

### **AUDIT COMMITTEE MEETING**

• • Thursday, August 21, 2025



## Call Open Meeting To Order



### **Public Comments**



## 1. Presentation and Discussion of Audit Committee Calendar

### 2025 Audit Committee Meeting Schedule

Audit Committee Meeting Date	Agenda Items Due	Review Agenda with Committee Chair	Agenda Posting Date
2/13/2025	1/28/2025	1/30/2025	2/7/2025
5/22/2025	5/13/2025	5/15/2025	5/16/2025
8/21/2025	8/12/2025	8/14/2025	8/15/2025
11/20/2025	11/10/2025	11/13/2025	11/14/2025





## 2. Presentation and Discussion of Annual Audit Plan Fiscal Year (FY) 2024/2025 Status Update

# Quarter 1 Status Report — Audits

Audit	Start	End	Status
Accounting & Treasury – Investments	10/17/2024	11/7/2024	Completed
Finance	10/17/2024	12/20/2024	Completed
Payroll	10/17/2024	4/11/2025	Completed
Purchasing	11/15/2024	3/7/2025	Completed
Warehouse	11/15/2024	3/12/2025	Completed
W/WW Engineering & Capital Planning	11/15/2024	12/9/2024	Completed
Revenue Recovery	11/15/2024	1/15/2025	Completed
Wastewater Lift Stations	12/9/2024	3/4/2025	Completed
Potable Water Transport Services	12/9/2024	1/15/2025	Completed
W/WW Sludge Management	12/9/2024	1/15/2025	Completed
Calpine Hidalgo Meeting	12/13/2024	12/20/2024	Completed
Unannounced Cash Count #1	12/13/2024	12/20/2024	Completed

# Quarter 1 Status Report — Follow-up Audits

Audit	Start	End	Status
Electric Meter Shop	10/17/2024	11/7/2024	Completed
Energy Efficiency & Conservation	10/17/2024	11/7/2024	Completed
Talent Acquisition & Staffing	10/17/2024	11/7/2024	Completed
Accounting & Treasury – Training & Travel	12/10/2024	12/20/2024	Completed
Collections	12/10/2024	12/20/2024	Completed

# Quarter 2 Status Report — Audits

Audit	Start	End	Status
Analytical Lab	1/14/2025	6/27/2025	Completed
Environmental Compliance	1/14/2025	5/19/2025	Completed
Pre-treatment	1/14/2025		In Progress
AMI Project Badger Contract Review	1/14/2025	6/13/2025	Completed
Unannounced Cash Count #2	1/30/2025	1/31/2025	Completed
Calpine Hidalgo Meeting			Meeting Not Scheduled
Customer & Support Services	2/25/2025	3/12/2025	Completed
W/WW Operations	2/25/2025	5/2/2025	Completed
Unannounced Cash Count #3	2/28/2025	3/7/2025	Completed
NERC Compliance Review	3/12/2025	5/2/2025	Completed
Meter Services	3/21/2025	5/2/2025	Completed
Cross Connection Control	3/21/2025	7/24/2025	Completed

# Quarter 2 Status Report — Follow-up Audits

Audit	Start	End	Status
Customer Service	1/14/2025	1/31/2025	Completed
W/WW Engineering	3/4/2025	4/11/2025	Completed
W/WW Project Development	3/4/2025	4/11/2025	Completed
Energy Risk Management	3/4/2025	3/12/2025	Completed
Accounting & Treasury – Corporate Card	3/4/2025	3/27/2025	Completed
Accounting & Treasury – Petty Cash #2	3/4/2025	3/12/2025	Completed
Electric T&D – New Connections	3/4/2025	3/27/2025	Completed
Human Resources	3/4/2025	3/27/2025	Completed
P-Card	3/4/2025	3/27/2025	Completed
Real Estate	3/7/2025	3/27/2025	Completed

# Quarter 3 Status Report — Audits

Audit	Start	End	Status
Facility Maintenance – Annex	4/11/2025	7/24/2025	Completed
General Manager	4/11/2025		In Progress
Board of Directors	4/11/2025	6/27/2025	Completed
Unannounced Cash Count #4	4/30/2025	5/2/2025	Completed
Calpine Hidalgo Meeting			Meeting Not Scheduled
Unannounced Cash Count #5	5/19/2025	6/2/2025	Completed
Accounting & Treasury – Petty Cash #1	5/19/2025	6/2/2025	Completed
Electric Operations	5/19/2025	6/27/2025	Completed
Raw Water Supply	5/19/2025	6/27/2025	Completed
W/WW Plant Maintenance	5/19/2025	7/31/2025	Completed
Electric T&D Const. & Maintenance	5/19/2025		In Progress
Digital Information Platforms	6/27/2025		In Progress
Communications & Public Relations	6/27/2025		In Progress
Call Center	6/27/2025		In Progress

# Quarter 3 Status Report — Follow-up Audits

Audit	Start	End	Status
Facility Maintenance - FM 511 Service Yard	4/11/2025	5/2/2025	Completed
Warehouse Annual Inventory Count	5/19/2025	6/13/2025	Completed
Legal Services – Contracts	5/19/2025	6/27/2025	Completed

# Quarter 4 Status Report — Audits

Audit	Start	End	Status
Unannounced Cash Count #6	7/31/2025	8/18/2025	Completed
Training & Organizational Dev.	7/31/2025		In Progress
Asset Management & CIP Delivery	7/31/2025		In Progress
Calpine Hidalgo Meeting			Meeting not Scheduled
Unannounced Cash Count #7			Not Initiated
Accounting & Treasury – Petty Cash #2			Not Initiated
Overtime – Companywide	8/18/2025		In Progress
Compensation & Benefits	8/18/2025		In Progress
Accounting & Treasury – Accounts Receivable	8/18/2025		In Progress
Unannounced Cash Count #8			Not Initiated
Accounting & Treasury – Accounts Payable			Not Initiated
Legal Services – Contracts			Not Initiated
Warehouse Annual Inventory Count			Not Initiated

# Quarter 4 Status Report — Follow-up Audits

Audit	Start	End	Status
Safety & Security Operations	7/17/2025	7/31/2025	Completed
Revenue Recovery	7/17/2025	7/31/2025	Completed
Purchasing			Not Initiated
Warehouse			Not Initiated
Wastewater Lift Stations			Not Initiated



## 3. Presentation and Discussion of Audit Reports for FY 2024/2025

## a. Audit Reports With No Findings

**Opinion:** Key internal controls are satisfactory.

- 1. Board of Directors
- 2. Electric Operations
- Meter Services
- 4. North American Electric Reliability Corporation Compliance Review
- 5. Unannounced Cash Count 4th

## b. Audit Reports With Findings

**Opinion:** Key internal controls are satisfactory and/or need improvement.

- 1. Accounting & Treasury Petty Cash #1 (1)
- 2. Analytical Laboratory Review (2)
- 3. Cross Connection Control (6)
- 4. Environmental Compliance (1)
- 5. Facility Maintenance Annex (2)
- 6. Payroll (5)
- 7. Raw Water Supply (1)
- 8. Unannounced Cash Count 5<sup>th</sup> (1)
- 9. Water & Wastewater Operations (1)
- 10. Water & Wastewater Plant Maintenance (5)

### c. Six Month Follow-up (Completed)

1. Accounting & Treasury – Corporate Credit Card

## d. Six Month Follow-up (Pending) Certain Items not Completed

- 1. Electric Transmission & Distribution New Connections
- 2. Facility Maintenance FM 511 Service Yard
- 3. Human Resources
- 4. Legal Services Contracts
- Procurement Card
- 6. Real Estate
- 7. Revenue Recovery
- 8. Safety & Security Operations
- 9. Warehouse Annual Inventory Count
- 10. Water & Wastewater Engineering
- 11. Water & Wastewater Project Development

### Electric T&D – New Connections Follow-up

**Objective:** To report status of management's responses to audit issued September 2024.

**Status:** Out of the eight recommendations, seven have been completed, and one is still pending.

#### **Completed:**

- Job Descriptions
- Justification for Additional Hours Worked
- Meter Seals Issuance
- Job Safety Analysis Forms
- Personal Injury Assessment Forms
- Pending Service Requests
- Pending Service Orders

### **Still Pending:**

Procedures and/or Work Tasks

## Facility Maintenance – FM 511 Service Yard Follow-up

**Objective:** To report status of management's responses to audit issued October 2024.

**Status:** Out of the five recommendations, two have been completed, and three are still pending.

#### **Completed:**

- Job Descriptions
- Custodial Work Requests

- Procedures
- Key Inventory & Distribution Process
- Facility Security Access

## **Human Resources Follow-up**

Objective: To report status of management's responses to audit issued September 2024.

**Status:** Out of the three recommendations, two have been completed, and one is still pending.

### **Completed:**

- Misclassification of Employee Recognition Program Budget Expenses
- Employee Recognition Program

### **Still Pending:**

Procedures, Handbook & Work Instructions

### Legal Services Contracts Follow-up

**Objective:** To report status of management's responses to audit issued November 2024.

Status: All recommendations are still pending.

- Policy, Procedures & Work Instructions
- Expired Contracts and Insurances
- Transfer of Contract Ownership
- Contract Management
- Vendor Performance Questionnaire Forms

## **Procurement Card Follow-up**

**Objective:** To report status of management's responses to audit issued September 2024.

**Status:** Out of the six recommendations, four have been completed, and two are still pending.

#### **Completed:**

- Active P-Card Cardholder Listing
- P-Card Administration Process
- P-Card Holder Transactions
- Inventory Lists

- Procedure & Manual
- P-Card Audits (Sales Tax)

### Real Estate Follow-up

**Objective:** To report status of management's responses to audit issued September 2024.

**Status:** Out of the four recommendations, two have been completed, and two are still pending.

### **Completed:**

- Procedure & Work Instructions
- Job Descriptions

- Landworks System
- Expired Contracts

## Revenue Recovery Follow-up

**Objective:** To report status of management's responses to audit issued January 2025.

**Status:** Out of the three recommendations, two have been completed, and one is still pending.

### **Completed:**

- Meter Seals Issuance
- Records Retention Process

#### **Still Pending:**

Policy, Procedures & Work Instructions

## Safety & Security Operations Follow-up

**Objective:** To report status of management's responses to audit issued January 2025.

**Status:** Out of the four recommendations, three have been completed, and one is still pending.

### **Completed:**

- Security Operations Processes
- Contract & Invoice Approval Process
- Post Orders

### **Still Pending:**

Security Master Plans

## Warehouse Annual Inventory Count Follow-up

**Objective:** To report status of management's responses to audit issued November 2024.

**Status:** Out of the two recommendations, one has been completed, and one is still pending.

### **Completed:**

Fuel Ordering & Inventory Procedure

### **Still Pending:**

Sand, Caliche and Limestone Process

## Water & Wastewater Engineering Follow-up

Objective: To report status of management's responses to audit issued September 2024.

**Status:** Out of the seven recommendations, three have been completed, and four are still pending.

#### **Completed:**

- Job Descriptions
- Project Management
- Pending Work Orders

- Electric, Water & Wastewater Service Policies
- Procedures
- Expired Contracts
- Records Retention Process

## Water & Wastewater Project Development Follow-up

**Objective:** To report status of management's responses to audit issued September 2024.

Status: Out of the nine recommendations, five have been completed, and four are still pending.

#### **Completed:**

- Project Management
- New Construction Financial Guarantees for Infrastructure
- Daily Construction Reports
- Reallocation of Capital Asset and Contracts
- Vehicle Inspections

- Work Instructions
- Job Descriptions
- Inaccurate Invoice Approvals
- Records Retention Process



## 4. Presentation and Discussion of Risk Assessment FY 2026/2028



## 5. Presentation and Discussion of Proposed Annual Audit Plan FY 2025/2026



## 6. Consideration and/or Request for Future Agenda Items



## Questions



## Adjournment