

Date: December 7, 2020

To: All Vendors

Subject: Addendum #1

## REFERENCE: P012-21 Group Health, Dental and Employee Benefits Insurance Consulting Services

This Addendum forms part of the contract and clarifies, corrects or modifies original proposal document.

**Question 1:** Who is the current consultant/broker?

**Answer 1:** Wethe & Associates, Inc.

**Question 2:** Are they at the end of their contract?

Answer 2: Contract ends March 31, 2021.

**Question 3:** How long has BPUB maintained a relationship with the current consultant/broker? **Answer 3:** BPUB approved a contract with Wethe and Associates in 2017 for a three-year period with BPUB's option to renew and the end of each year. The current contract year is the 3<sup>rd</sup> and final year of the three-year period.

**Question 4:** On a scale of 1-10, what is the likelihood of BPUB to change?

**Answer 4:** BPUB has yet to receive the responses to RFP 012-21 and therefore does not have sufficient information to respond to this question.

**Question 5:** May we obtain a copy of the current consulting contract?

**Answer 5:** It is BPUB's practice not to release a current contract while an RFP for those same services are pending.

**Question 6:** Why is the Board seeking a change in consultants? Has there been a loss of confidence? What is the goal of this RFP?

**Answer 6:** BPUB approved a contract with Wethe and Associates in 2017 for three-year period with BPUB's option to renew and the end of each year. The current contract year is the 3<sup>rd</sup> and final year of the three-year period.

**Question 7:** Was a consultant involved in drafting this RFP? If so, who?

**Answer 7:** No, a consultant was not involved in drafting this RFP.

**Question 8:** I noticed after reviewing the checklist that there were a number of forms listed that were not included with the RFP. The forms are:

House Bill 89 Form Senate Bill 252 Form Byrd Anti-Lobbying Certification Form In the Special Instructions section there were none of those forms included. Is it safe to assume that the three forms above and those in the Special Instructions section are not needed?

**Answer 8:** These forms are not required.

**Question 9:** May we obtain a census illustrating all enrolled subscribers by product line(s)? Number of Employees and dependents in the plan.

**Answer 9:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such census information will not be provided.

**Question 10:** May we obtain a copy of the current Stop-loss contract?

**Answer 10:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such Stop-loss contract will not be provided.

**Question 11:** What system is used to enroll the employees into the employee paid benefits (VB)? **Answer 11:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such system information will not be provided.

**Question 12:** Public records show an annual medical spend for the period ending 9-30-2019 of 7.5 million dollars. Please provide the annual medical spend for the period ending 9-30-2020. **Answer 12:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and medical spend information will not be provided.

**Question 13:** Under Section 6 you are asking for proposed solutions. It is difficult if not impossible to provide solutions without a solid understanding of how a plan is currently structured. We can provide possible strategies but will need current plan designs for both the medical and Rx coverage.

**Answer 13:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such information for plan design for medical and RX coverage will not be provided.

Question 14: Current Administrator for your self-funded medical and dental benefits?

**Answer 14:** Blue Cross Blue Shield of Texas is the current administrator.

**Question 15:** Length of Time with current administrator?

**Answer 15:** BPUB approved a contract with Blue Cross Blue Shield of Texas in 2019 for three-year period with BPUB's option to renew at the end of each year. The current contract year is the 1<sup>st</sup> year of the three-year contract.

**Question 16:** Would it be possible to see the current plan designs you currently provide employees?

**Answer 16:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such plan designs will not be provided.

**Question 17:** Can we get an idea of the Total number of Full-Time employees and the total number of employees covered under each line of coverage?

**Answer 17:** This request for information is irrelevant to receive a response from your firm for RFP 012-21 and such information will not be provided.

The signature of the company agent, for the acknowledgement of this addendum, shall be required. Complete information below and return via e-mail to: dsolitaire@brownsville-pub.com

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Company:	
Agent Signature:	
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