.48%
2020	51,406	2.38%	52,331	1.73%	53,075	1.80%
2019	50,209	1.52%	51,441	1.32%	52,137	1.50%
2018	49,455	1.50%	50,771	1.23%	51,366	2.06%
2017	48,726	1.10%	50,153	1.12%	50,329	1.28%
2016	48,196	1.10%	49,598	1.23%	49,693	1.33%

¹ Municipal customers not included in number of services billed

**REVENUE CAPACITY
REVENUES BY UTILITY - LAST TEN YEARS**

	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020
ELECTRIC					
Residential	\$ 70,420,590	\$ 85,328,299	\$ 94,720,591	\$ 130,557,180	\$ 70,894,750
Commercial	67,910,976	82,093,661	90,134,067	130,478,792	68,041,652
Municipal	4,701,605	4,666,211	4,223,052	3,430,888	3,418,381
Wholesale sales	18,411,059	27,979,507	28,006,570	136,108,799	16,110,955
Other	13,888,282	14,311,382	15,917,898	9,006,739	14,369,813
<i>Total Electric Operating Revenues</i>	<u>\$ 175,332,512</u>	<u>\$ 214,379,060</u>	<u>\$ 233,002,178</u>	<u>\$ 409,582,398</u>	<u>\$ 172,835,551</u>
WATER					
Inside city	\$ 30,052,177	\$ 28,810,658	\$ 25,612,397	\$ 24,279,840	\$ 24,086,514
Outside city	2,736,612	1,655,285	1,225,461	953,694	909,574
Municipal	791,422	783,093	751,795	717,593	734,648
Other	5,327,553	4,647,931	2,244,320	1,063,842	653,579
Southmost Regional Water Authority	553,840	573,642	476,655	421,309	489,168
<i>Total Water Operating Revenues</i>	<u>\$ 39,461,604</u>	<u>\$ 36,470,609</u>	<u>\$ 30,310,628</u>	<u>\$ 27,436,278</u>	<u>\$ 26,873,483</u>
WASTEWATER					
Residential	\$ 17,671,284	\$ 16,588,762	\$ 14,689,739	\$ 14,161,526	\$ 14,378,518
Commercial	10,445,909	9,476,838	8,116,735	7,182,523	7,065,343
Municipal	596,384	604,121	537,454	438,520	417,803
Outside city	1,966,499	1,819,776	1,615,702	1,563,609	1,558,927
Other	744,490	411,906	600,382	565,217	332,019
<i>Total Wastewater Operating Revenues</i>	<u>\$ 31,424,566</u>	<u>\$ 28,901,403</u>	<u>\$ 25,560,012</u>	<u>\$ 23,911,395</u>	<u>\$ 23,752,610</u>
TOTAL SALES AND SERVICE CHARGES	<u><u>\$ 246,218,682</u></u>	<u><u>\$ 279,751,072</u></u>	<u><u>\$ 288,872,818</u></u>	<u><u>\$ 460,930,071</u></u>	<u><u>\$ 223,461,644</u></u>

	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015
ELECTRIC					
Residential	\$ 72,375,771	\$ 73,026,444	\$ 71,288,035	\$ 63,681,205	\$ 64,980,210
Commercial	74,732,579	74,781,316	74,770,246	68,559,278	71,696,062
Municipal	3,527,745	3,579,766	3,630,779	3,846,235	4,035,358
Wholesale sales	22,575,496	11,067,351	9,348,488	16,397,987	12,182,728
Other	9,392,170	11,222,724	11,593,857	7,458,124	9,325,630
<i>Total Electric Operating Revenues</i>	<u>\$ 182,603,761</u>	<u>\$ 173,677,601</u>	<u>\$ 170,631,405</u>	<u>\$ 159,942,829</u>	<u>\$ 162,219,988</u>
WATER					
Inside city	\$ 23,472,024	\$ 24,048,925	\$ 23,879,301	\$ 21,796,229	\$ 20,340,255
Outside city	872,649	848,947	873,877	811,938	777,023
Municipal	632,528	643,536	668,247	624,615	514,875
Other	1,019,821	998,603	1,029,823	1,111,918	1,342,068
Southmost Regional Water Authority	489,743	490,392	480,808	466,928	447,797
<i>Total Water Operating Revenues</i>	<u>\$ 26,486,765</u>	<u>\$ 27,030,403</u>	<u>\$ 26,932,056</u>	<u>\$ 24,811,628</u>	<u>\$ 23,422,018</u>
WASTEWATER					
Residential	\$ 13,616,485	\$ 14,033,891	\$ 14,021,992	\$ 13,728,898	\$ 13,251,741
Commercial	7,236,716	7,129,594	7,141,687	6,949,099	6,841,017
Municipal	327,825	325,425	330,087	333,262	259,508
Outside city	1,501,463	1,416,201	1,258,935	1,208,890	1,181,106
Other	528,182	554,186	561,340	575,617	592,120
<i>Total Wastewater Operating Revenues</i>	<u>\$ 23,210,671</u>	<u>\$ 23,459,297</u>	<u>\$ 23,314,041</u>	<u>\$ 22,795,766</u>	<u>\$ 22,125,492</u>
TOTAL SALES AND SERVICES CHARGES	<u><u>\$ 232,301,197</u></u>	<u><u>\$ 224,167,301</u></u>	<u><u>\$ 220,877,502</u></u>	<u><u>\$ 207,550,223</u></u>	<u><u>\$ 207,767,498</u></u>

REVENUE CAPACITY
UNIT SALES BY UTILITY - LAST TEN YEARS ¹

	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020
ELECTRIC SERVICE (kWh)					
Residential	640,941,026	640,406,620	647,681,947	619,603,668	602,596,573
Commercial Non-Demand	147,654,280	144,560,536	143,203,126	133,499,924	133,567,871
Municipal	38,062,404	40,128,602	38,329,563	37,205,368	37,050,431
Commercial Demand	539,240,122	523,556,210	524,407,077	509,752,301	514,989,472
Other	1,055,252	1,021,290	1,820,521	2,210,581	2,251,157
<i>Total Electric Unit Sales</i>	<u>1,366,953,084</u>	<u>1,349,673,258</u>	<u>1,355,442,234</u>	<u>1,302,271,842</u>	<u>1,290,455,504</u>
WATER SERVICE - 1,000 GALLONS					
Inside City	5,683,903	5,738,088	5,768,423	5,660,788	5,730,053
Outside City	187,447	171,981	171,177	173,261	162,528
Municipal	161,907	173,777	191,773	191,742	197,883
Other	595,873	612,248	540,387	618,991	569,787
<i>Total Water Unit Sales</i>	<u>6,629,130</u>	<u>6,696,094</u>	<u>6,671,760</u>	<u>6,644,782</u>	<u>6,660,251</u>
WASTEWATER SERVICE - 1,000 GALLONS					
Residential	2,635,436	2,695,564	2,753,064	2,786,357	2,807,846
Commercial	1,875,213	1,849,335	1,781,081	1,657,372	1,642,002
Municipal	113,551	126,580	126,578	107,158	101,107
Outside City	111,772	112,860	116,110	116,262	116,852
Other	-	-	-	-	-
<i>Total Wastewater Unit Sales</i>	<u>4,735,972</u>	<u>4,784,339</u>	<u>4,776,833</u>	<u>4,667,149</u>	<u>4,667,807</u>
	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015
ELECTRIC SERVICE					
Residential	574,129,413	588,862,015	578,938,532	564,931,382	551,304,652
Commercial Non-Demand	136,405,829	136,319,294	139,381,802	135,844,893	128,892,385
Municipal	38,460,445	39,237,875	39,785,043	39,500,507	38,995,522
Commercial Demand	538,476,727	552,028,532	560,113,317	557,349,627	554,994,514
Other	2,266,542	2,390,778	2,478,672	2,403,423	2,227,059
<i>Total Electric Unit Sales</i>	<u>1,289,738,956</u>	<u>1,318,838,494</u>	<u>1,320,697,366</u>	<u>1,300,029,832</u>	<u>1,276,414,132</u>
WATER SERVICE					
Inside City	5,435,140	5,743,114	5,832,446	5,560,741	5,281,931
Outside City	151,259	158,189	157,297	155,104	148,956
Municipal	157,429	162,477	167,724	158,741	122,006
Other	552,631	588,476	525,154	465,077	461,178
<i>Total Water Unit Sales</i>	<u>6,296,459</u>	<u>6,652,256</u>	<u>6,682,621</u>	<u>6,339,663</u>	<u>6,014,071</u>
WASTEWATER SERVICE					
Residential	2,592,457	2,745,874	2,804,793	2,709,033	2,554,154
Commercial	1,656,999	1,649,892	1,662,288	1,601,296	1,560,177
Municipal	76,897	76,447	77,545	78,448	58,998
Outside City	107,474	111,471	123,065	111,277	106,175
Other	-	-	-	-	-
<i>Total Wastewater Unit Sales</i>	<u>4,433,827</u>	<u>4,583,684</u>	<u>4,667,691</u>	<u>4,500,054</u>	<u>4,279,504</u>

¹ Excludes Public Utilities Board's usage

**REVENUE CAPACITY
TEN YEAR RATE ANALYSIS
RESIDENTIAL RATES**

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
ELECTRIC ¹										
Customer Service Charge	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.94	\$ 6.49
Energy Charge										
First 500 kWh	\$ 0.04862	\$ 0.04862	\$ 0.04862	\$ 0.05141	\$ 0.05420	\$ 0.05420	\$ 0.05420	\$ 0.05420	\$ 0.05420	\$ 0.05241
Over 500 kWh	0.05964	0.05964	0.05964	0.06826	0.07688	0.07688	0.07688	0.07688	0.07688	0.07058
Fuel & Purchased Power	0.04517	0.05019	0.05658	0.08093	0.02952	0.02952	0.02952	0.02952	0.02952	0.03401
WATER (Inside City) ²										
0-3,000 gallons	\$ 2.55	\$ 2.45	\$ 2.31	\$ 2.14	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.98	\$ 1.87
4,000-9,000 gallons	2.82	2.71	2.55	2.37	2.19	2.19	2.19	2.19	2.19	2.07
10,000 to 16,000 gallons	3.47	3.34	3.15	2.92	2.70	2.70	2.70	2.70	2.70	2.55
Over 16,000 gallons	5.25	5.04	4.76	4.41	4.08	4.08	4.08	4.08	4.08	3.85
Customer Service Charge										
5/8x3/4 Water Meter Size	\$ 15.50	\$ 14.90	\$ 14.06	\$ 13.02	\$ 12.06	\$ 12.06	\$ 12.06	\$ 12.06	\$ 12.06	\$ 11.38
WATER (Outside City) ²										
0-3,000 gallons	\$ 3.82	\$ 3.67	\$ 3.46	\$ 3.21	\$ 2.97	\$ 2.97	\$ 2.97	\$ 2.97	\$ 2.97	\$ 2.81
4,000-9,000 gallons	4.23	4.07	3.84	3.55	3.29	3.29	3.29	3.29	3.29	3.11
10,000 to 16,000 gallons	5.21	5.01	4.72	4.37	4.05	4.05	4.05	4.05	4.05	3.83
Over 16,000 gallons	7.87	7.57	7.14	6.61	6.12	6.12	6.12	6.12	6.12	5.78
Resaca Fee	\$ 6.25	\$ 6.25	\$ 6.25	\$ 4.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Customer Service Charge										
5/8 x 3/4 Water Meter Size	\$ 23.31	\$ 22.41	\$ 21.14	\$ 19.57	\$ 18.12	\$ 18.12	\$ 18.12	\$ 18.12	\$ 18.12	\$ 17.09
SEWER (Inside City) ³										
0-7,000 gallons	\$ 4.62	\$ 4.44	\$ 4.08	\$ 3.74	\$ 3.43	\$ 3.43	\$ 3.43	\$ 3.43	\$ 3.43	\$ 3.43
over 7,000 gallons	5.06	4.87	4.47	4.10	3.76	3.76	3.76	3.76	3.76	3.76
Customer Service Charge										
5/8 x 3/4 Water Meter Size	\$ 10.07	\$ 9.68	\$ 8.88	\$ 8.15	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48
SEWER (Outside City)										
Rate per 1,000 gallons	\$ 7.61	\$ 7.32	\$ 6.71	\$ 6.16	\$ 5.65	\$ 5.65	\$ 5.65	\$ 5.65	\$ 5.65	\$ 5.65
Customer Service Charge										
5/8 x 3/4 Water Meter Size	\$ 15.11	\$ 14.53	\$ 13.33	\$ 12.23	\$ 11.22	\$ 11.22	\$ 11.22	\$ 11.22	\$ 11.22	\$ 11.22

¹ Electric rates were tiered effective fiscal year 2012.

² Water rates were tiered effective fiscal year 2006.

³ Wastewater rates were tiered effective March 2007.

Note: The City Commission of the City of Brownsville, Texas is vested with the right to set utility rates.

Debt Capacity

These schedules present information to help the reader assess the Brownsville PUB's debt burden and its ability to issue additional debt in the future.

DEBT CAPACITY
COMPUTATION OF DEBT SERVICE COVERAGE - LAST TEN YEARS ^{1,2,3}

	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020
OPERATING INCOME	\$33,103,504	\$48,941,179	\$63,087,602	\$143,255,673	\$28,434,506
ADD:					
Depreciation Expense	28,749,699	27,820,958	28,054,517	27,205,210	45,684,434
Investment & Other Income	14,108,787	9,140,145	1,523,780	293,233	2,525,819
LESS:					
Interest on Construction Funds	(5,199,081)	(1,692,755)	(265,800)	(25,119)	(432,928)
NET AVAILABLE INCOME	<u>\$70,762,909</u>	<u>\$84,209,527</u>	<u>\$92,400,099</u>	<u>\$170,728,997</u>	<u>\$76,211,831</u>
DEBT SERVICE:					
Revenue Bonds Payable Current	\$18,065,000	\$17,585,000	\$18,420,000	\$16,870,000	\$14,545,000
Total Interest Expense	9,956,067	12,021,920	9,545,771	10,308,028	10,947,307
Commercial Paper Interest Expense	485,065	-	179,194	8,861	451,484
NET CASH DEBT SERVICE	<u>\$28,506,132</u>	<u>\$29,606,920</u>	<u>\$28,144,965</u>	<u>\$27,186,889</u>	<u>\$25,943,791</u>
DEBT SERVICE COVERAGE (TIMES)	2.48	2.84	3.28	6.28	2.94

	FY 2019	FY 2018	FY 2017	FY 2016	FY 2015
OPERATING INCOME	\$29,644,124	\$44,488,073	\$46,967,688	\$33,093,794	\$41,883,847
ADD:					
Depreciation Expense	47,613,572	29,536,134	28,949,302	28,132,537	28,642,402
Investment & Other Income	4,954,356	3,194,311	1,639,117	1,163,964	815,942
LESS:					
Interest on Construction Funds	(857,976)	(404,545)	(178,972)	(193,527)	(128,019)
NET AVAILABLE INCOME	<u>\$81,354,076</u>	<u>\$76,813,973</u>	<u>\$77,377,135</u>	<u>\$62,196,768</u>	<u>\$71,214,172</u>
DEBT SERVICE:					
Revenue Bonds Payable Current	\$13,870,000	\$13,456,000	\$12,914,000	\$12,173,000	\$12,066,000
Total Interest Expense	11,453,972	12,171,696	12,808,172	13,747,956	13,538,613
Commercial Paper Interest Expense	442,758	167,579	55,636	17,902	13,671
NET CASH DEBT SERVICE	<u>\$25,766,730</u>	<u>\$25,795,275</u>	<u>\$25,777,808</u>	<u>\$25,938,858</u>	<u>\$25,618,284</u>
DEBT SERVICE COVERAGE (TIMES)	3.16	2.98	3.00	2.40	2.78

¹Excludes Southmost Regional Water Authority and fuel supplement paid from restricted fuel adjustment subaccount.

²Operating Income for FY 2019 is restated and FY 2020 is lower than in previous years due to change in the reporting of the fuel supplement.

³Operating Income in FY 2021 is exceptionally high due to Winter Storm Uri event in February 2021.

Demographic and Economic Information

This schedule offers demographic and economic indicators to help the reader understand the environment in which the Brownsville PUB's financial activities take place

GENERAL INFORMATION REGARDING THE CITY

The information contained herein is relative to the City and the System service area is intended solely to provide a general description of the community served by the System and to provide certain information concerning the City.

GENERAL

The City is the county seat of Cameron County, Texas. It is the southernmost city in Texas and the largest city in the lower Rio Grande Valley. The City is located about 23 miles inland from the Gulf of Mexico, on the north bank of the Rio Grande River directly across from Matamoros, Mexico, which it joins by three international bridges. The City serves as a trade center for much of the lower Rio Grande Valley.

The City has a semi-arid, subtropical climate. The lower Rio Grande Valley has rich, fertile delta soil, much of which is irrigated. Crops consist of vegetables, cotton, grain, sugar cane and citrus. The vegetation is typical of the tropics with palms, bougainvillea, poinciana and many other flowering trees and plants. Throughout the area are citrus orchards, which bloom in February and ripen in October. It has only snowed twice in the City in the last 100 years and seldom freezes. Weather characteristics of the City are 75 degrees mean average temperature (67 average in winter, 83 average in summer); 25.4 inch average rainfall; 10 mph average wind velocity; average elevation 57 feet above sea level; and 66 percent relative humidity.

POPULATION

The lower Rio Grande Valley consists of Cameron, Hidalgo, Starr and Willacy Counties with an area of approximately 4,200 square miles and a population of over 1,300,000 based on 2015 estimated census information. Winter residents increase the population substantially. The table below sets forth the population of the City, as reported in the Federal censuses covering the last six decades.

POPULATION STATISTICS

<u>YEAR</u>	<u>BROWNSVILLE ⁽¹⁾</u>	<u>CAMERON COUNTY ⁽²⁾</u>
2022	187,831	425,208
2023	189,382	426,710
2024	190,158	431,874

⁽¹⁾ Estimate from US Census Bureau.

⁽²⁾ Population growth based on average historical rates.

The following table lists the principal employers in the System service area.

MAJOR EMPLOYERS CITY OF BROWNSVILLE

	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>EMPLOYEES</u>
1	Brownville ISD	Education	5,656
2	SpaceX	Areospace	3,800
3	Southwest Keys Programs	Non-profit	2,440
4	Cameron County	Government	1,948
5	Betchel	Manufacturing	1,800
6	Caring For You Home Health	Medical Healthcare	1,500
7	UT Rio Grande Valley	Education	1,400
8	City of Brownsville	Government	1,234
9	Wal-Mart	Retail	1,192
10	Valley Regional Medical Center	Medical Healthcare	1,100

Sources:

Brownsville Community Improvement Corporation

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THE BROWNSVILLE NAVIGATION DISTRICT AND THE PORT OF BROWNSVILLE

The Port of Brownsville, the only deepwater port located on the U.S. and Mexico border, provides a full range of services to ensure efficient and timely cargo delivery worldwide. With abundant land for development and seventeen miles of waterfront access, the Port of Brownsville offers easy access to non-congested international bridge crossings and rail connections to your ultimate destination.

FACILITIES

- Approximately 40,000 acres of land
- 1+ million sq. ft. covered storage
- 3+ million sq. ft. open storage
- 13 cargo docks
- 6 liquid cargo docks

M-10 AND M-69 HIGHWAY DESIGNATION

The Port is designated as part of the M-10 and M-69 Marine Highway corridor. This allows the Port to provide an economical method of transporting cargo with service routes from the Port of Brownsville along the designated M-10 marine highways, and the U.S. Intracoastal Waterway.

MEXICO IMPORT/EXPORT EXPERTS

The Port of Brownsville provides excellent services to facilitate the international movement of goods between the United States and Mexico. The Port has the facilities and the knowledge to handle international cargo efficiently.

LOCATION

The Port is located at the southernmost tip of Texas at the westernmost terminus of a 17 mile (27 kilometer) channel that flows into the Gulf of Mexico at the Brazos Santiago Pass. The City of Brownsville is two miles (3.3 kilometers) to the southwest and lies adjacent to the Rio Grande River, providing a convenient gateway via three international bridges to Mexico and beyond.

MAIN CHANNEL DEPTH

The Brownsville Ship Channel has an authorized depth of 42 feet. The Turning Basin, has a depth of 36 feet and a width of 1,200 feet.

LAND AVAILABLE FOR DEVELOPMENT

The Port owns approximately 40,000 acres (16,187 hectares) of land available for development. Developed and undeveloped sites are available in the Port's Turning Basin for cargo facilities, industrial sites, expansion, relocation, manufacturing, greenfield projects, and more.

PRIMARY CARGOES

Steel Products: slabs, coils, plates, beams, iron ore, steel pipe, billets, pig iron, wire rod, ingots, briquettes, chrome ore

Liquid Cargo: lubricants, diesel, gasoline, fuel oil #6, jet fuel, naphtha, wax, vacuum gas oils

Breakbulk Cargo: limestone, asphalt, minerals

Other: grain, barite, bauxite, petroleum coke, aluminum, scrap metals, electrical poles, space industry components, etc.

OTHER PORT AREA SERVICES

Bunkering/Fuel; Construction and Refurbishing of Offshore Drilling Rigs, Domestic and International Container service; Bulk Terminaling for Miscellaneous Liquids; Ship Repairing and Dismantling/Recycling; Breakbulk/Heavy Lift/Project Cargo; Steel Fabrication, Boat Construction; Grain Handling and Storage; LPG Storage/Distribution; Crane Maintenance and Repair; Environmental & Waste Services; Marine Equipment/Supplies; and Towing & Tug Services.

MULTIMODAL ACCESS

The Port of Brownsville offers multiple modes of transportation which include ocean-going vessels, all major U.S. and Mexican truck lines, rail service, barge service via the U.S. Intracoastal and Inland Waterway System, short-sea shipping via the M-10 Marine Highway, pipeline access to U.S. and Mexican terminals, and air freight service at the Brownsville/South Padre Island International Airport.

OVERWEIGHT CORRIDOR

In order to facilitate the movement of cargo to and from Mexico, the Port of Brownsville, in conjunction with the Texas Department of Transportation, issues permits online to shippers allowing them to load their trucks to the legal weight limits of Mexico. The permits cover truck movements between the Veterans International Bridge and the Port of Brownsville via International Boulevard (SH 48). This provides the most efficient and cost-effective movement of cargo by trucks to destinations in Mexico.

FISHING HARBOR

Located on the north side of the Brownsville Ship Channel, about five miles (8.1 kilometers) east of the Turning Basin, is the Fishing Harbor, a unique asset at the Port. The Fishing Harbor consists of three 14-foot (4.2 meters) deep basins and over 10,000 linear feet (3,280 meters) of docks, which house up to 500 fishing boats, that call the Port of Brownsville home.

BROWNSVILLE & RIO GRANDE INTERNATIONAL RAILWAY (BRG)

The Brownsville & Rio Grande International Railway (BRG) provides efficient and reliable rail service to all businesses at the Port of Brownsville. Operations are 24 hours per day, 6 days per week. The BRG offers direct interchange with Union Pacific Railroad (UP), Burlington Northern Santa Fe (BNSF) and Kansas City Southern de Mexico (KCSM). KCSM serves as UP's intermediate switch to and from Mexico.

FOREIGN TRADE ZONE

On October 20, 1980, U. S. Customs created Foreign Trade Zone (“FTZ”) Number 62 with the District as the Grantee and operator. There is a total of 2,680 acres available for FTZ status at the Port of Brownsville, the Brownsville/South Padre Island International Airport, the Harlingen Industrial Park, the Los Indios Industrial Park/FINSA Industrial Park, and the NAFTA Industrial Park. The District receives fees from tenants utilizing the District’s zone status. There are currently six Foreign Trade Zone tenants operating within the FTZ with general purpose warehousing and liquid bulk storage available.

TOURISM

Tourism is one of the area's biggest industries. The City ranks among the top five cities in Texas for long and short term stays, with the Rio Grande Valley as the number one area in the State of Texas as a destination point for automobile tourist traffic entering Texas. The City area has twenty-nine hotels and motels with 1,740 rooms and two country clubs. Vacationers are attracted by subtropical climate, proximity to Mexico and access to South Padre Island. In addition to a rich historical past, the City has one of the finest zoos in the nation, the Gladys Porter Zoo, donated by the Sams Foundation. Also, the Laguna-Atascosa Wildlife Refuge, Confederate Air Force Flying Museum and the Port Isabel Lighthouse are open for tourists.

TRANSPORTATION

The City is the only location on the U.S./Mexico border offering all modes of transportation including highway, air, railroad and waterborne. The City is the terminus of U.S. Highways 77/83 and 281. Three international bridges, B&M (a privately-owned bridge), Gateway International, and Veteran’s International, owned by Cameron County, connect the City with Matamoros, Mexico. Several bus companies, including Greyhound Bus Line, Valley Transit and El Expreso, and motor freight carriers also serve the area. Two international airports are within a 30-mile area; the Brownsville/South Padre Island International Airport, serviced by American Airlines and United Airlines, and the Valley International Airport, serviced by Southwest Airlines, American Airlines, Delta, and United Airlines. Air cargo is provided by FedEx, DHL, United Cargo and Southwest Airlines Cargo.

Railroad needs are met by Union Pacific and Ferrocarriles Nacionales de Mexico.

Waterborne shipping is provided through the Port to domestic and foreign destinations by barge and deep water vessels.

EDUCATIONAL FACILITIES

The City is encompassed by the Brownsville Independent School District (“BISD”). The BISD is currently comprised of 7 high schools, 10 middle schools, 35 elementary schools and 3 alternative learning centers. In addition to the public schools, there are several private schools and charter schools ranging from kindergarten through high school available in the City.

SECONDARY EDUCATION

There are multiple institutions of higher education within a 60-mile radius of the City.

The University of Texas Rio Grande Valley has main campuses in Brownsville and Edinburg. UTRGV is a global innovator in higher education, bilingual education, health education, biomedical research, and emerging technology.

Texas Southmost College, located in Brownsville, was originally established in 1926. It currently offers the first two years toward a bachelor's degree, along with career and technical education leading to certificates and associate degrees, college preparatory studies to prepare students for college-level work, workforce training, and continuing education.

Texas State Technical Institute ("TSTC"), located in Harlingen (25 miles from the City), is a state-supported technical college system, with a mission of preparing its students to enter the workforce ready to meet the high-tech challenges of today's industry.

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**DEMOGRAPHIC STATISTICS
LAST TEN FISCAL YEARS**

Fiscal Year	Population*	Per Capita Income	(Thousand's of Dollars) Personal Income	Median Age	Education Level in Years of Formal Schooling	Public School Enrollment	Unemployment Rate
2024	190,158	21,338	4,057,591	33.3	70.8%-High School 22.3%-Bachelor's Degree	37,898	5.10%
2023	189,382	19,704	3,731,583	31.1	69.1%-High School 20.9%-Bachelor's Degree	38,448	5.30%
2022	187,831	18,207	3,419,839	30.9	68.0%-High School 20.5%-Bachelor's Degree	40,765	5.70%
2021	188,045	16,551	3,112,333	31.1	65.4%-High School 19.1%-Bachelor's Degree	40,765	6.90%
2020	186,738	16,551	3,090,701	31.1	65.4%-High School 18.9%-Bachelor's Degree	44,356	10.90%
2019	185,068	15,495	2,867,629	30.3	64.3%-High School 18.9%-Bachelor's Degree	44,452	5.20%
2018	183,781	15,030	2,762,228	30.3	64.1%-High School 18.8%-Bachelor's Degree	45,578	5.20%
2017	182,504	14,683	2,679,706	30.7	63.8%-High School 18.0%-Bachelor's Degree	46,880	5.80%
2016	181,235	14,489	2,625,914	30.6	64.1%-High School 17.5%-Bachelor's Degree	47,749	6.60%
2015	179,975	14,124	2,585,342	29.8	63.1%-High School 17.2%-Bachelor's Degree	47,717	6.50%

*Population Estimates U.S. Census Bureau

SOURCES:

Brownsville Independent School District
U.S. Census Bureau
U.S. Bureau of Economic Analysis

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the Brownsville PUB's Budget and ACFR relate to the service Brownsville PUB provides and the activities it performs

**OPERATING INFORMATION
EXPENSES BY UTILITY – LAST TEN YEARS**

	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020
ELECTRIC					
Generation and Purchases for Resale	\$ 82,539,008	\$ 109,080,006	\$ 114,036,921	\$ 212,928,881	\$ 69,918,239
Transmission and Distribution	11,518,028	10,388,983	9,326,475	8,422,883	8,376,963
Administrative and General	36,011,071	38,542,926	31,374,284	32,935,034	32,736,695
Rate Stabilization ²	-	-	-	-	-
Depreciation	12,423,161	12,404,440	13,642,643	12,718,751	30,072,347
Total Electric Operating Expenses	<u>\$ 142,491,268</u>	<u>\$ 170,416,355</u>	<u>\$ 168,380,323</u>	<u>\$ 267,005,549</u>	<u>\$ 141,104,244</u>
WATER					
Plant Operations	\$ 7,596,390	\$ 6,519,921	\$ 5,593,638	\$ 5,197,196	\$ 5,311,778
Transmission and Distribution	4,885,775	4,370,994	3,766,630	3,479,550	3,559,242
Administrative and General	10,161,341	6,286,450	4,601,985	5,205,105	5,817,008
Depreciation	6,057,040	5,798,381	5,726,665	5,483,139	5,922,981
Total Water Operating Expenses	<u>\$ 28,700,546</u>	<u>\$ 22,975,746</u>	<u>\$ 19,688,918</u>	<u>\$ 19,364,990</u>	<u>\$ 20,611,009</u>
WASTEWATER					
Plant Operations	\$ 7,985,572	\$ 8,322,669	\$ 7,820,923	\$ 6,573,943	\$ 6,551,461
Transmission and Distribution	1,407,767	1,504,640	1,188,945	974,216	741,446
Administrative and General	9,583,540	5,996,345	4,310,759	4,949,096	5,440,147
Depreciation	10,269,498	9,618,137	8,685,210	9,003,321	9,689,106
Total Wastewater Operating Expenses	<u>\$ 29,246,377</u>	<u>\$ 25,441,791</u>	<u>\$ 22,005,837</u>	<u>\$ 21,500,576</u>	<u>\$ 22,422,160</u>
SOUTHMOST REGIONAL WATER AUTHORITY					
Administration and General	\$ 4,659,755	\$ 4,295,265	\$ 3,996,129	\$ 3,091,463	\$ 3,353,539
Depreciation	1,359,340	1,345,135	1,299,550	1,283,498	1,287,437
Total SRWA Operating Expenses	<u>\$ 6,019,095</u>	<u>\$ 5,640,400</u>	<u>\$ 5,295,679</u>	<u>\$ 4,374,961</u>	<u>\$ 4,640,976</u>
TOTAL OPERATING EXPENSES	<u>\$ 206,457,286</u>	<u>\$ 224,474,292</u>	<u>\$ 215,370,757</u>	<u>\$ 312,246,076</u>	<u>\$ 188,778,389</u>
OTHER NONOPERATING REVENUES (EXPENSES)¹	<u>\$ 4,465,169</u>	<u>\$ (31,459,873)</u>	<u>\$ (13,401,318)</u>	<u>\$ (34,962,276)</u>	<u>\$ 5,053,209</u>

¹ Excludes payments to the City of Brownsville

² FY18 and FY17 restated due to Rate Stabilization funds previously considered operating expenses now netted from revenues.

OPERATING INFORMATION
EXPENSES BY UTILITY – LAST TEN YEARS (continued)

	FY 2019	FY 2018 Restated	FY 2017 Restated	FY 2016 Restated	FY 2015
ELECTRIC					
Generation and Purchases for Resale	\$ 74,796,747	\$ 74,337,732	\$ 70,496,415	\$ 63,120,545	\$ 72,523,667
Transmission and Distribution	7,382,752	7,130,981	6,965,840	6,912,082	6,499,004
Administrative and General	32,546,901	28,859,842	29,431,623	34,583,521	21,524,432
Rate Stabilization ²	-	25,900,000	24,200,000	10,525,000	-
Depreciation	33,556,217	15,978,408	15,986,715	15,069,917	14,887,881
Total Electric Operating Expenses	<u>\$ 148,282,617</u>	<u>\$ 152,206,963</u>	<u>\$ 147,080,593</u>	<u>\$ 130,211,065</u>	<u>\$ 115,434,984</u>
WATER					
Plant Operations	\$ 5,222,708	\$ 5,782,746	\$ 4,427,577	\$ 5,129,025	\$ 5,581,020
Transmission and Distribution	3,324,018	3,416,818	3,260,832	3,082,104	2,901,226
Administrative and General	6,507,019	6,411,935	6,126,023	7,250,855	5,141,431
Depreciation	5,111,179	5,039,447	4,894,699	5,116,669	5,622,967
Total Water Operating Expenses	<u>\$ 20,164,924</u>	<u>\$ 20,650,946</u>	<u>\$ 18,709,131</u>	<u>\$ 20,578,653</u>	<u>\$ 19,246,644</u>
WASTEWATER					
Plant Operations	\$ 7,210,932	\$ 6,774,909	\$ 6,530,394	\$ 6,526,539	\$ 6,417,406
Transmission and Distribution	830,075	808,444	772,747	837,287	1,160,632
Administrative and General	6,594,912	6,049,418	6,051,881	7,667,223	5,502,973
Depreciation	8,946,176	8,518,279	8,067,888	7,945,949	8,131,553
Total Wastewater Operating Expenses	<u>\$ 23,582,095</u>	<u>\$ 22,151,050</u>	<u>\$ 21,422,910</u>	<u>\$ 22,976,998</u>	<u>\$ 21,212,564</u>
SOUTHMOST REGIONAL WATER AUTHORITY					
Administration and General	\$ 3,440,425	\$ 3,572,989	\$ 3,351,035	\$ 3,489,520	\$ 3,123,518
Depreciation	1,276,262	1,250,362	1,244,517	931,124	864,865
Total SRWA Operating Expenses	<u>\$ 4,716,687</u>	<u>\$ 4,823,351</u>	<u>\$ 4,595,552</u>	<u>\$ 4,420,644</u>	<u>\$ 3,988,383</u>
TOTAL OPERATING EXPENSES	<u>\$ 196,746,323</u>	<u>\$ 199,832,310</u>	<u>\$ 191,808,186</u>	<u>\$ 178,187,360</u>	<u>\$ 159,882,575</u>
OTHER NONOPERATING REVENUES (EXPENSES)	<u>\$ (15,794,133)</u>	<u>\$ (8,397,086)</u>	<u>\$ (15,400,823)</u>	<u>\$ (14,102,922)</u>	<u>\$ (15,646,848)</u>

¹ Excludes payments to City of Brownsville

² FY16 restated due to Rate Stabilization funds previously considered operating expenses now netted from revenues.

OPERATING INFORMATION
ELECTRIC ENERGY SOURCES, WATER AND WASTEWATER STATISTICS
LAST TEN YEARS

	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
SOURCES OF ENERGY (kWh)						
Total Net Energy Generated	523,501,729	931,648,364	808,254,582	926,706,204	1,231,824,938	1,350,866,264
Total Energy Purchased	1,474,303,034	1,045,607,979	1,088,610,589	974,035,691	336,912,190	186,542,500
TOTAL SOURCES OF ENERGY	1,997,804,763	1,977,256,343	1,896,865,171	1,900,741,895	1,568,737,128	1,537,408,764
Less: System Losses and Inadvertent Energy (kWh)	(36,452,100)	(33,126,398)	(25,649,874)	(29,116,701)	(29,241,337)	(25,542,731)
Net Available for Sale (kWh)	1,961,352,663	1,944,129,945	1,871,215,297	1,871,625,194	1,539,495,791	1,511,866,033
Sales for Resale (kWh)	(616,224,961)	(568,636,524)	(519,115,193)	(576,980,218)	(264,564,600)	(204,155,127)
NET ENERGY FOR LOAD	1,345,127,702	1,375,493,421	1,352,100,104	1,294,644,976	1,274,931,191	1,307,710,906
WATER STATISTICS						
Water Production - 1,000 Gallons						
Raw Water Treated	5,626,008	5,965,414	5,733,552	5,326,847	5,298,583	5,318,507
Raw Water Used in Plant	(141,209)	(236,026)	(172,143)	(200,208)	(244,219)	(265,051)
Surface Water Treated	5,484,799	5,729,388	5,561,409	5,126,639	5,054,364	5,053,456
SRWA (Purchased Water)*	2,270,808	2,269,203	2,107,533	2,340,149	2,537,831	2,482,556
Water Pumped to City	7,755,607	7,998,591	7,668,942	7,466,788	7,592,195	7,536,012
Water Sales	6,700,455	6,799,304	6,749,619	6,740,690	6,757,580	6,334,790
Other Unmetered Usage	94,615	203,289	31,644	50,564	114,398	255,969
Losses and Unaccounted for Gallonage	960,537	995,998	887,679	675,534	717,460	945,253
Thousand Gallons to System	7,755,607	7,998,591	7,668,942	7,466,788	7,589,438	7,536,012
Unaccounted For	12.38%	12.45%	11.57%	9.00%	9.50%	12.54%
Average Daily Consumption	21,186	21,914	21,011	22,657	20,725	20,627
Peak Maximum Demand (MG)	27	29	27	25	27	27
Date	5/27/2024	8/14/2023	7/26/2022	9/9/2021	7/20/2020	8/21/2019
WASTEWATER STATISTICS						
Annual Demand (1,000 Gals.)	5,740,296	5,555,607	5,616,317	5,339,312	5,240,443	5,269,519
Maximum Day (MG)	33.8	40.5	35.8	38.4	36.5	29.8

* Includes Southmost Regional Water Authority Production.

OPERATING INFORMATION
ELECTRIC ENERGY SOURCES, WATER AND WASTEWATER STATISTICS
LAST TEN YEARS (continued)

	FY 2019	FY 2018	FY 2017	FY 2016
SOURCES OF ENERGY (kWh)				
Total Net Energy Generated	1,350,866,264	1,224,415,215	1,202,079,235	1,231,840,523
Total Energy Purchased	186,542,500	295,731,900	328,964,400	428,953,100
TOTAL SOURCES OF ENERGY	1,537,408,764	1,520,147,115	1,531,043,635	1,660,793,623
Less: System Losses and Inadvertent Energy (kWh)	(25,542,731)	(27,039,952)	(24,589,310)	(22,449,897)
Net Available for Sale (kWh)	1,511,866,033	1,493,107,163	1,506,454,325	1,638,343,726
Sales for Resale (kWh)	(204,155,127)	(159,885,557)	(177,000,430)	(316,499,025)
NET ENERGY FOR LOAD	1,307,710,906	1,333,221,606	1,329,453,895	1,321,844,701
WATER STATISTICS				
Water Production - 1,000 Gallons				
Raw Water Treated	5,318,507	5,874,579	5,579,560	5,301,156
Raw Water Used in Plant	(265,051)	(207,020)	(119,670)	(160,738)
Surface Water Treated	5,053,456	5,667,559	5,459,890	5,140,418
SRWA (Purchased Water)*	2,482,556	2,495,123	2,440,611	2,317,634
Water Pumped to City	7,536,012	8,162,682	7,900,501	7,458,052
Water Sales	6,334,790	6,695,462	6,732,120	6,392,340
Other Unmetered Usage	255,969	165,736	155,286	130,685
Losses and Unaccounted for Gallonage	945,253	1,301,484	1,013,095	935,027
Thousand Gallons to System	7,536,012	8,162,682	7,900,501	7,458,052
Unaccounted For	12.54%	15.94%	12.82%	12.54%
Average Daily Consumption	20,627	22,341	18,444	17,465
Peak Maximum Demand (MG)	27	30	34	29
Date	8/21/2019	8/20/2018	5/23/2017	8/10/2016
WASTEWATER STATISTICS				
Annual Demand (1,000 Gals.)	5,269,519	5,300,889	5,370,043	5,580,261
Maximum Day (MG)	29.8	34.8	21.2	32.6

* Includes Southmost Regional Water Authority Production.

GLOSSARY

A/P – Accounts Payable

A/R – Accounts Receivable

Account – A basis for distinguishing types of expenses or expenditures.

Accrual – The method of accounting that recognizes income when earned and expenses when incurred regardless of when cash is received or disbursed.

ACFR – Annual Comprehensive Financial Report

ACH – Automated Clearing House; name of the network used for electronic financial transactions.

AMI – Automated Metering Infrastructure

AMR – Automated Meter Reading

ARRA – American Recovery and Reinvestment Act of 2009 is a nationwide effort to create jobs, jumpstart growth and transform our economy to compete in the 21st century signed into effect February 17, 2009.

Asset – A property that has value.

AST – Above-ground storage tank

Balanced Budget – a budget in which forward expenditures for a set period are matched by expected revenues for the same period.

BANNER 9.3.36 – name of program used as the Financial Management Information System.

Bond – A written promise to pay a sum of money on a specific date at a specified interest rate. The interest payments and the repayments of the principal are detailed in a bond ordinance. The most common type of bonds is the general obligation (G.O.) and revenue bonds. These bonds are most frequently used for the construction costs of large capital projects, such as buildings and streets.

Bond Covenants – The issuer's pledge, in the financing documents, to do or to avoid performing certain practices and actions.

Bond Ratings – A measure of the quality and safety of a bond, based on the issuer's financial condition; more specifically, an evaluation from a rating service indicating the likelihood that a debt issuer will be able to meet scheduled interest and principal repayments. Typically, AAA is the highest (best), and D is the lowest (worst). The Brownsville PUB is maintaining an "A2", as rated by Moody's, an "A+" as rated by Standard & Poor's, and an "A+" as rated by Fitch Ratings.

BPUB – Brownsville Public Utilities Board; Brownsville PUB; the Public Utilities Board; PUB; the System; the Board.

BTU – British Thermal Units; in science and engineering, a unit measurement of heat or energy

GLOSSARY

Budget – A financial plan, generally for one fiscal year, presenting proposed expenditures and an estimate of the necessary sources of funds; the Budget Document, as prepared and presented, to the governing body.

Budget Document – The compilation of the spending plans for the various funds, along with supporting schedules, tables and charts, which, in total, comprises the annual revenue and expenditure plan.

Capital Asset – An asset with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of eighteen (18) months.

Capital Budget – The portion of the budget devoted to proposed additions to capital assets.

Capital Expenditure – Capital Expenditures are those investments in property, plant, and equipment that have a useful life that is greater than one year (depreciable assets).

Capital Project – the construction, reconstruction, acquisition, and structural maintenance of buildings or real property that adds value to the utility's system.

CBOD – Chemical Biological Oxygen Demand

CDBG – Community Development Block Grant Program (www.hud.gov/edbg).

CEMS – Continuous Emission Monitoring System

CFO – Chief Financial Officer; in charge of managing the finances of the company.

CIP – Capital Improvement Plan; strategy of planning and prioritizing capital projects based on projected availability of resources.

Clean Water State Revolving Fund (CWSRF) - a self-perpetuating loan assistance authority for water quality improvement projects in the United States. The fund is administered by the Environmental Protection Agency and state agencies. The CWSRF, which replaced the Clean Water Act Construction Grants program, provides loans for the construction of municipal wastewater facilities and implementation of nonpoint source pollution control and estuary protection projects. Congress established the fund in the Water Quality Act of 1987.

Contribution in Aid of Construction (CIAC) – Fees that offset construction costs and developer contributed plant. These can also be cash and non-cash contributions from developers for specific projects. A primary example is the development charge on new water and wastewater connections to Utilities' system. A development charge is assessed for connection to the water and wastewater systems to compensate existing customers for the costs of developing the current system and to help pay for the growth of the system caused by new customers.

COB Usage – City of Brownsville Usage; municipal utility services used by the City of Brownsville.

GLOSSARY

Commercial Paper (CP) - Commercial Paper Obligations means the “City of Brownsville, Texas Utilities System Commercial Paper Notes, Series A” which BPUB has authorized in a maximum aggregate principal amount of \$100,000,000.

COO – Chief Operating Officer; in charge of managing the operations of the company.

CPA – Certified Public Accountant; certification given to individual who has passed the Uniform Certified Public Accountant Examination and has met the required state education and experience requirements.

CPIM – Certificate Program in Management

CPR – Continuing Property Records System; information system used to record and keep track of the capital assets of the company.

Davis-Bacon Act - is a United States federal law which established the requirement for paying prevailing wages on public works projects. All federal government construction contracts, and most contracts for federally assisted construction over \$2,000, must include provisions for paying workers on-site no less than the locally prevailing wages and benefits paid on similar projects.

DD – Demand Deposits; ACH checks.

Debt Service – The principal repayment, interest expense, and issue costs associated with the retirement of outstanding debt.

Defeasance – Termination of the rights and interests of the trustee and bondholders under a trust agreement or indenture on final payment or provision for payment of all debt service and premiums and other costs, as specifically provided for in the trust instrument.

Department – A major administrative segment responsible for management of operating divisions, which provide services within a functional area.

Depreciation – Depreciation represents the use of capital asset over its useful life. Eventually all physical assets wear out or become obsolete. Depreciation recognizes this fact, but does not represent either an actual cash outflow or cash inflow.

Distribution – Usable portion of the delivery system coming from the substation or water plant/tank to the customer’s meter.

Division – A basic organizational unit that is functionally unique and provides service under the administrative direction of a department.

Enterprise Fund – A fund established to account for operations 1) that are financed and operated in a manner similar to business enterprises, where the intent of the governing body is that the costs of providing goods and services to the general public on a continuing bases be financed or recovered primarily through user charges or 2) where the governing body has decided the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, and accountability of other purposes.

GLOSSARY

EPA – Environmental Protection Agency; federal government agency charged with protecting and safeguarding human health and the natural environment (www.epa.gov).

ERCOT – Electric Reliability Council of Texas; Texas State Agency in charge of directing and ensuring the reliable and cost-effective operation of the electric grid and to enable fair and efficient market driven solutions to meet the customers' electric service needs (www.ercot.com).

ERM – Energy Risk Management

Expense – A use of financial resources to acquire goods or services consumed in a single year's current operations.

Federal Deposit Insurance Corporation (FDIC) – An independent agency created by Congress that maintains the stability and public confidence in the nation's financial system by insuring deposits, examining and supervising financial institutions, and managing receiverships (www.fdic.gov).

Feeder – That portion of the circuit that is protected by the breaker up to any protective device excluding branches.

FERC – Federal Energy Regulatory Commission

Fiscal Year (FY) – A consecutive 12-month period marking the beginning and ending dates for recording financial transactions. The Brownsville PUB's fiscal year begins October 1 and ends September 30 of the following calendar year. This is also referred to as the budget year.

FS – Financial Statements

FTE – Full Time Employee working 40 hours per week.

Fuel & Purchased Energy Charge (FPEC) – An electric cost adjustment is the mechanism that tracks and passes through to customers the actual cost of purchased fuel or purchased electricity. The Brownsville PUB meets on a monthly basis to make FPEC adjustments if actual costs vary from forecasted prices. Adjustments can be decreased or increased.

Fund Obligation – Repair and Contingency - Funds set aside for unforeseen circumstances.

FY – See "Fiscal Year".

GASB - The Governmental Accounting Standards Board; Governmental Board organized in 1984 as an operating entity of the Financial Accounting Foundation (FAF) to establish standards of financial accounting and reporting for state and local governmental entities (www.gasb.org).

GAAP - Generally Accepted Accounting Principles; the conventions, rules, and procedures necessary to define an accepted accounting practice at a particular time. The principles have been developed on the basis of experience, custom, usage, and to a significant extent, practical necessity.

GLOSSARY

GFOA – Government Finance Officers Association; organization that enhances and promotes the professional management of governments for the public benefit by identifying and developing financial policies and practices and promoting them through education, training and leadership (www.gfoa.org).

GIS – Geographic Information System; software system that manages the geographic information of the company.

GM & CEO – General Manager & Chief Executive Officer; in charge of managing the company and reports to the Board of Directors

Grant – A legal transaction giving money or property for a specific purpose.

Gross Revenues - total amounts the organization received from all sources during its annual accounting period, without subtracting any costs or expenses.

GWH – Gigawatt hours; one billion watts.

HHV – Higher Heating Value

HRSG – Heat recovery steam generator

Improvement Fund CIP Funding – deposit account used for meeting any capital improvements to the System.

Improvement Fund Replenishment – deposit of any funds remaining after all debt requirements have been made.

Improvement Reserve Fund - reserve account for future CIP projects. The goal is to establish reserves of \$15,000,000, as required by City Commission Ordinance No. 2005-1438.

Interest Expense – Interest expense is the cost of borrowing funds. It is shown as a financial expense item within the income statement.

Interest from Investments – See “Investment Income”.

Investment Income –Interest and dividends from short-term and overnight investments. The Brownsville PUB invests certain cash assets in order to receive interest earnings until that cash is needed. All interest earned is recorded as investment income.

IVR – Interactive Voice Response

JEs – Journal Entries

JMUX – (Brand name) Electronic System used to control the fiber optic system.

Junior lien – See “lien obligations”.

Kilovolt (kV) – 1,000 volts.

GLOSSARY

Kilowatt (kW) – 1,000 watts.

Kilowatt Hour (kWh) A unit of work or energy equal to that expended by one kilowatt to one hour.

Liabilities - a liability is a debt or obligation that a company must pay. Liabilities are recorded on a company's balance sheet and can include accounts payable, taxes, wages, accrued expenses, and deferred revenues.

Lien Obligations – Security protection claim for repayment of a debt. Legal priority rights are placed on the repayment of debt. If legal remedies for repayment occur, first emphasis for repayment is Priority Obligations, then Second Lien Obligations, then Junior Lien Obligations, and then Subordinate Lien Obligations. While bonds with second or third liens are generally rated significantly lower than those with first liens, the issuer may determine that the senior-lien credit is so strong that a well-structured junior-lien bond will be rated relatively close to senior bond.

Maintenance Pool Account – account used to fund unexpected/extraordinary repairs or services that incurred during the fiscal year.

Mega Volt Ampere (MVA) – 1,000,000 volt amperes.

Megawatt (MW) – 1,000,000 watts or 1,000 kilowatts.

Megawatt hour (MWh) – 1,000 kilowatt hours.

MG – Million gallons

MGD – Million gallons per day

Mg/l – Million gallons per load

NELAP – National Environmental Laboratory Accreditation Program (www.nelac-instituting.org/newnelap.php).

NERC – North American Electric Reliability Corporation

Net Assets - Total assets minus total liabilities of an individual or company.

Net Earnings – Gross Revenues after deducting the O&M expenses, but not expenditures, under standard accounting practice, should be charged to capital expenditures.

Notional amount – A stated principal amount in an interest rate swap on which the swap is based.

O&M – Operations & Maintenance

Off-system Sales (wholesale sales) – Off-system or wholesale sales are electric sales outside of the system.

GLOSSARY

Oklunion - a coal-fired steam electric generating unit jointly owned and operated by Public Service Company of Oklahoma, AEP Texas Central Company, Oklahoma Municipal Power Authority, and the Brownsville PUB entitling the Brownsville PUB to 124 MW of capacity.

Operating Reserve Funds – reserve amount to pay the O&M expenses of not less than two months of budgeted O&M expenses (\$12,500,000 minimum) for the current fiscal year.

Operating Revenues – Gross Revenues with respect to any period, after deducting the O&M expenses.

Operating Subaccount – Fuel Adjustment – account to fund increases in fuel costs without passing on these differences to the customer as part of the FPEC.

Operations and Maintenance Budget (O&M Budget) – Plan of current expenditures and proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of the utility are controlled.

Operations and Maintenance Expense (O&M Non-personnel) – Also known as operating costs, these are the expenses of the day-to-day operations assigned to the current operating period.

Operations and Maintenance Personnel (O&M Personnel) – Cost related to compensating employees, including salaries, wages, insurance, payroll taxes, and retirement contributions.

Other Fees – fees charged to customers for a specific use or purpose, such as reconnection fees, meter fees, etc.

Other Non-Operating Expenses – Miscellaneous expenses, debt discounts/expenses and other interest expenses.

Other Non-Operating Revenues – Revenues consisting of TCI – Pole Rental charges, miscellaneous income and billing discounts.

Other Revenues – Revenues consisting of other sales, forfeited discounts (penalties), connection and service charges and TCOS charges.

P.E. – Professional Engineer; registered or licensed engineer.

PAYGO – The principle or practice of financing expenditures with surplus funds that are currently available rather than borrowed.

Personnel Market Pay Study Adjustment – Adjustments to payroll rates as a result of analysis of the most current Market Pay Study.

Plant Fund - This fund group is used to account for the acquisition, construction, and maintenance of the Systems physical plant and to control the resulting assets.

Policy – A program of actions adopted by a person, group, or government, or the set of principles on which they are based.

GLOSSARY

Polychlorinated biphenyl (PCB) – Several compounds that are produced by replacing hydrogen atoms in biphenyl with chlorine, have various industrial applications, and are toxic environmental pollutants which tend to accumulate in animal tissues.

Power Factor - The power factor of an AC electric power system is defined as the ratio of the real power flowing to the load over the apparent power in the circuit, and is a dimensionless number between 0 and 1 (frequently expressed as a percentage, e.g. 0.5 pf = 50% pf).

Proprietary Fund – Fund used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is to recover the cost of operations through user charges.

PUB – See “BPUB”.

Public Utility Commission of Texas (PUCT) – agency that regulates the rates and services of electric, water and wastewater utilities, as defined by state and Federal laws and regulations (www.puc.state.tx.us).

Purview – Scope or range.

QA – Quality assurance

QC – Quality control

Ratings – Alpha and/or numeric symbols used to give indications of relative credit quality. In the municipal market these designations are published by the investors’ rating services. Internal ratings are also used by other market participants to indicate relative credit quality.

Resaca - Resacas were former channels of the Rio Grande River. Today, they serve as water storage pools as well as habitats for waterfowl, nutria, gar and even alligators; a body of water or water body.

Revenue Bonds – Securities for which debt service payments are generated from a specific revenue source.

Reverse Osmosis – A process by which a solvent such as water is purified of solutes by being forced through a semi-permeable membrane through which the solvent, but not the solutes, may pass.

Revenue Neutral – No gain or loss in revenues.

RTU – Remote Terminal Unit

SCADA – Supervisory Control and Data Acquisition System; a computer system used to control and monitor power generation; electric, gas, and water transmission and distribution; and wastewater collection.

Senior Lien – See “lien obligations”.

GLOSSARY

Sources of Funds – The Sources of Funds identifies the origination of cash received by the Utilities to pay for the various activities of the organization. There are four major categories of cash sources: sales & services to customers, off-system sales, interest from investments, and other operating & non-operating revenues. The primary source of cash is from sales & services to customers paying for the utility services provided to them. The second largest source is from off-system sales. As needed, the Brownsville PUB generates cash through selling excess electricity outside the system. The remaining cash receipts include interest from investments and other operating & non-operating revenues.

Southmost Regional Water Authority (SRWA) – The largest such facility in Texas, the regional reverse osmosis plant uses state-of-the-art reverse osmosis (RO) technology to treat previously untapped and unusable brackish groundwater resources as an alternative water supply.

Strategic Management (Strategic Plan) – A type of management to determine mission, vision, values, goals, objectives, roles and responsibilities, timelines, etc.

Subordinate Lien – See “lien obligations”.

Substations – Electric facility where electrical energy is taken from either the transmission or sub-transmission system and transformed from a higher voltage down to a distribution voltage.

Summary Letter – The opening section of the budget, which provides the Brownsville PUB Board and public with a general summary of the most important aspects of the budget. The message explains principal budget issues against the background of financial experience in recent years, and presents the views and recommendations of the General Manager & CEO and Chief Financial Officer.

Supplemental O&M – O&M expenses separate from and in addition to the current O&M Budget. These consist of new positions, promotions and reclassifications, maintenance pool account, personnel market pay study adjustment, cost of living, and the new internal auditor positions.

Swap – A contract between two parties to swap a series of commitments over a defined period. The commitments which are exchanged are generally an obligation to make one or more payments or the right to receive one or more payments.

T&D – Transmission and Distribution

TBD – To Be Determined

TCEQ – Texas Commission for Environmental Quality is the environmental agency for the State of Texas (www.tceq.state.tx.us).

TCI – Tele-Communications Inc.; Time Warner Communications.

TCOS – Transmission Cost of Service; cost of transmission between utilities.

TDSP – Transmission & Distribution Service Provider

GLOSSARY

TPDES – Texas Pollutant Discharge Elimination System; refer to the following web address:
http://www.tceq.state.tx.us/permitting/water_quality/wastewater/pretreatment/tpdes_definition.html.

TSS – Total Suspended Solids

TWDB – Texas Water Development Board; state agency providing leadership, planning, financial assistance, information, and education for the conservation and responsible development of water resources for the State of Texas (www.twdb.state.tx.us).

TXDOT – Texas Department of Transportation; state agency providing safe, effective, and efficient movement of goods within the State of Texas (www.dot.state.tx.us).

UPS – Uninterruptible Power Supply

Uses of Funds – The Uses of Funds identifies how the Brownsville PUB spends the cash it receives. There are nine major categories of cash uses: electric fuel & energy costs, SRWA (the Authority), personnel O&M expenses, non-personnel O&M expenses, other non-operating expenses, debt service fund, city cash transfer, operating & improvement reserves, and CIP funding. The largest use of cash is for operational expenses (labor, fuel, and other expenses) related to the day-to-day operation and maintenance of the Brownsville PUB. The amount of operating cash used to pay for capital projects is also identified. Debt service fund represent the principal and interest payments for the outstanding and planned bond issues. The remaining uses of cash include city cash transfer and operating & improvement reserves.

UST – Underground Storage Tank.

Utility Manager System (UMS) – Software that manages the customer accounts for electric, water and wastewater utilities. The UMS is the primary billing system for the Brownsville PUB.

Vacancy Savings – Personnel account used to allow for the effects of attrition through resignations of employees and non-hiring of currently vacant positions.

Watt – The rate of work represented by a current of one ampere under a pressure of one volt and taken as the standard in the United States.

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BROWNSVILLE
PUBLIC UTILITIES BOARD