



TO: Brownsville Public Utilities Board Compensation Committee
 FROM: Joseph L. Hollmann, Committee Chair
 SUBJECT: Notice of a Compensation Committee Meeting

Date: March 24, 2023

MEETING DATE: **March 29, 2023**
 TIME: **4:30 PM**
 LOCATION: **BPUB Annex Building
 Board Room
 1425 Robinhood Dr.
 Brownsville, TX 78521**

PURSUANT TO CHAPTER 551.127, TEXAS GOVERNMENT CODE, ONE OR MORE BOARD OF DIRECTORS OR EMPLOYEES MAY ATTEND THIS MEETING REMOTELY USING VIDEOCONFERENCING TECHNOLOGY. THE VIDEO AND AUDIO FEED OF THE VIDEOCONFERENCING EQUIPMENT CAN BE VIEWED AND HEARD BY THE PUBLIC AT THE ADDRESS POSTED ABOVE AS THE LOCATION OF THE MEETING. REASONABLE SPACING BETWEEN ATTENDEES AT THE MEETING WILL BE PROVIDED. ALL ATTENDEES ARE STRONGLY REQUESTED TO WEAR MASKS, BUT ARE NOT REQUIRED BY STATE LAW. ANYONE EXPERIENCING ANY SYMPTOMS OF COVID-19 IS ASKED NOT TO ATTEND THE MEETING IN PERSON, BUT RATHER TO CALL IN TO THE MEETING. BPUB RESERVES THE RIGHT TO REQUEST ANYONE DISPLAYING COVID-19 SYMPTOMS TO LEAVE THE MEETING. IF YOU DO NOT ATTEND THE MEETING IN PERSON, YOU MAY USE THE DIAL-IN PROCEDURE BELOW.

Dial In: 1-408-418-9388
Access Code: 2484 108 5343#

Members of the public may listen to the meeting as it is being held by dialing one of the numbers listed below (same access code above). Because of technology limitations, only a limited number of callers will be allowed to call in.

| Dial by your location: 1-408-418-9388 (US Toll) | |
|--|---------------------------------|
| 1-617-315-0704 (Boston) | 1-312-535-8110 (Chicago) |
| 1-469-210-7159 (Dallas) | 1-720-650-7664 (Denver) |
| 1-904-900-2303 (Jacksonville) | 1-213-306-3065 (Los Angeles) |
| 1-646-992-2010 (New York City) | 1-602-666-0783 (Phoenix) |
| 1-206-207-1700 (Seattle) | 1-202-860-2110 (Washington, DC) |

DISCUSSION AND POSSIBLE ACTION ON THE FOLLOWING MATTERS:

MEETING AGENDA

Call Open Meeting to Order at 4:30 PM

1. Presentation and Discussion of the Compensation Committee Charter—Emilia Guerra
2. Presentation and Discussion of the Fiscal Year 2023 Classification and Compensation Study - Implementation and Communication Plan—Emilia Guerra

RECESS TO CLOSED MEETING to Consider Matters Pursuant to Tex. Government Code Chapter 551, et seq.

CLOSED MEETING

At this time the items on the Agenda designated for Closed Meeting will be considered. If there is an approved motion to go into Closed Meeting the listeners will be placed on "hold" until the Board returns to Open Meeting.

1. Discussion and possible action on terms and conditions of an employment agreement with the current General Manager and Chief Executive Officer (Sec. 551.072 and Sec. 551.074).
2. Presentation and discussion of the reclassification of positions and personnel as a result of the implementation of the Classification and Compensation Study (Sec. 551.074).

RECONVENE OPEN MEETING

CONTINUATION – ITEMS FOR INDIVIDUAL CONSIDERATION

3. Discussion and Possible Recommendation on Closed Meeting Items
4. Discussion and/or Requests for Future Agenda Items

Adjournment


Joseph L. Hollmann, Committee Chair

- c: Marilyn D. Gilbert, General Manager & CEO
Miguel A. Pérez, Chief Financial Officer
File

The Brownsville Public Utilities Board (BPUB) Compensation Committee reserves the right to adjourn into executive session at any time to discuss any of the matters listed above, as authorized by Texas Government Code § 551.071 (Consultation with Attorney), § 551.072 (Deliberations about Real Property), § 551.074 (Personnel Matters), § 551.076 (Deliberations about Security Devices), § 551.086 (Public Utility Competitive Matters), § 551.087 (Economic Development), and § 551.089 (Department of Information Resources).

BPUB reserves the right to change the Meeting Room within the BPUB Annex Building. If the specified room in the BPUB Annex Building is changed before the Meeting after posting Notice, the Security Guard on the 1st Floor will direct attendees to the room in which the Meeting will be held.

I certify that a copy of the March 29, 2023 agenda of items to be considered by the BPUB was posted on 03/24/23 on the BPUB website.

ATTEST:


Norma L. Sanchez, Recording Secretary