



Regulatory/Policy Committee

M O N D A Y , A U G U S T 5 , 2 0 2 4





Call Meeting To Order



Public Comments

Items for Presentation and Discussion

1. Presentation and Discussion of Revisions to the Brownsville Public Utilities Board Personnel Policies & Procedures, Policy No. 5 Appointments - Dr. Emilia Guerra
2. Presentation and Discussion of Revisions to the Brownsville Public Utilities Board Personnel Policies & Procedures, Policy No. 30 Use of Technology Policy - Dr. Emilia Guerra





Policy No. 5 - Appointments

PRESENTATION AND DISCUSSION OF REVISIONS TO THE BROWNSVILLE PUBLIC UTILITIES BOARD PERSONNEL POLICIES & PROCEDURES – DR. EMILIA GUERRA

● ● ● R E G U L A T O R Y / P O L I C Y C O M M I T T E E

Current Policy

Last revised & approved by the Board on December 8, 2003.

Establishes the types of appointments at BPUB.



Proposed Policy Changes

General Changes:

- The policy was reviewed and updated to ensure it is current and in compliance with federal, state, and local regulations.
- Policy sections were added, updated and reorganized to align with the most recently updated policies.
 - New sections address at-will employment, FLSA job classifications and BPUB job classifications.
- Proposed a title change to “Employee Classification”.
- Added a new BPUB job classification for term-limited employees.



Policy No. 30 – Use of Technology

PRESENTATION AND DISCUSSION OF REVISIONS TO THE BROWNSVILLE PUBLIC UTILITIES BOARD PERSONNEL POLICIES & PROCEDURES – DR. EMILIA GUERRA

● ● ● R E G U L A T O R Y / P O L I C Y C O M M I T T E E

Current Policy

Last revised & approved by the Board on November 13, 2023.

Establishes the acceptable use and application of technology as well as the prohibitions of use.



Proposed Policy Changes

General Changes:

- Added a prohibition against using technology when operating BPUB owned vehicles and equipment.
- Added a section to address employee's use of non-BPUB technology in the workplace.



Adjournment
